TOWN OF NATICK ANNUAL REPORT 1979


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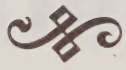
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5 of 5

199th Annual Report of the TOWN OF NATICK MASSACHUSETTS



for the
Year ending December 31,
1979



The 1979 Annual Town Report is dedicated to the memory of Ruth N. Leavitt, who served the Town of Natick in many capacities, including membership on the Finance Committee and the Town Report Committee. May her significant long-term contributions and efforts to the many municipal, civic and cultural institutions of the Town which she served inspire and be long-remembered by the citizens of the Town.



TALENT BANK APPLICATION

BOARD OF SELECTMEN
Natick Town Hall
13 East Central Street
Natick, Massachusetts 01760

NAME_____ TELEPHONE_____

ADDRESS_____ PRECINCT_____
no. street town zip

OCCUPATION_____ EMPLOYER/SCHOOL _____

BUSINESS ADDRESS_____ TELEPHONE_____

PAID EXPERIENCE_____

VOLUNTEER EXPERIENCE_____

SKILLS, INTERESTS, HOBBIES_____

OTHER BACKGROUND (education, training, licenses, professional registration)

AVAILABILITY: School year_____ Summer_____ As needed_____

TIME: Days_____ Evenings_____ Weekends_____ As needed_____

Indicate Areas of Interest

__Conservation, ecology, land use
__Industrial development
__Planning, traffic transportation
__Library
__Housing, rent studies
__School activities, education
__Health, counseling, consultant, ambulance
__Parks & recreation, youth work facilities
__Council for the Aging
__Business systems, data processing
__Human relations
__Public relations/promotion
__Statistical work, surveys
__Personnel
__Finance Committee
__Public celebrations, parades
__Historical Commission
__Public works, solid waste disposal, water & sewerage, construction highways
__Purchasing, commodity materials expertise
__Special study committees
__Other:

SPECIAL INTEREST_____

GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston.

Registered Voters (December 31, 1979)

Democratic	6,237
Republican	2,360
Unenrolled	7,044
	15,641

Population: 31,192

Area: 15.99 square miles

Assessed Valuation (1/1/79)

Real Estate:	$185,042,100.00
Personal Property:	8,598,700.00
Total	$193,640,800.00

Tax Rate: $103.00 per thousand

Town Offices: Town Hall, 13 East Central Street
Town Office Building, 17 West Central Street

State Senator: Edward L. Burke, Framingham (1st Middlesex & Norfork District)

United States Senators: Edward M. Kennedy and Paul E. Tsongas

Representative in Congress: Margaret M. Heckler, Wellesley (10th Cong. Dist.)

Representative in General Court: Louis R. Nickinello (5th Middlesex Dist.)

Member of Executive Council: George F. Cronin, Jr. (2nd Councillor Dist.)

Voting Qualifications: Must be 18 years of age on or before election day, born in the United States or fully naturalized; a resident of Natick.

Registration of Voters: (1) Town Clerk's Office, 13 East Central Street, daily, 8:30 A.M. to 5:00 P.M.; Monday evening, 7:30 P.M. to 8:30 P.M. (2) Special sessions previous to all elections.

Where to Vote (Precinct Numbers)

Kennedy Jr. High School, 163 Mill St. (1);
Cole School, 179 Boden Lane (2);
Natick High School, 15 West St. (3);
Murphy School, 153 N. Main St. (4)
Wilson Jr. High School, 24 Rutledge Rd. (5);
East Natick School, 90 Oak St. (6);
Lilja School, Oak & Bacon Sts. (7);
Town Hall, 13 E. Central St. (8);
Johnson School, 99 S. Main St. (9);
Memorial School, 107 Eliot St. (10).

Tax Bills: Due and payable on or before July 1. All betterments and assessments and the first half of the property remaining unpaid after November 1 are subject to 8% interest from October 1. The second half if not paid by May 1 is subject to 8% interest from April 1.

INDEX OF REPORTS
SECTION I

	Page
Annual Compensation Amounts	81
Appointed Officials	3
Bacon Free Library	50
Board of Appeals	59
Board of Assessors	17
Board of Health	23
Board of Registrars	19
Board of Retirement	73
Board of Selectmen	11
Charter Commission	41
Civil Defense	39
COMMITTEES AND COMMISSIONS	
Central Equipment Purchasing Committee	64
Conservation Commission	60
Council on Aging	66
Data Processing Advisory Board	32
Excess Real Estate Disposal Committee	70
Forestry Department-Public Works Department Study Committee	63
Historic District Commission	65
Historical Commission	66
Public Works Relocation Site Committee	51
Safety Committee	37
School Busing Study Committee	70
South Middlesex Opportunity Council	71
Town Forest Committee	61
Youth and Human Resources Committee	68
Department of Public Works	21
Director of Veterans' Services	20
Dog Officer	38
Elected Officials	1
Finance Committee	20
Fire Department	33
General Statistics	ii
Housing Authority	40
Inspector of Buildings	53
Leonard Morse Hospital	44
Morse Institute	47
Parking Meter Maintenance Officer	39
Personnel Board	28
Planning Board	54
Police Department	35
Recreation Commission	26
Regional Vocational-Technical School District	17
School Committee	12
Sealer of Weights and Measures	52
Special Classifications	9
Superintendent of Insect and Pest Control	62
Superintendent of Schools	14
Talent Bank Application	i

Page

Town Clerk 18
Town Counsel 29
Town Meeting Members and Attendance Record 1979. 75
Tree Warden. 63
Veterans' Graves and Burial Officer. 21

SECTION II

Accounting Department
 Balance Sheet. 231
 Breakdown of Expenditures. 227
 Cash Accounts. 211
 Certified Free Cash 1978-1979. 212
 Debt Statement 240
 Deferred Revenue 237
 Estimated Receipts 1978-1979 228
 Federal Revenue Sharing. 211
 Receipts 1978-1979 213
 Recapitulation of Expenditures 217
 Report of Town Comptroller 210
 Revenue Account 1978-1979. 230
 Sewer Estimated Receipts 229
 Sewer Surplus Revenue. 229
 Surplus Revenue 1978-1979. 230
 Water Estimated Receipts 229
 Water Surplus Revenue. 229
Board of Appeals - List of Appeals 176
Board of Assessors
 Motor Vehicle Excises Abated 192
 Motor Vehicle Excises Committed. 191
 1980 Tax Rate Recapitulation 181
 1980 School Tax Rate Recapitulation. 188
 Property Taxes Abated. 191
 Statutory Exemptions of Property 192
 Tax Exempt Property List 190
Housing Authority. 197
Leonard Morse Hospital Audit Report. 200
Morse Institute Treasurer's Report 196
Town Collector 193
Town Meeting Minutes 1
Town Treasurer 195

ELECTED TOWN OFFICERS

		Term Expires
BOARD OF SELECTMEN	Joseph Greenberg	1980
	Patrick J. Moynihan, Chairman	1980
	Erica E. Ball	1981
	John D. Mahaney	1981
	Thomas P. Daly	1982
BOARD OF ASSESSORS	Nicholas Arthur, Chairman	1980
	John D. Sowles	1981
	Charles W. Emanuelli	1982
BOARD OF HEALTH	John E. Goodman, D.M.D.	1980
	James J. Mulligan, D.M.D.	1981
	Richard N. Abbott, M.D., Chairman	1982
CHARTER COMMISSION	Steven E. Adams	
	Donald F. Atherton	
	Joseph P. Casey	
	Barbara A. Chinetti	
	Charles W. Emanuelli	
	Jane M. Hladick	
	Marcia T. Kaufman	
	Ronald V. Ordway	
	Susan G. Salamoff, Chairman	
CONSTABLES	Mary B. Ames	1980
	Herman F. Brown	1980
	Lincoln Coolidge	1980
	Helen M. McCormack	1980
	George E. Rogers	1980
	Pompilio F. Zullo	1980
HOUSING AUTHORITY	Edward J. Hurst	1980
	Claire Cyphers (State Appt.), Chrm.	1981
	James M. White	1983
	P. Joseph Coan	1984
LEONARD MORSE HOSPITAL BOARD OF TRUSTEES	Mary R. Leavitt	1980
	Catherine G. Matzilevich, President	1981
	Walter L. Burke	1982
	Joanne T. O'Brien	1983
	John P. Burke	1984
	Thomas F. Morris	1985
	Rosalie Simeone	1986
MODERATOR	Philip M. Quatrale	1980

		Term Expires
MORSE INSTITUTE BOARD OF TRUSTEES	William F. Bigelow, Ret.	1983
	James F. Carlin	1983
	Gail E. Cosgrove	1983
	Henri Prunaret, President	1983
	Dorothy S. Young	1983
PLANNING BOARD	*Renzo Franceschi	1980
	Milton E. Gilbert	1980
	*Richard P. Winchester	1980
	James M. Williamson, Chairman	1982
	Robert W. Eisenmenger	1983
PUBLIC WORKS COMMISSIONERS	Samuel S. Crisafulli, Chairman	1980
	Burtis E. Hawes, Jr.	1981
	Peter J. Schellenberg	1982
RECREATION COMMISSION	Ronald V. Ordway	1980
	Anthony A. Tomasetti	1980
	Richard F. Garvin, Chairman	1981
	Thomas M. McCabe	1982
	John F. Moran	1982
REDEVELOPMENT AUTHORITY	Edith Alpers	1980
	Jeanne A. James (State Rep.)	1981
	E. Davis Woodbury, Chairman	1981
	Gerard F. Higgins	1983
	Steven E. Adams	1984
REGIONAL VOCATIONAL SCHOOL DISTRICT REPRESENTATIVES	Joseph M. Connolly, Chairman	1980
	David E. Marr	1981
SCHOOL COMMITTEE	Paul S. Ambler	1980
	Pamela J. Kaufmann	1980
	Mark H. Raider	1980
	Dight W. Crain, Chairman	1981
	Marshall Lebowitz	1981
	Peter H. Garland	1982
	J. Vincent Saunders	1982
TREE WARDEN and INSECT AND PEST CONTROL SUPERINTENDENT	George H. Wallace	1980
TOWN CLERK	Edward W. Devereaux	1980
TOWN COLLECTOR	Donald F. Atherton	1980
TOWN TREASURER	Donald F. Atherton	1980

* Appointed until 1980 Annual Town Election

TOWN OFFICERS APPOINTED BY THE BOARD OF SELECTMEN

		Term Expires
Civil Defense Director	Albert E. Edmonston	
Asst. Civil Defense Director	Robert E. Morris	
Comptroller	John B. Jennings	1980
Director of Veterans Services	Michael A. Torti	1980
Dog Officer	Garry Williams	1980
Assistant Dog Officer	Paul F. Hagerty, Jr.	1980
Employee Safety Coordinator	James F. Gannon	
Executive Secretary	A. Russell Harris, Jr.	1981
Fire Department Chief	Richard D. Fahey	C.S.
Inspector of Buildings	Frederick L. Sanford, Jr.	C.S.
Local Inspector	John P. DeToma	C.S.
Labor Relations Consultant	Murphy, Lamere & Murphy	
Lock-up Keeper	John Arena	1980
Parking Meter Maintenance Officer	Nicholas J. Mastro	
Planning Director	James Freeman	1982
Police Department Chief	John Arena	C.S.
Rep. to Boston Harbor Citizens' Advisory Committee	Shirley Brown	
Reps. to E.P.A. Site Selection Committee	Shirley Brown W. James Spiller	
Rep. to Greater Framingham Mental Health Association	George Kennedy	1982
Rep. to Joint Regional Transportation Committee	Elizabeth A. Bransfield	
Rep. to M.B.T.A. Advisory Board	Elizabeth A. Bransfield	
Rep. to Metropolitan Area Planning Council	Elizabeth A. Bransfield	
Rep. to Middlesex County Advisory Board	Erica E. Ball	
Rep. to 128 West Resource Recovery Council	Donald Rivin	
Rep. to South Middlesex Opportunity Council	Erica E. Ball	1981
Sealer of Weights & Measures	Joseph Mulvey	C.S.
Systems Manager	James P. Kirwin	1980
Town Counsel	Thomas C. O'Keefe, III	1980
Veterans Burial Officer	Michael A. Torti	1980
Wiring Inspector	Robert J. Doran	
Deputy Wiring Inspector	Charles W. Emanuelli	1980
	Joseph T. Hayes	1980

C.S. - Civil Service

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		Term Expires
AFFIRMATIVE ACTION COMMITTEE	James F. Carlin	
	Edna B. Coleman	
	John J. Leavitt	
	Nicholas J. Morana, Chairman	
	Dorothy Yancey	
	Dorothy S. Young	
BOARD OF APPEALS	Marvin R. Gould, Chairman	1980
	Robert T. Gammons	1981
	Oscar Zullo	1982
	Richard A. Glaser	1983
	Robert H. Egan	1984
	Associate Members	
	Leonard I Shapiro	1980
	William L. Snow	1981
	Myron Douglas	1982
BOARD OF REGISTRARS	William J. Sweeney (Dem.)	1980
	Walter S. Peterson (Rep.)	1981
	Frances Bloom (Dem.)	1982
	Edward W. Devereaux (Rep.)	
	Town Clerk	
CABLE TELEVISION ADVISORY COMMITTEE	Benjamin M. Brown — Paul B. Kelley	
	John Cantwell — John Luttrell	
	Nicholas DiMasi — Thaddeus Nowak	
	Peter Hall — Anthony A. Tomasetti	
	Susan A. Shea, Chairman	
COMMUNITY DEVELOPMENT COMMITTEE	Theresa Crespi	
	Robert Driscoll	
	Walter Mode	
	Laurel Rafferty, Chairman	
	Linda Sussman	
CONSERVATION COMMISSION	Douglas P. Shepard	1980
	Adams K. Shipman	1980
	George H. Wallace	1980
	Richard A. Foley	1981
	William H. White	1981
	Robert R. Capobianco, Chairman	1982
	Peter Gleba	1982
COUNCIL ON AGING	Alexander W. McEleney	1980
	Lena Sauro	1980
	Roy E. Wyman, Chairman	1980
	Ruth Rogers	1981
	Michael A. Torti	1981
	Esther Whittaker	1981
	Gladys Adams	1982

		Term Expires
	George H. Buchan	1982
	Walter F. Flannery	1982
	Katherine L. Kennedy	1982
	*Ronald V. Ordway	
DATA PROCESSING ADVISORY BOARD	Robert H. Cohen	1980
	Paul F. Ladd, Chairman	1981
	Henry Lowe	1981
	David H. Dimmick	1982
	Jeanne Dove	1982
	Donald F. Atherton, ex.off.	
	A. Russell Harris, Jr., ex.off.	
	John B. Jennings, ex.off.	
	Craig A. Young, ex.off.	

FOURTH OF JULY COMMITTEE

Erica E. Ball	John A. Morris
Toni Bellantoni	Nora Ordway
Daniel Bloom	Ruth Palmer
Frances Bloom	Marie Perry
George Buchan	George Quigley
Lola Higgins	Michael J. Rourke
Mildred J. Kaskon	Frank Salvoni
Karen LaChance	Sally Scammon
Silvano Leon	Sheila Scheufele
Paul McMahon	Catherine Skinner
Janet Miles	William Skinner
David Moore	William Talis
	Anne E. Tupper

Richard F. Garvin, Co-chairman
Ronald V. Ordway, Co-chairman

HISTORICAL COMMISSION	George H. Ames	1980
	John P. Whittaker	1980
	John A. Morris	1981
	William Talis	1981
	Henri Prunaret	1982
	Edna G. Sargent	1982
	Mary E. Toohill, Chairman	1982
	Alternate Members	
	Courtney Strand	1980
	Irene T. Powers	1981
	James H. Clay	1982
HISTORIC DISTRICT COMMISSION	Thelma I. Hayes	1980
	Helen L. Robertson	1980
	Dorothy E. Deslongchamps	1981
	David E. Marr, Chairman	1981
	George Lamprey	1982
	Henri Prunaret	1982
	Joan M. Sullivan	1982
	Alternate Members	
	Owen J. McNamara	1980
	F. Lucille Harris	1981
	David Crockett	1982

		Term Expires
INDUSTRIAL COUNCIL	Samuel S. Crisafulli	1980
	Robert D. Coleman	1980
	Milton E. Gilbert	1980
	Jon R. Gordon	1980
	John J. Hart, Chairman	1980
	Waldo Maffei	1980
	Patrick J. Moynihan	1980
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY	Jon R. Gordon, Chairman	1980
	Robert W. Holmes	1981
	John J. Hart	1982
	John D. Mahaney	1983
	William P. Egan	1984
INSURANCE ADVISORY COMMITTEE	Daniel J. Keefe, Jr.	
	Richard A. Levy	
	Milton L. Rosenthal, Chairman	
LOCAL SANITARY LANDFILL COMMITTEE	Myron J. Coplan, Co-chairman	
	John D. Mahaney	
	George E. Rogers, Co-chairman	
	Frederick L. Sanford, Jr.	
	Edward R. Taddeo	
NEIGHBORHOOD BUS COMMITTEE	Melvin Albert	
	Erica E. Ball	
	Elizabeth A. Bransfield, Chairman	
	Louis R. Nickinello	
PUBLIC WORKS RELOCATION STUDY COMMITTEE	Thomas P. Daly	
	Arthur B. Fair, Jr.	
	Milton E. Gilbert, Chairman	
	Edward Krupski	
	Cornelius J. McKeown	
	Laurel Rafferty	
	Peter J. Schellenberg	
SAFETY COMMITTEE	Paul S. Ambler	
	John Arena, Chairman	
	Richard D. Fahey	
	Frederick L. Sanford, Jr.	
	Robert Ward	
	Robert S. Wharton	
TOWN FOREST COMMITTEE	George H. Wallace, Chairman	1980
	Richard J. Blaha	1981
	James M. Williamson	1982
YOUTH AND HUMAN RESOURCES COMMITTEE	Sandra Aizley	1980
	George H. Ames	1980
	Ina G. Berman	1980
	Robert Brack	1980
	Maurice Kaufman, Chairman	1980
	Barbara T. Omiccioli	1980
	Frederick L. Sanford, Jr.	1980

COMMITTEES APPOINTED BY THE MODERATOR

		Term Expires
BACON FREE LIBRARY MAINTENANCE COMMITTEE 1956ATM12	Rudman J. Ham, Chairman Mary C. King Anne H. Newton Charles R. Peters, Jr. Robert M. White	
CENTRAL EQUIPMENT PURCHASING COMMITTEE 1955ATM18 1977ATM20E	Jackson I. Harris, Chairman John L. Lelievre Ronald W. Clifford David P. Flood Hugh O'Reilly	1980 1980 1981 1982 1982
COMMITTEE TO STUDY THE FEASIBILITY OF THE POSSIBLE TAKEOVER OF THE FORESTRY DEPARTMENT BY THE PUBLIC WORKS DEPARTMENT 1978ATM1	Melody B. Alstodt Burtis E. Hawes, Jr. Alice M. Rotfort Edward Salamoff, Chairman George H. Wallace	
DEPARTMENTAL MERGER STUDY COMMITTEE 1978ATM1	Marjorie B. Condon Richard F. Garvin Justin P. Grimes Russell B. Noble, Chairman Peter Schellenberg Luciano N. Scianna George H. Wallace	
ENERGY CONSERVATION AND UTILITY USAGE COMMITTEE 1977ATM20F	Bruce S. Buckingham Joseph P. Keating Mary P. Luttrell Sam T. Pascal Gordon M. Randle, Chairman	
EXCESS REAL ESTATE DISPOSAL COMMITTEE 1979ATM12F	Mary A. Brown Gerard M. Mahaney Franklin G. Mussen, Chairman Richard A. Prescott Thomas G. Wells	
FINANCE COMMITTEE	Michael Dank Robert P. Evans. Thomas L. Huddy Joseph Hurwitz, Chairman John T. Schomer Leonard G. Dye Donald E. Hughes Daniel J. O'Leary Joseph S. Pagliarulo Frederick K. Thorsen Anne M. D'Agostino Edward Dlott	1980 1980 1980 1980 1980 1981 1981 1981 1981 1981 1982 1982

		Term Expires
	David J. Ferrari	1982
	Paul B. Kelley	1982
	Joel Rosenthal	1982
LAND AND NATURAL RESOURCES STUDY COMMITTEE 1977ATM20F	Robert R. Capobianco Elsie J. Millett Michael Panchuck Peter Robbins George H. Wallace, Chairman pro tem	
LEGAL SERVICE SURVEY COMMITTEE 1979ATM12F	Herbert A. Black II Richard J. Byrne Kevin T. Gammons John D. Mahaney James P. Moran, Chairman	
LONG-RANGE TOWN-WIDE SEWAGE STUDY COMMITTEE 1964ATM62 1965ATM82G 1974ATM27E	Anastasios Andreosatos Jerry V. Cardellicchio Samuel S. Crisafulli Theodore H. Goguen, Jr., Chairman John E. Goodman, D.M.D. Douglas A. Muir William J. Spiller Bernard J. Walsh, Jr. Roger G. Weaving	
PERSONNEL BOARD	Edward Donohue	1980
	Roger B. Levy	1980
	Paul V. McMahon	1981
	Nicholas J. Morana, Chairman	1982
	Clifford J. Stinson	1982
PERSONNEL DEPARTMENT STUDY COMMITTEE 1979ATM13	John D. Mahaney Nicholas J. Morana Edward R. Taddeo Edward J. Warticki	
SCHOOL BUSING STUDY COMMITTEE 1972ATM23	Barbara Chinetti Marvin R. Gould Mary J. Kelly Susan Lane Russell B. Noble, Chairman	
SPEEN STREET SIDEWALK STUDY AND RECOMMENDATION COMMITTEE 1979ATM12F	Agnes E. Brown Myron J. Douglas Minot B. MacDonald James P. Powers Robert S. Wharton	

		Term Expires
TOWN BY-LAW REVIEW COMMITTEE 1972ATM23 1977ATM20E	Richard M. Balzarini Elizabeth A. Bransfield Mary A. Brown Richard J. Byrne Edward W. Devereaux, Chairman Anna V. Dunn Francis E. Hartig, Jr. Marshall Lebowitz Daniel L. McGee	

SPECIAL CLASSIFICATIONS

SPECIAL MUNICIPAL EMPLOYEES (Appointed by the Board of Selectmen)	Paul S. Ambler	1980
	Dennis R. Brown	1980
	Richard J. Byrne	1980
	Robert R. Capobianco	1980
	Elliot M. Goodman	1980
	Marvin R. Gould	1980
	Joseph T. Hayes	1980
	Philip M. Quatrale	1980
	Mark H. Raider	1980
	Peter J. Schellenberg	1980
	George H. Wallace	1980
CONTRIBUTORY RETIREMENT BOARD	John B. Jennings	1980
	**Robert J. Drew	1981
	*Robert R. Capobianco	1982

PUBLIC WEIGHERS (Appointed by the Board of Selectmen; all terms expire in 1980)	Robert Bonsignore	John J. Sheehan
	Victor Grasso	Leonard A. Stone
	John P. Kelly	William Sweeney
	Vincent F. Manescalchi	Irving B. Vose, III
	Alvan Paul	William Woods

DEMOCRATIC TOWN COMMITTEE

Nicholas Arthur	Pamela J. Kaufman
Marcia Ash	Francis M. Keane
Erica E. Ball	Rose M. Lafrance
Daniel Bloom	Patrick J. Moynihan
Frances R. Bloom	Louis R. Nickinello
Mary A. Brown	Daniel J. O'Leary
Walter T. Burke	Norma A. O'Leary
Robert D. Coleman	Michael Palladino

* Appointed by Members of the Retirement Board
**Elected by Members of the Retirement System

Joseph M. Connolly
Jerry J. DiGeronimo
Leon M. Fox
Francis R. Garbarino
Mary F. Gilleran
Marvin R. Gould
Rita M. Grassey
John J. Hart
Kirk Joslin
Bernard T. Rowan
Frederick L. Sanford, Jr.
Philip Saponaro
Ralph J. Sims, Jr.
Helen M. Stygles
William J. Sweeney
Mary J. Trundy
Adolfo Zullo
Otto Swecher

William H. White, Chairman

REPUBLICAN TOWN COMMITTEE

Donald F. Atherton
Herbert A. Black II
Lois A. Blume
Clifton A. Buchner
David Casey
Edward W. Devereaux
Myron J. Douglas
Blanche M. Eaton
David B. Eaton
Wilbur F. Garabedian
Peter H. Garland
Anna E. Hamill
Frances L. Harris
Thomas L. Huddy
Donald E. Hughes
Anna Leavitt
John J. Leavitt
Ruth J. Leavitt
Gilbert M. Litchfield
Minot M. MacDonald
Catherine G. Matzilevich
Carolyn L. Mussen
Franklin G. Mussen
George Nako
Walter S. Peterson
Philip G. Pinkham
Henri Prunaret
James C. Robertson
Alan G. Rodman
John D. Sowles
Phyllis Spiller
William J. Spiller, Jr.
Marcella A. Thibault
Arthur E. Wright, Jr.

Alice M. Roodkowsky, Chairman

SPECIAL POLICE OFFICERS
(Appointed by the Board of Selectmen)

Sam Ameen
Charles Appleyard
Vito Bartone
Dennis Brennan
William F. Burke
Scott L. Caplan
Robert C. Casavant
Andrew A. Cecchi
Paul L. Cohen
William G. Collins
Lincoln Coolidge
Anthony DeCiccio
John W. Deignan
Antonio Dellegatto
William J. Donovan
Edward C. Easton
Gerardo Festa
George J. Frigugiettle
R. Scott Gonfrade
John J. Grady, IV
Paul F. Hagerty, Jr.
Robert F. Hall
William Hanna
Robert J. Harvie
Gordon Hasenzahl
Ralph E. Higgins
Louis W. Julian
Marilyn C. Keegan
Richard F. Kelly
George B. Kennedy
Kathleen P. Kessler
Edwin J. Kinter
Edwina M. Kirby
John Lambert
Roy L. Lambert
Warren A. Lamont
Michael Linane
Philip J. Lucier
Donald MacFarlane
Marilyn McCormick
Robert McDermott
Robert W. Muth
David Nieves
Mary E. O'Brien
Charlene C. Parrish
Allen G. Peterson
Anthony N. Pierro
Nicholas A. Pierro
Everett Potter
Matthew J. Ruel
Phyllis A. Rufo
Jeffrey Skinder
Donald M. Sullivan
Arthur C. Taddeo
Joseph A. Toronto
George A. L. Tupper
Herbert S. Wallace
Edward J. Walsh, Jr.
Robert W. Ward
James D. Webb
Garry Williams
Eresto Zachilli

BOARD OF SELECTMEN

The variety of issues and concerns facing the Board of Selectmen during 1979 continued a long-term trend of expansion in both number and complexity. This report briefly describes a number of those issues, as well as the responses and reactions of the Town thereto, where appropriate.

Matters of law and litigation retained an uninterrupted and predominant position in the mix of subjects comprising the areas of concern of the Board. In addition to the continued but less strident viability of the Board of Appeals-Talis matter, the Selectmen also, upon the advice of Town Counsel Leonard Kopelman, voted to settle with several police officers their individual long-standing legal claims for overtime and vacation compensation not previously paid. A special town meeting in the Spring of 1979 voted to fund those settlements wholly with property tax receipts of the current year, rather than by means of the proceeds of a bond issue to be repaid by the Town over a period of several years, as recommended by several of the Town's fiscal and financial Departments, with the result that the 1980 tax rate reflects the total sum of those settlement payments.

The number of committees and boards appointed or reactivated by the Board grew in 1979, as the Public Works Relocation Site Committee began meeting again in response to the possible availability of Federal funds for that purpose, while the Industrial Development Financing Authority, the Local Landfill Committee and the Cable Television Advisory Committee were formed, respectively, to advance the intent of the Town to expand its property tax base, to maximize the remaining useful life of the municipal landfill facility, and to seriously consider the franchising of cable television programming for the residents of the Town, as requested by a petition of Town residents.

The operations of several Town Departments were relocated to different and, in most instances, permanent premises as the long-awaited renovation and conversion of the Center School building to use as the Town Hall was virtually completed, and then commemorated by ceremonies and related activities on November 11. The Recreation and Park Department offices were, following occupancy of the Town Hall, relocated from rented quarters to the Town Office Building on West Central Street.

In order to become more aware and to exert a more direct influence on the general conduct of municipal operations, and also to emphasize the advantages gained by the consolidated siting of most Town Departments in one location, the Board attempted, and generally succeeded, in its aim to establish and maintain a periodic and informed overview of municipal governmental activities through the institution of monthly reporting by those Departments.

The Board also structured more formally the manner in which committee vacancies and the expiring terms of office holders seeking reappointment were filled, as each incumbent in office, as well as each new candidate, was required to meet with the Board to review his continued interest and past efforts in office.

Subcommittees composed of one or more members of the Board conducted, for a second year, comprehensive reviews of the budget requests of each Town Department headed by an officer or committee appointed by the Board. The value

of these reviews was enhanced not only by the cooperation of the Finance Committee, but also by the current "tax cap" restrictions and the generally deteriorating national economic and international political condition.

Following several years of fitful efforts and resort by all parties to outside mediation and fault-finding agencies and procedures, the Board was finally able to gain, in 1979, collective bargaining agreements between the Town and virtually all of the unions and associations of Town employees. In a policy designed to contain future legal costs associated with labor relations and collective bargaining, the Board created a subcommittee of Town officers who are acquainted with municipal personnel and financial considerations to actually conduct collective bargaining on behalf of the Town in place of the Town's labor relations consultant, whose services will continue to be retained for strictly technical and/or interpretation-of-law assignments, as well as to represent the Town in grievance-arbitration disputes and proceedings before State labor relations agencies.

In March of 1979, Leonard Kopelman resigned from the position of Town Counsel for health and personal reasons, and following the interim assumption of the duties of that position by Thomas McCusker of Westwood, the Board appointed Thomas C. O'Keefe, III to the position in July. James Freeman was reappointed to the position of Planning Director for a three-year term of office, and James Kirwin was continued in the position of Systems Manager.

The interest in and efforts of the Town over several years toward the goal of implementing automated data processing began to be realized in 1979, as the Town's payroll and water and sewer billing procedures were converted to this mode. It is the expectation of the Board that the automation of these and other procedures planned for the near future will immeasurably enhance the capabilities of the Town and its officials to address a great number of present and future issues in new and innovative ways based upon the information which automated data processing will provide that is not presently available.

In conclusion, the Board hereby commends those individuals who offered and contributed their efforts and talents on behalf of the Town of Natick.

Patrick J. Moynihan, Chairman

Erica E. Ball
John D. Mahaney
Joseph Greenberg
Thomas P. Daly

SCHOOL COMMITTEE

The Natick School Committee is pleased to report on the scope of its activities for the calendar year 1979. The Committee met on thirty separate occasions to provide direction for the school system. In addition, the various subcommittees of the School Committee met to address a variety of issues. These meetings constituted hundreds of hours of volunteer effort given to enhance the educational program for all of our citizens. The School Committee directed its attention to the curriculum, the staffing of the schools, the collective bargaining process, long-range planning, and the fiscal requirements necessary to operate the system.

The Committee successfully concluded rounds of negotiations with the custodial and maintenance unit and the food-service unit. In the first instance, the Committee negotiated a three-year contract with a salary settlement of 5.5% for each of the three years. In the second instance, the Committee negotiated a two-year contract also with a 5.5% salary increase for each of the two years.

Negotiations with the secretaries' unit continued throughout the year, while a new round of negotiations commenced with the nurses' unit. In addition, the Massachusetts Labor Relations Board recognized the teacher aides as a separate bargaining unit. Talks with that group commenced late in the year.

The budget for FY80 is $12,941,181. a 3% increase over the FY79 budget. To achieve this goal, the Committee eliminated one administrative position, nineteen teaching positions, and two custodial positions. In addition, expenditures for the operation of the schools were, for the most part, reduced. The Committee had available $116,000 in State and Federal funds to reduce even further the appropriation request.

The Natick Public Schools did not escape the impact of escalating energy costs. In spite of conservation measures that the Committee took, the cost of heating and lighting our fifteen buildings continued to rise. The Committee contracted to have a technical audit of the high school accomplished that it might take effective action to conserve more fuel in our largest building.

The joint efforts of the Board of Selectmen and the School Committee resulted in the housing of the majority of our municipal functions in the Center School. The conversion of the 1914-vintage high school building into Natick's Town Hall is a response to a long-standing need. The process the two bodies employed is a tribute to their ability to cooperate in the best interests of the community. The two bodies sponsored an impressive dedication ceremony in November which witnessed a large attendance by officials and townspeople.

The Committee's exercise of fiscal responsibility did not result in any diminution of a sound educational program. This is best exemplified in the staffing patterns allowed for the schools and programs. In addition, the Committee's decision to continue its participation in collaborative programs such as TEC, Project Local and Project Accept served to produce considerable savings through cooperative purchasing and joint-sponsorship of educational programs.

Following the report and recommendations of the Four-Year High School Task Force, the Committee voted to move to a four-year organizational pattern at the high school in September 1982. Subsequently, the Committee voted to organize a K-8 Task Force and assigned it the responsibility for studying several options. A one hundred twenty-five member task force is presently examining the ramifications of different grade organizations. The task force is slated to report its findings and recommendations to the School Committee in June 1980.

In its efforts to seek additional funds for educational programs, the Committee submitted proposals for and was granted funds to institute a pilot project in nutrition education, a consumer home economics resource center, a coordinated graphic arts program at the high school, an interdepartmental visual communications project for the high school, and an occupational information program. In addition, the system received a $70,000 grant from the

Commonwealth's Division of Manpower Training for our vocational awareness project to serve children in grades 9 through 12.

The State Department of Education completed a Compliance Review Audit of the system's special needs programs. The system received many accolades on the quality of the programs and the efforts of school personnel. The report stated that the system has an "overall highly effective organizational structure utilizing staff participation, input and involvement for the development and delivery of programs and services to special needs students".

The Committee approved revisions in the instruments used to evaluate the members of the professional staff. The Committee oversaw the refinement of the original instrument to permit its use with the secondary school staff and the several departments of the pupil personnel services division.

In closing, the Committee wishes to thank the community for its support. Other municipal boards and officials have also given generously of their support and advice. We are particularly grateful to the employees of the school system whose day-to-day efforts address the education of Natick's children and youth. Our future success depends upon a continuation of such broad-based participation.

Dight W. Crain, Chairman

Paul Ambler
Peter Garland
Pamela Kaufmann
Marshall Lebowitz
Mark Raider
J. Vincent Saunders

SUPERINTENDENT OF SCHOOLS

We are pleased to report on the educational activities of the Natick Public Schools for the calendar year 1979. With the guidance of the School Committee, the professional staff worked to provide quality educational opportunities for the children and youth of the community.

The pupil population of the system continued to decline. From a peak enrollment of 8700 in 1970, the school population has declined to 6060 in 1979. The School Committee has acted to continue its reduction in the staff. Twenty positions were eliminated in June. The Committee voted in December to reduce an additional seventeen positions at the close of the current school year. The Committee made these reductions after a careful analysis of the staffing patterns it desired to maintain in the schools.

The Office of Curriculum and Instruction has provided leadership to the principals, department heads and supervisors in their efforts to improve the curriculum. The secondary schools continued their comprehensive review and revision of the English, social studies, mathematics and science programs. This activity increased in importance in light of the Committee's vote to move to a four-year high school organization in 1982. It became necessary to examine the impact, from a curriculum standpoint, of the movement of grade nine to the senior high school on both the high school course offerings and the course of study for seventh and eighth grade students.

The high school principal has spearheaded this effort, a logical carry-over from his responsibilities as chairperson of the Four-Year High School Task Force. Working with department heads, junior high school representatives and faculty, he has directed the efforts of several subcommittees which are examining school philosophy, the program of studies, and graduation requirements.

Elementary principals and representative teachers have developed an elementary grades curriculum outline for language arts, mathematics, science and social studies. It was prepared primarily for parent use. It is designed to provide an overview of the skills that are taught throughout the elementary grades.

Under the direction of the Office of Curriculum and Instruction, a system-wide committee began to respond to the state-mandated basic skills improvement program. The goal of this committee's efforts is to assist students in the achievement of minimum competencies in the basic skills of reading, writing, and mathematics. It will be necessary for the system to provide remedial programs for those pupils whose scores on the basic skills achievement test fall below a School Committee-approved level.

To capitalize on several of our "natural resources", teachers and administrators have worked with the Community Farm Project, the Audubon Sanctuary and our Town Forest management to utilize these outdoor classrooms for environmental education. Several hundred elementary pupils have experienced the woodland/wetland environment, wildlife management, and farm life.

The system initiated a pilot program for academically and creatively talented elementary students. The program serves twelve students in grades four through six from the Brown-Cole-West area. The students participate in a "pull-out" component for one full day per week. Currently, the staff is planning for the expansion of the program to all the elementary schools in September 1980.

The School Committee has vigorously supported the Administration's efforts to acquire supplementary funds from state and federal sources. A federally-funded program entitled "I Am What I Eat" commenced at the Bennett-Hemenway and Wilson schools. The program is designed to acquaint students, teachers, parents and food-service personnel with improved nutritional habits. The active support of the Leonard Morse Hospital and U.S. Army Natick Research & Development Command was instrumental in our receiving the grant award.

The school system and parent representatives from the elementary school have sponsored several performing arts opportunities during the year. These programs have featured storytellers, actors and musicians. The Creative Arts Council is deserving of praise for its support of cultural opportunities for our elementary students.

The system's staff development program has matured over the last three years. The Staff Development Council has provided a variety of programs for staff development days and after-school sessions as well as out-of-district opportunities. We have witnessed a more positive attitude toward the programs as a result of the Council's effort to make the programs relevant to teacher needs and interest.

The Quinobin Vocational School's program enrolled approximately 140 Natick High School students on a part-time basis. The vocational school provided

program offerings in 11 different skill areas. The administration of the vocational school meets regularly with its Natick counterparts to improve the unique opportunity this collaboration provides.

The Pupil Personnel Services Division is responsible for special education, guidance, psychological and health services. This division serves children from pre-school through age twenty-one.

The Special Education Department provided a broad spectrum of services ranging from evaluations through out-of-district placements for approximately 1,100 pupils. The receipt of additional federal funds has allowed the system to respond to unmet needs without recourse to increased local appropriations. The Department of Education assessed the system's compliance with Chapter 766 and P.L. 94-142. They commended the system on its evaluation procedures, the quality of programs, and the staff morale.

The Guidance Department conducted a series of parent-education programs at the elementary school level. The high school counselors implemented the "Guidelines" program which provided group programs for students in self-assessment and decision making. Utilizing federal funds, the department made the occupational information system available to the junior high school students.

The school nurses are increasingly active in the kindergarten screening program and in the development of educational plans for handicapped children. Their assistance has guaranteed a comprehensive response to the myriad of needs that many of our students have.

Energy management continued to be a high priority. A vigorous program of relamping, burner replacement and heating system maintenance began to show results. In spite of these conservation measures, the escalating cost of energy in every form have outstripped our efforts. As the year closed, consulting engineers were preparing detailed technical assistance reports that will permit further conservation at the high school.

The following highlights are also worthy of note:

1. The various out-reach programs provided by our school psychologists and social workers.
2. The enthusiastic response of our school custodians to energy-management programs.
3. The increased enrollment in foreign language classes at the high school level.
4. The institution of an Industry/School Council as a component of our Vocational Awareness Program.
5. The adoption of a Chapter 622 Implementation Plan for the system.
6. The improvement in Scholastic Aptitude Test scores.

We thank the Natick School Committee and the community for their sacrifices in time and money to support this school system. We pledge to continue our efforts to provide Natick's children with a quality educational program.

Joseph A. Keefe, Superintendent of Schools

REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT

QUINOBIN REGIONAL VOCATIONAL-TECHNICAL SCHOOL COMMITTEE

Town	Member	Term Expires
Dedham	Arthur C. King, Jr.	3/80
	Paula A. Mealy, Vice-Chairman	3/81
Milton	Paul F. Harrington	3/80
	Robert Delaney	3/81
Natick	Joseph M. Connolly, Chairman	3/80
	David E. Marr	3/81
Wellesley	Robert L. DiSchino	3/80
	Samuel Strickland	3/81

The Quinobin Regional Vocational-Technical School District opened its facilities for the second year of operation on September 5, 1979, and as of the October 1 census, enrollment stood at 370, the majority of students being sophomores and juniors.

The Quinobin Regional School Committee has made a rather intensive and extensive study of population trends in preparation for new programs and expansion of facilities. Results of the studies indicate that the District should be capable of accommodating approximately 650-700 students in the near future, making possible further adjustments for the period of time from 1990 to 2000. The committee has also identified the following additional areas for training which are projected to have good to excellent employment possibilities: Machine Tool Technology, Industrial Maintenance, Graphics, Metal Fabrication, and Health Trades.

Program Advisory Committee chairmen met with the regional school committee and stressed the need for investigating alternative forms of scheduling which would allow the students more continuity of time in vocational areas. A sub-committee to study this has been formed and will be making recommendations on the matter.

We would like to express our gratitude to our area legislators, Edward L. Burke and Louis R. Nickinello of Natick, for their continuing efforts on behalf of the District in its legislative endeavors.

Albert G. Chouinard, Superintendent-Director

BOARD OF ASSESSORS

The Board of Assessors respectfully submits its annual report for the year ending December 31, 1979.

Charles W. Emanuelli's re-election to the Board continues the continuity

of the Board as he rejoins Nicholas Arthur and John D. Sowles.

Nicholas Arthur was elected Chairman and John D. Sowles elected Clerk at the organizational meeting held in March. Since that meeting the Board held regular Monday Night meetings during the year and in addition held special meetings as the needs required.

One of the major factors in the tax rate increase this year was a court judgment in favor of the police. The Town budgets increased as a result of the continuing upward inflationary spiral. Other items over which the Town has no control increased in monetary requirements such as County budgetary amounts and increased costs for State mandated programs. Also included in this year's appropriations was an amount required by the State to implement a full revaluation of all real and personal property within the Town.

We continue our activity in the County and State Assessors Associations to keep abreast of the many requirements and changing laws affecting the assessment field. There are many new laws proposed each year that are important to this office. We continue to be in contact with our local representatives in the State House to assure the best interests of the Town are promoted pertaining to taxation matters.

To our office force, the assistance of other Town departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Nicholas Arthur, Chairman

John D. Sowles, Clerk

Charles W. Emanuelli

TOWN CLERK

I hereby submit the Annual Report of the office of the Town Clerk for the year 1979.

Total revenue for the year amounted to $27,486.78 for the issuance of the various certified documents, license fees and recording fees.

Through December 31, 1979 the following Vital Statistics were recorded in this office:

Births 764 Marriages 337 Deaths 429

Final totals of Vital Statistics events occurring to Natick residents during 1979 will not be known until well into the year 1980. Notification of these events occurring out of town and out of state are not received until such time.

Once again, our records show a decline in total number of dog licenses issued for the past 12 months. Only 1,107 licenses were issued compared to 1,188 for the year 1978. From Middlesex County the Morse Library annually received certain funds from the sale of dog licenses for the purchase of new

books. The decrease in dog licenses sold I am certain will have some effect on what that amount will be.

The following dog licenses were issued during 1979:

Male 594 Female 36 Spayed Female 469

Kennel Licenses:

$50.00 Kennel License - 3
$25.00 Kennel License - 3
$10.00 Kennel License - 2

Fees retained and turned over to the Town Treasurer amounted to $588.85.

Enacted into law during 1979 mandates to the effect that before we can issue any further dog licenses the owner must submit written evidence that such dog has received the necessary rabies innoculation. What effect this new law will have on the number of dog licenses issued remains to be seen also.

During 1979 we issued a total of 1,343 Sporting, Fishing and Hunting licenses of various categories. Fees retained and turned over to the Town Treasurer amounted to $314.45.

Prior to the construction of the new Town vault during 1979 the Town had a very serious shortage of storage space for their records. The fact that some of these records are historical increases their value.

My report for 1979 would not be complete if I did not make mention of the fact that for the past ten years the Natick Federal Savings and Loan Association has made space available to me free of charge in their bank for the storage of these most valuable records.

To Mr. Charles Brady, President of the Natick Federal Savings and Loan Association, my sincere thanks for such generosity.

Needless to say the knowledge of the fact that these records were being properly protected over this ten year period afforded me a peace of mind which otherwise I am certain I would not have known.

Edward W. Devereaux, Town Clerk

BOARD OF REGISTRARS

We, the Board of Registrars, hereby submit our Annual Report for the year 1979.

As of December 31, 1979 our records show a total of 15,641 Registered Voters.

In addition to our regular Monday evening Registration sessions two Saturday Registration Sessions from 12 Noon until 8:00 P.M.; along with two sessions from 8:30 A.M. until 10:00 P.M. on the last day for Registration held before the two Town elections held in 1979. Prior to the close of Registrations eight additional sessions were held prior to the Town elections.

We also volunteered to act as checkers for all sessions of the Annual Town Meeting as well as all the Special Town Meetings which were held during 1979.

Each and every year the Registrars of Voters are compelled by law to conduct the Annual Listing of all inhabitants as well as the School census.

Without your cooperation in helping by returning your census form mailed to you this listing would be a costly and expensive undertaking.

Not only are your voting rights as well as other legal matters at stake but so are Federal and State fundings if a satisfactory census is not accomplished.

For the year 1980 five elections, including the Presidential election in November, are planned. We look forward to serving you in whatever manner we can be of assistance to you in making voting more convenient.

William J. Sweeney
Frances R. Bloom
Walter S. Peterson
Edward W. Devereaux

DIRECTOR OF VETERANS' SERVICES

I hereby submit my annual report of Veterans Services and Benefits for the year ending December 31, 1979.

Veterans' Benefits - This year, we gave financial assistance to 679 people. Each case is thoroughly investigated and a report submitted to the State Office each month so that the Town of Natick will be reimbursed 50%.

This office works with Social Security, CETA, and Massachusetts Employment Security Office, in helping and advising recipients how to apply for these benefits. This is a savings to the Natick taxpayer as when the benefit is received, the veterans aid can stop.

Three assignment cases were discharged this year in the amount of $3,535.78, and turned over to the Town Treasurer. When a recipient is to receive a large amount of money and we are aiding until it is received, then an assignment is taken and the Town is reimbursed when they receive same.

Veterans' Services - This year, 4,881 contacts were made through telephone and walk-ins.

Effective 10/1/79, the V.A. increased the service-connected compensation rates as follows: 10%, $48.00; 20%, $88.00; 30%, $133.00; 40%, $182.00;

50%, $255.00; 60%, $321.00; 70%, $380.00; 80%, $440.00; 90%, $495.00; 100%, $889.00.

Many veterans, widows, dependent parents, widowers, have been helped with filing their income card that had to be returned to V.A. by 1/1/80 so their pension wouldn't be terminated. A reminder is also placed in the newspaper each year to alert pensioners.

We are still verifying names for the Vietnam Honor Roll. This office would like all veterans who entered the service with "Natick as home of record at time of entry" during the period 8/5/64 to 5/7/75 to please call the office to make sure their name is on this honor roll.

While working on the Vietnam Honor Roll, we have discovered many veterans who never filed for their State Bonus. We have alerted them and have filed for them. For those who think they might be eligible for the Vietnam Bonus, they should call this office for verification of dates of eligibility.

For complete details, list of expenditures and receipts of the Department of Veterans' Services and Benefits, I refer you to the report of the Town Comptroller.

Michael A. Torti, Director

VETERANS' GRAVES AND BURIAL OFFICER

I hereby submit my annual report of registration and care of veterans graves for the year ending December 31, 1979.

This year, forty-eight veterans passed away in the Town of Natick: Fourteen World War I; twenty-seven World War II; three Korean; two Vietnam; two Peacetime. Twenty out-of-town veterans were buried in Natick cemeteries.

The Town of Natick appropriates $506.00 per year for the care of veterans' graves. As in the past, the money is used for caring for the cemeteries that do not have caretakers, and the balance goes toward the bronze markers and flags and maintenance of maps.

Michael A. Torti, Officer

DEPARTMENT OF PUBLIC WORKS

This is the 59th Annual Report of the Department of Public Works.

Peter J. Schellenberg was elected to a three year term as Commissioner.

During the year Richard L. Davis retired. We wish him many happy years of retirement.

HIGHWAY DIVISION:

The Highway Division continued its regular chores of road maintenance, sign installation and sidewalk repairs, plowing, sanding and salting. Approximately 1000 feet of granite curbing was installed under the betterment act. As voted by town meeting two (2) guard rail fences were installed on Oak Street. Also drainage problems on Rockridge Road and Lakeview Avenue were corrected.

The first section of Union Street was reconstructed under state and town funds. The reconstruction of the balance of the street is under design by the State Department of Public Works and it is hoped that it will begin shortly. After much delay and inconvenience West Central Street from Main Street to Cemetery Street was reconstructed.

Resurfacing was completed with pea stone and liquid asphalt on twenty streets.

The town wide drainage study and aerial photographing of the town was completed and will be of great benefit to the Department of Public Works, Board of Health, Conservation Commission and Planning Board.

WATER:

During 1979 the search for additional water supply continued on the Stigmatine Fathers' land, just over the Charles River in Dover. An excellent source was located, with a probable yield of four (4) million gallons per day. Before this can be developed however, the site must be approved by the Mass. Department of Environmental Quality Engineering as to the quantity of water allowable. Once this is settled, Natick and Dover must reach agreement on splitting the costs and quantities of water from the well field. The groundwork for an agreement has been laid in several meetings to date.

An increase in Water rates was started in 1979 to bring the Natick rate more nearly in line with area towns and to make the Department self-supporting and not dependent on Tax levy for expenses and capital improvements. The rate was increased for the first time since 1935 and went from 20 cents per 100 cubic feet to 50 cents. The intent is to add 10 cents to the rate in 1980 and in 1981 when the desired rate of 70 cents will be reached.

SEWER DIVISION:

The 201 Sewer Facilities study grant was approved by the Environmental Protection Agency. This means that 90% of the cost will be paid by the State and Federal governments. The study is now underway and public hearings will be held to get the input from the general public. The final report will advise this Department of the best way to dispose of the waste water in the unsewered areas of Natick.

SANITATION AND LAND FILL DIVISION:

The Sanitation Division collected approximately 15,200 tons of rubbish

in their weekly collection.

The Department of Environmental Quality Engineering (DEQE) has mandated that extensive work be undertaken at the Land Fill Site to bring it up to their required standards. Because of the extreme costs it was necessary to go to a special town meeting to appropriate the funds to carry out the requirements of the DEQE. If funds were not appropriated then the land fill would have been closed and our rubbish trucked out of town at a much greater cost.

Samuel S. Crisafulli, Chairman

Burtis E. Hawes, Jr. Peter J. Schellenberg

BOARD OF HEALTH

The following is a report of the activities for the year ending December 31, 1979.

Home visits made for contagion and other related matters totalled 1,121.

Amebic Dysentery	0
Animal Bites	38
Bacillary Dysentery (Shigellosis)	0
Chicken Pox	215
Encephalitis (viral)	0
German Measles	5
Giardiasis	1
Gonorrhea	8
Hepatitis - Infectious and Serum	5
Malaria	0
Measles	0
Meningitis - Viral	0
Mumps	0
Salmonella	8
Scarlet Fever	0
Streptococcal Infection	29
Syphilis	1
Tuberculosis	0
Whooping Cough	0

Again, there were no cases of Measles reported for the year 1979. There has been a slight reduction in Venereal Disease when compared to the figures of 1978.

Chicken Pox has again flared up significantly. As previously mentioned, it is this Department's opinion that various types of contagious diseases are not being reported to the Board of Health.

Tine and Mantoux tests totalled 491; 47 were reactors of which 13 were

put on Chemoprophylaxis and checked every 3 to 4 months for 1 - 2 years as indicated by progress.

A total of 97 patients were brought to Middlesex County Sanatorium and other agencies for x-rays and Diagnostic Findings. Home visits totalled 320. There were 0 cases of active Tuberculosis for 1979. Other forms of Tuberculosis totalled 0.

A total of 31 babies attended the Board of Health's Well Child Conference and 20 various immunization shots and doses were given.

There were 6 premature births reported for the year 1979 and financial aid was requested by 1. None was granted.

Premature and post-partum home visits totalled 46.

Fifty Lead Poison Detection Clinics were held at the Board of Health Office. A total of 100 children were screened of which none totalled over the maximum lead level.

Fifty weekly Blood Pressure Screening Clinics were held at the Board of Health Office. A total of 207 residents attended and 40 referrals were made to their private physicians.

Flu Clinics (Tri-Valent Vaccine - Type A/B Brazil, A/Texas, B/Hong Kong) were held for residents in the Town according to State dictates. These clinics were held at various locations in the Town for the convenience of the residents and at various times. A total of 575 residents were inoculated and no adverse reactions were reported to the Health Office. In June of this year a Glaucoma Clinic was held at the Board of Health Office. Forty-five residents were examined and four were referred to their physicians.

The various permits and licenses issued during the year 1979 by the Health Office totalled 5185.

Fees collected and returned to the Town Treasury for dump stickers and general licenses totalled $35,796. A slight decrease over 1978.

A total of 2,530 vials of different biologics were distributed to the various Natick physicians for 1979.

The Natick Kiwanis Club has allocated monies to the Natick Board of Health in order to continue its oral examinations of children in grades 1 through 6. Dental work, if necessary, will be referred to the children's parents.

This program could not be possible without the full cooperation of the School Department.

There is no doubt, in this Board's opinion, that this program will be most beneficial to these children in the Natick School System.

Through the office of the Board of Health a total of 38 animal bites were reported. No evidence of the contagious disease of Rabies was found after animal confinement of ten days.

A total of 900 animals were vaccinated at the annual Rabies Clinic.

A total of $1,792.00 received for these clinics was returned to the Town Treasurer's Office.

The Board of Health Laboratory has again been approved by the State Department of Public Health. Approval is given for qualified personnel and up to date equipment after State inspection and examination.

Dug Pond, the Town's public bathing beach, tested satisfactorily during the summer season for bathing purposes. As usual, the bacterial picture always increases during peak loads but not that significantly.

A total of 1,745 inspections, complaints, progress inspections and calls in the field were made by this office relative to sanitation and Public Health matters. Milk, water and swab testing totalled 350 individual tests.

A total of 6 Show Cause Hearings And Court cases were necessary for the year 1979.

These hearings are usually initiated because of violations in the area of Public Health which could be detrimental or dangerous to residents or the general public. Complaints relative to inadequate heat have increased considerably this year.

The Health Department received a total of 285 calls in 1979 for the removal of hornet nests, poison ivy spraying, ticks, wasps and mosquito spraying on private property.

The Town, during the mosquito breeding season, is sprayed by a mobile mist blower and by helicopter as part of our Mosquito Control Program. Fogging is also employed for this program when needed.

The recently purchased new Mosquito Control truck and mobile mist blower is far more efficient than the Department's previous machine and a greater area can now be covered.

The Board of Health is still very concerned about diseases carried by mosquitos and ticks which in turn are transmitted to humans and animals.

Some of these diseases are: encephalitis, heart worm disease, tularemia and spotted fever.

Various strains of encephalitis are now to the North, South and West of Massachusetts. Heartworm disease is also on the increase, a disease which is transmitted by the mosquito to dogs.

A diligent year round rodent and insect control program is also carried out at the Town of Natick's Solid Waste Disposal area by our personnel and throughout the Town when needed.

Weighing scales, which have been in operation at the Solid Waste Disposal Area for a number of years has proven very beneficial to the Town since their installment. Outside rubbish has been substantially reduced and revenue to the Town has been beneficial to off set some of the costs in running the

Disposal Area.

Richard N. Abbott, M.D., Chairman
John E. Goodman, D.M.D. James J. Mulligan, D.M.D.
Edward R. Taddeo, M.P.H., Director of Public Health

RECREATION COMMISSION

The past year has seen some of the most dramatic changes in the Recreation and Park Services of Natick since their earliest days of development.

Only history will be able to evaluate the long range significance and impact of the new role and different models your government arm for leisure and recreation has assumed.

The Town of Natick, like every other municipality, had to re-examine its services and priorities in 79 and make reductions and adaptations to offset uncontrolled inflation, the burdening crisis of energy shortages and costs, and the continuing problem of tax structure besetting our country.

The $70,000 reduction below the previous year's spending, or 22% cut in appropriations for Recreation and Park Services, has served as an important learning experience for the agency and the residents - For the most part the process of determining what was more of a priority, and the end result in terms of services which were to be terminated, reduced or continued, has been generally agreed upon by residents, policy makers and administrators.

Significant achievements and events of 79 included:

1. A regional collaborative approach to the provision of officials for softball leagues of Natick and the surrounding towns, through the formation of the Nobscot Valley Umpire Association.

2. Natick Little League development of Diamond III at Hunnewell Field, through volunteer workers and private donations.

3. Cooperative efforts with Natick Public Schools resulting in:
 a. Wilson Jr. High Survey concerning "School Day Leisure Activities of Students" .
 b. Development of Ski Clubs at the three junior highs.
 c. Inter-department approach to vandalism through facility lighting and use planning.
 d. Use of Kennedy Jr. High as the headquarters for the highly successful Summer Recreation Center Program.
 e. Long range plans for improvement of drainage and surface conditions at Memorial, East and Wilson Jr. High.

4. Outstanding resident support and participation in the following activities and events:
 a. Junior-Senior Ski Program
 b. Volunteers for Women's Slo Pitch - Therapeutic - Beach - Summer and Seasonal Programs
 c. 1979 Road Race with the added division for wheelchair entrants

d. Revised open gym and wrestling program models
e. Summer Concert Series on Natick Common
f. 1979 Suburban Swim League Championship Team
g. Handicapped Carnival on Natick Common
h. Grade 1-6 Creative Arts Program
i. Summer and Winter Elementary and Junior High Gymnastic programs
j. Developmental plans for a 1980 pre-school play program
k. Disco and Holiday Crafts and Cooking
l. League programs in Softball, Basketball, and Street Hockey
m. The biggest success of all - "The Rec Center" at Kennedy

We learned a great deal in 1979 relative to quantity, quality and format of services and are able to arrive at some well planned and documented approaches for 80 regarding reduction or expansion of services.

Some issues facing us as we enter the 80's are:

1. Use of fees and charges -vs- appropriated tax funds for service operations.

2. Cost effective upkeep of existing facility and land investments.

3. Systematic use and control of town facilities by private, quasi-public and public groups and organizations.

4. Adaptation of facilities for changing interests, including accessability for all our populations.

5. Program service reorientation to changing age makeups within town.

6. Reformation of delivery systems for Park and Recreation Services, as they may be affected by consolidation or related government changes.

The 80's will be truly a time for further challenge, and the need for creative, imaginative and well managed operation has never been greater. This can only be achieved through increased citizen input, greater volunteer efforts, enthusiastic participation in the planning and delivery stages of service by residents, and full utilization of the resources within and surrounding Natick.

The Commission and Staff extend thanks to all who cooperated and participated in the delivery of recreation and park services in 79 and most expecially:

1. The Natick Businesses and Merchants for their support of the many leagues, programs and events of the department and particularly the newly established Program Brochure, supported by business advertisements; and the Natick Center Associates sponsorship of the gala Holiday Lighting Ceremony on Natick Common.

2. The governmental and private agencies and organizations who give time and service to many aspects of the leisure services of Natick.

3. The residents of all ages who participate, volunteer, or provide input to the department.

4. The employees, full and part time, who provide quality supervision, leadership and daily work output deserving of recognition and appreciation by the community.

Richard F. Garvin, Chairman

Thomas M. McCabe
John F. Moran
Anthony A. Tomasetti
Ronald V. Ordway

PERSONNEL BOARD

The Personnel Board held bi-monthly meetings during the year. The Board also met with the Board of Selectmen, Finance Committee and Department Heads at various times.

In January meetings were held with the U.S. Civil Service Association with a view to using their services for an evaluation of employees and supervisors. The services would be conducted by questionnaires, contact with employees, job descriptions and classifications of employees. The Board met with Selectmen and Finance Committee and presented their decision that this survey should be conducted. In February, the Selectmen informed the Board of their decision not to conduct an evaluation of employees at this time.

On March 7, 1979 the Personnel Board welcomed new member Edward C. Donohue who was appointed to the Personnel Board by the Moderator.

The Personnel Board presented, at Town Meeting, their Pay Plan requesting a 5.5% increase to the base pay. This requested increase totalled $42,096.

In May, the Board met with the Selectmen and Finance Committee to discuss existing discrepancies between the Personnel Board Pay Plan and the negotiated bargaining agreements. The Personnel Board had received many complaints from non-union employees of the inequities between the two pay plans. It was agreed by both Finance Committee and Board of Selectmen that there should be more feedback to the Personnel Board so these inequities could be considered and corrected. The Personnel Board Pay Plan is presented at Town Meeting in March while negotiated agreements are still being considered.

Meetings were held with the Recreation Commissioners and Finance Committee regarding a complaint received from an employee of the Recreation Department regarding an appointment made by Recreation Commissioners. The Recreation Commissioners informed the Board that this appointment had been rescinded.

The Board held meetings with non-union employees to discuss inequities existing between bargaining units and Personnel Board employees. The employees presented their requests and a committee was formed for the purpose of researching salary inequities.

The Board will present an Article at 1980 Annual Town Meeting to amend Article VIa-Section 12 which would grant five weeks vacation to any employee who has completed twenty years of consecutive service to the Town.

On October 25, 1979 Mr. Nicholas J. Morana was re-elected Chairman. Mr. Paul V. McMahon was re-elected Vice-Chairman. Mrs. Mary J. Trundy was reappointed Executive Secretary.

The Board received a detailed profile of non-union and union pay plan and benefits from the Committee formed for researching existing inequities. The Board will present their findings at the 1980 Annual Town Meeting.

Nicholas J. Morana, Chairman

Roger B. Levy
Edward C. Donohue

Paul V. McMahon
Clifford J. Stinson

TOWN COUNSEL

I took office as Town Counsel on July 19, 1979. Therefore, this report covers a period somewhat less than six (6) months.

The primary problem facing the Law Department is the "back-log" of cases and claims estimated by the Executive Secretary to the Board of Selectmen to be approximately three-hundred (300) in number. After meetings with the Legal Services Committee appointed last year by the Moderator, Legal Services decided that the "back-log" could not be intelligently attacked until said cases and claims were listed, assessed for potential liability to the Town and evaluated for proper disposition. I have docketed some forty (40) cases to date. We are now in the process of attempting to list all remaining claims and cases.

Many other problems faced the Law Department at the time of my appointment from lack of equipment and even a typewriter to lack of systematic handling of claims and cases. These problems in large measure were a result of the fact that for the first time the Town Counsel office was located in the Central Town Hall rather than in Counsel's private office.

The overview I have adopted for the Law Department at least for the immediate past and near future is as follows: (A) Attempt to practice "preventive" law so that small "problems" can be prevented from fermenting into big law suits. (B) Alignment of priorities to concentrate (1) on those cases which have high potential for damages or cost to the Town, (2) on those cases wherein revenue can be derived for the Town and (C) in general, to attempt to operate the Law Department in an efficient, progressive and professional manner while performing the services needed by our various Department Heads, Boards, Committees, elected and appointed officials and Town Meeting.

With respect to implementing said overview, some of the items of progress during the past months are as follows:

(1) Establishment and maintenance of a centrally located Law Department Bulletin Board to post changes in the law by virtue of case decisions, new statutes or amendments thereof and administrative action affecting municipalities. The basic purpose of the board is to comply with our Town By-laws requiring the Town Counsel to notify

municipal officers of changes in the law. It is hoped that the board will save money for duplicative copies, etc. and help our municipal officers from making legal errors from a lack of knowledge of changes in the law.

(2) Preparation and filing of monthly Law Department reports as required by our By-law so that (a) all interested parties may have a better understanding of the operations of the Law Department and (b) the Finance Committee and Town Meeting members may analyze the services that they are requested to pay.

(3) Promulgation of accident and insurance reporting procedure so as to avoid insurers' denial of coverage based on failure of the Town to report to the insurer(s).

(4) The holding of a Labor/Management seminar to attempt to avoid misunderstandings of the respective rights of management and labor which have plagued the Town in the past and have cost both parties considerable expenditures. Chairman Patrick Moynihan will serve as Moderator for the Seminar which we hope to hold in February, 1980.

(5) Preparation of opinions which are hopefully timely as well as instructive.

(6) Establishment of a case/claim docket system similar to those you will find in the Courts of the Commonwealth. The docket book upon completion will allow the reader to review the status of cases and claims pending as well as the potential dollar damages to the Town. Through the month of November the relatively few cases which have been docketed had a known total, potential damages value of $402,289. This figure is misleading as it is incomplete at this writing. Moreover, said figure does not include the damages value of the Workmen's Compensation cases which have been accumulating since the adoption by the Town as a self-insurer. The highest level of potential damage during the year for the few cases which have been docketed was $741,789. That figure has been reduced by reason of trials, settlements and other dispositions but this figure is also incomplete for the above-noted reasons. The docket books as well as the Law Department monthly reports are public documents which any citizen has the right to review.

(7) Disapproval of municipal contracts where required.

(8) Preparation as time allows for Town Meeting so as to answer reasonable questions of the Membership.

(9) Concentration on accessibility to be available to attempt to make "mediated" decisions between inter-board conflicts rather than settle conflicts through the expense of a judicial determination. (e.g. Planning Board and ZBA jurisdictional questions for Special Town Meeting of October, 1979).

In the attempt to practice preventive law and align priorities, I believe it is fair to say that through savings on various matters and by collection of revenue due the Town the Law Department has been somewhat instrumental in saving or collecting approximately $119,000.00. The sum of $14,400.00 has been collected on several claims. We feel that we saved at least $5,000.00 on the disposition of a large, eminent domain claim against the Town. Due to hard work of the Board of Health and the fine teamwork of the Department of Public Works and Finance Committee along with the appeal of the Law Department of DEQE orders as against our landfill, the Town saved up to $80,000.00 in penalties for non-compliance at the Landfill. (As an aside however, our Board of Health, Department of Public Works, Sanitation Department and Board of Selectmen will have the continuing challenge of the not so long-range problem of future utilization of the landfill). Again, through the

immediate action of the Board of Selectmen and Attorney William McLaren of the Assessor's Office along with the Law Department we were able to quickly resolve the problem of the failure of the State to certify our tax rate thus severing our source of revenue. The quick resolution of the problem resulted in a savings of approximately $20,000.00 for costs in borrowing and prosecuting appeals.

While we have had some successes and progressiveness we have also had some disappointments. In spite of the efforts of the Selectmen, Finance Committee and myself we have been unable to satisfactorily resolve the MacLean cases involving one of our Patrolmen.

The cases/claims disposed with finality are as follows. The names and substance of all other cases/claims which we have been able to list and/or docket to date are available to the public for review through the Town Counsel office.

(1) Ficcardi v. Natick (defect in public way); Claim: $200.00; Judgment for Plaintiff: $54.40.
(2) Robsham v. Natick (eminent domain); Claim: $200,000.00; Pre-Trial Conferences; Settlement of $22,500.00.
(3) Natick v. Penn. Central (tax claim in bankruptcy court); Judgment for Plaintiff (Town of Natick); $9,400.00+.
(4) Flynn and Town of Natick (Workmen's Compensation recoupment claim); IAB order $5,000.00 for Town of Natick.
(5) Long v. Town of Natick (public way defect); Claim: $25,000.00; Judgment for Plaintiff: $4,500.00+ costs and interest.
(6) Fisk-Alden Ford Motor Company v. Natick (breach of contract); Claim: $500.00; Judgment for Defendant: $0.
(7) DEQE v. Natick (violation of wetland orders, etc.); Claim: $200,000.00; Appeal, disposition with Town Meeting action and appropriation.
(8) Glesner v. Natick (defect in public way); Claim: $20,000.00; Execution pending of $3,000.00.
(9) Leone v. Natick (one of two contract, construction cases) Disposition: payment to subs through payee bond.

With respect to the immediate future of the Law Department, it would be counterproductive and truly against the Town's best interests to attempt to operate the Department on a budget of $40,000.00. In the fiscal year prior to my appointment the actual expenditures for legal related services was $98,136.90 which includes Labor Counsel. After consultation with the Legal Services Committee, I have requested a budget of $87,200.00 with $35,000.00 for Special Counsel to commence attacking the "back-log" of cases. If Labor Counsel can be utilized at an expenditure of $8,000-$10,000 we may approximate last year's actual expenditures in fiscal year 1981 even with the requested amount for Special Counsel. In developing this budget, I conducted a survey of numerous other communities in our area. The requested $87,200.00 is not "out of line" with the expenditures of other communities with similar problems. For example, our neighbor, Wellesley, reported expenditures of $87,844.00 and our neighbor, Framingham, reported expenditures of $104,475.00. Moreover, I doubt whether any community has the back-log of cases faced by the Natick Law Department.

With respect to the long-range future of the Law Department, we are going to be facing many, new claims due to the practical abolition by the Legislature after several hundred years of the doctrine of Sovereign Immunity

by the enactment of the Municipal Tort Claims Act. In addition, due to the recent adoption by the Town as a self-insurer our Workmen's Compensation cases are just now beginning to come to actual fruition. The Compensation cases have a great range of potential damages and even the smallest claim can be very time consuming. Therefore, the "jury" is still "out" on the question of whether self-insurance at our present level will prove beneficial to the Town in the longer run. Towns would be well advised to recognize that there seems to be a growing trend in Massachusetts to put more responsibilities and thus inherent liabilities on municipalities without a correlative method of producing more revenue.

I would like to thank the Chairman of the Board of Selectmen and other Selectmen for the faith vested in me and the courage exhibited by them for my appointment after nomination by two (2) screening committees. They made an appointment based on what they considered to be the best interests of the Town (a) in the wake of the unfortunate resignation of Attorney Kopelman and (b) in the face of adverse editorials by a particular newspaper.

My thanks also to various elected and appointed officials for their kind responses to a performance evaluation required of the Town Counsel. The actual results are a public record which may be procured from the Executive Secretary or the Legal Services Committee.

Finally, I would like to thank the Legal Services Committee, without whose dedicated service we could not have begun to propose a reasonable program to effectuate a progressive Law Department which this Town must establish in order to properly defend the Town while serving the various officials of the Town whose daily problems are often created or accentuated by legislative action, administrative determinations and/or judicial decisions over which local, municipal officials have little or no control.

Thomas C. O'Keefe, III, Town Counsel

DATA PROCESSING ADVISORY BOARD

After seven months of service with Computer Solutions, Inc. (CSI) of Newton, the Town has begun its on-line interactive computer reporting. The Board activity for the past year was:

Evaluation of Service Bureaus being considered
Writing a contract for computer services
Cost/benefits analysis
Department, Boards, and Town Meeting presentation
Monthly monitoring of computer activity
Establishing a subcommittee to handle daily computer decisions

As of this writing, the payroll, retirement, and water/sewer billing have been implemented. By no means are these systems finalized but they are functional. In the following months we will add reporting and keep adding usable data to these systems.

The key to our municipal government's EDP plans is the system application. Along with that the Town has to want to solve its business objectives by EDP to have the desire to study and then to learn a computer can assist it.

CSI, which has an existing available minicomputer-based time-sharing computer, staff and software to automate the recommended applications, has been able to show visible progress and return for the Town's investment more quickly, and to offer much less risk than would an untried in-house process. The integrated timesharing system being utilized by CSI has at times had degradation problems; however, this situation has been rectified by CSI with a change to a more powerful central processing unit.

The Data Processing Advisory Board had concluded when the project started that this approach of EDP was an ambitious one for the Town but contained sufficient safeguards. It provides many benefits to the Town systems applications, thereby allowing Town Departments to gradually expand their understanding of data processing techniques and disciplines. It also grants time for developing and installing the supporting mechanisms for on-going automation.

Paul Ladd was appointed Chairman in March. Jeanne Dove and David Dimmick were reappointed to new terms. Robert Cohen was appointed to fill a vacancy. Jim Kirwin presented a paper at the URISA conference in August as well as made a presentation at the Connecticut Conference of Municipalities in September.

Paul Ladd, Chairman

Donald Atherton
David Dimmick
Henry Lowe
Robert Cohen
Jeanne Dove
John Jennings
Craig Young
Russell Harris

FIRE DEPARTMENT

RECORD OF FIRE ALARMS

	1977	1978	1979
TOTAL NUMBER OF CALLS	3037	3235	3145
Buildings	279	324	320
Vehicles	114	101	90
Forest and brush	390	522	371
False alarms	211	219	262
Mutual aid rendered	103	96	100
Mutual aid received	9	19	11
Others	513	429	445
Rescue (Total)	1418	1525	1546
Oxygen	532	593	634
Auto accidents	316	337	214
Fractures	58	42	110
Lacerations	123	136	175

	1977	1978	1979
Restrictions	389	417	413

YEAR	VALUE OF PROPERTY	INSURANCE CARRIED	ESTIMATED LOSS	INSURANCE PAID
1977	$17,714,906.	$21,402,306.	$331,985.	$328,935.
1978	7,344,804.	11,417,296.	647,973.	622,673.
1979	14,629,230.	15,428,150.	421.662.	406,462.

FIRE PREVENTION DIVISION - 1979

TOTAL INSPECTIONS	1497
Mercantile	1127
Church/Temple	28
Manufacturing	128
Nursing Homes	72
Hospital/Medical	62
Schools - Public/Private	80
SUPERVISED FIRE DRILLS	
Schools - Public/Private	72
Hospital/Nursing Homes	44
STATE QUARTERLY REPORTS	
Hospital	4
Nursing Homes	24
TOTAL PERMITS ISSUED	
Oil Burners	88
Blasting Operations	24
Occupancy	132
Model Rockets	24
Removal & Transportation of Tanks	10
Flammable Fluids	4
L P Gas	43
Black Power/Smokeless Power	27
MISCELLANEOUS ACTIVITIES	
Baby Sitting Course	4
Fire Prevention Films & Demonstrations	27

Inservice Inspections were conducted by the Engine and Ladder Companies on a daily basis throughout the year.

IN-SERVICE TRAINING

Conducted on a daily basis throughout the year.

MASSACHUSETTS FIREFIGHTING ACADEMY

Recruit Training - P. Tota, T. Faucher, M. Slattery, R. Connors, E. Connolly, S. McAuley, R. Mitchell
L.P. Gas Facility - J. Arena, T. Franciose, M. Aries, M. Slattery, Lt. P. Connelly.
Elevator Emergencies - Capt. Gassett, J. Arena.
Hazardous Materials - Units 1 & 2 N.F.P.A. Program: Entire Department attended (in-service)
Car Fire Program - Entire Department attended (in-service)
Plastic and The FF - Entire Department attended (in-service)

NATIONAL FIRE ACADEMY

Fire Loss Management, and Fire Risk Analysis at Yale, New Haven, Conn. - Capt. Gassett.

NATIONAL FIRE INCIDENT REPORTING SYSTEM

Reporting System - Danvers, Mass. - Deputy Chief R. Morris, H. Dwyer.

MASSACHUSETTS CIVIL DEFENSE ACADEMY

Two weeks, Heavy Rescue Instructor - Lt. Sticka, Lt. Scammon, Lt. Sabourin.

MASSACHUSETTS BAY COMMUNITY COLLEGE

Degree Program - Capt. Ordway, E. Weagle, R. Mitchell, P. Tota.

MISCELLANEOUS ACTIVITIES

Public Relations programs put on for various Civic Organizations.
Orientation in First Aid & Safety given to various Boy Scout and Cub Scout, etc.
First Responder Course (Cardio-Pulmonary-Resuscitation) given to Recreation Department Personnel.
Numerous Professional Seminars, Meetings and Mini Courses were attended by Firefighters and Officers during the year.

Richard D. Fahey, Chief

POLICE DEPARTMENT PERSONNEL

POLICE DEPARTMENT PERSONNEL

64 Full-time employees
12 Vehicles
30 Part-time employees
1 Canine

STATISTICS

PARKING TICKETS ISSUED - 1979

MOTOR VEHICLE CITATIONS - 1979

5017 2351

BREAKDOWN OF ALL ACCIDENTS - 1979

Fatals	4
Pedestrian	9
Personal Injury	231
Property Damage	343
Minor Property Damage	543

CRIME

Breaking and Entering	237
Vandalism	959
Alarms	2090
Arrests	643
Accidents	1126
Larceny	778
Disturbances	739
Stolen Motor Vehicles	152
Recovered Stolen Motor Vehicles	121
Protective Custody	110
Missing Persons	69
Stolen Bikes	152
Armed Robbery	11
Unarmed Robbery	2
Assault and Battery	21
Assaults	33
Indecent Exposure	15
Accosting	5
Rape	1
Rescue	5
Assisting Other Depts.	22
Complaints	14,478

NATICK POLICE DEPARTMENT

In 1979 there were 14,478 complaints received which required investigations; a total of 805 more than in 1978. In the first nine months of 1979 there was an increase of 6.5% in Class I crimes, with larceny showing the largest increase. There was very little change in all other crimes. In the calendar year 1978 the crime clearance rate in Natick was 69.3%. Offenses are considered cleared (solved) when at least one offender is arrested for a crime, even though several persons may be involved. The 1979 rate will not be available until next year.

TRAINING

All officers spent one week at the Camp Curtis Guild firing range. Officers also received 10 hours of cardiopulmonary resuscitation which is required by state law.

NATICK DISTRICT COURT

The Natick District Court went to two sessions a week in October, 1979. This requires police officers to wait much longer for their cases to be heard,

resulting in added expense for officer's overtime pay. As a result of parking fines, motor vehicle fines and fines for certain misdemeanors, the Natick District Court turned $60,073.70 into the Town Treasury for the year 1979.

NEW EQUIPMENT

All telephone and radio communications are now being recorded at Police Headquarters by a Log Retriever Recorder. This recorder was installed in December of 1979, and will be a great asset to the Police Department in locating emergency calls if the officer answering the phone does not get all the information due to the excitement of the caller. A new electrical cable was installed in the station along with circuit breakers. The old cable was deteriorating and was ordered replaced by the Electrical Inspector of the Town of Natick.

John Arena, Chief

SAFETY COMMITTEE

The members of the Natick Safety Committee held six regular meetings during 1979.

The Committee recommended to the Board of Selectmen the following:

1. PARKING
 On East Central Street - Set time limit for five (5) metered parking spaces.

 On Church Street - Erect signs stating No Parking - Fire Lane, Art. 8, Sec. 6, from East Central Street to West Entrance of Town Hall. Both sides of the street, from West Entrance of Town Hall to property line install signs stating Reserved Parking for Town Vehicles Only, on the East side of Church Street.

 On Morse Street - Erect signs stating No Parking, Fire Lane, Art. 8, Sec. 6 on West side of street from East Central Street to property line. On East side of street erect signs stating No Parking Except on Sunday.

2. ADDITIONAL STREET LIGHTING
 On Hayes Street - Pole #16 over 2 - that the existing light be changed to a new 3500 watt mercury vapor light. On pole #16 over 3 that a new 3500 watt mercury vapor light be installed.

 On Mulligan Street - Pole #129 over 3 that the existing light be replaced with a 3500 watt mercury vapor light.

3. INDIAN RIDGE ROAD
 Starting at the intersection, traveling in a clockwise direction, said street be re-named Indian Ridge Circle. Said streets to be re-numbered in accordance with Town practice.

4. SIGNS

Warning Signs be installed at Wendy's Restaurant at 303 West Central Street.

That two "Go Slow-Children" signs be installed on the West side, facing North, on Speen Street at Nottingham Road and on the East side, facing South, on Speen Street opposite Ledge Lane.

That two "Go Slow-Children" signs be installed on the North side of North Avenue at Rice Street, facing East, and on the South side of North Avenue at Tibbetts Street, facing West.

That a "Stop" sign be installed on Middlesex Avenue at Washington Avenue, facing East, and another sign be installed on Summer Street at Washington Avenue, facing East.

5. RIGHT TURN ON RED

Traveling North on North Main Street, a right turn on Red will be allowed at the Natick Shopping Center.

Traveling West on West Central Street, a right turn on Red will be allowed at Speen Street, for vehicles traveling North on Speen Street.

All other traffic control signals fail to comply with guidelines set forth by the Commonwealth of Massachusetts.

John Arena, Chairman

Richard D. Fahey
Frederick L. Sanford, Jr.
Robert S. Wharton
Robert Ward
Walter Horning
Paul Ambler

DOG OFFICER

There has been a sharp decrease in animals being hit by cars. The new Leash Law which is a ticket system has proven to be very effective.

There has also been a decrease in dog bites, but to say the least, there are still a lot of dogs running loose. These people who let their dogs run loose are the only ones in the end that get hurt, as well as their dog. For the people who have female dogs and want to get them spayed, we do have spay certificates so that it will be a low cost to the owner.

There has been a sharp decrease in people getting a license for their dogs. The new license comes out on the first day of April. Every dog three months or older must have a license. This year when you go to get a license you must show proof that your dogs have had their rabies shots.

The Dog Officer has no more traps to trap wild animals that are in houses. Wild animals come under the Game Warden.

Another new law that is in effect is that if you hit a dog or a cat it

must be reported to the police or dog officer. If you fail to do this and get caught there is a $50.00 fine.

Also if you do not have your dog licensed there is a $15.00 fine. The ticket system is warning first offense; $15.00 second offense; $25.00 third offense. We are out on the road a lot so if you call please leave your name and telephone number, and we will get back to you as soon as we get to the office. If it is an emergency, please call 653-1212; if not call 653-2492. Every man, woman and child has the right to walk the streets in safety, so it is up to the Natick dog owners to do their share.

I would like to thank all the people who have helped us out this year, and may next year be a better one.

Garry Williams, Dog Officer

PARKING METER MAINTENANCE OFFICER

During the year I completed our dual installation program. This consists of installing two meters on one post with the use of a yoke. With half the number of pipes, snow removal is made easier.

I also repaired all improperly functioning meters and replaced most of the glass domes and legend plates which become faded due to the sun.

Preventative maintenance is a very important daily function of this department. In order to insure proper operation of the parking meters, they must be cleaned, greased and any worn parts replaced. Painting of the pipe and meters are also performed by this department.

I also collected, sorted and rolled the sum of $21,267.50. This money is taken to the bank and a check is issued to the Town of Natick. I turn these checks in to the Town Treasurer with a breakdown report of monies collected.

Nicholas J. Mastro, Parking Meter Maintenance Officer

CIVIL DEFENSE DIRECTOR

The undersigned was appointed C.D. Director September, 1979. I have attended six local C.D. Director's meetings held in communities north of Boston, conducted by MCDA, Area I Headquarters. During November 1979, I attended a 3-day Local C.D. Directors Seminar in Lawrence. Also in November I attended a 5-day C.D. Radef Officers course, along with Joseph G. Cabo in Tewksbury.

Upon inspection of the local C.D. Plans, all have to be updated, which should be accomplished during the calendar year.

Having been appointed the local coordinator for the Energy Oil Crisis, the TEXACO Plan and Energy Oil Crisis plan have been prepared and distributed to the various Service Agencies in the Town. In preparing these plans, all Service Agencies in the Town were visited and the preparation of the plan was discussed.

The Local Red Cross Chapter "Memorandum of Understanding" has been updated to conform with the latest procedures and directives.

In regards to the C.D. Volunteer Emergency Staff for disaster operations, most of the members have agreed to continue while others have declined or moved out of the area. A full complement of radio operators are needed to replace those who have declined or moved out of the area.

Plans are underway to establish an alternate "Emergency Operations Center (EOC)" in the Town Hall to handle Natural Disasters. The primary EOC in the basement of the Central Fire Station needs renovation.

The Auxiliary Police force are still active and well organized.

It appears a busy schedule is ahead for the coming year to recruit volunteers, to assist in rewriting plans, renovations of an alternate EOC, and training for disaster operations.

Albert E. Edmonston, Director

NATICK HOUSING AUTHORITY

During the year just passed, the Housing Authority has made significant progress in all its endeavors save new construction. Funds for this purpose have been drastically reduced and must be restored by the Legislature before our long waiting list of elderly applicants can be dealt with substantially. There is the probability that new construction by a private developer could make available 125 units of subsidized elderly housing, but this hinges on the developer receiving financing and subsidy monies from the Department of Housing and Urban Development.

The Authority has been much more successful in the pursuit of the furtherance of all other State and Federal programs. Through Chapter 705 of the Mass. General Laws, we have been allocated $450,000 for the purchase of approximately ten units of housing for families. Under this program, qualifying families would be charged a rental within their ability to pay as opposed to the skyrocketing market rentals which preclude the obtaining of housing for a great number of our citizens.

The Authority has been awarded $260,000 under the Community Development Act for the substantial rehabilitation and improvements at our 200-1 Project

(formerly Veterans' Project). These funds were obtained through the industry and cooperation of the Planning Department, Selectmen, Community Development Block Grant Committee, and the Housing Authority. Further funds under the program are being sought.

Ten additional Section 8 certificates (rental assistance in existing units) were awarded to the Authority, bringing our total units under this program to 82.

As has been true in years past, the cooperation of all Town departments has aided the Authority in providing security and conveniences for the elderly residents of Cedar Gardens - for which, a sincere thank you.

At the Annual Town election held in March, P. Joseph Coan was re-elected to a third term on the Board.

At the Annual Meeting held in April, election of officers was duly held with the following results:

Chairman	Claire Cyphers
Vice-Chairman	P. Joseph Coan
Treasurer	Edward J. Hurst
Members	James White and Linda Saulnier

In November, member Linda Saulnier resigned because of the press of family responsibilities. Linda was a paragon of dedication and felt that she could not devote the time that a sincere and thorough term of office would require.

During the year, the Housing Authority paid $3372.00 to the Town of Natick in lieu of taxes.

Claire Cyphers, Chairman
James M. White
P. Joseph Coan
Edward J. Hurst

CHARTER COMMISSION

Today, demands for reduced property taxes, rising inflation and the variety of services citizens have come to expect, has severely challenged the management capacity of local government.

After ten months of research and public discussion, the nine member elected Charter Commission presents a reorganization of Natick's local government, centralizing the daily management of the town. The charter maintains democratic principles by guaranteeing citizen access to government. We recommend establishing the position of town administrator with responsibilities for: budget implementation and control, personnel coordination, labor negotiations, purchasing, and the general coordination of the daily affairs of the town.

A three member Board of Selectmen is recommended to be the chief executive office of the town, charged with policy and planning responsibilities.

One selectman will be elected each year for a three year term to insure greater public visibility and accountability.

The Town Meeting, as the legislative body of the town, will be retained, but membership will be reduced from 240 to 180 members. This will increase public accessibility and visibility of the membership.

In addition to present citizen rights of petition and voting for town officers, voters will have the right to reverse decisions of town meeting by the referendum process and to remove town officers, who violate the public trust by a recall procedure.

Format

A "Charter" is for a town or city the equivalent of a "constitution". The charter provides, in an organized format, the structure of Natick's town government. At the present time, Natick's government is described by General and Special state laws and local bylaws which have been accepted by the town over the course of its existence. These laws are not readily available for examination and study by the voters. They are scattered throughout many volumes of state statute books and recorded in the Town of Natick By-laws. To consolidate in one document, the charter, a description of the powers, duties, and responsibilities of the town and its agencies is a significant step toward assisting the citizen to better understand his town government.

Major Differences

The most significant changes are proposed in the executive-administrative organization of the government.

1. Natick will have home rule by the adoption of the charter, which grants and conforms to the people of Natick the right of self government in local matters. The people shall have the power to revise or amend the charter.

2. The position of town administrator shall have specific duties and responsibilities that will replace the position of executive secretary whose duties and responsibilities are limited by the direction of the Board of Selectmen.

> Generally, the town administrator will have authority over the major operating departments, to effectively manage the daily financial and personnel affairs of the town. The town administrator or a designated department head will make appointments to positions that require specific qualifications.

The office of commissioners of public works is to be eliminated in the third year following the adoption of the charter. The director of public works will manage the operation of the department. There will be a three member committee (one citizen must be a professional engineer) appointed by the town administrator to act in an advisory capacity.

4. In the third year following the adoption of the charter, the recreation commission shall advise the recreation director with respect to programs for the leisure time needs of all segments of Natick's population.

5. The tree warden will be appointed by the town administrator.

6. The town administrator shall be responsible for the negotiation of all

contracts with town employees over wages, hours, and other terms and conditions of employment, except those under the jurisdiction of the school committee.

7. The town administrator shall be responsible for the purchase of all supplies, materials, and equipment, and shall award all contracts for supplies, materials, and equipment for all departments and activities of the town, except for the school department.

8. The charter establishes clear cut procedures governing the preparation and review of the town budget.

9. The charter provides methods to reorganize the administrative structure of the town. Town meeting approval is required.

10. The charter guarantees new citizen rights; recall of elected officials and referendum on all town meeting actions with limited exception.

11. Town meeting is reduced in membership from 240 to 180 representatives.

12. There will be a spring and a fall session of the Annual Town Meeting. The annual town budget will be presented at the spring town meeting, as well as any other business petitioned by the townspeople. It is hoped that a regular fall session of town meeting will reduce the need for so many special town meetings.

13. The Board of Selectmen is reduced from five to three. One Selectman will be elected each year for a three year term. A general election for Selectmen will be required the year following the year the charter is adopted. Candidates will be required to file for a three year term, a two year term, and a one year term to put the three member board into effect.

The charter was developed from research, interviews with elected and appointed town officials, public hearing testimony, informal public comment, and the deliberations of the Charter Commissioners. Not every provision had a unanimous vote to place it in the charter. However, the charter as a total proposal has the unanimous approval of the Charter Commission. The charter represents a positive step toward improving the management capacity of Natick's government.

The nine members of the Charter Commission believe a yes vote on March 17, 1980 is a vote for a better future.

Susan G. Salamoff, Chairman

Steven E. Adams*
Donald F. Atherton, Vice Chairman*
Joseph P. Casey*
Barbara A. Chinetti
Charles W. Emanuelli*
Jane M. Hladick, Clerk
Marcia T. Kaufman, Treasurer
Ronald V. Ordway

*Messrs. Adams, Atherton, Casey and Emanuelli have, in addition, filed a supplementary statement further explaining their views.

LEONARD MORSE HOSPITAL

Member: American Hospital Association
Massachusetts Hospital Association
Hospital Services of New England, Inc.
West Suburban Hospital Association

Fully approved by Joint Commission on Accreditation of Hospitals

BOARD OF TRUSTEES

Mary R. Leavitt
(1980)

Catherine G. Matzilevich
(1981)

Walter L. Burke
(1982)

Joanne T. O'Brien
(1983)

John P. Burke
(1984)

Thomas F. Morris
(1985)

Rosalie A. Simeone
(1986)

Officers

Catherine G. Matzilevich, President — Walter L. Burke, Vice President
Thomas R. Morris, Secretary
Mary R. Leavitt, Treasurer

General Director
O. David West, FACHA

Associate Director
Walter T. Barker

The Townspeople of Natick who own Leonard Morse Hospital in partnership with those entrusted with its stewardship, have every right to radiate pride in the accomplishments we chronicle for fiscal-calendar 1979.

It was a very good year!

Perhaps the public's perception of LMH as one of the finest acute care community general hospitals in the nation came last September 29, when upwards

of 10,000 persons attended a gigantic Health Fair, commemorating our 80th year as a hospital and our 10th year as an all-new ultra-modern health care facility.

Yet, this historic event was only "the tip of the iceberg", so to speak. For the prompt and professional manner in which we serve the sick and injured on a day-to-day basis is the only barometer by which our achievements truly can be measured.

The 1979 Comparative Statistical Report, which follows this narrative, indicates that fewer persons required inpatient care last year because (1) our preventive medicine community outreach programs seem to be working effectively and (2) the number treated on an outpatient basis increased by a dramatic 5,321.

Last year, our Education Department expanded its work in the community, accelerating its cardio-pulmonary resuscitation courses (including the first ever taught in Spanish) and advance life support courses. The hospital also held seminars on child abuse and surviving a stroke, conducted a symposium on nuclear cardiology, and initiated its first pastoral training program.

Through a total $14,000 grant from the Division of Preventive Medicine of the Massachusetts State Department of Mental Health, hospital personnel conducted educational child seatbelt safety programs from Kindergarten through the Sixth Grade in Natick schools, besides teaching toddlers in Wayland, Millis and Bellingham.

The Greater Boston Health Systems Agency (West Metro IV) abandoned attempts to force the closure of our Maternity and Pediatrics Units until at least 1980. Simultaneously, Leonard Morse recruited another two obstetricians to help increase deliveries and extended the use of its Pediatric facilities to young adults.

The hallmark of excellence, a two-year accreditation by the Joint Commission on the Accreditation of Hospitals, also occurred during 1979 while our laboratory received an identically superior rating from the College of American Pathologists.

Ongoing progress in the field of health care continued to take many forms. Both Inpatient and Outpatient Admissions installed new computerized equipment which now retrieves quickly previous patient information while reducing appreciably the patient waiting time. Working closely with neighbors, consumers and Natick's governmental groups, Leonard Morse obtained Town Meeting passage of an article permitting the construction of a Mary Ann Morse Medical Arts Building on hospital property at an appropriate time.

Financially, Natick's community hospital again ended its fiscal year "in the black" (see Exhibit "C" of Annual Audit). Correspondingly, we became one of six facilities throughout the country selected by a team of Harvard University surveyors for an 18-month study of the cost effectiveness of hospital health care delivery. The results are expected to determine whether an increase in national health costs over the past 10 years can be justified.

Adding to the benefit of astute fiscal management was the significant amount given to the Development Fund, through individual, community, corporate and charitable contributions. The largest was a $20,000 gift from the Hospital Aid Association, engendered by its late president, Mrs. Howard F. Leavitt, who

died suddenly in September. Her successor is former first vice president Mrs. F. Russell Wilson.

Other changes in hospital leadership also occurred during 1979. Richard A. Glaser, Esq., was elected Chairman of the advisory Trustee Council after David Fidler completed two years at the helm. Chosen vice chairpersons were James Argir, Mrs. Arthur Brown and Dr. James Stygles.

Rosalie Simeone was reelected to a second seven-year term as Trustee, leaving the membership of our Board undisturbed. Its Executive Committee also remained unchanged, with Catherine G. Matzilevich renamed president; Walter L. Burke, vice president; Mary R. Leavitt, treasurer, and Thomas F. Morris, secretary.

After serving two terms as secretary, Dr. William J. Parks, Jr., was chosen president of the Medical Staff. In late August, the Board of Trustees accepted the resignation of General Director O. David West. Raymond W. Uhlhorn of University Hospital in Boston was named interim director until a permanent chief executive officer is selected.

The office of Middlesex County District Attorney John Droney brought suit against our Board, contending it was not in compliance with the "Open Meeting Law". A majority of the Trustees do not favor public meetings and the litigation is still pending.

On the positive side, there was much public focus on the visit to Leonard Morse Hospital by an official delegation from the People's Republic of China, and the installation of the hospital's own computerized internal communications system at a worthwhile annual cost savings.

The "pride of partnership" that underscores this report is very real. Without the unhesitating cooperation of our townspeople, our agencies of Town government and our health-related agencies, the degree of progress and promise by Leonard Morse Hospital during fiscal-calendar 1979 might not so easily have been attained.

Yes, it was a very good year!

Thomas F. Morris, Secretary, Board of Trustees

COMPARATIVE STATISTICAL REPORT

	10-1-76 Through 9-30-77	10-1-77 Through 9-30-78	10-1-78 Through 9-30-79
Beds Available (Average)	253	255	255
Total Patient Days	75,039	74,982	77,780
Admissions	8,025	7,992	7,817
Average Daily Census	206	206	213
Average Length of Stay	9.4 Days	9.4 Days	10 Days
Average % of Occupancy:			
Adults	86.4	81.4	88.3
Children	46.4	46.6	53.6
Mental Health	88.7	93.7	96.7
Maternity	55.0	53.7	52.1
Births	618	638	620

	10-1-76 Through 9-30-77	10-1-77 Through 9-30-78	10-1-78 Through 9-30-79
Surgical Procedures	4,448	4,301	4,440
X-Ray Examinations	56,930	58,344	58,015
Nuclear Scans	2,002	1,701	1,683
Ultrasound Scans	1,563	1,925	1,969
Laboratory Tests	537,930	567,202	596,376
Electrocardiograms	14,205	14,687	13,821
Electroencephalograms	550	581	540
Volunteered Hours	24,264	24,445	25,624
Social Service Referrals	1,951	1,994	2,017
Emergency Department Visits	40,596	44,133	45,857
Outpatient Visits	77,132	84,401	89,722
Inhalation Therapy Treatments	38,984	36,100	33,668
Pulmonary Physiology Exams	9,465	8,440	10,406
Autopsies	92	80	64

MORSE INSTITUTE TRUSTEES' REPORT

The past year witnessed an increase in the circulation of library materials from the Adult Department. If the economic situation of the country continues to be unstable, it is probable that more and more people will avail themselves of the services of the library. A closer working relationship with the School Department in a mutual endeavor to stimulate and increase the reading of the young people of Natick has also promoted library use.

In February 1979 the new bookmobile arrived to continue the service of bringing the library to the people as previous bookmobiles have done for 30 years. The bright, orange color of the new bookmobile will contrast sharply with the background to provide a more visible and safe vehicle.

The reference department continues to be very busy answering many questions which range in topics from art and architecture to zithers and zoology. Our reference books are widely used and prove to be of inestimable value to people working on research projects. Government documents, pamphlets, journals, business letters and microfilm also form an important part of the reference collection.

The Morse Institute is a member of the Eastern Massachusetts Regional Library System. Through this program interlibrary loans are made and received. Books, films, and filmstrips are exchanged with other libraries with the Wellesley Free Library serving as the sub-regional center. Participation in the regional network also allows residents of Natick to borrow directly from the other 200 libraries in the system.

The town of Natick receives State Aid to Libraries and in 1979 a grant of $11,663.25 was awarded to Natick. This money was used as part of the library budget.

There were a number of changes in the staff this past year. Miss Elizabeth H. Partridge, Head Librarian, retired after more than forty years of outstanding service. The high esteem in which the Morse Institute is held is due to the dedication, the expertise and the hard work of this great lady. After a lengthy search the Trustees appointed Mr. James Sutton to the post of Head Librarian. Mr. Sutton is a graduate of Dartmouth College and Simmons Graduate School of Library Science. He is an experienced librarian and his performance and ability to work with fellow librarians and the public influenced the Trustees' decision.

Besides the appointment of a new Head Librarian, other staff changes have occurred. In February Carol Coverly, former Librarian at Holliston Junior College, joined the staff as Young Adult Librarian. In May Mrs. Coverly became Reference Librarian. In August Cyrisse Jaffee, formerly the Young Adult Librarian at the Parlin Memorial Library in Everett, became the Young Adult Librarian at the Morse Institute. Allyson Martins, formerly with the Holliston High School Library and before that a French teacher, became Circulation Librarian replacing Mrs. Helen Fletcher who retired after 10 years of service. Another change was the appointment of Martha Jones to the position of Cataloguer. In December the search for an Assistant Head Librarian ended when the Trustees announced their choice of Sondra Vandermark. Mrs. Vandermark, a Natick resident, has worked for the Newton School System and the Acton Public Library.

A Memorial to the Korean Veterans listing the names of Natick Veterans was dedicated at the Morse Institute on Veterans Day. An entrance ramp to aid the physically handicapped was completed in the Fall increasing the accessibility to the Children's Room. A proposal has been submitted which would provide a lift up the stairs from the Children's Room allowing for entrance to the entire library.

The Trustees would like to express their gratitude to all the staff for their loyalty and cooperation throughout this past year.

Henri Prunaret, President
Dorothy S. Young, Vice President — William Bigelow, Treasurer
Gail E. Cosgrove, Secretary — James Carlin, Member

MORSE INSTITUTE

1979 was a year of transition at the Morse Institute. Miss Partridge's retirement after more than 40 years of service to Natick, and the subsequent appointment of a new Head Librarian necessitated a period of adjustment for the staff and users of the library. Despite the changes a full schedule of library service continued.

The Children's Library increased its range of services so that the weekly programs included five pre-school story-hours and two after-school storycraft programs. The maximum number of 25 children each registered for these programs. Ten nursery school classes frequented the library, some to view the movies and some for a tour and a story. Classes of various grade levels and

schools also came to the library for tours, book selection, and library skill instruction.

The summer reading program, which featured the theme "Animalmania", attracted over 320 children. A performance by the Poobley Greegy Puppet Theatre, Pat-A-Pet Day, Cuddle-Your-Pet Day, and a variety show were among the highlights of the summer program. The use of a computer terminal on loan from Babson College, drama workshops, and weekly movies also attracted many youngsters throughout the Summer.

Autumn brought with it the resumption of story hours and story crafts as well as a series of programs on parent education and one on child auto safety. In December Children's Librarian Mary Ryan read the poem "The Night Before Christmas" at the Christmas Lighting ceremony on the Natick Common.

The adult section of the library had an increase in circulation of over 2,000 items in 1979. As always, fiction books were the most popular amounting to 44% of all materials circulated. Among non-fiction books cooking, home repair, and biography were very popular. A policy of circulation control has been established which requires that your library card number be checked against the overdue file each time books are borrowed. This small delay helps us keep much tighter control of overdues and keeps losses down.

Use of the library has increased partly because of the revitilization of the Young Adult collection. Hundreds of paperbacks were added as the result of the purchase of the Reading Enrichment program. The Young Adult Librarian, Cyrisse Jaffee, also developed the hard cover collection through a vigorous review of the literature.

Cooperation between the School and Town libraries has been promoted through a series of meetings and follow-up activities. One purpose of this cooperation is to insure adequate resource materials for those students using the town library for homework and research assignments. The School Department has hardily endorsed the library as a resource center for the student. The library in turn supports the student's educational process by making curricula related materials available and by providing a wide range of recreational books that interest the student age population.

Inter-library loans through the library's participation in the Eastern Massachusetts Regional Library System totaled 569 books loaned to the Morse Institute and 117 books sent to other libraries. Various community groups borrowed 32 films from the Eastern Region and the Children's Library borrowed an additional 77 films for showing.

Bookmobile service has brightened considerably since the acquisition of the orange and yellow vehicle that now winds its way through your neighborhoods. Participation in the Fourth of July Parade helped introduce the new bookmobile to the town. While losing 23½ days of operation to repairs, snow, and other emergencies the school and neighborhood bookmobiles together circulated nearly 80,000 materials.

Over 28 separate community organizations used the Morse Institute's meeting room 86 times during the past year. Groups such as the New England Gilbert & Sullivan Society, the League of Women Voters, and the Natick Women's Literary Club have all benefitted from the Library's policy of free use for any non-profit organization.

In November a book sale was held. Many staff and volunteers gave up a Saturday to help make this occasion a gigantic success. Crowds were at the book tables all day long availing themselves of the opportunity to buy books at the low prices of 5 and 10 cents. The children's books, in particular, sold very quickly. The good will and spirit generated by the sale gives us the hope of making this an annual affair.

Many individuals gave books, magazines, and paperbacks which were gratefully received. Visitors to the library often comment on the beautiful plants and flower arrangements brought in by members of the Natick Garden Club. Fair and Yeager Insurance Company generously donated subscriptions to 12 magazines of the library's choice. The Natick Trust Company donated library card pockets and the Natick Federal Savings and Loan Association provided bookmarks. We also thank the Natick Bulletin and the Natick Sun for making a gift of their respective newspapers.

The cooperation and dedication of the staff of the Morse Institute has allowed us to provide a year of outstanding library service despite the many changes in personnel. Likewise, the Trustees' unflagging support and willingness to give so much of their time and attention to the library has smoothed the transition.

The staff of the Morse Institute is looking forward to a year of increased service to the community. The need for information, education, recreation, and culture from the library will be met with dedication and enthusiasm.

STATISTICS

	Adult	Juvenile	Total
Days open	292	292	292
No. of borrowers	12,562	4,296	16,858
Volumes added	4,760	1,724	6,484
Total volumes	73,204	42,012	115,216
Circulation	129,617	119,120	248,737

James E. Sutton, Head Librarian

BACON FREE LIBRARY

The Trustees and Friends of the library were very aware in 1978 that our 100th birthday was approaching in 1980, and the historic building was showing its age. Certain decisions had to be made about its physical survival. As a result, a plan for improvements was decided upon by the Trustees and librarian with the intention of asking the town to increase our maintenance budget each year until our goals are met.

Being economically realistic we realized that we had to make these requests from the town a gradual process. Our 1980 Centenniel plans should

help in a variety of ways especially in increasing community awareness of our condition, and perhaps in raising contributions. Wise investment of our trust funds will be another source of added income.

What we accomplished in 1979 towards our rejuvenation were a fire alarm system, new plumbing, a new coat of paint, and an egress from the museum. The plumbing changes included new pipes, and hot water for the first time in one hundred years. HUD Community Block Grant monies paid for the handsome museum egress that will allow the handicapped easy access. Quinobin Regional Vocational-Technical High School's painting class under the careful direction of teacher David Kasabian painted the interior of the building; the high ceilings made it a challenging task. Our only expense was the paint.

The Rotary Club of Natick generously gave us a $500. donation which is being applied to energy saving techniques. The enormous windows are covered by polyurethane with wooden shutters closed over that. Six inch insulation has been placed across the square glass section of the center ceiling, and two slow-rotating fans are going to be installed to circulate the heat. The thermostat is kept very low in the hope of using even less oil.

Our collection continued to bring our faithful readers as well as new ones who have just discovered the library or have moved to the area. With the help of an enthusiastic staff at Morse Institute and inter-library loan we have been able to supplement our materials with titles we do not own. Our young story hour children had a fun year hearing stories, seeing movies, learning songs, choosing books and records, and developing a love of reading. For many this was their first exposure to group interaction.

The museum attracted visitors from near and far, some to see the variety of items exhibited, and some to research Natick history or family geneology. This is the town's only historical museum; perhaps the 1980 Centennial will focus more attention on it and the need for support.

Each year we say with pleasure, "thank you" to the Fifteen Gardeners for their commitment to the upkeep of the exterior shrubbery, trees, and plants that naturalize the appearance of the building. Without their help we would not be presentable.

1979 was a year of important beginnings; we look forward to 1980 as we continue to work towards achievement of some of our goals.

Rudman J. Ham, Chairman

Mary C. King
Robert M. White
Anne H. Newton
Charles R. Peters, Jr.

PUBLIC WORKS RELOCATION SITE COMMITTEE

This Committee was established under Article 27 of the 1975 Annual Town Meeting. The Committee conducted numerous meetings and rendered reports in 1975 and 1976 to the Selectmen. No action was forthcoming. Although the Committee was initially established when the Downtown Renewal Project was

approved, and initially had that program in mind in its earlier deliberations, the Committee recognized that the moving of the Public Works Department out of the congested Central Business District was a necessity if the Town was to revitalize its downtown under any type of program, including private development.

Towards the end of 1979, the Selectmen contacted the Committee and advised them that it had submitted a pre-application for $800,000 of Community Development Block Grant Funds, the large bulk of which was to be applied towards the relocation of the DPW from the downtown section of Town. Because the Town had been receiving funds under this program for several years to rehabilitate housing in this general area, the Selectmen decided that the West Central Street Town-owned land could not be used for this purpose since most of it (and particularly the area where relocation would most likely take place) was within the so-called "target area" which had been described to HUD as the area for housing renewal.

Because of resignations and other changes, the Committee had new members appointed to it and reorganized.

Since no funds were included to acquire any additional lands for the program that the Selectmen had selected, the Committee was asked to review its previous recommendations and render a further report with regard to the two other Town-owned sites, i.e. the Oak & Bacon Street site (the "gravel pit"), and the South Main and West Streets site (the "dump").

The Committee reviewed the criteria it had previously used and decided to retain and further define such criteria. It also gave a relative value to each criteria. Although as of the year end, the Committee had not submitted its report to the Selectmen, preliminary indications was that the South Main Street site would receive a greater percentage acceptability than the Oak Street site.

At year end, the Selectmen were awaiting word on this application and the Committee was in the process of preparing its further recommendations to the Selectmen and the Town.

Milton E. Gilbert, Chairman

Thomas P. Daly
Arthur B. Fair, Jr.
Laurel Rafferty
Peter Shellenberg
Edward Krupski
Cornelius J. McKeown

SEALER OF WEIGHTS AND MEASURES

"Weights and Measures may be ranked among the necessaries of life to every individual of human society. They enter into the economical arrangements and daily concerns of every family. They are necessary to every occupation of human industry; to the distribution and security of every species of property; to every transaction of trade and commerce; to the labors of the husbandman; to the ingenuity of the artificer; to the studies of the philosopher; to the researches of the antiquarian; to the

navigation of the mariner, and the marches of the soldier; to all the exchanges of peace, and all the operations of war. The knowledge of them, as in established use, is among the first elements of education, and is often learned by those who learn nothing else, not even to read and write. This knowledge is riveted in the memory by the habitual application of it to the employments of men throughout life."

- John Quincy Adams

During the year weighing and measuring devices used for the purpose of buying or selling goods, wares, or merchandise were tested, adjusted, and sealed as follows:

		ADJUSTED	SEALED
SCALES:	over 10,000 lbs.		2
	1,000 to 5,000 lbs.		1
	100 to 1,000 lbs.		6
	10 to 100 lbs.		80
	0 to 10 lbs.		51
WEIGHTS:	avoirdupois		11
	metric		121
	troy		53
Gasoline Meters		12	187
Oil Meters			10
Oil Truck Meters		2	27
Fabric Measuring Devices			8
Linear Measuring Devices			4
	TOTALS	14	561

Fees and charges collected and turned over to the Town Treasurer amounted to $1,521.80.

Joseph J. Mulvey, Sealer of Weights and Measures

INSPECTOR OF BUILDINGS

In 1979 the Building Department issued a total of 2,232 permits, as follows:

NEW BUILDINGS	41
ALTERATIONS	826
ELECTRICAL	565
GAS	394
PLUMBING	297
OCCUPANCY	121

for which we received $82,085.05, which amount has been turned over to the Town Treasurer.

Due to the energy crunch, 219 permits for wood burning stoves were issued during 1979. In 1978 only 33 permits were issued for wood burning stoves.

Construction of 378 apartments and 3 laundry buildings in Phase III at Kendall Crossing have been started and it is expected that this phase of building will be completed in 1980.

Construction has been started on another Wendy's Restaurant on Route 9 at the site of the old Raymond's Tire Store. Completion of this building is expected in 1980.

The K Mart store and the Service Merchandise store at the Natick Towne Mall, Speen Street and Route 9, have been completed and are now open for business. Certificates of Occupancy have been issued for 9 stores in the Natick Towne Mall building and it is expected that the remainder of the stores in this Mall building will be completed in the very near future.

Construction of the Hilton Hotel is nearing completion and it is expected that the hotel will be open for occupancy within the next couple of months.

Frederick L. Sanford, Jr., Inspector of Buildings

PLANNING BOARD

In 1979 there were a number of changes in membership on the Board. Kathleen D. Surman, who was approaching the last year of her first term on the Board, moved out of town, and her position was filled by Richard P. Winchester. Paul E. Kelley, who had begun his second term on the Board and was serving as its Chairman, resigned and moved to another town. His position was filled by Renzo (Larry) Franceschi. At the same time that the membership changed, there was a staff change and Mrs. Dorothy McGrath, a long-time resident of the Town, became Secretary to the Board. These changes in personnel, coupled with the move to new quarters in the Town Hall, made our task more difficult but, nevertheless, did not detract from a very active year of accomplishment.

Fairway Estates, Inc. Lawsuit (16.3 acres on Mill Street)

Our governmental system of checks and balances required the Planning Board in 1976 to seek review of a decision issued by the ZBA granting a comprehensive permit to the developer in total disregard of the Town's Zoning By-law and the unanimous opposition of the neighborhood. This was the only litigation commenced by the Planning Board in the last 12 years, and it was favorably funded by votes of the Board of Selectmen, the Finance Committee and the Town Meeting. In order to avoid increasing costs to the Town in this lawsuit, the Board negotiated a settlement which was agreed to early in 1979 by all of the parties. As a result of the pressure brought by the lawsuit, a favorable result was obtained which decreased the overall size of this proposed apartment project by about one-third. Specific significant changes were: Reduction of the number of apartments from 304 to 236 with at least 206 being only 1 bedroom units; reduction of the number of paved parking spaces from 460 to 133; reduction of the

height of the buildings from 55 feet to 42 feet. Additionally, the number of subsidized units was increased to 75% from 25% and they were all to be intended for the elderly.

ZONING BY-LAW CHANGES

The publishing of our first official draft of a proposed new Zoning By-law for the Town on June 29, 1978 had far reaching effects to the benefit of the entire Town. During late 1978 and into 1979, various property owners along Route 9 became interested in the mixed use zoning concept. Another proposal for town-house clustering of residences drew interest for use on the remaining Natick Country Club land. The concept of a Limited Commercial Zoning District gained acceptance along the north side of West Central Street. Finally, the Board proposed a Downtown Mixed Use District for the Central Business District which received wide support. We thus saw significant portions of our initial draft proposal adopted by Town Meeting. There still remains the task of completing a further draft for discussion with the various Town agencies, Town Meeting and the general public. We hope to undertake this project during 1980.

Highway Mixed Use I - Carling property (Route 9 & Speen Street)

Real estate interests, attracted by the Board's willingness to introduce the more modern mixed land use concept to Route 9, proposed to establish a version of mixed industrial and commercial uses to be created as a zone to be applied to the 34 acre Carling Brewery property. They contemplated converting the facility to an Office Park. The Board reworked its draft proposal into the Highway Mixed Use I District which was surprisingly unanimously adopted by Town Meeting - an accomplishment totally unexpected in view of the long-time difficulty of obtaining a vote of 2/3 approving zoning proposals. Subsequently, Prime Computer, Inc. became interested in occupying the entire property and according to published accounts, the Town can now look forward to an almost $30,000,000 increase in its tax base when the presently proposed reconstruction is completed in the next few years. The enactment of this new By-law also saw acceptance by the Town Meeting of the concept of granting Special Permit granting authority and Site Plan review powers to the Planning Board, as permitted under the new State Zoning Act. As the year closed, the first Site Plan under this new By-law has been received by the Board for review.

Highway Mixed Use II - Fairway Sports World (Route 9 near Wethersfield Road)

Another version of a Mixed Use Zone - a mixture of commercial and multi-family residential uses - was proposed to Town Meeting by the Board for application to the Sellew property. The By-law included most of the other provisions of the Highway Mixed Use I proposal, i.e. the Site Plan review and Special Permit granting authority being delegated to the Planning Board. A near unanimous vote of approval by Town Meeting was received for this proposal. At this time, no actual plans for a proposed development have been presented for review by the Board.

Town-House Cluster for 15,000 sq. ft. lots - Country Club (Speen Street)

The remaining 47 acres of the Country Club (also known as Country Club Estates II Subdivision) was the subject of discussions between the owner, the neighborhood and members of the Planning Board. The suggestion in our 1978 draft By-law of an alternative use of Town-House clustering in the 40,000 sq. ft. Single Family Lot Residential Zone served as a model for creating an

alternative to using up all of the remaining land of the Country Club to build 88 single family homes. A By-law was proposed to Town Meeting that would result in only 10 acres (accommodating 74 Town Houses) being used for development and in keeping 30+ acres as permanently open land (for use as a golf course or other recreational or conservation use). Again Town Meeting saw fit to give its approval in a near unanimous fashion. The prospect of preserving open space in the western part of Town (the only remaining possibility) has been established and now awaits implementation by the landowner. The By-law provides for a Site Plan Review procedure and the Special Permit granting power to be given to the Planning Board to permit orderly development in the same manner as with Subdivision Control, and as was done in the case of the Highway Mixed Use Districts. No plans have yet been received, and the Board hopes that the attractiveness of reduced development costs will prevail for this area so that the entire Town can be benefitted by retaining the recreational values now available.

Limited Commercial - West Central Street, north side

The 1978 draft By-law also contained a proposal to create a Commercial Zone of a limited nature that would seek to encourage uses of reduced traffic flow on roads such as Route 135. The narrow strips of land between the railroad and West Central Street had been the subject of variances over the years and a mixture of zoning concepts. The proposed zone would prevent damage to residential uses on nearby property. The owner of the Fruit Peddler property on West Central Street sought Commercial II zoning at the 1979 Annual Town Meeting. The Board proposed instead that a Limited Commercial Zone be adopted and applied to this area as a more appropriate zone. Town Meeting gave its near unanimous approval to this proposal. The form of the zone then adopted could not be extended westerly along Route 135 since most of the uses now taking place would become non-conforming. Towards the end of the year, the owner of a 5½ acre parcel at the intersection of Boden Lane and West Central Street proposed a broadening of the Limited Commercial Zone to include most of the uses westerly of the Wilson shop and make them conforming. In doing so, however, a new concept was proposed, i.e. allowing the building coverage to be determined through the Special Permit granting process, which could range from 20% to 50%. The Board recognized that such a flexibility amounted to a planning process that could best be carried out in the interest of the Town through the Planning Board rather than the Board of Appeals. The Planning Board proposed a By-law to the Town Meeting that would give it the Site Plan review and Special Permit granting powers. Unfortunately, a number of new issues were raised at the Town Meeting which could not be resolved and which caused the Board to recommend not adopting these changes at that time. The Town Meeting agreed with the Board on postponing the zone changes but, nevertheless, proceeded to place most of the land on the northerly side of West Central Street into the Limited Commercial District. Unknowingly, Town Meeting has thereby made many of the existing uses non-conforming. The Board hopes to correct this situation by the program described above and in its next revision of the By-laws.

Downtown Mixed Use - Central Business District

Another concept proposed in the 1978 draft By-law was a Mixed Use District for the downtown business area which would permit some multi-family dwellings to be included in an essentially congested pedestrian shopping area. This would provide a customer base for the businesses in the area. Wide support was received from the business people in the area and Town Meeting adopted this proposal at a fall special meeting.

Flood Plain Zone - Entire Town

With the receipt of the Federal Flood Plain maps for the Town and the completion of the townwide drainage study maps authorized by an earlier Town Meeting, the Town was in a good position to meet the February 1, 1980 deadline for taking the next step of compliance to remain in the Federal Flood Insurance Program. This permits all property owners so affected to carry low-rate flood insurance, without which the sale of such properties would be seriously hampered. The Board proposed to a fall special Town Meeting (which adopted) a revision to the Zoning By-law Flood Plain District which extended the district to the entire Town for the 100 year flood level as established by the two sets of maps mentioned above. The By-law also provides that no variances or Special Permit can issue for any construction within the flood ways (the actual areas under water).

ADMINISTRATION

The Planning Board is charged with the responsibility of administering the Subdivision Control Law. It also reviews all plans showing land in the Town and determines whether or not they come under the Subdivision Control Law. If no subdivision is involved, then the Board must sign the plans in order for them to be filed in the Registry of Deeds.

Approval Not Required Plans

The Board approved 29 plans on the basis of its determination that they did not come under the Subdivision Control Law. These included the following: Lookout Farm property was divided into several additional parcels; old Audubon Village land, which is now being developed as a regular subdivision, had some land removed and restricted for surface water runoff; Open Hearth Restaurant rearranged its lots, as did the Carlin Office building property; and Donald Sims arranged 9 lots along north of Woodland Street, where single family homes are being built on a private street.

PCD Development - (South of West Central Street, Opposite Boden Lane)

The Planning Board does not have an administrative supervision over this series of apartment projects in the same manner as it does over a subdivision project. However, cooperation of the present developer is noted in presenting plans for review by the Board. Phase Three is now under construction, and Phase Two is nearing completion. When fully completed, this development will total almost 1900 apartment units, if the present plans are carried out.

SUBDIVISION ADMINISTRATION

Captain Tom's Hill (North of Hartford Street, Near Bishop Street)

The final definitive plan for a single family subdivision which was approved in 1978 showed a 2.3 acre parcel which the owner proposed to offer to the Town for construction of a long needed water tower or other installation to alleviate a water pressure problem of long standing in this part of Town. The Board proposed that the Town Meeting vote to acquire the parcel for $1 and appropriate money for an engineering study to determine the best type of installation to provide on the parcel. Town Meeting approved these proposals.

Carsha Heights (West of Rockland Street, North of Everett Street)

The plan for a proposed 4-lot single family development on 10+ acres was

approved in 1978. The neighbors have asked for review of this approval and a suit is still pending in the courts.

Country Club Estates I (The Old "Back Nine" West of Mill Street)

The streets of this subdivision were accepted by the Town at the Annual Town Meeting. The remaining offstreet drainage bond was released after a favorable recommendation of the Board of Health. The Planning Board wishes to express its appreciation for the fine cooperation it received from the Board of Health, Public Works Department and Conservation Commission as well as the developer, in finally closing out the administration of this subdivision.

Eliot Acres I - Clearview Drive (North of Woodland Street)

This long unfinished subdivision had 4 remaining lots at the easterly end of Clearview Drive around a cul-de-sac. An application to reduce the number of lots to 2 was approved, with the understanding that no further road construction would take place.

Eliot Acres II - (Also known as Eliot Hills II - North of Everett Street)

The Board released the lots on this old subdivision of 63 single family homes. It is now under construction.

Orchard Estates (North of Route 30, Near Club House Lane and Indian Rock Road)

This 7 lot subdivision on 16+ acres of land leads to the Mainstone Farm condominium development in Wayland. No building lots have been released but the road has been completed.

Priest Subdivision (Between Appleton Road and Wheeler Lane)

All conditions required by the Board for the benefit of the Town were met and all improvements were completed. The performance bonds covering offstreet drainage and road work were released.

Riverbend Acres III (Ernest Drive)

This 6 lot subdivision had a number of misfortunes befall it. The developer died while suit was pending by the Board to enforce the performance bonds for its completion. Because the developer's estate was bankrupt, the bond amount available was only sufficient to complete the road work. However, the Board was fortunate in being able to persuade a local developer who was doing the road work to eventually complete the sidewalks without payment. The matter of street lighting and street acceptance remains.

Oakwood (North of Winter Street)

This new 10 lot subdivision was approved this year, with the usual conditions. The road width was reduced to a 40' right of way with a 24' paved area.

Rockland Terrace (West of Rockland Street)

All work on this 3 lot subdivision was completed except for the setting

and certification of bounds.

Southview (North of Pine Street)

Requests for release of the bonds on this subdivision were received at the end of the year and action on this was pending.

NATICK'S FUTURE DEVELOPMENT

The Board believes that exciting developments are underway for the Town. With new zoning in place, further development along Route 9 can be expected which would help increase the tax base. At the close of the year, the Town was considering adopting a charter and reorganizing its government. The Board convinced the Charter Commission to retain an elected Planning Board. Since significant portions of the Town remain to be developed, it was urged that the electorate should retain the right to directly decide the policy direction in which it wishes the Town to grow.

James M. Williamson, Chairman
Robert E. Eisenmenger, Vice-Chairman — Richard P. Winchester
Milton E. Gilbert, Clerk — Renzo (Larry) Franceschi

BOARD OF APPEALS

In 1979, seventy-two (72) appeals were filed for hearing before the Zoning Board of Appeals. Procedures for processing applications were in accordance with the New Zoning Enabling Statute, enacted under the provisions of Chapter 808, of the Acts of 1975, by the Commonwealth of Massachusetts, (General Laws).

Processing Applications for Hearing:

The ZBA is comprised of volunteer members, appointed by the Board of Selectmen, who meet when necessary on a weekly basis, to act on all matters properly brought before the Board. The primary function of the Zoning Board of Appeals, is to preside at public hearings, on applications filed with the Town Clerk, requesting relief from the provisions of the zoning code, and to review and decide each case on its merits. Persons filing petitions for hearing, are seldom aware of the time element involved for completion of their particular case. The Board would therefore like to inform the citizenry, that applications on appeals from the zoning code, must be filed a minimum of three (3) weeks preceding a scheduled hearing, to allow 14 days public notice, as required by State Law. Petitions for hearing are rarely voted at the time a hearing is held. Members, usually prefer to view a site and on occasion, feel additional information is needed for proper deliberation. In addition, a written decision must be prepared, after vote of the Board and must be signed and approved by the membership, before filing with the Town Clerk. A decision of the Board is not effective until a certified copy is filed in the Middlesex South Registry of Deeds. State Law requires that a period of twenty (20) days must elapse after the date of filing of a decision with the Town Clerk, provided no appeal has been filed, before a decision can be recorded in

this manner. This twenty (20) day waiting period, affords an interested party the opportunity to challenge the Board's decision, by filing an appeal to the Superior Court. Although the Board makes every endeavor to expedite applications as quickly as possible, all state and local ordinances must be observed. It is therefore essential that petitioning parties, prepare their applications well in advance of their anticipated construction or use, to avoid unnecessary delays or inconvenience.

Membership:

Changes in membership occurred on the Zoning Board of Appeals in 1979. Richard A. Glaser was appointed as a Regular Member to the ZBA and Robert H. Egan, who held the position of Associate Member was appointed to sit as a Regular Member.

Leonard I. Shapiro and William L. Snow, were appointed to serve as Associate Members and Myron J. Douglas was re-appointed as an Associate Member to the Board.

Edward C. Ehrlich and Donald P. Oulton, resigned as Associate Members to the Board and the Board would like to express their appreciation for the expertise and assistance they so willingly contributed during their term of office.

Mr. Edward A. Herosian, completed a five year term of office as a Regular Member of the Zoning Board and the Board wishes to extend their gratitude for the many services he so aptly rendered to the Board.

The ZBA has had a most interesting and informative year. Various problems in interpretation arise in any new statute, and the New Zoning Enabling Statute, in its first year of implementation, was no exception. However, the harmonious efforts of the membership working together, accomplished the necessary transition, without delay or inconvenience to Petitioners.

The Board looks forward to another successful year in the new decade.

Members officiating on the Zoning Board of Appeals are:

Marvin R. Gould, Chairman

Robert T. Gammons — Oscar A. Zullo
Robert H. Egan — Richard A. Glaser

Associate Members

Leonard I. Shapiro — Myron J. Douglas — William L. Snow

CONSERVATION COMMISSION

The Natick Conservation Commission has been in existence for eighteen years and continues to find the protection of wetlands its most time consuming assignment. Under the Wetland Protection Act (Gen. Law Chap. 131, sec. 40) the Natick Conservation Commission has the responsibility to see that Natick's remaining wetlands are protected during any type of alterations or building within the boundaries of the wetland itself.

Public Hearings were held by the Commission and the Commission issued Order of Conditions in the following cases: 1) Brazil Contempo, Worcester Street, addition to present building; 2) Peter and Veronica Carbone, Hartford Street, construction of two buildings; 3) Howard Phillips, placement of house on Oak Street; 4) Natick Enterprise, Inc., Tech Circle, to fill in wetland; 5) R. Gurwitz, Worcester Street, construction near wetland; 6) Natick Sanitary Landfill, filling of wetland; 7) IT&T, Continental Baking Co., Speen Street, illegal filling on Speen Street; 8) Merit Oil Co., reconstruct existing gas station facility.

The following Public Hearings were held to determine the Applicability of the Wetlands Act: 1) Natick Sanitary Landfill; 2) Captain Toms Hill; 3) Prime Computer; 4) D. Hurwitz-Ideal Aluminum.

In February, 1979, the final adjudication of the Wendy's proposal located on Worcester Street was received from the DEQE ending a two year appeal process. Construction is progressing in strict accordance with the new technology outlined in that Order of Conditions. The settlement of the site has taken place in accordance with those calculations submitted. Continued inspection will provide an interesting review and study for this new technology.

On April 2, 1979, Lookout Farm, Inc., Pleasant Street, South Natick, submitted an application under the new Agriculture Restriction Act. This Act 232, Acts of 1977 allows for the acquisition of development rights which will guarantee the continuing use of the land for agriculture purposes. The Town will have the option to provide partial funding to augment available State funding at a Special Town Meeting in early 1980.

The Commission is working with Steve Greenberg in the preparation and updating of Natick's plan for land use for the Conservation Department.

Robert R. Capobianco, Chairman

Douglas P. Shepard
George H. Wallace
William H. White
Peter Gleba
Adams K. Shipman
Richard A. Foley

TOWN FOREST COMMITTEE

The Town Forest Committee has reviewed its goals and objectives in relation to the purposes of Chapter 45 M.G.L. (Town Forest Act) and the ability to integrate other passive recreational uses into those goals.

It is also hoped to soon have in place, a forest management plan including a pilot fuel wood project on a limited basis, based on the capabilities of the growing site.

Vandalism appears to be on the decline, thanks in part to the continued surveillance and support of the Natick Police Department and an active group of concerned citizens and abutters.

George H. Wallace, Chairman

Richard Blaha
James Williamson

SUPERINTENDENT OF INSECT AND PEST CONTROL

The major concern this year was the heavy infestation of Gypsy Moth in the Northeast quadrant of Town and the abutting Communities of Wayland, Weston, Framingham, Sherborn and Wellesley.

Available funds did allow for the aerial application of control materials on approximately 80 acres in and around the Clubhouse Lane area. This area showed egg mass counts in excess of 800 per acre.

I submitted an article to a Special Town Meeting in November for funding to aerially apply control materials on approximately 3,000 acres in the Spring of 1980. Egg mass count now range between 6,000 and 12,000 per acre.

Lacking support from those people in the affected area and an introduced calculated, misinforming and unobjective campaign based on speculation, hypothetical clinical statistics, it does not appear that a realistic control program will be in place prior to the emergence of the caterpillars in early May. Total defoliation can be expected in most of the area from the Wayland line on Route 30, Southerly to Route 16 in Sherborn and Glen Street in Dover, in a width following Pine Street to Union Street again Southerly to the Sherborn Line.

My suggested control program was based on the use for E.P.A. approved material with particular labeled limitation that would have been achievable with aerial application. That material has a proven efficacy (kill) rate which can effectively reduce the epidemic outreach down beyond the point where major successive build-ups on infestations are significantly reduced.

I based my recommendation as Superintendent of Insect and Pest Control on the most effective, allowable material at the lowest possible cost.

To allow conjecture, misinformation, clinical hypothesis and a totally unobjective do-gooder attitude, play a part in a control recommendation is in my opinion totally without merit and would be contrary to the safe use of pesticides.

Unless further Town Meeting action is forth-coming by way of citizen petition, it does not appear that an effective control program will be in place by the 1980 hatching period.

The resolution of such issues as economic damage parasitism, physiological effects safe use of pesticides will be left to a later date.

I will be available to make recommendation on individual problems with advice on allowable materials, phenesones (attractants) and systemic combination.

George H. Wallace, Superintendent

TREE WARDEN

Of major significance to the on-going progress of the tree related activities in Natick, has been the receipt of a Shade Tree Inventory, made available through matching State Funds. The first area selected was approximately ten miles of public streets using the Common as a hub.

A computerized print-out, outlining location, species, condition, work needed and vacant location for future planting and a total economic valuation will provide the basis for an efficient needs and service schedule for most efficient public tree maintenance.

I have requested funding to double the inventory area in the 1980-81 budget.

Approximately eighty-one $2\frac{1}{2}$ - 3 inch trees were planted this fall and an additional one hundred and ten are anticipated to be planted in the spring of 1980. These are part of an expanded tree planting program as approved by special action at Town Meeting.

Certain budgetary constraints affecting the capabilities of the Forestry Department resulted from Town Meeting acts ranging from $5\frac{1}{2}\%$ in Salaries and Wages to approximately 18% in Tools and Equipment. Realistically manpower and operating costs can be reduced only to a certain point beyond which its total effectiveness is diminished. Town Meeting and the public must clearly determine from what point they can and will accept this diminishment in service.

In respect to several Committee study reports, any and all proposed organizational and procedural changes must be judged and evaluated on the premise that they will provide a higher quality and a more efficient tree related service to the community.

George H. Wallace, Tree Warden

COMMITTEE TO STUDY THE FEASIBILITY OF THE POSSIBLE TAKEOVER OF THE FORESTRY DEPARTMENT BY THE PUBLIC WORKS DEPARTMENT

Established by the Annual Town Meeting in the spring of 1978, the committee was granted a one year extension by the 1979 Annual Town Meeting for a wider scope of study. The prime objective was to provide the Town of Natick with more efficient forestry services. After much research and deliberation, the committee concluded that Natick's forestry needs would be best served by placing the forestry services under the control of the Department of Public Works or by the establishment of a Department of Land and Natural Resources (a consolidated department of tree, park and ground services, and conservation land maintenance).

The majority believes that at the present time Natick's forestry needs would be best served by establishing a Tree Department at the divisional level under the control of the Department of Public Works and eliminating a separate Forestry Department as it currently exists. The division would be headed by a Tree Warden appointed by the Commissioners of Public Works. The position would require relevant qualifications.

If the merger is adopted, there should be a periodic evaluation of its effectiveness over the next three to five years with an eye towards consolidating forestry, parks and conservation land maintenance.

Edward M. Salamoff, Chairman

George H. Wallace
Melody Alstodt
Alice Rotfort
Burtis E. Hawes, Jr.

CENTRAL EQUIPMENT PURCHASING COMMITTEE

Your committee, originally appointed in 1956, continued to procure new equipment for the various Town departments. We wish to thank all persons who made our task easier.

In July, a long-time and devoted member of this committee, Mr. Dana B. Hastings resigned. The Town was fortunate in having his services for over twenty years. The Moderator appointed Mr. Hugh O'Reilly, 14 Strawberry Hill Road to fill the vacancy.

Report for the fiscal year ending June 30, 1979.

Previous Appropriations	$ 86,503.00	Purchases	$151,328.38
1978 Town Meeting	234,020.00	Earmarked for future purchases	153,201.05
Finance Committee transfer	1,645.00	Return to revenue	17,638.57
	$ 322,168.00		$322,168.00

Interim report for the fiscal year ending June 30, 1980.

Previous Appropriations	$ 85,225.05	Purchases	$173,801.20
1979 Town Meeting	341,741.00	Earmarked for future purchases	228,126.00
		Estimated amount to be returned to revenue	25,038.85
	$426,966.05		$426,966.05

All purchases were made in accordance with Article III (a), section 1, of the Town By-laws. The committee requests that it be continued and a sum of $300.00 be voted for its operating expense.

Jackson I. Harris, Chairman

John L. Lelievre
Ronald W. Clifford
David P. Flood
Hugh O'Reilly

HISTORIC DISTRICT COMMISSION

The Historic District Commission, with its responsibilities now enlarged to include both the John Eliot Historic District and the Henry Wilson Historic District, has had a busy year, with members gathering at numerous meetings to familiarize themselves with the work before them and to hold discussions with representatives of the Massachusetts Historical Commission.

Among the applications to come before the Commission over the course of the year were the following:

-An application for a Certificate of Appropriateness by Mr. and Mrs. Kevin Sullivan, 118 West Central Street, in the Henry Wilson Historic District, for a cedar post, a light on the post, a rail fence, a change in the front walk, and the installation of shutters.
The application was approved.

-An application for a Certificate of Appropriateness by Dr. Paul A. Curtiss, 17 Pleasant Street, in the John Eliot Historic District, for a four-foot white picket fence across the front of his property, and a small addition to the rear of his tool shed.
The application was approved.

-An application for a Certificate of Appropriateness by the Bacon Free Library in the John Eliot Historic District for a fire escape on the library's rear north side, to be connected by exit doors to the building's first and second floors; also for a front door that would open out onto a platform and raised front steps.
The application was approved.

-An application for a Certificate of Hardship from the New England Telephone Company for a service access cabinet at 44 West Central Street, in the Henry Wilson Historic District.
The application was denied after several meetings, hearings and discussions, on the grounds that the Telephone Company had not demonstrated hardship, that the installation would derogate from the intent of the Henry Wilson Historic District enabling statute, and that the unit would be detrimental to the character of the Historic District as a whole.

During the year, the Board of Selectmen raised questions as to the possible withdrawal of several properties from the Henry Wilson Historic District. A hearing was held by the Selectmen, and the issues raised were also considered by the Historic District Commission; however, formal action was not necessary, due to the fact that no compelling reasons for taking such action were given.

The Historic District Commission is deeply appreciative of the cooperation it has received from many town boards, from individuals who kept members informed of regulations under consideration, and those who were considerate of the Commission's attempts to operate correctly in a comparatively new field.

There is much more to be done. Many property owners have expressed a desire to be included in the John Eliot Historic District and to have the center of South Natick included on the National Register of Historic Places. We look forward to cooperating with the Natick Historic Commission in order to work toward these goals.

The current members of the Historic District Commission are David E. Marr, Chairman; Thelma I. Hayes, secretary; Henri Prunaret; Helen L. Robertson; George E. Lamprey; Joan M. Sullivan, and Dorothy DesLongchamps. Alternates are F. Lucille Harris, assistant secretary; David Crockett, and Owen J. McNamara.

David E. Marr, Chairman

Thelma I. Hayes, Secretary
Henri Prunaret
Helen L. Robertson

George E. Lamprey
Joan M. Sullivan
Dorothy DesLongchamps

Alternate Members

F. Lucille Harris | Owen J. McNamara | David Crockett

HISTORICAL COMMISSION

Our new history of Natick has finally been completed and is ready for the enjoyment of Natick readers. It contains information on Natick's history from the early work of John Eliot in the Mid-Seventeenth Century to the expansion of our town into a suburban community in the decades following World War II. Included are early photographs of Natick and reproductions of a series of maps illustrating Natick's development over the past two centuries.

The Historical Commission is continuing its work of identifying, marking, registering and aiding in the preservation of early Natick homes and other historical sites. As always we stand ready to assist citizens who have questions on Natick's history, early artifacts, genealogy or research projects.

Mary E. Toohill, Chairman

John A. Morris
William Talis
Henri Prunaret

Edna G. Sargent
George H. Ames
John P. Whittaker

Alternate Members

Irene T. Powers | James H. Clay | Courtney Strand

COUNCIL ON AGING

Regular meetings of the Council are held on the second Wednesday of the month at 7:30 P.M. at the Senior Center, 10 Wilson Street. Special meetings are held as needs dictate. All of our meetings are open to the public. We have had an increase of some 15% in the attendance at the Center. This, I think, can be attributed to the many and varied programs conducted at the Center. We offer: Fun & Games, Swimming, Bowling, Arts & Crafts, Crewel &

Needlepoint, Liquid Art, Painting, Square Dancing, Exercise Classes, Bridge, Discussion Groups, Sing-a-longs. All of this in addition to our Hot Lunch program (daily), Blood Pressure clinic twice a month and numerous other activities.

Our Senior Citizens continued use of the Town mini-bus which accounts for about 35% of the total ridership of the bus was 22,500+ rides. At a total of $5,625 of which $3,375 was paid for by the Town and $2,250 paid for by the users. This, I think, is a very worth-while expenditure of town funds compared to previous years.

This year we introduced a Food Co-op, which affords the Senior Citizens an opportunity to buy fresh produce in season and eggs, all at or below super-market prices. This program may be expanded as need dictates.

The subsidized Taxi Service is certainly one of our most worth while programs. It offers your Senior Citizens the opportunity to keep doctors and/or hospital visits in the Boston/Worcester corridor for chemotherapy, kidney dialysis, in addition to regular scheduled visits for check-ups, food shopping, also attendance to the hot lunch program at the Center.

This program has been funded through September 1980 and 94 individuals were serviced for a total of 723 round trips. The total cost of the program was $8,123 of which $641 was paid by the Town. The users contributed $2,031 as their share.

We also held two Healthy programs which when translated means: Health, Education and learning to help yourself in addition to the annual "Flu-Shots". We are very grateful to the Leonard Morse Hospital staff and also to the Natick Board of Health for assistance this past year in all of our Health related programs. One thousand thirty-three individuals attended the Blood Pressure clinic this past year.

Our hot lunch program continues to rise in attendance, we served 11,288+ meals of which 2,822 were delivered to those unable to come to the Center due to being confined for numerous reasons beyond their control. An additional 44 meals were delivered over the holiday period.

Our overall attendance at the Center was 14,771 an increase over last year. We also referred 641 individuals to other agencies for assistance in areas that we were unable to be of assistance to their needs.

Our spring and fall Fairs were very successful, we raised $2,608.05 in addition to the many contributions amounting to $776.91, making a total of $3,384.96 turned in to the Town. This does not reflect the other monies generated by the various Federal and/or State grants which in itself is considerable some $25,000+ which are not reflected in this report. We are also grateful to the many volunteers who contributed over two thousand hours this past year in the lunch program, newsletter and other areas. Transposed into a dollar value it would exceed $6,500.

We are very grateful to the "Friends of Natick Senior Center, Inc." for their generosity, they paid $1,300 for mailing of the monthly newsletter 4,000 copies in addition to buying a movie sound projector at a cost of over $700. They also have $1,400 set aside for the year 1980 mailing plus re-stocking of tools and possibly a new gas stove. We are also grateful to them

for their many hours as volunteers for various and necessary projects conducted at the Center. All of this at considerable savings of town funds. This year a cement ramp was constructed for easier entrance to the Center, we also had a new "Barrier Free" bathroom installed for the handicapped. At the present time we are in the process of painting the interior and we intend to install three ceiling fans for both cooling and circulating of warm air, an ENERGY saver. Hopefully, we will have a public showing this spring to acquaint the public to our "new look" and also be able to see what is available to them.

We want to express our appreciation to all of the civic and fraternal organizations in addition to the various religious organizations and various merchants who all so unselfishly assisted us this past year. We are indebted to the various town departments for the many services they provided. We are especially indebted to the Recreation Commission for their invaluable services. We realize that without the Support Groups that we have occasion to use quite frequently we could not function as effectively as we do. To name a few, they are: Baypath Senior Citizens Services, South Middlesex Opportunity Council, Nutrition, Legal Services and Trinity Mental Health in addition to the Department of Elder Affairs, from which all of these groups are part and parcel of.

A new service available as of the first of 1980 for all our Senior Citizens will be the services of two Out Reach workers which we hope will be utilized to its fullest. This is a service we are able to offer due to a State Grant.

Roy E. Wyman, Chairman

Katherine L. Kennedy
George Buchan
Ruth Rogers
Walter Flannery
Gladys Adams
Alexander McEleney
Lena Sauro
Ronald Ordway
Michael Torti
Esther Whittaker

YOUTH AND HUMAN RESOURCES COMMITTEE

The Natick Youth and Human Resources Committee is an agency of the Town of Natick, mandated by annual Town Meeting to service the adolescent population of the town. Its primary operating budget and staff salaries are raised from the municipal tax levy. An additional 2/3 of our funding was generated from the State Department of Mental Health, CETA, and private donations. A Committee appointed by the Board of Selectmen is responsible for the policies, procedures and expenditures of the agency. The Executive Director implements youth programs in accordance with the goals set forth by the Committee and hires staff necessary to implement these programs. Presently, the agency operates three components: 1. The Natick Community Farm; 2. The Delinquency Prevention/ Juvenile Justice Outreach Program; and 3. The Job Bank. A Foster Family Program is being developed.

1. The Natick Community Farm is a work and learning experience designed to provide agricultural activities to both "high risk" and non-troubled youth.

Over the year, approximately 150 young persons worked at the Farm in our CETA-funded "Operation Homestead"; in our summer gardening program; in the winter and spring maple-sugaring; and caring for animals year round. Groups of 5th, 6th and 7th graders participated in special gardening groups with our Juvenile Justice Outreach Worker. Field trips from schools, local girls' and boys' groups, and other interested groups take place regularly throughout the year. Many youth come to the Farm on their own initiative; others are referred through school personnel, the Natick District Court, the Police, and other community agencies. The Farm provides a structured setting where they can increase their self-esteem, develop social skills, and learn positive work habits which will enable them to become fully functioning adults.

2. The Delinquency Prevention/Juvenile Justice Outreach Program is an integral part of our services to the youth of the town. During the year, 107 youth were involved with the program on a formal basis; an additional 50 youth had informal contact. Our outreach approach continues to prove itself as the most viable and effective in contacting and relating to alienated and at-risk youth. By providing a variety of services as a counselor/advocate, coordinator, and streetworker, our outreach worker is able to meet the varying needs of local youth. Her accessibility plays a crucial role in the development of relationships necessary to do this. While our target age population is 12-16, increasing requests for services indicate the need to reach into the elementary school ages. A result of this will be an elementary group co-led by the outreach worker and school counselor. Over the past year, personal growth groups at 2 junior high schools were conducted in conjunction with weekend outdoor experiences. The focus of these groups is values clarification and decision making. A drug and alcohol education program was sponsored with the Parents Coordinating Council, which will continue with the involvement of parents, teachers, and students throughout the 1979-80 school year. Work with the Natick District Court continues. Referrals for individual and family work also come from the Natick Public Schools and other community agencies and individuals, including the Police. Some youth are self-referred. Participation in the Campership Coalition, an area-wide group providing funding for low income youth to attend camp, resulted in several Natick youth being awarded stipends. Street work continues to offer the worker a chance to meet kids on their own terms and increase the effectiveness of the overall program. Under the direction of the Juvenile Justice Advisory Committee and based on a needs assessment conducted by them, a Foster Family program is being developed on a pilot basis which will eventually be licensed by the State.

3. The Job Bank acts as a job clearinghouse for Natick youth ages 12-16. Community persons who have jobs available contact us. Youth registered in our job bank are referred to them. Last year 68 kids worked over 100 part time and odd jobs, providing youngsters with a training ground for learning basic job skills and work attitudes.

On an area basis, Natick Youth and Human Resources Committee has been involved in representing the needs of Natick youth and advocating for the necessary services.

As a community agency, Natick Youth and Human Resources is committed to the belief that when kids know they have the concern and support of those around them and have experiences which make them feel worthwhile, the whole community benefits from what they have to offer. To the many people who have devoted

their time and energy to our youth, we say "Thank You".

Maurice Kaufman, Chairperson

Robert B. Brack
George H. Ames
Ina Berman
Frederick L. Sanford, Jr.
Barbara Omiccioli
Sandra Aizley

SCHOOL BUSING STUDY COMMITTEE

The Committee has been active this past year, meeting with the School Committee to discuss busing costs and various related problems.

With the new contracts to be awarded for 1980-1981 fiscal years we entered into discussions with the School Committee about certain recommended changes in the new specifications.

We recommend that the School Busing Study Committee be continued for another year.

Russell B. Noble, Chairman

Barbara Chinetti
Marvin R. Gould
Susan Lane
Mary J. Kelly

EXCESS REAL ESTATE DISPOSAL COMMITTEE

As of this date the above named committee chaired by Mr. Frank Musson of 11 Marshall Road, East Natick, have met on two occasions, November 27, 1979 and January 8, 1980.

The results of these meetings have been to contact the assessor's office and to acquire a list of all Town of Natick properties. From this list the committee to date has a compilation of fifty-three lots of interest to this committee's purpose. These lots will require further study and discussion with various town departments responsible for these properties.

Our committee intends to meet regularly in the future to study alternatives for disposal of these properties in the best interest of the Town of Natick. We further intend to keep your Board informed of any future developments.

Franklin G. Musson, Chairman

Mary A. Brown
Gerard M. Mahaney
Richard A. Prescott
Thomas G. Wells

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

During 1979 South Middlesex Opportunity Council, Inc. (SMOC) celebrated its fourteenth year of existence by continuing to operate a variety of programs and services designed to assist the children, youth, adult, and elderly population of this area who are economically disadvantaged. In 1979 a total of 13,871 local residents were served by this agency. As the area's official anti poverty agency, SMOC continued to provide overall planning, coordination financial administration, technical assistance, and management for the programs operated by its components. In addition, the Board and staff of the agency worked cooperatively with a number of other organizations and community groups in efforts designed to upgrade the quality of life for low-income people.

In 1979 SMOC received and administered a total of $3.5 million in federal and state funds. Of this total only 4.8% was utilized to administrate the agency while 95.2% was utilized for community programming. Based on a congressional funding multiplier effort of 4.0 SMOC's operation in the local area during the year infused the local economy to a total of nearly fourteen (14) million dollars through purchase of goods and services, payroll, and deposits.

The Board of Directors of SMOC, comprised of one third public officials, one third low-income persons, and one third interested private groups continued to develop and set policy for the entire agency. To this and the Selectmen of the town of Natick have designated Erica Ball as their representative to the Board.

Cited below are the specific programs which SMOC operated during the year:

A. Preschool Day Care, After School Day Care, and Family Day Care Programs: for children of working parents, operating centers in Framingham and Marlboro, in order to provide child care, educational, social, health, and nutritional services for children 2½ to 11 years of age.

 In 1979 a total of 265 children were served by this program.

B. Regional Headstart Program: which provides pre-school age children and their families with an educational experience, medical assistance, and supportive social services in both a center-based and Homestart model.

 In 1979 a total of 393 children were served by this program.

C. Headstart Child Care Clinic: which in conjunction with Framingham Union Hospital, operates a Pediatric Clinic for low-income children. The Clinic provides preventive and diagnostic treatment, screening, audio visual, and Denver Developmental testing, as well as follow-up care and referrals.

 During 1979 over 3,126 Clinic visits were made and 2,102 children were served.

D. An Energy and Weatherization Program: which worked to lessen the impact of the high cost of fuel on low-income families through installation of insulation, caulking, weatherstripping, and other home repairs in 25 units in 1979. The program also provided emergency assistance to 2,050 area residents who faced fuel and/or utility shutoffs.

E. A Community Food and Nutrition Project: which worked toward food and agricultural self sufficiency, with several community gardens, including a "solarpod" demonstration project, a farmer's market, and canning and nutrition workshops. In addition the project provided information to local residents regarding the federal food stamp program. Started food buying clubs at two (2) senior centers (Natick and Framingham) and began organizing a storefront food co-op in Framingham.

A total of 1,328 persons were served by this program in 1979.

F. An Alcohol Detoxification Center: which operates an inpatient facility designed to provide alcohol detoxification services to male and female clients in the Greater Framingham, Greater Marlboro, and Greater Newton areas. Intake, medical screening, detoxification, clinical evaluation, and referral services are provided seven (7) days per week on a twenty-four (24) hour basis.

During 1979, 1,889 admissions occurred through this program.

G. An Alcohol Rehabilitation Center: which offers comprehensive services for the drinker and his/her family including an Outpatient Program; a Drinking Driving Program (DIAL) operated in conjunction with the District Courts; an Alcohol Education Program; a Young Peoples Program; Alcoholic Anonymous (A.A.) information and meeting; and a Drop-In-Center.

During 1979, a total of 1,500 persons were assisted by ARC.

H. An Elderly Nutrition Program: which provides senior citizens, particularly those of low-income with low cost nutritionally sound meals served in strategically located centers where they can obtain other social and rehabilitative services. SMOC has to date established six (6) congregate meal sites: in Natick at the Senior Center; in Framingham at the Callahan Center; and the Corner (46 Concord Street, Framingham); in Marlboro at the Senior Center; in Southboro at the Fayville Town Hall (serving Southboro, Ashland, Holliston, and Hopkinton residents); and in Hudson at the Senior Drop-In-Center. During 1979 a total of 2,188 persons were served at these sites. In addition we provided home delivered meals to 384 persons who were homebound in Framingham, Natick, Marlboro, Hudson, Southboro, Ashland, Hopkinton, Holliston, Westboro, Northboro, Sherborn and Dover.

During 1979 a total of 75,989 congregate site meals, and a total of 35,301 home delivered meals were served.

I. An Advocacy and Community Organizing Program: During 1979, SMOC undertook development of a formalized and systematic planning process for the agency as a whole. The multi-year plan which was developed addresses community determined priorities including energy, welfare rights, health, housing, and transportation.

J. SMOC Manpower Services: which operates a number of programs for youth and adults including the Neighborhood Youth Corps, serving CETA eligible low-income teenagers through job placement, educational and supportive services through In-School, Out-of School, Summer Program, and Project Horizon; an Adult Work Experience Program providing eligible residents twenty-two (22) years of age or older with transitional work experience employment.

During 1979 a total of 666 youth, and a total of 318 adults were served through Manpower services.

K. South Middlesex Legal Services: established as an affiliate agency of SMOC, this program under the auspices of its own Board of Directors provides legal assistance in civil matters to eligible low-income residents in such areas as housing law, administrative law, and domestic relations. The program also operates the Senior Citizen Legal Services Project which is specifically designed to assist eligible elderly residents with legal representation in civil matters.

In 1979 Legal Services opened a total of 618 cases; closed a total of 517 cases; with a total of 285 cases pending.

The agency now in its fifteenth year of operation has continued its steady growth in both total funds received and persons employed. In addition, the agency has increased its emphasis on three basic economic problems in the local area, namely shelter, food costs, and energy costs, through such mechanisms as strong advocacy, home weatherization, food cooperatives, and community gardens.

The Board of Directors of SMOC which sets policy for the agency has mandated that during 1980 this emphasis continue as the severe economic strain on area elderly and low-income residents increases.

Paul Houlihan, Executive Director

BOARD OF RETIREMENT

	INCOME	
Contributions from Members:		
Group 1	$ 242,604.94	
Group 2	2,208.08	
Group 4	155,531.61	$ 400,344.63
From Town Appropriations:		
Pension Fund	746,928.00	
Expense Fund	44,114.00	
Workmen's Compensation Credits	500.00	791,542.00
From Other Sources:		
Pension Fund (Various Reimbursements)	39,614.44	
Expense Fund	1,428.30	41,042.74
Increase Market Value Stocks	44,574.94	44,574.94
	DISBURSEMENTS	
Annuities Paid		$ 78,453.22

Pensions Paid		$ 835,456.01
Refunds and Transfers		56,780.32
Administrative Expenses:		
Salaries: Director	$ 20,116.40	
Part-time Ass't.	5,180.25	
Ex Officio Member	600.00	
Treasurer	1,200.00	
Office Supplies & Maintenance	826.25	
Medical Panesl	385.00	
Investment Counsel	4,430.00	
Education Seminars	2,001.34	
Legal Expense	1,179.38	
Automation Costs	1,235.30	
Bookkeeping Machine Expense	2,796.00	
All Other	1,792.98	41,742.90
Accrued Interest Paid		14,400.85

TO
NATICK BOARD OF RETIREMENT
FROM
UNITED INVESTMENT COUNSEL, INC.

Summary of Investment Portfolio

	Annual Dollar Income		Current Dollar Value	
	1978	1979	1978	1979
Bonds	$265,587	$295,053	$3,201,331	$3,194,426
Common Stock	27,348	36,972	510,780	643,717
Total Securities	292,935	332,026	3,712,111	3,838,144
Cash Equivalents	47,413	84,235	637,596	873,547
Grand Totals	$340,348	$416,261	$4,349,707	$4,711,691

Members of the Board of Retirement as of 12/31/79

Robert J. Drew, Chairman
Robert R. Capobianco, Secretary — John B. Jennings, Jr., Ex Officio
Treasurer-Custodian - Donald F. Atherton, Town Treasurer
Director - Frances L. MacLean

1979 TOWN MEETING MEMBER ATTENDANCE RECORD

12 MEETINGS HELD

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Adams, Janet B.	42 Highland St	8	8
Ahern, Charles M. Jr.	5 Nobby Lane	9	10
Albert, Harry	12 Flynn St	5	9
Albert, Melvin F.	12 Flynn St	5	11
Ames, George H.	175 Woodland St	10	12
Arena, Frances L.	8 Hillcrest Ave	10	9
Arena, James V.	5 Pinewood Ave	10	11
Argir, James	8 Arthur St	8	11
Balcom, Howard O.	57 Fisher St	4	12
Ball, Erica E.	11 Russell Circle	5	9
Ball, Jay H.	11 Russell Circle	5	11
Barnicle, George	5 Atherton St	9	8
Barnicle, Marie A.	5 Atherton St	9	11
Becker, Diana M.	19 Strawberry Hill Rd	7	8
Black, Herbert A. II	26 West Central St	9	6
Bloom, Daniel E.	6 Granby Road	1	12
Brack, Robert B.	8 Sassamon Road	10	9
Braverman, Stanley	18 Elwin Road	2	8
Braverman, Victoria	18 Elwin Road	2	6
Brown, Agnes E.	7 Marshall Ave	2	9
Brown, Mary A.	1 West Street	3	12
Brown, Shirley M.	Megonko Road	4	7
Campbell, James H.	137 Oak Street	6	3
Cardellicchio, Jerry V.	4 Countryside Road	10	2
Carey, Edward J. Jr.	24 MacArthur Rd	7	8
Carr, Thomas F.	9 Kinsman Place	8	1
Casey, David L.	31 Morse St	9	10
Cashman, Richard A.	23 Cottage St	9	4
Cecchi, Andrew A.	9 Bellevue Road	4	12
Chamberlain, Marguerite	40 Travis Road	1	7
Chinetti, Barbara A.	36 Centre St	6	12
Clark, John L.	26 Franconia Ave	8	11
Clifford, Barry W.	4 Rutledge Lane	5	12
Coan, Patrick J. Jr.	45 Park Ave	8	2
Cohen, Robert I.	42 Harwood Rd	6	6
Coleman, Edna B.	2 Clifton Rd	1	11
Coleman, Helena M.	17 Lincoln St	9	11
Coleman, Winifred M.	17 Lincoln St	9	12
Collum, David J.	14 Millbrook Road	2	4
Condon, Marjorie B.	30 Forest Ave	3	4
Connors, Nicholas E.	14 Alden St	6	8
Connors, Virginia A.	17 Euclid Ave	6	12
Cowen, Frederick V.	29 Vesta Rd	4	4
Craig, Mary Patricia	61 East Central St	9	10
Crain, Dight W.	10 Clover Lane	10	8
Crespi, Theresa A.	8 Arcadia Rd	4	9

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Crisafulli, Samuel S.	1 Webster St	9	8
Crovo, George A. Jr.	340 North Main St	4	12
Dailey, Anna K.	4 Melvin Road	6	12
Daly, Gael T.	22 MacArthur Rd	7	6
Daly, Timothy B.	22 MacArthur Rd	7	4
Dank, Phyllis S.	27 East Evergreen Rd	5	11
Davis, Paul E.	68 Cottage Street	10	7
Deignan, Mary Ann	36 Loker Street	4	9
DeMambro, Anthony F.	69 MacArthur Rd	7	3
Devereaux, Lawrence J.	20 Pleasant St	7	3
DiGeronimo, Jerry J.	55 Summer Street	4	7
DiMasi, Nicholas	35 Ranger Road	2	6
Dimmick, David H.	10 Sassamon Road	10	11
Doherty, Thomas A.	35 Robinhood Road	1	5
Douglas, Myron J.	55 Speen Street	3	11
Driscoll, John R.	4 Lupine Road	7	6
Driscoll, Robert F.	19 Forest Avenue	3	9
Duffy, James E.	15 Richard Road	5	12
Dunn, Anna V.	41 Felch Road	5	12
Ehrlich, Edward D. Jr.	70 Pond Street	9	11
Emanuelli, Charles W.	102 Glen Street	10	9
Emigh, Richard C.	63 Washington St	8	0
Fannon, Edwin P.	160 West Central St	2	12
Fidler, David	21 Nottingham Drive	1	12
Fitzgerald, Francis E.	7 Lakewood Road	4	7
Flanagan, John A.	8 Otis Street	6	2
Flynn, Leo A.	17 Second Street	4	6
Foley, Richard A.	109 Walnut Street	7	8
Forest, Mark R.	51 Pilgrim Road	1	9
Franceschi, Ida E.	20 Indian Rock Drive	6	7
Franceschi, Renzo	20 Indian Rock Drive	6	10
Gannon, James F.	5 Westfield Road	1	7
Gath, William F.	10 Beverly Road	6	4
Giannetti, Joseph F.	85 South Main St	9	6
Gilbert, Milton E.	7 Clover Lane	10	11
Gilbert, Rachel	7 Clover Lane	10	12
Gilleran, Mary F.	7 Euclid Circle	6	11
Gleason, James L.	3 Gibbs Street	6	7
Goldschmidt, Ernest W.	5 Rutledge Road	5	6
Gray, Jeffrey R.	15 Reynolds Ave	3	11
Gray, Mary E.	15 Reynolds Ave	3	11
Greenberg, Benjamin	4 Elwin Road	2	12
Greenberg, Karen Ina	4 Elwin Road	2	12
Gross, Kenneth	17 Russell Circle	5	8
Harper, Howard L. Jr.	11 Porter Road	1	4
Harris, Jackson I.	8 Purington Ave	1	12
Hart, John J.	21 Travis Road	1	6

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Hartley, Robert D.	29 Oak Knoll Road	4	11
Haswell, Herbert M.	5 Sheridan Street	9	8
Hedges, Robert H.	3 Cabot Street	6	5
Herosian, Edward A.	1 Border Road	7	4
Heyde, Clarence L.	17 Chestnut Street	8	12
Hillery, Catherine H.	18 Roundwood Road	7	12
Hladick, Jane M.	7 Foley Drive	4	11
Holland, David D.	47 Wethersfield Rd	5	3
Hughes, Donald E.	28 W. Central St	9	1
Hughes, John A.	6 Rockridge Road	10	10
Iliff, Richard C.	35 Beverly Road	6	11
Joachim, Stephan	34 Russell Circle	5	4
Kane, Joseph T.	4 Coolidge Ave	9	3
Karp, Charles S.	16 Oxbow Road	2	10
Kattany, Kathleen	15 Kinsman Place	8	10
Keane, Kevin B.	84 West Central St	3	0
Keefe, Daniel J. Jr.	4 Timber Lane	1	5
Keene, Richard H.	17 Lena Road	3	2
Keniry, Carol Moore	49 Farwell Street	10	4
Keniry, David I.	49 Farwell Street	10	2
Killeen, John D.	1 Fisher Street	4	9
King, Marion E.	16 Sheffield Road	5	11
Klein, Ruth M.	15 Ash Street	4	11
Klein, Thomas L.	133 North Main St	8	11
Knight, Richard H.	21 Bay State Rd	7	5
Ladd, Jacqueline I.	9 Connecticut Ave	6	9
Ladd, Paul F.	9 Connecticut Ave	6	8
Lamont, Arthur L.	34 West Street	3	7
Lamprey, George E.	12 Water Street	10	12
Leavitt, Mary R.	1 Westview Terrace	9	9
Lebowitz, Marshall	2 Abbott Road	6	12
Levenson, Andrew M.	2 Ingleside Road	6	11
Levitz, Herman B.	32 Elwin Road	2	3
Lowe, Henry A.	30 Sawin Street	8	10
Lunsford, Hope C.	36 Bacon Street	7	11
MacLean, Charles Michael	12 Lake Shore Road	4	6
Maffei, Waldo M.	7 Byron Road	6	7
Mahaney, Charles R.E.	57 Fairview Ave	3	9
Mahaney, John D.	15 Lincoln Street	9	10
Mahoney, Walter D.	19 Cypress Road	4	3
Margil, Merna	107 Walnut Street	7	10
Margil, Robert S.	107 Walnut Street	7	8
Markle, Yale	23 Sherwood Road	1	9
Marr, David E.	199 Union Street	10	8
Masterson, Lois M.	31 Stratford Road	5	12
Mathews, Joan R.	96 Speen Street	2	9
Matzilevich, Catherine G.	27 Florence Street	8	9

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
McCann, Marion H.	24B Cedar Gardens	3	8
McCart, William G.	17 Emerson St	5	10
McCraw, Richard J.	45 Felch Road	5	11
McEleney, Alexander W.	37 Travis Road	1	11
McElroy, Mary M.	31 Sawin Street	8	12
McKenzie, Donna M.	7 Bolser Ave	3	5
McKeown, Cornelius J.	100 Union Street	7	6
McQuade, James A.	90 Glen Street	10	8
McQueeney, James F.	22 Birch Road	4	2
Melchiorri, Anthony	97 Rockland St	10	8
Millett, Elsie J.	72 Walnut Street	8	6
Millett, Jerry D.	72 Walnut Street	8	6
Mills, Lona L.	73 Evergreen Road	4	9
Moran, James P.	39 Wethersfield Road	5	8
Morris, Harold L.	18 Linwood Road	9	8
Morris, Thomas F.	9 Sherman Street	9	5
Moynihan, Patrick J.	32 Barnesdale Road	1	10
Mumford, George S. 3rd	Pegan Lane	10	7
Murphy, Charles F.	104 Walnut Street	7	10
Mussen, Franklin G.	11 Marshall Road	7	12
Muto, Samuel N.	85 Kendall Lane	2	10
Neary, Thomas M.	233 Speen Street	1	7
Noble, Russell B.	28 Beverly Road	6	11
Novak, William J.	50 Fisher Street	4	9
O'Brien, Emily M.	2 Shady Oak Lane	2	12
O'Brien, Lawrence C.	2 Shady Oak Lane	2	12
O'Leary, Norma A.	4 Michael Terrace	10	10
Orcutt, Rita D.	6 Kelsey Road	1	9
Palmer, David A.	6 Deerfield Lane	7	12
Parsons, Janice L.	15 Greenleaf Road	2	8
Paull, Helen Ruth	49 Centre St	6	12
Pearl, Raymond L.	38 Pilgrim Road	2	8
Perry, Edward F.	203 Pond Street	3	10
Pingree, Richard B.	1 Point Street	3	9
Pipe, Robert I.	46 Woodland Street	9	11
Pons, Edward J.	19 Wentworth Road	5	8
Porter, Bernard E.	16 Pauline Drive	7	7
Porter, Marilyn W.	16 Pauline Drive	7	5
Powers, Irene T.	20 Sherwood Road	1	12
Powers, James P.	20 Sherwood Road	1	11
Prescott, Richard A.	15 Beverly Road	6	8
Prunaret, Henri	Frost Street	6	2
Raider, Mark H.	6 Oxbow Road	2	7
Robertson, James C.	Pegan Lane	10	9
Robinson, W. Brian	12 Tucker Street	3	6
Robinson, Walter B.	12 Tucker Street	3	9
Rodman, Alan G.	98 Union Street	7	10
Rogers, George E.	113 West Central St	3	12

NAME	ADDRESS	PRECINCT	MEETINGS ATTENDED
Rogers, John S.	10 Lake Street	4	10
Rogers, Ruth M.	113 W. Central St	3	12
Rollins, Anne S.	33 Florence Street	8	7
Rollins, William D.	33 Florence Street	8	7
Rosen, Sherman N.	25 Liberty Street	5	7
Rotfort, Alice M.	12 Oxbow Road	2	9
Salamoff, Edward	8 Riverbend Drive	10	12
Sanford, Frederick L. Jr.	32 Felch Road	5	12
Schellenberg, Peter J.	11 Glen Street	10	9
Scianna, Luciano N.	48 Washington Ave	4	10
Segall, Sumner	10 Fox Hill Drive	6	5
Shea, Thomas J.	12 Madison Street	9	9
Sherman, William B.	56 Park Avenue	8	2
Sirois, Mary F.	55 Bacon Street	7	7
Skinner, William C.	137 South Main St	3	3
Sowles, John D.	50 Speen Street	2	10
Stacey, Hugh G.	1 Tibbetts Street	8	12
Steinberg, Alan E.	4 Ivy Lane	2	7
Sticka, Lawrence V.	16 Hudson Street	3	10
Stroschein, Cynthia Mae	14 Speen Street	2	12
Stygles, Helen M.	22 Hartford Street	1	8
Stygles, James E.	22 Hartford Street	1	11
Sussman, Linda C.	26 Ridge Avenue	1	12
Swartz, Richard L.	25 East Evergreen Rd	5	12
*Talis, George J.	123 Union Street	9	5
**Talis, Lois N.	123 Union Street	9	5
Tassinari, Bruno T.	159 So. Main Street	3	8
Tomasetti, Anthony A.	66 Pond Street	9	1
Townsend, D. Elizabeth	5 Lakewood Road	4	9
Trachtman, David	21 Pauline Drive	7	3
Trudeau, Paul J.	35 Marion Street	7	9
Wachs, Norma Rae	1 High Street	3	10
Wald, Warren	23 Irving Road	5	11
Ward, Robert	26 Lake Street	4	5
Wallace, George H.	139 North Main Street	8	12
Wasserman, Hannah R.	5 Liberty Street	5	9
Webb, James D.	14 Fairview Avenue	3	0
Wells, Thomas G.	82 Cottage Street	10	9
Winer, Irwin	21 Mill Street	2	7
Wright, Arthur E. Jr.	202 Bacon Street	8	11
Yardley, Robert C.	25 Surrey Lane	1	7
Zatz, Estelle M.	9 Wedgewood Road	5	7
Zullo, Oscar A.	22 Jefferson Street	9	8

* Resigned: 4/6/79

** Resigned: 4/30/79

TOWN MEETING MEMBERS LISTED BELOW ASSUMED OFFICE ON DATE SPECIFIED

			PRECINCT	MEETINGS ATTENDED
Cardillo, Mildred M.	59 W. Central St	3/19/79	4	6
Degnin, Arthur W.	19 Nottingham Dr	4/9/79	1	3
Eisenmenger, Carolyn S.	92 Woodland St	4/30/79	9	5
Harris, Dorothy R.	8 Purington Ave	4/9/79	1	5
Hurwitz, Ruth	57 Charles St	4/9/79	8	5
Mahaney, Gerard M.	15 Lincoln St	4/6/79	9	5
Nelson, Peter E.	29 Florence St	4/9/79	8	4
Osiecki, Walter G.	34 Park Ave	4/9/79	8	1
Walsh, Thomas K.	214 Bacon Street	9/12/79	8	2
Winer, Joy H.	21 Mill Street	9/12/79	2	1

COMPENSATION RECEIVED BY TOWN OFFICERS AND EMPLOYEES IN 1979

APPEALS

ANNA V. DUNN	14157.78

BUILDING

F. L. SANFORD JR.	26268.00	JOHN P. DETOMA	18080.80
DOROTHY K. RIERDAN	14164.20	EARL L. RICHARD	10176.00
ROBERT J. DORAN	9246.00	JOSEPH HAYES	846.00

COMPTROLLER

JOHN B. JENNINGS	25584.80	JAMES P. KIRWIN	21316.70
CYNTHIA A. MCGRATH	13939.54	MARY GREEL	11543.18

COUNCIL ON AGING

SIMON MOSGOFIAN	11388.20	MARY T. SWEENEY	1950.00
MURIEL M. KIDDER	296.40	LIONEL J. FULLER	1911.60
EDWARD J. BESSEY	1183.55	ADAM A. KIPPES	2974.10
GERALD F TOWLE	101.40		

SEALER/WEIGHTS

JOSEPH J. MULVEY	4527.96	WILLIAM MULVEY	193.60
THOMAS MULVEY	31.20		

SELECTMEN

A. RUSSELL HARRIS JR.	26751.60	JAMES L. FREEMAN	24934.00
KATHRYN FLEMING	12055.20	ANNA VALLE	11065.00
IRENE EPSTEIN	9807.40	THOMAS P. DALY	516.68
JOHN D. MAHANEY	620.00	PATRICK J. MOYNIHAN	728.32
ERICA E. BALL	641.48	JOSEPH GREENBERG	620.00
DANIEL J. O'LEARY	103.32	ANN RUSSELL	1711.20

TOWN COUNSEL

LEONARD KOPELMAN	4811.33	THOMAS C. O'KEEFE III	11388.45

VETERANS

MICHAEL TORTI	22477.60	DOROTHY G. GURNEY	12466.60

DOG OFFICER

GARY WILLIAMS	12706.94	PAUL F. HAGERTY	1306.35
JOAN DOUCETTE	2640.95	MARILYN MCCORMICK	1014.16
ANN FISHER	49.88	ROBERT BLANCHETTE	997.50
EDWARD DUNBAR	403.75		

FIRE

RICHARD D. FAHEY	39641.00	ROBERT HARRIS	28211.03
JOHN A. MOFFATT	28389.53	CHARLES A. KANE	27261.50
THOMAS F. MORRIS	28432.05	ROBERT E. MORRIS	27139.71
SILVANO A. MELCHIORRI	24278.06	EDWARD H. GLEASON	24222.33
RICHARD B. GASSETT	25436.21	EDWARD F. LOMBARD	24751.23
ALBERT L. ORDWAY	24516.36	WILLIAM E. FORANCE	24172.87
JOSEPH A. CROWLEY	24021.47	PATRICK J. CONNELLY	22708.66
ROY J. O'REILLY	24264.18	ROBERT LAMONT	22838.31
LAWRENCE V. STICKA	23154.33	ARTHUR BOURQUE	22585.92
RICHARD H. KERR	22732.84	STEPHEN J. TOTA	22252.51
GENE C. SABOURIN	21739.29	JOHN H. SCANNON	21264.68
BRENT W. GILMAN	20745.04	EDWARD F. BURKE	20488.45
GALIANO MELCHIORRI	20521.61	THOMAS H. NEARY	20670.34
ERNEST A. CLARK	20557.41	FRANCIS J. DUMAS	20553.01
NICHOLAS E. CONNORS	20872.32	ROBERT E. BLACK	20330.08
JAMES B. SLAMIN	19863.18	EDWARD MALLOY	20167.49
JOHN KADLIK	21104.32	JAMES FRANCIOSE	20852.01
RICHARD A. MCGRATH	19915.62	JOSEPH T. AUCOIN	20067.22
EARL F. DERICK	20494.98	LOUIS MICCILE	20758.11
ROBERT T. FITZGERALD	20639.01	ROBERT BROWN	20321.61
RALPH R. DISNEY	20914.03	HOLLIS P. DWYER	21028.09
RICHARD MACALPINE	20793.66	THOMAS F. COLLINS	19942.13
KEVIN B. KEANE	20206.17	RONALD MICHAEL	20645.07
WALTER D. MAHONEY	20510.64	PAUL R. CURLEY	20801.65
RONALD E. HARLOW	20543.87	DANIEL A. BARTONE	20972.68
NATALE J. SCIACCA	20552.57	THOMAS M. MCCABE	20366.82
ALLAN G. PETERSON	20267.29	ANTHONY A. TOMASETTI	20681.55
WILLIAM G. WILSON JR.	21019.70	JOHN R. GLORIOSO	20608.66
ROBERT J. KENT	20232.61	JOHN F. ARENA	19709.58
CHARLES R. DOZOIS	20459.14	ARTHUR L. LAMONT	20047.73
GARNET L. SPENCER	20477.51	EDWARD J. WEAGLE	20214.71
RICHARD J. BALL JR.	20182.65	STANLEY E. BARNES	20589.04
EUGENE E. WARD JR.	20330.92	DENNIS E. FOSBERG	20480.84
WILLIAM F. LYONS	20246.94	JOHN H. WIGGLESWORTH	20569.16
GERALD A. STANHOPE	19719.30	ROBERT SCHOALES	20239.57
LEO V. MCGRATH	19577.28	ALBERT W. GRAHAM	19810.57
KENNETH S. MITCHELL	20088.49	JOSEPH T. FRANCIOSE	20076.63
GERARD F. MCPARLAND	19671.88	PETER B. REYNOLDS	19535.95
JOSEPH F. MURPHY	18783.17	CURT L. LOVETT	18774.69
PAUL W. DEVITO	19468.31	MICHAEL L. ARIES	17893.47
WILLIAM E. VANTASSEL	17796.89	GARY N. PARSONS	17715.33
JAMES M. BRIEN	16370.54	NICHOLAS AMENDOLA	23500.04
EUGENE F. BISHOP	21775.58	ANNA K. DAILEY	15488.54
J V CARDELLICCHIO	1889.88	RALPH COLLARI	4663.70
ALBERT M BELLOFATTO	5565.86	THOMAS FAUCHER	5988.00
EDWARD J CONNELLY	6082.00	ROY E. MITCHELL	5988.00
MICHAEL J SLATTERY	6030.00	PAUL F TOTA	5988.00
STEVEN M MCAULEY	5936.00	RICHARD A CONNORS	6034.81
JAMES WEBB	6915.48		

FORESTRY

JOHN J. GALVIN	23612.10	RAYMOND J ALLEN	16097.01
F. RAYMOND THOMAS JR.	13851.36	RONALD E. PARKER	13112.31
DENNIS P. SULLIVAN	12837.43	JOHN C. WATERS	12348.84
GEORGE H. WALLACE	550.00	MICHAEL F. DAMPLO	1088.00
PETER DONOVAN	897.60		

PARKING METER MAINTENANCE

NICHOLAS MASTRO	12719.60

POLICE

JOHN ARENA	39574.80	ROBERT J. DREW	26664.03
WILLIAM T. MALOON	26204.03	EDWARD C. GARVIN	27812.99
RALPH V. MASTRO	26421.25	RICHARD A. CASHMAN	22116.54
JAMES A. CLOVER	22857.95	WALTER L. BURKE	22760.05
DAVID D. HOLLAND	24035.72	NICHOLAS S. MABARDY	24172.56
DANIEL L. O'CALLAGHAN	24443.27	WALTER F. HORNING	23012.10
GORDON S. CHANNELL	19474.31	JOSEPH M. CONNOLLY	20697.76
GEORGE F. BARNICLE	20599.25	ROBERT L. JENNINGS	19703.00
EDWARD F. KRUPSKI	19752.58	ROBERT W. RYAN	19400.72
ANTHONY A. MELCHIORRI	21375.39	ROBERT L. DAVIS	20583.14
FRED HILDRETH	19389.50	WALLACE E. MONTGOMERY	20179.64
JOSEPH T. KANE	19898.11	WILLIAM G. GALLERANI	19690.47
JOHN J. QUILTY	19238.73	RICHARD H. KEENE	19447.90
RICHARD J. FAIR	19662.65	DONALD F. HOEY	19381.34
HENRY HUTCHINSON	19520.99	WILLIAM E. MOORES JR.	21141.17
ROBERT N. RITCHIE	19983.30	JOHN L. DONAHUE	22333.39
RODNEY A. FRAZER	20730.65	HAROLD J. BOURET	20162.15
JAMES M. LINTON	21526.16	ALFRED F. MORGAN	22783.54
PAUL J. WHELAN	20349.59	JEFFREY E. LONGTINE	22044.66
EDWARD F. KERRISSEY	23062.14	RICHARD D. MAHANEY	15516.23
JOHN W. DOHERTY	21433.41	THOMAS J. LYONS	22259.37
MICHAEL J. O'NEIL	20599.00	EDWARD J. DEELEY	22080.34
THOMAS B. SHEA	22850.56	DAVID R. FARRELL	19601.42
FRANCIS E. MARTIN	19618.43	ARTHUR FEROS	20134.04
RICHARD P. DOUGLAS	19019.27	ALFRED B. GRASSEY JR.	20362.97
THOMAS G. LAMONT JR.	22188.13	CHARLES M. MACLEAN	15982.74
PAUL W. THOMPSON	20281.61	PETER MASON	18747.86
CHARLES S. BECKER	20048.34	JAMES E. MCGILVRAY	18069.47
LAWRENCE J. FLEMING	17806.40	ROBERT L. DAVIS JR.	19508.93
RICHARD J. DONOVAN	17467.76	HOWARD L. HARPER JR.	17140.18
MARY E. O'BRIEN	14225.99	EDWINA M. KIRBY	11678.59
MARILYN C. KEEGAN	10554.09	JOHN A. DREW JR.	13544.60
DENNIS QUILTY	7845.50	MICHAEL MARSHALL	4400.00
BARBARA M. WOODLAND	8057.50	PAUL J SHASTANY	9811.56
JOSEPH N. HAYES	3188.75	JOSEPH VITAGLIANO	8764.38
STEVEN PAGLIARULO	8582.50	ROBERT QUIN	280.00
ROBERT B HART	1862.05	MARY LOU AITKEN	2420.00
CATHERINE BOURASSA	2420.00	MARY A. BROWN	2360.00
MARJORIE M. BURROWS	2370.00	MARY F. BYRNE	2420.00
P. R. CHESMORE	2420.00	BARBARA M. CONNOLLY	2420.00
JOAN M. DALEY	2419.38	LORRAINE DERICK	2558.13
MARY L. FOSTER	2420.00	DONALDA T. GLUTTING	2420.00
FLORA J. HELLER	2420.00	JOAN D. LAVEZZO	2420.00
C. L. BELLANTONI	2390.00	CHRISTINE ONORATO	2420.00
LILLIAN M. ROBERGE	2184.00	LENORE D. SCHREIER	2410.00
ANGELA WHITE	2695.12	FEDELMA WARD	380.00
MARY WALSH	475.63	SUZANNE M. WEE	800.88
CHRISTINE SZRETTER	12.75		

BURIAL OFFICER

POMPILIO ZULLO	233.35

PW-ADMINISTRATION

DORIS HANNA	7058.98	ROBERT S. WHARTON	27932.20
ROBERT BRADFORD	14184.62	RICHARD DAVIS	6055.40
EDWIN P. FANNON	22692.60	GLADYS GANTMAN	12839.75
ELIZABETH HOLMGREN	12347.60	MARIE MARSHALL	12959.30
S CRISAFULLI	595.83	BURTIS HAWES	595.83
P SCHELLENBERG	595.83		

PW-ENGINEERING

CHARLES R SIKORA	25663.60	JESSE G SUTHERLAND	19419.20
JOHN W MOODY	12385.18	RUSSELL R SOMBAERT	13489.11

PW-EQUIP. MAINT.

PETER MAFFEI	24919.00	JOHN J BUCKLEY	13636.16
VINCENT COLLINS,JR.	13402.05	WALTER L CROSSMAN	13491.43
FREEMAN DAHL	13728.34	HENRY C FANGEL	13738.22
PHILIP L MURPHY	16739.27	RONALD ZICKO	15508.66

HIGHWAY

EDWARD BOLTON	3155.20	VALENTINO BREGOLI	24262.00
WILLIAM AIELLO	12516.14	JOHN ANTALEK JR	17923.44
ERNEST BALCOM	12962.73	ROBERT CANONI	13987.39
JOHN S GARVIN	16066.92	KEVIN GAVIN	12147.23
JOSEPH GENESEO JR	15948.05	EDWIN HASGILL	15781.09
RALPH HOLMGREN	13830.29	LEONARD M JENNINGS	18819.78
FRANCIS W KADLIK	12657.33	ROBERT LEACH	15256.62
ROBERT E MALOON JR	8913.31	JAMES MAUDE	10960.00
KENNETH MAUDE	17624.17	JOHN J O'NEAL	13744.60
RICHARD R QUILTY	12764.09	CHARLES H SLAMIN JR	11906.14
RICHARD SWANSON	10738.31	CHARLES J THORSEN	12509.85
ROBERT WARD	17183.61	RICHARD A WHITE	12124.22
WILLIAM WHITE	16278.62	RAYMOND A. WILLIAMS	4415.20

WATER/SEWER

WILLIAM J SPILLER	24919.00	RONALD H. BIAGI	15602.1v
JOHN BITSOLI	14321.63	GARY BLISS	14658.10
SHERWOOD COLEMAN	17642.51	PAUL F. CORBOSIERO	14200.81
CHARLES FOSBERG	14578.64	ROBERT FOSBERG	14603.47
JAMES GARVEY	12602.61	RALPH B. GAVIN	13221.79
GEORGE KERMODE	17263.09	MICHAEL MCDANIEL	15859.08
OLEN N. MONTGOMERY	5672.71	RUSSELL E. NELSON	13662.69
JAMES PAUL	15732.34	JOHN P. PERODEAU	12284.97
EDGAR S. ROCHE	14404.77	PAMELA RUSSELL	8576.96
JOHN SLAMIN	15642.74	VASIL SPIRO	14854.09
PAUL W. WALKER	13758.44	ROBERT B. WHITE	15216.46
RALPH I. WILBUR	12810.40	RALPH J. WYMAN	13212.88
VICTOR ZICKO	11695.80	DONALD C MORAN	391.03

SEWER

S JR CRISAFULLI	1396.54	DAVID CROSSMAN	52.80
LAWRENCE D'INNOCENZO	1457.20		

SANITATION

LEROY J. SPAULDING	7972.60	KENNETH PERRY	880.80
GEORGE ROGERS	23825.53	GORDON R. BACHE	13628.44
JOHN F. CAISSIE	13951.36	RAYMOND CUDAK	15748.40
WILLIAM DREW	15601.47	THOMAS DUGAN	15464.15
WILLARD J GASSETT	15217.55	JEFFERY R GRAY	12324.95
FRANK INDELICATO	13390.20	FRANK KOZIKIS	15722.40
JAMES T LACHANCE	13838.10	RICHARD O'CONNELL	15711.60
EDWARD RILEY	15717.90	JOHN ROGERS	15965.85
WILLIAM ROGERS	15343.85	SEBASTIAN TONNELLI	17117.67
WILLIAM B. ROGERS	48.40	KEVIN SIMS	152.88
JOHN KELLY	2946.75	CHARLES EMANUELLI JR.	1384.00
JOSEPH KANE	1190.40	JAMES WRIGHT	1177.60
DAVID B. JR EATON	1177.60	MARK HUARD	112.00
MICHAEL PONS	1126.40	ROBERT W WILSON	1094.40

TOWN DUMP

ELMER PREDIX	15767.63	DAVID WILSON	15163.40

ASSESSORS

WILLIAM P. MCLAREN	25038.00	EVELYN GAY	13291.20
RODINA WALTON	12919.00	JEAN ALCOCK	11696.80
PATRICIA HOPKINS	10293.20	NICHOLAS ARTHUR	550.00
CHARLES W. EMANUELLI	574.00	JOHN D. SOWLES	550.00

COLLECTOR

DONALD F. ATHERTON	22556.00	HAZEL GRAHAM	14123.80
JUNE HURST	12137.00	JUDITH H. MORLEY	9144.35
MARIE T. DUBINSKY	4600.15	THERESA MELCHIORRI	2098.89
SUSAN NICHOLS	1720.40		

HEALTH

EDWARD R. TADDEO	27932.20	ROGER J. WADE JR.	18066.80
NORMA A. O'LEARY	14398.60	IRMA R. BALL	12086.40
ALMA CARROLL	5559.75	WILLIAM J. SWEENEY	14226.90
JOANNE C. WALD	4684.80	LEONARD J. WHITE	8045.60
JOHN E. GOODMAN DMD	550.00	JAMES J. MULLIGAN DM	550.00
EDWARD A. ZULLO DVM	1875.00	HERMAN BROWN	486.40
CAROL S. MARTIN	270.39	ROBERT DONOVAN	228.80
JAMES WHITE	3503.70	JOHN HASWELL	2166.40
RICHARD D. SEWELL	201.60	WILLIAM HAIGIS	1209.60
PATRICIA GHILANI	8.70	JOHN F. BURKE	784.00

LIBRARY

ELIZABETH H. PARTRIDGE	13710.80	JAMES E. SUTTON	14767.60
CAROL J. COVERLY	11020.80	KRISTINA O. HIGGINS	15732.40
MARTHA E. JONES	15383.20	MARY M. RYAN	14296.80
DAVID A. BOWER	6683.60	MARY A. CRAIG	15882.40
JANICE MAILLOUX	13847.40	MARY ELLEN WOMBOLDT	13094.40
HELEN M. FLETCHER	8955.00	ROBERT E. HOULE	12883.20
THOMAS ROACH	13227.22	DORIS W. BOWER	5672.90
LORRAINE E. FAISON	2164.80	DIANE M. HALCOTT	4956.90
DORIS F. HEALY	3824.40	MARJORIE JENSEN	8178.00
ELLEN PETERSON	6546.89	ANN M. BERMINGHAM	1836.00
PATRICIA COOK	1153.65	WENDY GIFFIN	835.20
ADRIENNE KNIGHT	1059.36	MARISA BERMINGHAM	1777.10
ELLEN HICKEY	1418.75	KATHLEEN MALLOY	744.15
ANNA E. BRODEUR	7300.16	MARGARET YORK	1672.80
DARLENE M. CALIRI	86.10	MARY A. MORRISON	1646.40
MARGARET N. HARDY	4006.75	RICHARD HURST	976.26
MARSHALL HUNTER	200.58	CYRISSE JAFFEE	5174.40
MARGARET M MADZAR	701.80	ALLYSON M. MARTINS	3604.00
JANE L. HALCOTT	397.30	KENNETH VANDERMARK	304.50
EDWARD J. BRODEUR	516.53	CRAIG SMITH	280.45

PLANNING

DOROTHY E. MCGRATH	9476.00	JUDITH A. STUDLEY	7197.67

RECREATION

PATRICIA MOORES	617.96	MICHAEL ROURKE	22142.20
RICHARD CUGINI	15076.40	LUCILLE BELMORE	13676.45
TERESA ALLEN	12728.69	JAMES LESHINSKI	14859.55
MICHAEL TOMASETTI	13813.77	DONALD F WALKER	12832.58
JOHN ADAMS	12695.09	MARK ABRAMSON	65.00
CAROL ALLEN	1087.20	JAMES ARGIR	335.90
DANIEL AVERY	58.00	MICHAEL AVITABILE	46.40
THOMAS W BAKER	254.80	DONNA L BARTZAK	261.00
BRIAN BELMORE	474.25	LOUIS BIANCHI	34.80
DAVID BRADLEY	69.20	RUTH BRENNEMAN	4924.65
FRANCINE BROWN	3349.60	MICHAEL BROWN	58.00
CHERYL CALDER	452.80	MICHAEL CARTER	2427.20
RICHARD CASALI	103.80	KENNETH J CEREGHINO	4218.20
JONATHAN CHASE	95.70	SHERRY CHOUINARD	215.70
WILLIAM COMIER	342.00	PATRICIA COTTER	966.75
JEAN CRONIN	486.00	JAMES P. CUGINI	294.35
RONALD DAPSAUSKI	3467.50	WILFRED DAVIS	139.20
BEVERLEY DEVIO	12325.60	BRIAN DOWNEY	77.40
GORDON ESTES	1313.70	LISA FIRTH	118.90
DAVID FLOOD	208.80	GEORGE GOCHRES	749.00
STEVEN HEDRICK	706.40	RALPH HEDRIX JR.	324.80
GLORIA HILDRETH	562.50	ROBERT HINE	145.00
STEVEN HURWITZ	255.20	RONALD INGLEBY	139.20
CHARLES JACK JR.	156.00	WALTER JOHNSON	272.40
THOMAS JROLF	193.70	KEVIN KANE	1927.20
DANIEL KEEFE	1697.30	ROBERT KIME	180.00
ROBIN KING	162.40	LOIS KINKEAD	90.00
DOREEN LANDRY	104.40	JANE LEAVITT	899.75
VICTOR LEE	145.00	SARAH LOCKWOOD	894.65
DEAN MAGARIAN	152.25	ROBERT K. MAGNANTI	208.80
JAMES MALONEY	121.80	PAUL MARSH	103.00
SUSAN MCKINNON	104.62	JOHN MORAN	120.00
DAVID A. MORANA	985.35	BRIAN MORIARTY	81.20
JANE MURPHY	7683.60	DERRICK NELSON	58.00
DEBORAH J. PATRICK	81.20	GARY PRINCE	104.60
EDWARD SANTOS	179.80	JOHN SANTOS	174.00
SHEILA SCHEUFELE	278.70	PATRICK J. SIMS	150.80
ALAN SLATKAVITZ	459.05	MICHELLE SLOVIN	821.40
ELIZABETH ANN SONGER	1172.30	DENISE SNOW	208.50
THEODORE STAWARZ	130.50	JAMES SULLIVAN	98.05
CARL SWEENEY	11.60	PAUL SZABADY SR.	240.00
PAUL SZABADY JR.	120.00	DOROTHY VALLE	2345.80
GORDON VANTASSEL	1101.15	BEVERLY WALL	160.00
KEVIN WARD	29.00	JONATHAN WHITE	336.20
RICHARD P. ZACCHILLI	1160.55	RICHARD MURTAGH	1682.00
JOHN MATZILEVICH	2520.75	BETSY CAVALLO	1046.70
MARY LOU GREENWOOD	937.35	DANIEL MACALPINE	1003.90
ROBERT L BROWN	1397.80	DONALD MACUMBER	1030.95
RUTH LEIGHTON	1800.00	MARY PAT KELLY	1600.00
KEVIN KELLY	729.00	DANA WHITNEY	1590.60
DONNA LAROCHE	2076.00	JOHN CRISAFULLI	1854.30
TROY P FARRELL	1438.40	JENNIFER KING	1394.90
SUSAN EHRLICH	1411.80	DAVID ROLLINS	1183.20
SHEILA ADAMS	1160.00	BRUCE MCKINNEY	1708.10
ELDEN COWERN	864.00	THOMAS ARGIR	378.00
DAVID E. SISTRAND	486.00	RICHARD E TRASK	432.00
STUART FIALKOW	580.50	JOHN L SULLIVAN	553.50
KEVIN T GALLIGAN	499.50	RONALD E WATSON	310.50
JAMES PALMER	13.50	LARS COLSON	150.00
ROBERT HOPF	94.50	MARK LEAVITT	160.95
ROBERT MUTO	156.60	JERRY POLLOCK	47.85

RAYMOND J ALLEN JR.	1264.40	LESLIE DALE	1136.80
CATHERINE EHRLICH	1065.70	KATHERYN STYGLES	1185.00
JULIE HOLSTON	1085.00	LISA HAYES	1040.00
DEBRA ROGERS	1053.00	KATHLEEN NELSON	954.00
SUSAN L REGELE	948.00	GILLETTE HENRY	1128.90
MARY LOU WALLACE	960.00	MAUREEN MORRISON	954.00
MARY S REITTER	906.00	ROBERT J KEANE	312.00
SHELLEY SUTFIN	877.00	DEBORAH FALLON	970.35
BRADLEY RINGQUIST	1028.70	PATRICIA DEVEREAUX	901.05
DAVID LINSKY	802.80	RICHARD JR. ROGERS	686.85
ANN ELLIS	666.55	FRANKLIN FESSENDEN	915.65
RANDY BRESSLER	690.20	ANNE GALLO	685.85
CONSTANCE M KNIGHT	665.55	MURDOCK J MACKENZIE	733.70
DANIEL MCDERMOTT	685.85	FREDERICK DUFAULT	980.40
JOSEPH MCDERMOTT	908.55	PAULA WEBER	143.70
HARRY KRESHPANE	108.00	JOHN GILLIS	202.50
ELEANOR BURGESS	150.00	BEVERLEY DESROSIERS	372.50
SUSAN M CHAISSON	1052.10	ANN THERESA DALY	949.20
COLLEEN QUINN	985.45	ANDREA LELIEVRE	797.50
TERRENCE RICHARDS	206.70	DOMINIC A SCIRETTA	175.50
DAVID MURACHVER	142.50	MARY AREMA	46.40
RICHARD BALLARD	23.20	PAUL BRATICA	23.20
KERRIE MCGRATH	84.00	KENNETH OSBORNE	8.70
CHRISTOPHER E. SHEDD	603.20	MARK E. DEVANE	159.00
JOHN D. MOYNIHAN	270.00	ROBERT GIORGIO	152.00
ALBERT ROOS	13.50	DAVID MORRILL	8.00
EVE SHARRIGAN	453.00	STEVEN CALDER	31.90
KEVIN BEARD	26.10	RAYMOND E. BIGELOW	17.40
SCOTT LEE	26.10	CHERYL CONTI	54.00
JANELLE DEMERS	90.00	JENNIFER HIXON	130.50
JOHN MATIAS	48.00	BRETT PATRICK CONAWAY	110.70
COLLEEN MALONEY	96.00	VICKI BERNSTEIN	8.70
J. PATRICK MAHONEY	8.70	ELLEN COMERAS	463.00
DENISE CHIACCHIA	1300.50	DAVID L CROW	346.50

TOWN CLERK

RUTH KLEIN	14358.81	THERESA HOPF	13132.78
PATRICIA HUFFAM	12695.64	JANE M. HLADICK	9380.61
MARY ELLEN ATHERTON	2230.95	EDWARD W. DEVEREAUX	22843.00

TREASURER

LOUISE KERRISSEY	11314.60	E. RUTHANN CASHMAN	10296.18
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JOAN LAMY	5703.60	ELIZABETH LENTINI	5699.72
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JUDITH K. MAHAN	12068.63	IRENE M. MANCUSO.	21371.11
DIANE MEHAL	18296.86	KATHLEEN MONTGOMERY	19798.05
MAUREEN A. O'NEILL	17356.20	GRETTA PARKER	18919.34
STUART K. PESKIN	21048.43	JACQUELINE SEARLE	16194.21
PATRICIA SHAUGHNESSY	17626.02	RUTH B SIMS	20733.31
JUDITH A. BELL	18280.86	MARY A SHEEHAN	364.87

BROWN

LINDA NICKERSON	4773.09	MARION AUBURN	19900.11
BARBARA H. BROWN	19150.03	JAMES K. BROWN	15290.76
JEAN M BURKE	20979.88	DONNA L. ESPER	9873.48
MAUREEN E. FEENEY	20810.31	SHARON HONSA	15091.66
LYNNE S. HUNT	17424.23	JEANNE H. ROBERTS	20759.31
ADRIENNE T. TAYLOR	16636.12	RICHARD L. TRUM	21385.11
THERESA GATELY	1469.45		

COLE

ROBERTA G BENNETT	18919.34	EILEEN E CLANCY	20717.31
LEO R DAVERN	21760.86	ANNA L HAYES	17323.12
CHANDLER HICKS	21499.72	BARBARA H MCNALLY	19358.03
MARY PERRY	6564.27	KAREN R SHUMAN	14373.78
JACLYN B SIEGEL	16657.12	ANNE TINSLER	16010.80
ELIZABETH S WALSH	18919.34	DENISE M WHELAN	16621.12
MARY C DOOLEY	10669.82	FAITH M. BANAS	296.76

EAST NATICK

JOHN T BUCKLEY	23197.67	MARY J CUNNIFF	20717.31
ANN M DONOVAN	17417.23	KATHERINE KANE	18280.86
PHYLLIS PALMER	20717.31	ELIZABETH PROCTOR	12480.80
ANNE M STAREK	11307.68	KRISTINE J TEMPINSKI	8204.56
SANDRA C VOGEL	12480.80	NANCY G. HURWITZ	16014.65
NANCY C. MARTIN	14357.66	WILLIAM J. MARTIN	20311.03

ELIOT

JOHN J LEAVITT	21948.39	THERESA LETTERI	21386.11
NANCY VANTASSEL	13703.11	PAUL WADLEIGH	20311.03

JOHNSON

SARAH ADAMS	20717.31	ELIZABETH BALDWIN	20747.31
MARY M BERSHA	19673.91	DANIEL ETTER	8887.04
JEAN FOLEY	18934.34	MARY A LAMONT	20746.31
JEAN K LOMBARDINI	18268.14	ELIZABETH MCARTHUR	19578.16
CHRISTINA M MARDEN	10302.48	DIANE T SKROCKI	20073.63
MARY R THOMAS	20731.31	HELENA P WOODRUFF	18955.34
RONALD J. FERNANDES	3773.09		

LILJA

CELIA BIAGETTI	18919.34	CLELIA M. CAVICCHIO	12148.12
KATHLEEN M. JOFFE	18518.17	VIRGINIA L. LYSTER	18826.84
DOUGLAS MCCLAIN	20388.40	MAUREEN E MCCLAIN	17896.87
CHRISTINE MOYNIHAN	14357.66	DOUGLAS P. SHEPARD	24792.14
MARY UNTERSEE	18826.34	ELAINE WILTENBURG	19529.47
PAMELA I. COSGROVE	3773.09		

LINCOLN

JUNE A. LANE	20717.31	NANCY ANN BERNATH	14072.31
FRANCES BUCHEISTER	15723.02	VIOLA G. CARTER	18919.34
LAURA L. GOBRON	15922.21	RUTH HARROW	18919.34
WILLIAM J. KERRISSEY	15354.65	MAUREEN E. CASAVANT	16284.12
SANDRA S. LEVY	18926.34	KATHLEEN NUHN	18919.34
MARILYN SWIFT	17543.04	ARLENE TIERNEY	6103.12

MEMORIAL

ANN M HESENIUS	18280.86	PAULA BLOOMQUIST	18246.14
ROBERTA M. BURNS	17979.50	NANCY S. BURREL	13745.31
WILLIAM F. CROHAN	22002.50	CONSTANCE A. FITZGERALD	12673.04
AURELIE J. GOODWIN	17431.82	J. WALTER GOUVEIA	16391.79
MARY W. HILL	13745.31	HELEN HOLLINGWORTH	19563.16
KATHLEEN M. MORIARTY	20620.56	E. DEBORAH O'CONNOR	13919.66
DORIS M. PARKER	20717.31	THOMAS P. RIST	10884.32
DAVID R. TROY	18925.34	MADELINE VALE	19563.16
DOROTHY A. YOUNG	19049.34	SANDRA MARION	4311.18

MURPHY

BARBARA A. BUCKLEY	19701.07	LOIS Y. DENNETT	17417.23
ANNE R. DILL	15070.96	ANN L. DOWER	14364.66
PATRICIA DRAPEAU	18926.34	MARY DUFFY	20717.31
JENNIFER B. MCCONATHY	15858.21	GENEVIEVE MCELENEY	16010.80
ELEANOR J. MONKS	18919.34	MARY L. PACIONE	21449.11
ALMA CHASE WEST	20724.31	LORI AMBLER	9062.82
JUDITH ANN KELLEY	7811.28	MARY V. MURPHY	5503.82

WEST NATICK

SANDRA L. MCNEILL	14357.66	MARY T. BREEN	17417.40
KATHLEEN BRESNAHAN	18919.34	E. JANE DADA	19230.84
BARBARA DOHERTY	20717.31	HOLLY URQUHART	19150.03

COOLIDGE JR.

ANTONIO G. ARMATA	22597.54	JEAN M. BOYD	17543.04
HELEN C. CAIN	18919.34	MARIE G. CARADONNA	13773.84
JOHN B. CARVEN JR.	22037.04	DOROTHY L. CLARK	18109.20
FRANK P. CONTE	21546.63	PATRICIA A. DAVID	12909.35
GERALD J. FITZGERALD	21877.72	ANTHONY D. GIORGI	20964.06
JUDITH GUSTAFSON	11438.48	MICHAEL A. HENNESSY	21371.11
JAMES JOYCE	20717.31	OWEN P. KEENAN JR.	21506.22
KATHERINE KELLEHER	18919.34	THOMAS F. KENNEY	20965.88
DONALD W. LEVENSON	21440.42	ROSALIE W. LITTLEFIELD	20089.95
WILLIAM F. LYNCH	21617.86	MARIE F. MACNEILL	18109.20
ROBERT S. MACONE	18158.00	ANN K. MAHANEY	15292.46
M. PETER MANNA JR.	19246.23	ELAINE MARCELL	14126.16
LOUISE A. MIKAELIAN	15723.02	DONALD P. PETRONE	17011.12
ANN PETTEPIT	18987.59	STEPHEN L. SARABNIK	19008.14
LEO J. SCANSAROLI	21371.11	MARLENE F. TARANTO	12609.07
VIOLETTA A. TUTUNY	19750.84	ALBERT H. WALSH JR.	20389.56
LAWRENCE J BRANAGAN	20907.55	DAVID W FLOOD	6235.82
DIANNE ANASTAS	4361.63	LISA R. PREUSSE	3970.07

KENNEDY JR.

ROBERT ALLEN MEI	8274.68	LAWRENCE J. SIMS	13078.19
FREDERICK W. ANNAS	21537.62	FRANK V. BAGLEY	20798.06
DANIEL G BARNEY	11035.56	JACQUELINE BOISVERT	15446.92
ROBERT A. BOMBARD	21023.20	JOHN J BOWES JR	11898.32
JOHN B CAHILL	16076.48	DIANE L CAPLAN	18887.49
PAUL W. CATINEAU	20834.81	AVIS B. CHILD	20930.11
MAUREEN B. COLLINS	8901.04	WILLIAM F. DEADY	19135.52
LANA F. GELPKE	16229.57	THOMAS D. GHERNA	17612.50
ELIZABETH HAIGHT	20717.31	LYNN THEROUX HALL	13681.39
BONITA HANSEN	20165.38	MARY L HART	3567.60
KENNETH C. HENDERSON	22543.79	MEREDITH KARLSBERG	18983.34
JOANNE M. KENNEDY	13389.64	STEVEN T. KERYHALLI	21023.06
KATHLEEN A. LOPEZ	15240.49	WILLIAM L. MACGREGOR	18948.86
MAUREEN E. MARINELLI	13079.80	JUDITH A. MASSEY	15550.06
JOAN B. MCADAMS	14392.06	MARY A. QUEIROS	19383.25
HENRY P. RAMETTE	20102.06	PATRICK RUBERTI	22787.69
EDWARD P. SULLIVAN	18330.59	JAMES L. THOMAS	19282.59
RICHARD G. WHALEN	19908.59	BARBARA J. WIRTHS	11620.84
EDMUND H. WRIGHT JR.	21412.11	DAVID L. ZURETTI	21471.86
ROBERT E. THERIAQUE	16874.21	BETH WITTCOFF	8053.82
DEBORAH L. PIETRO	1690.82	KATHLEEN M. GARDINER	3803.46
ANN M. BURCHILL	3928.82		

WILSON JR.

JOHN A. AFTANDILIAN	11263.02	GERALD E. ASH	14931.66
JAMES C. BROWN	12532.65	RICHARD F. BROWN	21662.11
RICHARD B. CARTER	20760.31	ROBERT L. CHAMPNEY	18188.59
EDWARD D. COLLINS	8092.77	KEVIN R. CURRIE	13019.59
ROBERT H. DONOHUE	19453.55	GLADYS FREEDMAN	22869.12
CYNTHIA E. GLASS	20847.31	PAUL R. GOLDMAN	20724.31
PAMELA J. GOODY	14091.12	VINA J. HICKS	19563.16
JOSEPH E. HIGGINS	21046.19	RALPH H. HUDSON	21010.06
JOHN J. HUGHES JR	19948.39	TERRENCE M. KANE	10241.84
ROBERT J. KIME	18919.34	DIANE I. KOOS	7501.20
GERALD R. LEVER	23690.20	NANCY LONG	20717.31
AGNES P. MAHONEY	18109.20	KEVIN M. MEHIGAN	20746.31
JOHN O'ROURKE	17783.65	MARY JANE POWER	18270.89
KAY RECKTENWALD	14122.73	FRANCES ROSENHEIM	9649.98
JOHN F. ROWAN	20169.18	PATRICIA ROWAN	18907.11
W. RUSSELL RYLKO	15956.71	HARRIET SAFRAN	16380.32
VALERIE A. SAUER	12765.27	GERALD SLAVET	18322.41
CLIFTON C. STEVENS	21176.75	ROBERT S. WILLIAMSON	18632.28
BENJAMIN V. SISTI	21410.11	MARGARET LEE CRUMP	6768.09
CHARLENE M. LAAKSO	3998.60	DENNIS DRISCOLL	3928.82
HOWARD K. POULTEN	5798.09	RICHARD J. KLEPONIS	4027.32
SUSANNE A. LUCKEY	7275.91		

HIGH SCHOOL

KIRK A. BUSCHENFELDT	17165.20	PATRICIA B. COTE	22551.82
NATALIE OXMAN	17438.23	RONALD F. TUPPER	20884.79
CAROLE A. BARRY	14477.58	CARL R. BATES	17342.32
BARBARA C. BELOTE	22689.69	GORDON V. BENSON	20492.09
KAREN T. BERGMANN	15676.65	RAYMOND BIEDRZYCKI	20725.31
EDWIN E. BLACK	21371.11	CYNTHIA L. BLODGETT	13032.59
ROGER BODLEY	20747.31	CHARLES E. BOHANNON	22275.47
DONALD BOOTH	9702.04	ROGER BOURDEAU	21242.31
EDWARD J. BRANSFIELD	23460.11	MYRA C. BROMFIELD	20965.88
ORMSBY J. BUCK	20717.31	DANIEL A. BUDUO	22362.29
DONALD W. BURNHAM	20536.25	KAREN A. BYRNE	22295.12
PHYLLIS M. WELTER,JR	20717.31	JOHN CARROLL	24945.67
MARY E. CARTER	18576.61	MARY D. CIANNAVEI	21371.11
ALFRED J CIOFFI	15084.66	LOUIS F COLOMBO	19487.84
DIANE L COOPER	12322.15	JOHN H CRAIG	17007.14
DAVID L CROW	23207.93	EDWARD P CULHANE	22941.91
ANTHONY E DEFELICE	22103.42	PATRICIA DEGUZMAN	7063.31
JOAN DIGIANDOMENICO	13847.31	GALE K DODGE	13866.91
JOHN J DODSON	8697.32	STEPHANIE DROTAR	13880.79
BAYNE W DROWN	24906.31	RICHARD DUVAL	17026.84
GERALD DYER	22944.14	DORIS M. EGLESTON	21501.61
MARILYN F. FARLAND	5199.48	ELAINE P. FERSH	17865.12

FREDRIC L. GANONG	22864.86	HARRY GARNETT	21086.09
RICHARD P. GAUDETTE	23202.06	KAREN A. GELINAS	14078.80
RITA H. GHILANI	8262.15	ROBERT GHILANI	25345.11
ELIZABETH GRADY	14441.26	MARGARET P. HAGEMEISTER	12463.15
MARY F. MARACKIEWICZ	17442.03	JOHN HARRINGTON JR.	20717.31
WILLIAM HOLBROOK	25009.75	BRUCE J. HOUSTON	19704.14
EDWARD E. JAMESON	20865.58	LOURDES A. JAVIER	20963.31
DUNCAN H. JONES	10976.36	JOHN K KEAN	20717.31
JAMES E. KEANEY	17436.21	ALFRED H. KIRTON JR.	18417.23
MARY A. KOWAL	20717.31	WILLIAM J. LACOUTURE	22845.76
THOMAS F. LAMB	21262.53	DIANNE M. LANGLEY	13748.04
MARCEL LAVERGNE	24741.06	ANTHONY C. LAWRENCE	21475.11
BRADFORD C. LEAVITT	19948.34	MARY R. LEAVITT	20722.59
JAMES LINSKY	15722.31	JOHN P. LUTHER	8061.52
MARIE E. MCDADE	20932.07	PAUL A MCGOWAN	20473.36
MARCELLA MCLAUGHLIN	17566.23	KIM G MCPARLAND	14231.31
NANCY MALONEY	16654.66	JEROME MINTON	18966.34
JOHN MITRO	21629.61	DONALD J MOREY	20738.31
EILEEN M MULLER	13033.59	FREDERICK L MURPHY	23775.42
JAMES D MURPHY	20897.31	ALFRED J MURRAY JR	21448.67
HUGH D O'CONNOR	24548.86	VINCENT K OVERLOCK	21469.11
BETTY J PARISI	18919.34	AIMEE J PATAKY	11252.48
BARBARA A PHILBRICK	19608.03	MARGARET PIERCE	18288.14
MARION L. POTHIER	23482.39	BEVERLY M. POULIN	20717.31
STEPHEN QUIGLEY	13891.59	ELLEN D. ROBERTSON	23912.59
JANE E. ROGERS	11095.51	EDWARD J. ROONEY	17557.04
BARBARA J. ROSEN	15779.10	JANET M. RUSSO	11842.32
IRENE L. SHELDON	14357.66	JANICE M. SIMS	12594.08
MARY G. SMITH	4738.99	ARTHUR C. TADDEO	19388.20
BARBARA A. TALBOT	12678.90	THOMAS A. THIBAULT	26284.00
PATRICIA ANN THIBODEAU	7306.78	GLORIA I. VASILE	18925.34
MARJORIE S. WEIN	14399.38	FRANCIS WHITTEN III	8316.20
ROGER E. WILDER	22806.31	FREDI GOLDMAN	7722.27
CARROLL A. MULLALEY	6197.02	GERARD R. KELLS	1336.92
M CURRAN ROBBINS	34.05	KIMBERLY MARIE BILLETT	3781.09
BERNADETTE MILIAUSKAS	3928.82	MARILYN LABOSSIERE	4802.27
MELODY SMALL	2332.55	BARBARA A. SOUSA	1035.50
VERA A. LARKIN	7915.98	EDWARD BEECHER	5665.98
STEVE SCHAPIRO	6218.17	JANE N KELLY	4033.92
DEBRA STIPE	2488.02		

CURRICULUM SPECIALISTS

SHEILA S. COHEN	11162.89	RICHARD A. LAMPHERE	21650.31
ADELE P. MATILE	16621.12	MARGARET A LEVESQUE	8061.52
RANDYE SUE COHEN	16074.31	EUDORA L. MCGRATH	14461.41
EMERSON PIERCE	22334.11	JUDITH A. SEATON	8873.04
PAUL G. SEERY	21371.11	GARY R. BERNATH	8951.79
JUDITH A. BICHELMAN	16921.12	JAMES CALDER	23812.31
ELIZABETH D. CRISAFULLI	17696.01	ROBERT J. FRANCIOSE	21434.86
DONNA MCCABE	19107.87	JANICE CONNORS	21275.56
EMILY H. DOWLING	17569.03	ESTHER W. KENNEY	21410.31
PAUL KRESS	17543.04	SHARMAN V. WALLEN	13797.31
FRANK SKOLNICK	17379.65	CARREN BEATON	4153.82
CAROL B. HAMMAKER	5261.63	TERRY RICK	8161.34
JOHN MORAN	5798.09		

PUPIL PERSONNEL

SUSAN G. STEIN	5013.82	NANCY F. NICHOLS	5997.64
ANNE GABOURY	5663.52	GAIL A. ARMOUR	13075.65
DOROTHY C. BERMAN	6893.83	JUDITH B BESDINE	16548.91
JUDITH A BRADFORD	9551.46	AMY BURGETT	17542.91
MAUREEN F BURKE	13011.59	KAREN COTTER	16621.12
ARLENE CROW	13608.88	CHRISTINE E D'ANJOU	14885.67
PATRICIA DIAMOND	18939.14	ELEANOR G DONDERO	20059.63
NANCY ELTERMAN	11403.96	ELIZABETH EPPSTEINER	21371.11
JEANNE FLEMING	14357.66	SUZANNE GENEST	16543.76
IRIS M GLEASON	13043.89	MARSHA GLIMES	6499.33
KATHLEEN M HART	13667.31	CHARLES HUBBARD	15028.16
ANN MARIE JEPSEN	11784.62	MARY T. JOYCE	18246.14
CAROL A KEPPER	13416.31	ROBERT D KIRK JR.	21759.64
PAULA A LANG	12596.12	CHARLOTTE LEBOWITZ	19135.75
JUDITH LEVIN	18919.34	ELIZABETH MCDERMOTT	7178.87
KATHLEEN J MCGRATH	15624.91	E. DAVID MOBLEY	15703.91
HELEN G MURPHY	14539.02	ANITA P O'NEIL	16178.07
DEBORAH QUIST	13667.31	FRANCES H ROGOVIN	14538.82
BETSY SALOW	14225.67	JEANNETTE SMALLEY	8442.32
CYNTHIA C WEISSMAN	11816.19	WILLIAM BELL	15233.24
MARGUERITE L FARNSWORTH	21060.17	JANET M FERRIS	14357.66
RUTH GEISSLER	14539.02	JANE E. HARDIN	12643.43
JOHN M LAUZON	13936.58	MARY M LAUZON	17348.03
PAULA A MURPHY	20821.90	CARL NARDONE	16510.34
BARBARA S PIKE	17295.14	MAUREEN E SHEA	16467.29
EUGENE F BOYLE	20624.00	THOMAS R BRENNEMAN	15817.61
CHARLES CHRISTIE	23414.81	PHYLLIS FOREST	15041.94
ENID GILBERT	16467.29	PHYLLIS P HIGHMAN	22096.25
JAMES F HILL	15050.11	DIANNE M KEOUGH	15782.91
NANCY LEVINE-WILSON	15308.11	JANE H OBSHATKIN	14395.14
JOAN H. BRACK	9732.32	ANN DANIELSON	2751.91
SUZANNE B. GREGORY	5503.82	SUSAN J. WHALEN	5651.27
AMANDA GEES	4569.27	RUTH M. ZANIBONI	6438.54
PENNY FIELDS	1000.45		

LONG TERM SUBSTITUTES

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LESLIE DZIAMA	6082.00	LYNNE GRIMALDI	3689.00
JANE F. MARSH	4845.75	KATHLEEN D. MASON	4430.00
MARGARET O'CONNOR	3219.00	PAULA M. O'LEARY	4865.00
LANNA ARGIR	5591.00	MARY FRATANTUONO	4021.00
MARY BETH HENKE	2437.00	LINDA KAHAWATY	5806.89
PATRICE MCGOURTY	5376.00	COLLEEN A. MILOT	5616.00
FAITH A. ROMINE	5297.50	JANET ROSS	2093.75
NANCY D. ROSSINI	5616.00	CAROL SIMONDS	9087.00
PATRICIA ANN TEAGER	5623.00	ELIZABETH BARRON	1455.18
CAROL WITOSKI	3552.00	JUDITH NORTON	2368.00
DEBORAH KRECH	1776.00	TERRI STILLSON	793.50
ROGETTE MORAN	960.00		

TEACHER AIDES

TERRAL BECKER	3638.00	ELIZABETH R. BENATTI	4086.00
JOANNE IRENE BILLO	4086.00	JOANNE BODLEY	600.00
DENISE CHIACCHIA	4338.50	ANN COFFIN	3804.50
KERRIN ANN DIAMOND	2000.00	KATHLEEN ANN GILLIS	3828.00
CARYL GLEESON	2931.00	MARGARET A. DANIS	3768.00
MARGARET HEBERT	4244.00	LINDA JACKMAN	3868.50
SUZANNE F. KEOHANE	2530.00	DORIS KILLAM	2432.75
GENEVIEVE MADONNA	3432.00	DIANE M. MCGUIRE	2180.00
SHEILA J. MAHONEY	1320.00	BONNIE B. SUTTON	3568.00
PATRICIA THOMAS	4306.00	BARBARA TYMANN	4290.00
POLLY J. VENDETTI	1480.00	SPENCER WRIGHT	2310.00
FRANK W. ZAYONC	1428.00	ROBERT J. TAUB	1132.00
CHRISTINE CAIN	963.01	MARY P. HAY	592.50
MARGUERITE HOGAN	573.00	MARION EHMANN	2049.50
PAULA B WAGNAN	2250.75	ELIZABETH DAVIS	1554.00
JACQUELYN CASEY	1554.00	SHEILA D JOSLIN	1554.00
ROSEMARY MAHONEY	1563.00	DONNA T MOOR	777.00
KAREN NEMECZKY	817.50	SARAH OSBORN	1554.00
CATHERINE O'SULLIVAN	777.00	HARRIET A SUSAN	1554.00
ELEANOR S PALMER	1449.00	ANN ELLIS	399.00
MARY DOHERTY	21.00	BARBARA WELENSKY	901.50
SUSAN H MELCHIORRI	739.50	JEAN T PUZO	277.50
KAREN N GRIFFIN	987.00	AVA KELBERMAN	21.00
SALLY ANN RIGELHAUPT	837.00	BRIDGET GASSNER	42.00
PAUL COVE	304.50	CAROLYN MOTTA	336.00
LINDA CATINEAU	576.80	FREDERICA R DIMMICK	469.50
JOAN FARRELL	2376.00	JOYCE FOLEY	3349.50
CAROL KUPPERSCHMIDT	1643.00	ANNA P. LALLY	3252.25
JANE QUILTY	2909.50	SANDRA L. SHULTHEIS	1687.50
ANN WALTON	1188.00	LINDA FELDMAN	693.00

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VIRGINIA BAKER	2768.50	JEAN M. SCHMITT	910.50
JOAN BURKE	1744.00	ANNE R. HARDING	1242.00
RITA RANUCCI	426.00	BONNIE J. OLSON	246.00
DONALD HASTINGS	24.00	VICTORIA BRAVERMAN	24.00
JOAN M. SERGI	13696.11	NANCY C. FOGAREN	9323.04
CHARLENE TAORMINA	3439.57	MICHAEL P. YELLIN	2666.50
ALBERT C. ABANY	212.50	ARTHUR ADAMS	23.00
DONNA AITKEN	498.00	LAURA ALICASTRO	92.00
ADELE M. ASELTINE	23.00	TERI S. BANERJEE	253.00
MARY F. BAYLOR	47.00	MARILYN BEDFROW	264.50
JOAN W. BENDERY	2503.00	HELEN J. BENSON	2591.00
JUDITH BERTALON	1062.00	LINDA C. BLANCO	1027.00
PATRICIA BRAY	1900.00	FRANK BRUNO	46.00
CLAIRE M. CAUTELA	255.00	MARY CENEDELLA	170.00
TIMOTHY CERULO	453.75	DAVID B. CHAMPION	92.00
ALVA CHAPIN	1968.00	MEELAN CHIN	97.50
JEAN M. CHOE	503.58	LORI A. CLEGG	2957.50
MAURA M CONNORS	537.50	JEAN M COUTO	573.00
ELEANOR M CROHAN	4802.50	MURIEL E DALEY	71.00
ANNAMARIE D'ANGELO	340.00	NATALIE C DAVIS	483.00
FRED DELORETA	1412.00	SHEILA DWYER	46.00
WINIFRED FITZPATRICK	2657.25	ELIZABETH FORANCE	552.00
ROBERT FRANKE	749.20	KENNETH FRATES	356.25
CHRISTOPHER GILL	23.00	RHODA S. GOULD	423.00
LOIS GREENBERG	1266.38	JOHN HAHN	322.00
AVIS HALL	839.00	LINDA R. HARDING	230.00
MICHAEL HARRINGTON	1366.00	ALISON HAYNES	373.00
GEORGE D. HECHT	71.50	KAY HICKMAN	503.50
BRIAN J. HIGGINS	911.00	KELLY ANN HIGGINS	231.00
SHERYL LYNN HOLBROOK	535.00	VINCENT HOWLEY	1062.00
JUDI JEFFERS	350.00	KATHERINE F. JEWETT	246.00
DEBORAH W. KALIKOW	350.00	PHYLLIS M. KATTANY	1240.50
ESSIE KAUFMAN	1274.00	KATHLEEN D. KEARNEY	506.00
PATRICIA J. KELLY	23.00	LOIS BROWN KINKEAD	350.00
PEGGY KLEMER	585.00	MARY J. KRAUSE	525.00
SHELLEY KUSHINSKY	1420.50	CHERYL A. LAFORTUNE	399.00
MARGARET M. LALONDE	32.50	NANCY LANG	46.00
LINDA ANN LATHAM	23.00	JOANNE LEBLANC	1598.60
JOYCE M. LEONE	435.50	KATHLEEN A. LEONE	178.75
LAURIE LUPIEN	627.00	BREDA S. MONCHUCK	138.00
MARSHA MONOSSON	1963.00	CHERYL A. MONTGOMERY	161.00
MAURA MURPHY	34.50	JOANNE MCCARTHY	989.00
SUSAN MCCAW	92.00	JAMES MCKEON	818.00
ROBERT F. MCNALLY	207.00	PATRICIA MCQUILLAN	165.00
MARY NOWAK	5951.00	PENELOPE O'CONNELL	125.00
LOIS O'LEARY	227.00	BARBARA OMICCIOLI	1028.00
MARY A. O'NEIL	2603.50	MARY S. PIERCE	631.00
FAN LUCY POPE	340.00	MARY J. RAIMONDI	376.00
SUSAN RICHARDSON	325.00	ELIZABETH M. ROBERTS	5625.20
LAURENCE P. ROGERS	350.00	NANCY ROY	350.00
BETTY SALTZMAN	212.50	VIRGINIA SALVATORE	1610.38
SAM SALVIN	396.80	MARJORIE SCHWARTZ	23.00
F. CHARLES SELINSKY	46.00	JANE SHAPIRO	468.50
CAROL SHEDD	23.00	SUSAN SHIPMAN	264.50
PAUL SIMMS	525.00	PATRICIA SODANO	483.00
LINDA STERNBERG	216.00	DIANE L. STEVENS	1303.25
LYNDA SULLIVAN	350.00	LILLIAN TARLIN	161.00
GAIL M. THEROUX	966.40	JANE J. THOMAS	2416.00
MARY TIBERI	170.00	JOHN A. TRABUCCO	897.00
JANE TURNER	115.00	ALBERT VILLAFIANO	1755.00
JILL D. VOSE	385.38	BETSY WEISSEL	2221.80
LINDA S. WELCH	424.50	PATRICIA WELLS	2385.50
NANCY WHITAKER	1271.00	ANDREA WHITELAW	60.00
JOAN WHITTAKER	1886.00	JANE R. WHITTEMORE	46.00
HELEN G. WILKER	639.50	GEORGIA A. WILLIAMS	3315.00

BRINA WOLPE	46.00	ANN ZANCHI	425.00
BARBARA ZIRLEN	1232.50	ARLENE G. CADDY	69.00
VIRGINIA MOSS	23.00	HOLLY CRAWSHA	46.00
KEVIN WELLS	41.25	SHARON MCPHEE	45.00
FRANCIS PERKINS	435.00	KATHLEEN M. REED	987.33
MADENE LANE	23.00	JOSEPH A. MISCI	143.00
JENNIFER L. HANSEN	11.50	JOSEPH A. KILEY	1604.00
IRENE M. RUBERTI	237.00	DOROTHY BARRINGTON	737.75
MELODY CULPEPPER	182.00	JAYNE M. HARUNK	23.00
HELEN L. LEWIS	334.75	BRENDA STONE	80.50
LOUISE LIPSITZ	9.75	ISABEL YEE	227.50
LEONARD LEGRAND	84.00	JILL SILVER	144.00
ANN WALTON	72.00	BENEDICT GALLO	216.00
ALVIN CAPLAN	216.00	RITA EDELMAN	648.00
JOANNE NAKO	606.00	JOELLE VANOVER	144.00
DOUGLAS LAKIS	264.00	BEVERLY MULHOLLAND	48.00
DOROTHY VALLE	762.00	ANTOINETTE M. VITALI	456.00
PHYLLIS KILPATRICK	48.00	EDMUND A PETERSON	198.00
RICHARD HOLDEN	288.00	ANITA DEANGELIS	434.25
BARBARA LEVY	720.00	JOSEPH DONNELLY	72.00
V. LISA MAHONEY	240.00	ROBERT SNIFFIN	672.00
RICHARD TATEM	24.00	ELLEN COMERAS	270.00
VICTORIA J. WITTMAN	360.00	GERALD WEINBERG	72.00
SALEH RAHMAN	270.00	JANICE M LEYTON	225.00
ALBERT ALBANY	225.00	JOANNE M AMICO	270.00
KATHLEEN GOODMAN	69.00	DEBORAH KRECH	96.00
RICHARD ARAMONY	216.00	JUDITH BECKMAN	264.00
LAUREN WEISSMAN	72.00	BEATRICE GLICKMAN	24.00
DEBORAH HIGGINS	24.00	JOAN FOLEY	336.00
GLENDA WYMAN	108.00	MARCIA HARTLEY	24.00
JANE JOACHIM	48.00	ALICE M. ROTFORT	24.00
MARIANNE DADASIS	96.00	NANCI GERSTMAN	192.00
MELAINE RAFFAPORT	24.00	ROBERTA SOOLMAN	216.00
JONATHAN UTLEY	264.00	JEAN WOJTOWIZ	48.00
DEBRA OSIER	24.00	LINDA MCNIFF	162.00
LEE LICHTENBERG	24.00	MELANIE GIBSON	168.00
ROBERTA JOHNSON	180.00	ZOE ABRAMS	24.00
ROSALLE FOX	72.00	CATHERINE PUCCIO	144.00

SECTION II

Town Meeting Minutes
Financial and Statistical Reports
1979

1979 TOWN MEETING MINUTES

WARRANT for NON-PARTISAN PRELIMINARY ELECTION

FEBRUARY 5, 1979

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Murphy School
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in East Natick School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Center School
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No. 10 in the Memorial School

MONDAY, FEBRUARY 5, 1979

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

One (1) Selectman for a term of three (3) years; Two Members of the School Committee, each for a term of three (3) years; One (1) Trustee for the Leonard Morse Hospital for a term of seven (7) years; Two (2) Recreation Commissioners, each for a term of three (3) years; One (1) Constable for a term of One (1) year, to fill the unexpired term of William B. Rogers, deceased, term to expire 1980.

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick, to wit: Entrance to Town Office Building, West Central Street, Precinct 4; The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Center School, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East

Natick Fire Station, Precinct 7; Fire Station, South Natick, Precinct 10; and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick, seven days at least before February 5, 1979, also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be seven days at least before the day appointed for said meeting, said publication being January 17, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 8th day of January, A.D., 1979.

/s/ ERICA E. BALL
ERICA E. BALL

/s/ DANIEL J. O'LEARY
DANIEL J. O'LEARY

/s/ JOSEPH GREENBERG
JOSEPH GREENBERG

PATRICK J. MOYNIHAN

/s/ JOHN D. MAHANEY
JOHN D. MAHANEY

SELECTMEN of NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Natick, January 22, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Thursday, January 18, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin" this newspaper published in the said Town of Natick, in the issue dated January 17, 1979.

/s/ Mary B. Ames
Mary B. Ames Constable

PROCEEDINGS

Natick, February 5, 1979

Meeting opened in all ten Precincts at 8:00 A.M. with the usual legal

formalities.

RESULT: After the returns from all ten Precincts were canvassed by the Registrars of Voters and announced by the Chairman of the Board.

TOTAL VOTE CAST: 2,444

VOTE BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL
299	161	277	208	170	188	242	244	328	327	2,444

SELECTMAN - For Three Years - Vote for Not More Than ONE

Daniel J. O'Leary 4 Michael Terrace Candidate for Re-Nomination	115	61	134	115	76	104	135	128	190	193	1,251
Thomas P. Daly 37 Speen Street	153	76	109	58	63	60	76	80	99	68	842
Debra L. Henry 154 Cottage Street	19	16	17	23	18	15	17	20	22	38	205
Vincent J. Intinarelli 39 Mill Street	7	8	12	10	5	0	8	5	10	13	78

SCHOOL COMMITTEE - For Three Years - Vote for Not More Than TWO

J. Vincent Saunders 18 Travis Road Candidate for Re-Nomination	135	61	139	112	78	89	117	119	150	125	1,125
Robert B. Brack 8 Sassamon Road	70	39	62	48	74	38	68	66	78	157	700
Peter H. Garland 33 Glen Street	81	45	105	84	47	76	93	72	123	127	853

PRECINCT										
1	2	3	4	5	6	7	8	9	10	TOTAL
SCHOOL COMMITTEE - For Three Years - Vote for Not More Than TWO										
Gary G. Gearheart 5 Circular Avenue										
62	48	105	55	26	45	66	81	143	67	698
Linda C. Sussman 26 Ridge Avenue										
146	59	37	34	59	47	55	49	47	67	600
LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for Not More Than ONE										
Rosalie A. Simeone 130 Everett Street Candidate for Re-Nomination										
172	80	155	129	69	115	151	141	205	168	1,385
Harold V. Carey 175 Union Street										
33	13	28	17	10	32	15	20	31	46	245
Elliot M. Goodman 3 Elwin Road										
67	54	74	51	67	33	64	48	73	89	620
RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO										
George L. Gochros 21 Rutledge Road										
12	13	5	9	32	17	12	5	19	20	144
Richard C. Iliff 35 Beverly Road										
6	5	5	9	10	48	21	5	13	34	156
Thomas M. McCabe 22 Wilson Street										
61	50	93	58	37	41	54	50	142	91	677
John F. Moran 22 Shattuck Street										
159	62	136	100	73	79	140	165	145	137	1,196

PRECINCT	1	2	3	4	5	6	7	8	9	10	TOTAL
RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO											
Walter G. Osiecki 34 Park Avenue	50	27	72	40	15	14	26	43	44	32	363
Winfield A. Peterson III 30 Florence Street	59	27	44	39	33	47	50	55	69	86	509
William C. Skinner 137 South Main Street	16	20	36	27	12	8	17	14	48	32	230
William L. Snow 14 Harvard Street	67	17	21	33	9	15	20	38	26	41	287
George R. Sollows Tower Court	14	6	18	11	9	11	20	20	15	14	138
CONSTABLE - For One Year - Vote for Not More Than ONE											
James E. Fairclough 94 South Main Street	16	1	22	15	9	14	21	17	30	14	159
George B. Kennedy 13R Eliot Street	84	36	72	57	22	46	52	67	85	76	597
Barry R. Newman 21 Eliot Hill Road	50	56	37	23	65	27	31	36	40	92	457
George E. Rogers 113 West Central Street	97	50	111	95	35	65	92	86	129	114	874

A Record of the Proceedings of the Non-Partisan Preliminary Election held on February 5, 1979.

/s/ Edward W. Devereaux
Town Clerk of Natick

WARRANT for ANNUAL TOWN MEETING MARCH 5, 1979

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Murphy School
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in East Natick School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Center School
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No.10 in the Memorial School

MONDAY, March 5, 1979

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for: One (1) Selectman, Two (2) Members of the School Committee, One (1) Commissioner of Public Works, One (1) Assessor, One Member of the Board of Health, Two (2) Recreation Commissioners, all for a three (3) year term; also One (1) Member of the Housing Authority, One (1) Member of the Redevelopment Authority, One (1) Member of the Planning Board, all for a five (5) year term; also One (1) Trustee of the Leonard Morse Hospital for a seven (7) year term; also One (1) Member of the Regional Technical Vocational School Committee for a two (2) year term; also One (1) Constable for a one (1) year term to replace William B. Rogers, deceased, term to expire 1980; also Nine (9) Charter Commission Members; also eighty (80) Town Meeting Members for a term of three (3) years, eight from Precinct One, eight from Precinct Two, eight from Precinct Three, eight from Precinct Four, eight from Precinct Five, eight from Precinct Six, eight from Precinct Seven, eight from Precinct Eight, eight from Precinct Nine, and eight from Precinct Ten.

Also to answer by the Australian system of balloting the following question:

"Shall a commission be elected to frame a charter for Natick?"

PROCEEDINGS (Continued)

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system as enacted in Massachusetts in conformity with the election laws of said Commonwealth.

PROCEEDINGS

Natick, March 5, 1979

Meeting opened in all ten Precincts at 8:00 A.M. with the usual legal formalities.

TOTAL VOTE CAST: 5,475

VOTE by PRECINCT

1	2	3	4	5	6	7	8	9	10	TOTAL
576	383	600	485	443	478	572	498	712	728	5,475

SELECTMAN - For Three Years - Vote for Not More Than ONE

Daniel J. O'Leary 4 Michael Terrace Candidate for Re-Election	195	124	252	232	187	216	204	205	342	353	2,310
*Thomas P. Daly 37 Speen Street	366	250	329	241	234	243	347	278	350	353	2,991

SCHOOL COMMITTEE - For Three Years - Vote for Not More Than TWO

*J. Vincent Saunders 18 Travis Road Candidate for Re-Election	297	171	301	290	223	248	284	255	327	304	2,700
Robert B. Brack 8 Sassamon Road	197	142	155	138	183	179	250	167	181	381	1,973
*Peter H. Garland 33 Glen Street	215	174	237	223	176	212	231	193	276	302	2,239
Gary G. Gearheart 5 Circular Avenue	244	155	254	132	132	153	199	205	393	200	2,067

	1	2	3	4	5	6	7	8	9	10	TOTAL
COMMISSIONER of PUBLIC WORKS - For Three Years - Vote for Not More Than ONE											
*Peter J. Schellenberg 11 Glen Street Candidate for Re-Election	255	185	250	229	205	231	309	202	315	436	2,617
Irving A. Priest III 117 Pond Street	251	167	268	208	177	179	200	224	313	216	2,203

*SELECTMAN - Thomas P. Daly was declared the winner
*SCHOOL COMMITTEE - J. Vincent Saunders and Peter Garland were declared the winners
*COMMISSIONER of PUBLIC WORKS - Peter Schellenberg was declared the winner
All were qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

	1	2	3	4	5	6	7	8	9	10	TOTAL
ASSESSOR - For Three Years - Vote for Not More Than ONE											
Charles W. Emanuelli 102 Glen Street Candidate for Re-Election	391	262	391	361	260	321	384	333	500	523	3,726

Charles W. Emanuelli was declared the winner and he qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

	1	2	3	4	5	6	7	8	9	10	TOTAL
BOARD OF PUBLIC HEALTH - For Three Years - Vote for Not More Than ONE											
Richard N. Abbott 41 Ridge Avenue Candidate for Re-Election	426	260	397	293	263	331	392	360	479	489	3,690

Richard N. Abbott was declared the winner and he qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

	1	2	3	4	5	6	7	8	9	10	TOTAL
RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO											
Thomas M. McCabe 22 Wilson Street	219	157	247	206	160	189	202	171	366	271	2,188

PROCEEDINGS (Continued)

1	2	3	4	5	6	7	8	9	10	TOTAL

RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO (continued)

John F. Moran 22 Shattuck Street										
296	178	241	244	223	236	333	306	331	343	2,731
Walter G. Osiecki 34 Park Avenue										
166	107	214	106	71	76	123	94	185	142	1,284
Winfield A. Peterson III 30 Florence Street										
207	123	191	158	150	211	222	203	204	311	1,980

John F. Moran and Thomas M. McCabe were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk on March 6, 1979.

HOUSING AUTHORITY - For Five Years - Vote for Not More Than ONE

Patrick J. Coan, Jr. 45 Park Avenue Candidate for Re-Election										
300	200	370	275	216	240	279	282	428	395	2,985
Arthur E. Wright, Jr. 202 Bacon Street										
177	124	164	142	133	148	200	136	183	210	1,617

Patrick J. Coan, Jr., was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

REDEVELOPMENT AUTHORITY - For Five Years - Vote for Not More Than ONE

Steven E. Adams 2 Winnemay Street Candidate for Re-Election										
334	238	348	337	258	310	357	324	445	438	3,389

Steven E. Adams was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

	1	2	3	4	5	6	7	8	9	10	TOTAL
PLANNING BOARD - For Five Years - Vote for Not More Than ONE											
Paul E. Kelley 26 Reynolds Avenue Candidate for Re-Election	361	239	343	300	226	300	346	309	412	415	3,251

Paul E. Kelley was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

TRUSTEE - LEONARD MORSE HOSPITAL - For Seven Years - Vote for Not More Than ONE											
Rosalie A. Simeone 130 Everett Street Candidate for Re-Election	315	210	366	304	212	268	360	306	435	380	3,156
Elliot M. Goodman 3 Elwin Road	209	147	199	154	187	162	173	154	233	290	1,908

Rosalie A. Simeone was declared the winner and she was qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT - For Two Years - Vote for Not More Than ONE											
David E. Marr 199 Union Street	171	144	256	188	199	229	269	209	306	444	2,415
Alexander W. McEleney 37 Travis Road	285	143	156	164	104	113	152	145	196	129	1,587

David E. Marr was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

CONSTABLE - For One Year - Vote for Not More Than ONE											
George B. Kennedy 13R Eliot Street	241	154	233	198	158	209	213	209	244	307	2,166

1	2	3	4	5	6	7	8	9	10	TOTAL

CONSTABLE - For One Year - Vote for Not More Than ONE (continued)

George E. Rogers 113 West Central Street										
213	163	267	228	165	169	225	203	351	301	2,285

George E. Rogers was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 6, 1979.

QUESTION:

"SHALL A COMMISSION BE ELECTED TO FRAME A CHARTER FOR NATICK?"

YES										
139	115	113	91	82	185	125	99	129	174	1,252
NO:										
39	21	63	41	37	45	62	44	81	74	507

CHARTER COMMISSION - Vote for Not More Than NINE

Steven E. Adams 2 Winnemay Street										
147	130	205	211	172	177	207	205	281	218	1,953
Melvin F. Albert 12 Flynn Street										
131	122	93	88	164	114	137	87	108	146	1,190
Donald F. Atherton 5 Water Street										
273	159	268	214	168	200	275	230	334	384	2,505
Joseph P. Casey 2 Ivy Lane										
191	164	224	198	95	133	184	172	299	219	1,879
Barbara A. Chinetti 36 Centre Street										
161	106	146	127	157	208	150	151	168	181	1,555
Ronald W. Clifford 4 Rutledge Lane										
126	71	103	99	175	99	135	93	95	120	1,116

1	2	3	4	5	6	7	8	9	10	TOTAL
CHARTER COMMISSION - Vote for Not More Than NINE (continued)										
Robert F. Driscoll 19 Forest Avenue										
150	114	155	137	109	134	155	106	184	166	1,410
Charles W. Emanuelli 102 Glen Street										
163	114	215	204	85	127	165	148	288	314	1,823
Marvin R. Gould 18 Appleton Road										
108	84	103	93	157	109	121	63	135	131	1,104
Jane M. Hladick 7 Foley Drive										
155	113	198	195	117	110	162	169	221	183	1,623
Marcia T. Kaufman 3 Collins Avenue										
167	133	125	113	156	161	188	138	161	237	1,579
David E. Marr 199 Union Street										
164	106	125	102	108	142	170	116	176	302	1,511
Frances L. MacLean 12 Lake Shore Road										
135	65	72	104	75	89	84	75	90	92	881
Ronald V. Ordway 109 Pond Street										
216	146	299	217	115	175	204	215	345	271	2,203
Richard D. Powers 1 Roundwood Road										
153	76	109	104	73	88	159	103	161	136	1,162
Alice M. Roodkowsky 10 University Drive										
92	78	85	76	73	87	123	93	125	147	979

	1	2	3	4	5	6	7	8	9	10	TOTAL
CHARTER COMMISSION - Vote for Not More Than NINE (continued)											
Susan G. Salamoff 8 River Bend Drive	321	200	175	139	195	241	253	170	219	388	2,301
Luciano N. Scianna 48 Washington Avenue	66	68	64	109	46	60	57	73	115	89	747
Roy E. Wyman 20 Plain Street	140	98	192	147	96	115	124	155	251	211	1,529

Steven E. Adams
Donald F. Atherton
Joseph P. Casey
Barbara A. Chinetti
Charles W. Emanuelli
Jane M. Hladick
Marcia T. Kaufman
Ronald V. Ordway
Susan G. Salamoff

were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk, on Monday evening, March 12, 1979.

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than EIGHT

PRECINCT ONE

Edna B. Coleman 2 Clifton Road Candidate for Re-Election	331	Yale Markle 23 Sherwood Road Candidate for Re-Election	283
Thomas A. Doherty 35 Robinhood Road Candidate for Re-Election	336	Linda C. Sussman 26 Ridge Avenue Candidate for Re-Election	332
David Fidler 21 Nottingham Drive Candidate for Re-Election	314	Howard L. Harper, Jr. 11 Porter Road	302
Jackson I. Harris 8 Purington Avenue Candidate for Re-Election	314	Irene T. Powers 20 Sherwood Road	290

These eight Candidates were declared the winners and they were sworn in by the Moderator on Tuesday evening, March 13, 1979.

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than EIGHT

PRECINCT TWO

Karen Ina Greenberg 4 Elwin Road Candidate for Re-Election	211	Harold L. Morris 18 Linwood Road Candidate for Re-Election	202
Charles S. Karp 16 Oxbow Road Candidate for Re-Election	197	Lawrence C. O'Brien 2 Shady Oak Lane Candidate for Re-Election	234
Herman B. Levitz 32 Elwin Road Candidate for Re-Election	186	Edwin P. Fannon 160 West Central Street	218

These six candidates were declared the winners and they were sworn in by the Moderator on Tuesday evening, March 13, 1979.

PRECINCT TWO (continued)

Nicholas DiMasi 35 Ranger Road	1
Winer, Joy H. 21 Mill Street	1
Winer, Irwin 21 Mill Street	1

A Special Election was held on Tuesday, March 13, 1979, prior to the opening of the Annual Town Meeting at the Natick Senior High School to break the tie created by the equal number of write-in votes received by the three candidates listed above. Result of the election:

DiMasi, Nicholas 35 Ranger Road	12
Winer, Irwin 21 Mill Street	9
Winer, Joy H. 21 Mill Street	0

Nicholas DiMasi and Irwin Winer were declared the winners and they were sworn in by the Moderator prior to the opening of the Annual Town Meeting, March 13, 1979.

PRECINCT THREE

Mary A. Brown 1 West Street Candidate for Re-Election	272	George E. Rogers 113 West Central Street Candidate for Re-Election	315

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than EIGHT

PRECINCT THREE (continued)

Myron J. Douglas 55 Speen Street Candidate for Re-Election	300	Bruno T. Tassinari 159 South Main Street Candidate for Re-Election	253
Robert F. Driscoll 19 Forest Avenue Candidate for Re-Election	287	Jeffrey R. Gray 15 Reynolds Avenue	259
Edward F. Perry 203 Pond Street Candidate for Re-Election	282	Mary E. Gray 15 Reynolds Avenue	215

These eight candidates were declared the winners and they were qualified before the Moderator on March 13, 1979.

PRECINCT FOUR

Frederick V. Cowen 29 Vesta Road Candidate for Re-Election	199	D. Elizabeth Townsend 5 Lakewood Road Candidate for Re-Election	245
Walter D. Mahoney 19 Cypress Road Candidate for Re-Election	237	Jerry J. DiGeronimo 55 Summer Street	246
Lona L. Mills 73 Evergreen Road Candidate for Re-Election	212	Jane M. Hladick 7 Foley Drive	279
James F. McQueeney 22 Birch Road Candidate for Re-Election	209	John S. Rogers 10 Lake Street	201

These eight candidates were declared the winners and they were sworn in by the Moderator on March 13, 1979.

PRECINCT FIVE

Harry Albert 12 Flynn Street Candidate for Re-Election	183	Sherman N. Rosen 25 Liberty Street Candidate for Re-Election	184
Barry W. Clifford 4 Rutledge Lane Candidate for Re-Election	213	Frederick L. Sanford, Jr. 32 Felch Road Candidate for Re-Election	183
John W. Clisham 16 Huntington Street Candidate for Re-Election	140	Phyllis S. Dank 27 East Evergreen Road	232

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than EIGHT

PRECINCT FIVE (continued)

Marvin R. Gould 18 Appleton Road Candidate for Re-Election	169	William G. McCart 17 Emerson Street	182
Edward J. Pons 19 Wentworth Road Candidate for Re-Election	186	James P. Moran 39 Wethersfield Road	230

Harry Albert, Barry W. Clifford, Edward J. Pons, Sherman N. Rosen, Frederick L. Sanford, Jr., Phyllis S. Dank, William G. McCart and James P. Moran were declared the winners and they were sworn in by the Moderator on March 13, 1979.

PRECINCT SEVEN

*Edward A. Herosian 1 Border Road Candidate for Re-Election	251	*Hope C. Lunsford 36 Bacon Street	49
*Cornelius J. McKeown 100 Union Street Candidate for Re-Election	279	+Marilyn W. Porter 16 Pauline Drive	2
*David Trachtman 21 Pauline Drive Candidate for Re-Election	268	+Diana M. Becker 19 Strawberry Hill Rd.	2
*Paul J. Trudeau 35 Marion Street Candidate for Re-Election	269		
*Catherine H. Hillery 18 Roundwood Road	306		
*Franklin G. Mussen 11 Marshall Road	280		

*These candidate were declared the winners
+A Special Election was held on March 15, 1979 prior to the opening of Annual Town Meeting. The winner of this election was Marilyn W. Porter, giving her the three year term as Town Meeting Member.
These candidates were sworn in by the Moderator on March 13, 1979.

PRECINCT EIGHT

Janet B. Adams 42 Highland Street Candidate for Re-Election	254	Arthur E. Wright, Jr. 202 Bacon Street Candidate for Re-Election	261
Thomas F. Carr 9 Kinsman Place Candidate for Re-Election	247	Clarence L. Heyde 17 Chestnut Street	236

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than EIGHT

PRECINCT EIGHT (continued)

John L. Clark 26 Franconia Avenue Candidate for Re-Election	252	Mary M. McElroy 31 Swain Street	259
Jerry D. Millett 72 Walnut Street Candidate for Re-Election	259	Hugh G. Stacey 1 Tibbetts Street	193

These eight candidates were declared the winners and they were sworn in by the Moderator on March 13, 1979.

PRECINCT NINE

Marie A. Barnicle 5 Atherton Street Candidate for Re-Election	268	Edward C. Ehrlich, Jr. 70 Pond Street	283
Herbert A. Black, II 26 West Central Street Candidate for Re-Election	260	Carolyn S. Eisenmenger 92 Woodland Street	230
Richard A. Cashman 23 Cottage Street Candidate for Re-Election	297	William F. Lyons 24 Circular Avenue	220
Herbert M. Haswell 5 Sheridan Street Candidate for Re-Election	276	Gerard M. Mahaney 15 Lincoln Street	254
Joseph T. Kane 4 Coolidge Avenue Candidate for Re-Election	295	Bernard Saulnier 168 Woodland Street	165
Thomas F. Morris 9 Sherman Street Candidate for Re-Election	286	Sebastian J. Tonelli 73 South Main Street	144
Thomas J. Shea 12 Madison Street Candidate for Re-Election	295	Roy E. Wyman 20 Plain Street	200
Gordon R. Bache 12A School St. Ext.	162		

Marie A. Barnicle, Herbert A. Black, II, Richard A. Cashman, Joseph T. Kane, Thomas F. Morris, Thomas J. Shea, Herbert M. Haswell, and Edward C. Ehrlich, Jr., were declared the winners and they were sworn in by the Moderator on March 13, 1979.

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than EIGHT

PRECINCT TEN

Frances L. Arena 8 Hillcrest Avenue Candidate for Re-Election	338	James C. Robertson Pegan Lane Candidate for Re-Election	303
Salvatore Arena 8 Hillcrest Avenue Candidate for Re-Election	295	Harold V. Carey 175 Union Street	279
Milton E. Gilbert 7 Clover Lane Candidate for Re-Election	300	Thomas O. Dugan 20 Brook Street	259
Carol Moore Keniry 49 Farwell Street Candidate for Re-Election	342	James A. McQuade 90 Glen Street	324
David E. Marr 199 Union Street Candidate for Re-Election	375	Thomas G. Wells 82 Cottage Street	309
George S. Mumford, 3rd Pegan Lane Candidate for Re-Election	318		

Frances L. Arena, Milton E. Gilbert, Carol Moore Keniry, David E. Marr, George S. Mumford, 3rd, James C. Robertson, James A. McQuade and Thomas G. Wells were declared the winners and they were sworn in by the Moderator on March 13, 1979.

A Record of the Proceedings of the Annual Town Election held on March 5, 1979.

s/s Edward W. Devereaux
Town Clerk of Natick

ANNUAL AND SPECIAL TOWN MEETINGS
DELIBERATIVE SESSIONS

ANNUAL TOWN MEETING

SECOND SESSION

MARCH 13, 1979

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

New Town Meeting Members sworn in by the Moderator.

The invocation was delivered by the Reverend Richard Fleck, Director of Chaplain Services, Leonard Morse Hospital.

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee Report was delivered by the Chairman Mr. Joseph Hurwitz and the Secretary, Mr. Frederick Thorsen.

The Warrant for the Annual Town Meeting and the Finance Committee Recommendations were mailed to all Town Meeting Members and the various Town Boards and Officials on Friday, March 2, 1979.

The Finance Committee held its Public Hearing on the Warrant Articles on Tuesday, January 16, 1979, at 7:30 P.M. in the Auditorium at the Center School.

The Planning Board held its Public Hearing on the Warrant Articles on Wednesday, January 31, 1979, at 7:30 P.M. at 13 East Central Street, Center School.

Voted, to take the subject matter of Article 41 out of order.

ARTICLE 41
(Catherine H. Hillery, et al)

To see if the Town will vote to limit the amount raised by taxation for

fiscal 1980 to a maximum of $20,723,472.00 (i.e. reduction of approximately 10 per cent from 1979 figure).

Voted, Indefinite Postponement of the subject matter of Article 41.

ARTICLE 1
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government including debt and interest, and to provide for a reserve fund for the current year, or take any action relative thereto.

Voted, to appropriate the sum of $23,323,691.92 for the maintenance and operation of the various Town Departments and other purposes, for the fiscal year July 1, 1979 to June 30, 1980, to be expended for the specific purposes so designated, and only for such purposes, under the direction of the respective Boards, Committees or Officers of the Town.

Voted, to divide the subject matter of Article 1 into five (5) major sections as follows:

SECTION I	SCHOOLS
SECTION II	PUBLIC WORKS DEPARTMENT
SECTION III	OTHER SERVICES
SECTION IV	PROTECTION OF PERSONS & PROPERTY
SECTION V	GENERAL GOVERNMENT

Voted, to divide the subject matter of ARTICLE I, SECTION I, as follows:

A. NATICK SCHOOLS
B. REGIONAL VOCATIONAL SCHOOL

ARTICLE I SECTION IA

Voted, NATICK SCHOOLS

Item 1	Salaries & Wages	$ 10,604,623.00
Item 2	Operating Expenses	2,452,885.00
	Less: Federal Funds	(86,327.00)
	METCO Funds	(30,000.00)
	TOTAL	$ 12,941,181.00

And that the said sum of $12,941,181.00 be appropriated from the Current Tax Levy.

Voted, to Table SECTION I-B of ARTICLE I

(Removed from table, Third Session, March 15, 1979)

ARTICLE I (Continued)

ARTICLE I - SECTION II

Voted: PUBLIC WORKS DEPARTMENT:

ADMINISTRATION:

Item 4	Salaries & Wages	$ 105,532.00
Item 5	Operating Expenses	32,466.00
		$ 137,998.00

PUBLIC WORKS DEPARTMENT:

ENGINEERING

Item 6	Salaries & Wages	$ 62,539.00
Item 7	Operating Expenses	1,220.00
Item 8	Special Items - as itemized on P. 28 of FinCom Report	1,000.00
		$ 64,759.00

EQUIPMENT MAINTENANCE

Item 9	Salaries & Wages	$ 108,363.00
Item 10	Operating Expenses	75,250.00
Item 11	Special Items - as itemized on P. 29 of FinCom Report	9,000.00
		$ 192,613.00

SANITATION

Item 12	Salaries & Wages	$ 250,546.00
Item 13	Operating Expenses	5,700.00
		$ 256,246.00

TOWN DUMP

Item 14	Salaries & Wages	$ 46,182.00
Item 15	Operating Expenses	69,700.00
		$ 115,882.00

ARTICLE I (Continued)

ARTICLE I SECTION II (Continued)

SEWER

Item 16	Salaries & Wages	$ 131,225.00
Item 17	Operating Expenses	34,880.00
Item 18	Special Items - as itemized on P. 30 of FinCom Report	37,200.00
		$ 203,305.00

WATER:

Item 19	Salaries & Wages	$ 201,560.00
Item 20	Operating Expenses	147,450.00
Item 21	Special Items - as itemized on P. 30 of FinCom Report	83,115.00
		$ 432,125.00

HIGHWAY

Item 22	Salaries & Wages	$ 307,475.00
Item 23	Operating Expenses	48,470.00
Item 24	Special Items - as itemized on P. 31 of FinCom Report	178,000.00
		$ 533,945.00

And that the sum of $1,936,873.00 be appropriated as follows:

SEWER EARNINGS	$ 212,495.66
SEWER SURPLUS REVENUE	11,703.45
PARKING METER FEES	10,255.00
CHAPTER 363 of ACTS of 1977	51,700.00
WATER EARNINGS	296,099.66
CURRENT TAX LEVY	1,354,619.23

ARTICLE I SECTION III

Voted:

OTHER SERVICES

RECREATION

Item 25	Salaries & Wages	$ 217,852.00
Item 26	Operating Expenses	45,991.00
Item 27	Special Items - as itemized on P. 32 of FinCom Report	61,157.00
		$ 325,000.00

ARTICLE I SECTION III (Continued)

MORSE INSTITUTE		
Item 28	Salaries & Wages	$ 244,913.00
Item 29	Operating Expenses	78,275.00
Item 30	Special Items - as itemized on P. 33 of FinCom Report	1,325.00
		$ 324,513.00
VETERANS' SERVICES		
Item 31	Salaries & Wages	$ 32,930.00
Item 32	Operating Expenses	3,250.00
Item 33	Special Items - Benefits - as itemized on P. 33 of FinCom Report	105,000.00
		$ 141,180.00
HEALTH DEPARTMENT		
Item 34	Salaries & Wages	$ 90,159.00
Item 35	Operating Expenses	11,220.00
Item 36	Special Items - as itemized on P. 34 of FinCom Report	21,800.00
		$ 123,179.00
DENTAL CLINIC		
Item 37	Salaries & Wages	$ 0.00
Item 38	Operating Expenses	0.00
		$ 0.00
PEST MANAGEMENT		
Item 39	Salaries & Wages	$ 18,646.00
Item 40	Operating Expenses	6,650.00
Item 41	Special Items - as itemized on P. 35 in FinCom Report	4,500.00
		$ 29,796.00

And that the sum of $943,668.00 be appropriated as follows:

STATE AID TO LIBRARIES	$ 11,663.25
DOG LICENSES 1978	1,751.11
CURRENT TAX LEVY	930,253.64

ARTICLE I SECTION III (Continued)

10:30 P.M. Voted, to adjourn the Second Session of the Annual Town Meeting of 1979.

A Record of the Proceedings of the Second Session of the Annual Town Meeting of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

ANNUAL TOWN MEETING

THIRD SESSION

MARCH 15, 1979

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to remove ARTICLE 1, SECTION 1-B from the table.

ARTICLE I SECTION I-B

Voted, REGIONAL VOCATIONAL SCHOOL

Item 3	Natick's share (31%)	$ 270,050.92

and that the said sum of $270,050.92 be appropriated from the Current Tax Levy.

Voted, to divide the subject matter of ARTICLE I, SECTION IV as follows:

A. POLICE DEPARTMENT

B. FIRE DEPARTMENT

ARTICLE I, SECTION IV-A.

Voted, POLICE DEPARTMENT:

Item 42	Salaries & Wages	$ 1,007,000.00
Item 43	Operating Expenses	110,500.00
Item 44	Special Items - as itemized on P. 36 of FinCom Report	166,348.00
		$ 1,283,848.00

ARTICLE I, SECTION IV-A (Continued)

and that the sum of $1,283,848 be appropriated as follows;

SURPLUS REVENUE - FREE CASH	$ 150,000.00
CURRENT TAX LEVY	1,133,848.00

(Reconsidered Sixth Session March 27, 1979)

ARTICLE I - SECTION IV - B

Voted, FIRE DEPARTMENT

Item 45	Salaries & Wages	$ 1,444,168.00
Item 46	Operating Expenses	58,250.00
Item 47	Special Items - as itemized on P. 36 of FinCom Report	106,425.00
		$ 1,608,843.00

and that the sum of $1,608,843.00 be appropriated as follows:

FEDERAL REVENUE SHARING	$ 850,000.00
CURRENT TAX LEVY	758,843.00

ARTICLE I - SECTION V

GENERAL GOVERNMENT:

Voted, FINANCE COMMITTEE

Item 48	Salaries & Wages	$ 9,925.00
Item 49	Operating Expenses	6,670.00
		$ 16,595.00

Voted, PERSONNEL BOARD

Item 50	Salaries & Wages	$ 1,800.00
Item 51	Operating Expenses	100.00
		$ 1,900.00

ARTICLE I - SECTION V (Continued)

Voted, SELECTMEN

Item 52	Salaries & Wages	$ 93,194.00
Item 53	Operating Expenses	6,175.00
Item 54	Special Items - as itemized on P. 38 of FinCom Report	12,227.00
Item 55	Exec. Sec. Expenses	175.00
Item 56	Planning Director Expenses	525.00
		$ 112,296.00

Voted, COMPTROLLER

Item 57	Salaries & Wages	$ 67,973.00
Item 58	Operating Expenses	1,500.00
Item 59	Special Items - as itemized on P. 38 of FinCom Report	8,335.00
Item 60	Systems Manager Expense	1,800.00
Item 61	Systems Manager Special Item as itemized on P. 39 of FinCom Report	500.00
		$ 80.108.00

Voted, TREASURER

Item 62	Salaries & Wages	$ 33,243.00
Item 63	Operating Expenses	7,350.00
Item 64	Special Items - as itemized on P. 39 of FinCom Report	5,516.00
		$ 46,109.00

Voted, COLLECTOR

Item 65	Salaries & Wages	$ 54,029.00
Item 66	Operating Expenses	15,508.00
		$ 69,537.00

ARTICLE 1 (Continued)

Voted, ASSESSORS

Item 67	Salaries & Wages	$ 69,703.00
Item 68	Operating Expenses	9,550.00
Item 69	Special Items - as itemized on P. 40 of FinCom Report	11,000.00
		$ 90,253.00

Voted, TOWN COUNSEL

Item 70	Salaries & Wages	$ 25,000.00
Item 71	Operating Expenses	8,150.00
Item 72	Special Items - as itemized on P. 40 of FinCom Report	4,500.00
		$ 37,650.00

Voted, TOWN CLERK

Item 73	Salaries & Wages	$ 66,436.00
Item 74	Operating Expenses	4,200.00
Item 75	Elec. & Tn. Mtg. Salaries	13,900.00
Item 76	Elec. & Tn. Mtg. Expenses	11,850.00
Item 77	Special Items - as itemized on P. 41 of FinCom Report	3,600.00
		$ 99,986.00

Voted, BOARD of REGISTRARS

Item 78	Salaries & Wages	$ 7,900.00
Item 79	Operating Expenses	8,300.00
Item 80	Special Items - as itemized on P. 42 of FinCom Report	3,300.00
		$ 19,500.00

Voted, PLANNING BOARD

Item 81	Salaries & Wages	$ 9,342.00
Item 82	Operating Expenses	7,100.00
Item 83	Special Items - as itemized on P. 42 of FinCom Report	3.00
		$ 16,445.00

ARTICLE 1 (Continued)

Voted, BOARD of APPEALS		
Item 84	Salaries & Wages	$ 12,977.00
Item 85	Operating Expenses	4,940.00
Item 86	Special Items - as itemized on P. 42 of FinCom Report	1.00
		$ 17,918.00
Voted, RENT of TOWN OFFICES		
Item 87	Other	$ 0
Voted, TOWN OFFICE BLDG. MAINTENANCE		
Item 88	Other	$ 6,800.00
Item 89	Special Items as itemized on P. 43 of FinCom Report	0
		$ 6,800.00
Voted, MILITIA RIFLE RANGE		
Item 90	Other	$ 125.00
Voted, BUILDING DEPARTMENT		
Item 91	Salaries & Wages	$ 73,425.00
Item 92	Operating Expenses	5,436.00
Item 93	Special Items - as itemized on P. 44 of FinCom Report	551.00
		$ 79,412.00
Voted, SEALER of WEIGHTS & MEASURES		
Item 94	Salaries & Wages	$ 5,400.00
Item 95	Operating Expenses	1,502.00
		$ 6,902.00
Voted, FORESTRY DEPARTMENT		
Item 96	Salaries & Wages	$ 78,980.00
Item 97	Operating Expenses	15,000.00
Item 98	Special Items - as itemized on P. 44 of FinCom Report	6,000.00
		$ 99,980.00
Voted, DOG OFFICER		
Item 99	Salaries & Wages	$ 14,611.00
Item 100	Operating Expenses	4,550.00
		$ 19,161.00

ARTICLE I (Continued0

Voted, BURIAL OFFICER

Item 101	Salaries & Wages	$	400.00
Item 102	Operating Expenses		570.00
		$	970.00

Voted, CIVIL DEFENSE

Item 103	Operating Expenses	$	1,900.00
Item 104	Special Items - as itemized on P. 45 of FinCom Report		500.00
		$	2,400.00

Voted, CONSERVATION COMMISSION

Item 105	Operating Expenses	$	1,760.00
Item 106	Special Items - as itemized on P. 46 of FinCom Report		471.00
		$	2,231.00

Voted, HISTORIC DISTRICT COMMISSION

Item 107	Operating Expenses	$	1,870.00

Voted, STREET LIGHTING

Item 108	Other	$	201,500.00

Voted, CHRISTMAS LIGHTING

Item 109	Other	$	1,300.00

10:35 P.M. Voted, to adjourn the Third Session of the Annual Town Meeting.

A Record of the Proceedings of the Third Session of the Annual Town Meeting of 1979.

/s/Edward W. Devereaux
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING NO. 1

MARCH 20, 1979

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, MARCH 20, 1979

at 7:30 o'clock, P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the Referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in the Post Office in said Natick, and at the following public places in said Natick, to wit: Entrance to the Town Office Building, West Central Street, Precinct 4; The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Center School, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10; Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, twenty-one days at least before March 20, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be February 7, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 1st day of February, A.D., 1979.

/s/ Erica E. Ball
Erica E. Ball

/s/ Patrick J. Moynihan
Patrick J. Moynihan

/s/ Daniel J. O'Leary
Daniel J. O'Leary

/s/ Joseph Greenberg
Joseph Greenberg

/s/ John D. Mahaney
John D. Mahaney

SELECTMEN of NATICK

OFFICERS'S RETURN

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss. Natick, February 15, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Wednesday, February 14, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated February 7, 1979.

/s/ Mary B. Ames
MARY B. AMES - CONSTABLE - TOWN OF NATICK

A Record of the Warrant and the Officer's Return thereon:

/s/ Edward W. Devereaux
TOWN CLERK OF NATICK

ANNUAL TOWN MEETING

FOURTH SESSION

SPECIAL TOWN MEETING NO. 1

FIRST SESSION

MARCH 20, 1979

7:30 P.M. The Fourth Session of the Annual Town Meeting and the First Session of Special Town Meeting No. 1 called to order by the Moderator who declared there was a Quorum present.

The Chair momentarily suspends the subject matter of the Annual Town Meeting and takes up the subject matter of Special Town Meeting No. 1.

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee Report was delivered by its Chairman, Mr. Joseph Hurwitz, and Mr. Frederick Thorsen, Secretary.

PROCEEDINGS (Continued)

The Warrant for Special Town Meeting No. 1 was mailed along with the Finance Committee Recommendations on Friday, March 2, 1979 to all Town Meeting Members and the various Town Boards and Officials.

The Finance Committee held its Public Hearing on the Warrant Articles of Special Town Meeting No. 1 on Tuesday, February 22, 1979 at 7:30 P.M. at 13 East Central Street in the Finance Committee Office.

The Planning Board held its Public Hearing in a joint meeting with the Finance Committee on February 22, 1979 at 7:30 P.M. at 13 East Central Street in the Finance Committee Office.

This joint Public Hearing was advertised by the Planning Board and the Finance Committee in the Natick Bulletin on Wednesday, February 7, 1979.

The Planning Board sent notices of its Public Hearing for the Articles in the Warrant for Special Town Meeting No. 1 to the following organizations and Boards:

Department of Community Affairs
Metropolitan Area Planning Council
Planning Boards from abutting Towns:

Wayland	Wellesley
Framingham	Dover
	Sherborn

None of these notices were sent to non-residents property owners because none had requested to receive such notices.

Certification from the office of the Town Clerk that no such requests from Non-Residents had been filed in that office.

WARRANT
FOR
SPECIAL TOWN MEETING No. 1
FIRST SESSION
MARCH 20, 1979

ARTICLE 1
(PLANNING BOARD)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth:

1. To amend Section I of the Zoning By-laws ("General") by adding after Sec-I-C. the following new section"

"I-CC. PURPOSE OF HIGHWAY MIXED USE - 1 (HM-1) DISTRICTS. Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-laws relating to

HM-I Districts is to provide for large-scale development which may have an intermixture of office, industrial and/or commercial uses and to provide flexibility for creative land planning on large parcels of land along or near major highways."

2. To amend Section II-A-1 of the Zoning By-laws ("Use Districts-Types of Districts") by adding thereto the following designation of a new Use District:

"Highway Mixed Use - 1 HM - 1".

3. To amend Section III-A of the Zoning By-laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Highway Mixed Use - 1 District and denoting a footnote reference:

"HM - 1 +",

and to add to such schedule the following footnote text:

"+ See Highway Mised Use - 1 District regulations at Section III-B."

4. To amend Section III of the Zoning By-laws ("Use Regulations Schedule") by adding the following text after Section III-A as a new Section III-B:

"III-B. HIGHWAY MIXED USE - 1 (HM-1) DISTRICTS USE REGULATIONS: Only those uses provided for below are permitted or allowed in a Highway Mixed Use - 1 (HM - 1) District. To the extent permitted by law, all other uses are prohibited.

1. Permitted Uses: The following uses are permitted as of right on all premises in HM-1 Districts:

(a) Any use permitted as of right in Industrial Two (IN-11) Districts:

2. Allowed Uses: The following uses are permitted on all premises in HM-1 Districts provided a Special Permit is obtained from the Board of Appeals acting as a special permit granting authority in accordance with Section VI-E-2:

(a) Any use permitted with a Special Permit in Industrial Two (IN-11) Districts.

3. Permitted Uses - Large Parcels: In addition to the foregoing uses, the following uses are permitted in HM-1 Districts on premises with minimum lot area in excess of 200,000 square feet and conforming to the requirements of Section III-B (5) hereinafter set forth:

(a) Business or professional office or agency; bank or other financial institution; administrative office; clerical office; statistical office; establishment for research and/or development; craft, consumer, professional or commercial service establishment dealing directly with the general public; business training centers;

(b) Retail stores;

(c) Wholesale or retail office or showroom with inside storage of goods for sale on the premises only;

(d) The storage and parking of motor vehicles, with no provision for operations incidental to the servicing of such vehicles;

(e) Printing or publishing establishment;

(f) Restaurant, tea room, lunchroom or other eating establishment serving food and beverages on the premises, and/or serving food and beverages and providing live or mechanical entertainment, and/or servicing customers outside of the building, and/or serving premises of a hotel with or without accompanying entertainment, including without limitation all restaurants, cocktail lounges, room service facilities, and meeting and function rooms on hotel premises; provided any portion of a structure dedicated to such use is located at least one hundred (100) feet from the nearest residentially zoned district;

(g) Library; museum;

(h) Hotel; motel.

4. Allowed Uses - Large Parcels: In addition to the foregoing uses, the following uses are permitted in HM-I Districts on premises with minimum lot area in excess of 200,000 square feet and conforming to the requirements of Section III-B(5) hereinafter set forth provided a Special Permit is obtained from the Board of Appeals acting as a special permit granting authority in accordance with Section VI-E-2:

(a) Indoor and/or outdoor amusement or recreational uses, excluding outdoor movie theatres, provided that any portion of a structure dedicated to such uses is located at least one hundred (100) feet from the nearest residentially zoned district and that golf shall be by natural light only;

(b) Private landing area to be used solely for the landing, taking off and storage of helicopters.

5. Intensity Regulations - Large Parcel Uses: Where uses exist or are proposed which are permitted by Sections III-B(3) or III-B(4) hereof, the following intensity regulations shall apply in lieu of the intensity regulations set forth in Section IV-B. (Where no such uses exist, the applicable intensity regulations of Section IV-B shall apply. Furthermore, the general requirements of Section IV-A of these By-laws shall apply.)

(a) Minimum lot area: 200,000 square feet.

(b) Minimum continuous frontage: 200 feet.

(c) Minimum depth: 200 feet.

(d) Minimum front yard: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).

(e) Minimum side yard and rear yard: Where side yards or rear yards abut premises used for residential purposes, such yards shall maintain the following depth along said boundaries: one and one-half (1-1/2) times the height of the structure located adjacent to said side yard or rear yard but not less than fifty (50) feet. Where said yard or yards do not abut such residentially used premises, such side yards and/or rear yards shall be fifty (50) feet in width. There shall be excluded from the computation of side and rear yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.

(f) Maximum building coverage: 50% including accessory buildings.

(g) Maximum height of buildings: 75 feet.

(h) Open space requirement per lot: A strip of landscaped open space at least four (4) feet in width shall be maintained at all side lot lines and rear lot lines. Along those portions of lot lines that abut residentially zoned districts, there shall be created and maintained a strip of landscaped open space of at least twenty (20) feet in width (including the foregoing strip) for any lot whose area is more than five (5) acres but less than ten (10) acres, with ten (10) additional feet of width for each additional five (5) acres of lot area, but in no event shall it be required that any such open space be more than fifty (50) feet in width. Moreover, it shall not be required that any such open space be wider than the width of the respective existing side, rear or front yard of the premises, as the case may be, so long as such yard conforms with the requirements of these By-Laws. All such landscaped open spaces may be interrupted for pedestrian, vehicular and utility installation and access. All landscaping shall be constructed and maintained as provided in Section IV-B(x) of these By-Laws. No additional buffers shall be required under this Section at property lines at which the requirements of these By-laws for landscaping adjacent to rights-of-way are satisfied.

(i) Structures in existence January 1, 1979: Notwishstanding the foregoing requirements, structures in existence on January 1, 1979, and improvements thereto such as the addition of access and egress facilities, addition of new building facades and the addition of structural supports, shall be deemed to satisfy the requirements of (d), (e) and (g) of this subsection. In addition, any structure in existence on January 1, 1979 may be altered and improved to a height in excess of seventy-five (75) feet so long as such alteration and improvement does not exceed the height of the highest portion of that structure in existence on January 1, 1979".

5. To amend the table in Section IV-B of the Zoning By-Laws "Intensity Regulations by Zoning District") by inserting after the word, "IN-II" in the first column, the words, "and HM-I, and to amend Section IV-B of the Zoning By-Laws ("Footnotes to Intensity Regulations") by inserting in Paragraph (b) after the words, "Industrial (IN-II") the words, "and Highway Mixed Use - I (HM-I").

6. To amend Section V-D(10) of the Zoning By-Laws ("Entrance and Exit Driveways") by inserting in Paragraph (b) thereof after the words "Industrial II", the words, "Highway Mixed Use - I".

7. To amend Section V-D(16) of the Zoning By-laws ("Off Street Parking and Loading Requirements - Landscaping Adjacent to Right of Way") by inserting in the first paragraph thereof after the words, "Commercial II and Industrial II", the words, "and Highway Mixed Use - I"

8. To amend Section V-H-D-3 of the Zoning By-laws ("Signs and Advertising Devices - Commercial Two (CII), Industrial One (INI) and Industrial Two (IN II)") by deleting the title and first nine words of the said section and substituting therefor the following text:

"3. Commercial Two (C-II), Industrial One (IN-I), Industrial Two (IN-II), and Highway Mixed Use - I (HM-I).

In Commercial Two, Industrial One, Industrial Two and Highway Mixed Use - I areas".

9. To amend Section VI of the Zoning By-laws ("Administration") by inserting the following text after Section VI-D as a new Section VI-DD:

"VI-DD SITE PLAN REVIEW

1. Purpose and Intent:

The purpose of the site plan review procedure hereby established is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a substantial impact upon the character of the Town and upon traffic, utilities and property values therein. Specific factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, water supply, parking, loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions and the proper provision for open areas. The site plan review procedure is intended to insure compliance with all applicable bylaws and statutes. It is also designed to assist those wishing to build major projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of any permits. It is the intent of the site plan review procedure that any Final Site Plan filed with the Planning Board shall receive the approval of such Board if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the Planning Board made in conformity with these By-laws.

2. General Requirements:

a. Applicability: All uses permitted by Section III-B(3) or Section III-B(4) hereof, except those involving only the use of structures in existence on January 1, 1979 together with any alterations and extensions thereto which do not increase the ground coverage of all buildings on the premises by more than 5%, shall be subject to the site plan review procedure described herein. No person shall undertake such use or alteration unless he has first submitted to the Planning Board for its approval a Final Site Plan of such proposed use or alteration. Once approved such plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for any use subject to this site plan review procedure, and no construction or site preparation shall be started, until a decision of the Planning Board approving the Final Site Plan has been filed with the Town Clerk.

b. Certificate of Occupancy & Designer's Certification:

No certificate of occupancy shall be issued for any structure or parcel subject to a site plan review procedure unless it, and all its related facilities, substantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector written certification from a professional engineer, architect, or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided.

c. Start of Construction: Construction on a site must be started within one year from the date of Final Site Plan approval. Approval of a Final Site Plan may be extended for one additional year at the discretion of the Planning Board after receipt of a written request from the owner or his designated agent and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such one year extension no construction has been started, the Final Site Plan approval shall become null and void, without requiring any further action by the Planning Board.

3. Procedure :

The Planning Board shall adopt such rule and regulations for carrying out its duties under this Section DD as a special permit granting authority in accordance with Section 9 of General Laws Chapter 40A, these By-laws, and the Constitution of the Commonwealth of Massachusetts. The Planning Board may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this site plan review procedure, waive strict compliance with its rules and regulations. The Planning Board may provide for a schedule of examination fees in connection with the site plan review procedure herein provided.

a. Submission of Plans; Notice and Hearing:

Although preliminary plans may be discussed informally with the Planning Board, only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the Planning Board; the applicant shall also file a copy of such application with the Town Clerk.

b. Approval and Disapproval; Notice and Hearing:

Before approval, approval subject to conditions or disapproval of a Final Site Plan is given, a public hearing shall be held by the Planning Board in the manner set forth in General Laws Chapter 40A, Section 11. The Planning Board shall file its decision with the Town Clerk and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the Planning Board shall state in detail wherein the plan does not conform with legal requirements. Reconsideration of applications and withdrawal of applications shall be in accordance with General Laws Chapter 40A, Section 16.

c. Failure to Act: Failure of the Planning Board to take final action upon an application for site plan review within ninety days following a public hearing shall be deemed to be approval of such application.

d. Right of Appeal: Any person aggrieved by a decision of the Planning Board may appeal to the Superior Court or to the Land Court in accordance with General Laws Chapter 40A, Section 11.

4. Criteria for Approval:

In considering a Final Site Plan for approval, the Planning Board shall assure that the following criteria are met:

a. Compliance with all provisions of the Zoning Bylaws;

b. Protection of adjoining premises against seriously detrimental or offensive uses on the site;

c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to adjacent streets, and properties, and for the location of driveway openings in relation to street traffic;

d. Adequacy of the methods of disposal of wastes;

e. Protection of significant features on the site and in adjacent areas insofar as consistent with the purposes of these By-laws.

5. Standards for Site Plan:

The following performance standards shall be utilized by the Planning Board in addition to any specific standards prescribed elsewhere in these By-laws or in the Rules and Regulations of the Planning Board, in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These standards shall not be regarded as inflexible requirements. They are not intended to discourage creativity, invention and innovation. However, the issues and concerns which they represent must be addressed to the satisfaction of the Planning Board in the Final Site Plan.

a. Preservation of Landscape: The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal, and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and surrounding properties.

b. Relation of Buildings to Environment: Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to proper functional, visual, and spatial relationship of all structures, landscape elements, and paved areas.

c. Open Space: All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

d. Circulation: With respect to vehicular and pedestrial circulation, including entrances, ramps, walkways, drives and parking, special attention shall be given to location and number of access points to the public street (especially in relation to existing traffic controls), width of interior drives and access points, general interior circulation, separation of pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas that are safe and convenient and, insofar as practicable, do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.

e. Surface Water Drainage: Special attention shall be given to proper site surface drainage so that removal of surface waters will not adversely affect neighboring properties or the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water run-off or erosion on the site in question or on other sites. Insofar as possible natural drainage courses, swales properly stabilized with plant materials or paving when necessary, and drainage impounding areas, shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior to development.

f. Utilities: The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and coordinated whenever possible. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.

g. Advertising: All signs and advertising devices shall be in conformance with Section V-H of these By-laws. All signs and outdoor advertising features shall be reviewed as an integral element in the design and planning of all development on the site.

h. Other Site Features: Exposed storage areas, exposed machinery installations, service areas, truck loading areas, utility buildings and structures, and similar accessory areas and structures shall be subject to such setbacks, screen plantings or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongrous with the existing or contemplated environment and the surrounding properties.

i. Safety: With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and maximize accessibility by fire, police, and other emergency personnel and equipment.

6. Certificate of Completion:

a. Certificate of Occupancy, issued by the Building Inspector for any activity requiring site plan approval shall constitute a certificate that such construction was performed and completed in compliance with an approved Final Site Plan and such Certifications shall be conclusive for all purposes."

10. To amend Section VI of the Zoning By-laws ("Administration") by inserting the following text after Section VI-E as a new Section VI-EE:

"VI-EE. PLANNING BOARD AS SPECIAL PERMIT GRANTING AUTHORITY.

There shall be a Special Permit Granting Authority consisting of the five (5) members of the Planning Board. The Chairman, Vice Chairman and Clerk of the Planning Board shall serve in a similar capacity with respect to its activities under this section. The Planning Board acting as a Special Permit Granting Authority shall adopt rules, not inconsistent with the provisions of these By-laws and Chapter 40A of the General Laws for the conduct of its business hereunder.

1. Powers: The Planning Board as a Special Permit Granting Authority may hear and decide applications for site plan approvals.

11. Or otherwise act thereon.

* * * * *

The respective portions of this Article shall be severable, and may be adopted in whole or in part by the Town. Should any section or provision of this Article not be duly approved by the Town, or if the same should thereafter not be approved by the Attorney General or be ruled invalid, the remaining sections and provisions shall nonetheless continue in full force and effect.

AND I SO MOVE.

WARRANT

for

SPECIAL TOWN MEETING No. 1

FIRST SESSION

MARCH 20, 1979

ARTICLE I

(PLANNING BOARD)

Voted, Unanimously:

1. To amend Section I of the Zoning By-laws ("General") by adding after Section I-C the following new section:

"I-CC. PURPOSE OF HIGHWAY MIXED USE - I (HM-I) DISTRICTS. Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-laws relating to HM-I Districts is to provide for large-scale development which may have an intermixture of office, industrial and/or commercial uses and to provide flexibility for creative land planning on large parcels of land along or near major highways."

2. To amend Section II-A-1 of the Zoning By-Laws ("Use Districts - Type of Districts") by adding thereto the following designation of a new Use District:

"Highway Mixed Use - I HM-I".

3. To amend Section III-A of the Zoning By-Laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Highway Mixed Use - I District and denoting a footnote reference:

"HM-I +".

and to add to such schedule the following footnote text:

"+ See Highway Mixed Use - I District regulations at Section III-B."

4. To amend Section III of the Zoning By-Laws ("Use Regulations Schedule") by adding the following text after Section III-A as a new Section III-B:

"III-B. HIGHWAY MIXED USE - I (HM-I) DISTRICTS USE REGULATIONS: Only those uses provided for below are permitted or allowed in a Highway Mixed Use - I (HM-I) District. To the extent permitted by law, all other uses are prohibited.

1. Permitted Uses: The following uses are permitted as of right on all premises in HM-I Districts:

(a) Any use permitted as of right in Industrial Two (IN-II) Districts;

2. Allowed Uses: The following uses are permitted on all premises in HM-I Districts provided a Special Permit is obtained from the Board of Appeals acting as a special permit granting authority in accordance with Section VI-E-2:

(a) Any use permitted with a Special Permit in Industrial Two (IN-II) Districts.

3. Permitted Uses - Large Parcels: In addition to the foregoing uses, the following uses are permitted in HM-I Districts on premises with minimum lot area in excess of 200,000 square feet and conforming to the requirements of Section III-B(5) hereinafter set forth:

(a) Business or professional office or agency; bank or other financial institution; administrative office; clerical office; statistical office; establishment for research and/or development; craft, consumer, professional or commercial service establishment dealing directly with the general public; business training centers;

(b) Retail stores;

(c) Wholesale or retail office or showroom with inside storage of goods for sale on the premises only;

(d) The storage and parking of motor vehicles, with no provisions for operations incidental to the servicing of such vehicles;

(e) Printing or publishing establishment;

(f) Restaurant, tea room, lunchroom or other eating establishment serving food and beverages on the premises, and/or serving food and beverages and providing live or mechanical entertainment, and/or servicing customers outside of the building, and/or serving premises of a hotel with or without accompanying entertainment, including without limitation all restaurants, cocktail lounges, room service facilities, and meeting and function rooms on hotel premises; provided any portion of a structure dedicated to such use is located at least one hundred (100) feet from the nearest residentially zoned district;

(g) Library; museum;

(h) Hotel; motel.

4. Allowed Uses - Large Parcels: In addition to the foregoing uses, the following uses are permitted in HM-I Districts on premises with minimum lot area in excess of 200,000 square feet and conforming to the requirements of Section III-B(5) hereinafter set forth provided a Special Permit is obtained from the Board of Appeals acting as a special permit granting authority in accordance with Section VI-E-2:

(a) Indoor and/or outdoor amusement or recreational uses, excluding outdoor movie theatres, provided that any portion of a structure dedicated to such uses is located at least one hundred (100) feet from the nearest residentially zoned district and that golf shall be by natural light only;

(b) Private landing area to be used solely for the landing, taking off and storage of helicopters.

5. Intensity Regulations - Large Parcel Uses: Where uses exist or are proposed which are permitted by Sections III-B(3) or III-B(4) hereof, the following intensity regulations shall apply in lieu of the intensity regulations set forth in Section IV-B. (Where no such uses exist, the applicable intensity regulations of Section IV-B shall apply. Furthermore, the general requirements of Section IV-A of these By-Laws shall apply.

(a) Minimum lot area: 200,000 square feet.

(b) Minimum continuous frontage: 200 feet.

(c) Minimum depth: 200 feet.

(d) Minimum front yard: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).

(e) Minimum side yard and rear yard: Where side yards or rear yards abut premises used for residential purposes, such yards shall maintain the following depth along said boundaries: one and one-half (1-1/2) times the height of the structure located adjacent to said side yard or rear yard but not less than fifty (50) feet. Where said yard or yards do not abut such residentially used premises, such side yards and/or rear yards shall be fifty (50) feet in width. There shall be excluded from the computation of side and rear yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.

(f) Maximum building coverage: 50% including accessory buildings.

(g) Maximum height of buildings: 75 feet.

(h) Open space requirement per lot: A strip of landscaped open space at least four (4) feet in width shall be maintained at all side lot lines and rear lot lines. Along those portions of lot lines that abut residentially zoned districts, there shall be created and maintained a strip of landscaped open space of at least twenty (20) feet in width (including the foregoing strip) for any lot whose area is more than five (5) acres but less than ten (10) acres, with ten (10) additional feet of width for each additional five (5) acres of lot area, but in no event shall it be required that any such open space be more than fifty (50) feet in width. Moreover, it shall not be required that any such open space be wider than the width of the respective existing side, rear or front yard of the premises, as the case may be, so long as such yard conforms with the requirements of these By-laws. All such landscaped open spaces may be interrupted for pedestrian, vehicular and utility installation and access. All landscaping shall be constructed and maintained as provided in Section IV-B(x) of these By-Laws. No additional buffers shall be required under this Section at property lines at which the requirements of these By-Laws for landscaping adjacent to rights-of-way are satisfied.

(i) Structures in existence January 1, 1979: Notwithstanding the foregoing requirements, structures in existence on January 1, 1979, and improvements thereto such as the addition of access and egress facilities, addition of new building facades and the addition of structural supports,shall be deemed to satisfy the requirements of (d), (e) and (g) of this subsection. In addition, any structure in existence on January 1, 1979 may be altered and improved to a height in excess of seventy-five (75) feet so long as such alteration and improvement does not exceed the height of the highest portion of that structure in existence on January 1, 1979".

5. To amend the table in Section IV-B of the Zoning By-Laws ("Intensity Regulations by Zoning District") by inserting after the word, "IN-II" in the first column, the words, "and HM-I"; and to amend Section IV-B of the Zoning By-Laws ("Footnotes to Intensity Regulations") by inserting in Paragraph (b) after the words, "Industrial (IN-II)" the words, "and Highway Mixed Use - I (HM-I)".

6. To amend Section V-D(10) of the Zoning By-Laws ("Entrance and Exit Driveways") by inserting in Paragraph (b) thereof after the words "Industrial II", the words, "Highway Mixed Use - I".

7. To amend Section V-D(16) of the Zoning By-Laws ("Off Street Parking and Loading Requirements - Landscaping Adjacent to Right-of-Way") by inserting in the first paragraph thereof after the words, "Commercial II and Industrial II", the words, "and Highway Mixed Use - I".

8. To amend Section V-H-D-3 of the Zoning By-Laws ("Signs and Advertising Devices - Commercial Two (CII), Industrial One (INI) and Industrial Two (IN II)") by deleting the title and first nine words of the said section and substituting therefor the following text:

"3. Commercial Two (C-II), Industrial One (IN-I), Industrial Two (IN-II), and Highway Mixed Use - I (HM-I).

In Commercial Two, Industrial One, Industrial Two and Highway Mixed Use - I areas".

9. To amend Section VI of the Zoning By-Laws ("Administration") by inserting the following text after Section VI-D as a new Section VI-DD:

"VI-DD SITE PLAN REVIEW

1. Purpose and Intent:

The purpose of the site plan review procedure hereby established is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a substantial impact upon the character of the Town and upon traffic, utilities and property values therein. Specific factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, water supply, parking, loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions and the proper provision for open areas. The site plan review procedure is intended to insure compliance with all applicable By-Laws and statutes. It is also designed to assist those wishing to build major projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of any permits. It is the intent of the site plan review procedure that any Final Site Plan filed with the Planning Board shall receive the approval of such Board if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the Planning Board made in conformity with these By-laws.

2. General Requirements:

a. Applicability: All uses permitted by Section III-B(3) or Section III-B(4) hereof, except those involving only the use of structures in existence on January 1, 1979 together with any alterations and extensions thereto which do not increase the ground coverage of all buildings on the premises by more than 5%, shall be subject to the site plan review procedure described herein. No person shall undertake such use or alteration unless he has first submitted to the Planning Board for its approval a Final Site Plan of such proposed use or alteration. Once approved such Plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for any use subject to this site plan review procedure, and no construction or site preparation shall be started, until a decision of the Planning Board approving the Final Site Plan has been filed with the Town Clerk.

b. Certificate of Occupancy & Designer's Certification: No certificate of occupancy shall be issued for any structure or parcel subject to a site plan review procedure unless it, and all its related facilities, sub-

stantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector written certification from a professional engineer, architect or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided.

c. Start of Construction: Construction on a site must be started within one year from the date of Final Site Plan approval. Approval of a Final Site Plan may be extended for one additional year at the discretion of the Planning Board after receipt of a written request from the owner or his designated agent and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such one year extension no construction has been started, the Final Site Plan approval shall become null and void, without requiring any further action by the Planning Board.

3. Procedure:

The Planning Board shall adopt such rules and regulations for carrying out its duties under this Section DD as a special permit granting authority in accordance with Section 9 of General Laws Chapter 40A, these By-Laws, and the Constitution of the Commonwealth of Massachusetts. The Planning Board may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this site plan review procedure, waive strict compliance with its rules and regulations. The Planning Board may provide for a schedule of examination fees in connection with the site plan review procedure herein provided.

a. Submission of Plans; Notice and Hearing: Although preliminary plans may be discussed informally with the Planning Board, only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the Planning Board; the applicant shall also file a copy of such application with the Town Clerk.

b. Approval and Disapproval; Notice and Hearing: Before approval, approval subject to conditions or disapproval of a Final Site Plan is given, a public hearing shall be held by the Planning Board in the manner set forth in General Laws Chapter 40A, Section 11. The Planning Board shall file its decision with the Town Clerk and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the Planning Board shall state in detail wherein the plan does not conform with legal requirements. Reconsideration of applications and withdrawal of applications shall be in accordance with General Laws Chapter 40A, Section 16.

c. Failure to Act: Failure of the Planning Board to take final action upon an application for site plan review within ninety days following a public hearing shall be deemed to be approval of such application.

d. Right of Appeal: Any person aggrieved by a decision of the Planning Board may appeal to the Superior Court or to the Land Court in accordance with General Laws Chapter 40A, Section 11.

4. Criteria for Approval:

In considering a Final Site Plan for approval, the Planning

Board shall assure that the following criteria are met:

a. Compliance with all provisions of the Zoning By-laws:

b. Protection of adjoining premises against seriously detrimental or offensive uses on the site;

c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to adjacent streets, and properties, and for the location of driveway openings in relation to street traffic;

d. Adequacy of the methods of disposal of wastes;

e. Protection of significant features on the site and in adjacent areas insofar as consistent with the purposes of these By-laws.

5. Standards for Site Plan:

The following performance standards shall be utilized by the Planning Board in addition to any specific standards prescribed elsewhere in these By-laws or in the Rules and Regulations of the Planning Board, in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These standards shall not be regarded as inflexible requirements. They are not intended to discourage creativity, invention and innovation. However, the issues and concerns which they represent must be addressed to the satisfaction of the Planning Board in the Final Site Plan.

a. Preservation of Landscape: The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal, and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and surrounding properties.

b. Relation of Buildings to Environment: Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to proper functional, visual, and spatial relationship of all structures, landscape elements, and paved areas.

c. Open Space: All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

d. Circulation: with respect to vehicular and pedestrian circulation, including entrances, ramps, walkways, drives and parking, special attention shall be given to location and number of access points to the public streets (especially in relation to existing traffic controls), width of interior drives and access points, general interior circulation, separation of pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas that are safe and convenient and, insofar as practicable, do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.

e. Surface Water Drainage: Special attention shall be given to proper site surface drainage so that removal of surface waters will not adversely affect neighboring properties or the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water run off or erosion on the site in question or on other sites. Insofar as possible natural drainage courses, swales properly stabilized with plant materials or paving when necessary, and drainage impounding areas, shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior to development.

f. Utilities: The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and coordinated whenever possible. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.

g. Advertising: All signs and advertising devices shall be in conformance with Section V-H of these By-laws. All signs and outdoor advertising features shall be reviewed as an integral element in the design and planning of all development on the site.

h. Other Site Features: Exposed storage areas, exposed machinery installations, service areas, truck loading areas, utility buildings and structures, and similar accessory areas and structures shall be subject to such setbacks, screen plantings or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongruous with the existing or contemplated environment and the surrounding properties.

i. Safety: With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and maximize accessibility by fire, police, and other emergency personal and equipment.

6. Certificate of Completion:

A Certificate of Occupancy, issued by the Building Inspector for any activity requiring site plan approval shall constitute a certificate that such construction was performed and completed in compliance with an approved Final Site Plan and such Certifications shall be conclusive for all purposes.

10. To amend Section VI of the Zoning By-Laws ("Administration") by inserting the following text after Section VI-E as a new Section VI-EE:

"VI-EE. PLANNING BOARD AS SPECIAL PERMIT GRANTING AUTHORITY.

There shall be a Special Permit Granting Authority consisting of the five (5) members of the Planning Board. The Chairman, Vice Chairman and Clerk of the Planning Board shall serve in a similar capacity with respect to its activities under this section. The Planning Board acting as a Special Permit Granting Authority shall adopt rules, not inconsistent with the provisions of these By-laws and Chapter 40A of the General Laws for the conduct of its business hereunder.

PROCEEDINGS (Continued)

1. Powers: The Planning Board as a Special Permit Granting Authority may hear and decide applications for site plan approvals."

* * * * *

The respective portions of this Article shall be severable, and may be adopted in whole or in part by the Town. Should any section or provision of this Article not be duly approved by the Town, or if the same should thereafter not be approved by the Attorney General or be ruled invalid, the remaining sections and provisions shall nonetheless continue in full force and effect.

The foregoing amendment to the Zoning By-Laws approved by the Attorney General on April 4, 1979.
Published according to Law - in the Natick Bulletin on Wednesday, April 11, 1979 and Wednesday, April 18, 1979.

SPECIAL TOWN MEETING #1 1979

Planning Board Report on Article 1

On February 22, 1979 the Natick Planning Board held a public hearing on Article 1 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 1.

COMMENTS:

Article 1 creates a new Highway Mixed Use-1 District and Article 2 would rezone the Carling and St. Germaine (commonly known as "Westarknit") properties into that HM-1 District. This package differs from the concept outlined by the Planning Board only in that it does not include multi-family residential uses and it makes specific provisions to protect the existing Industrial-II zoning rights of those properties. The Planning Board recommends favorable action on these articles which represents an effective means of increasing the Town's tax base in an area well suited to such large scale uses.

WARRANT

for

SPECIAL TOWN MEETING No. 1

FIRST SESSION

MARCH 20, 1979

ARTICLE 2

(BOARD OF SELECTMEN)

To see if the Town will vote to rezone the following bounded and described parcels of land by changing their zoning use classification from "Industrial Two (IN-II)" to Highway Mixed Use - a (HM-I)" and to reflect such changes on the "Zoning Maps of Natick, Mass., on file in the offices of the Town Clerk and Town Planning Board dated February 10, 1960.

PARCEL ONE

Southerly by the northerly line of Worcester Road five hundred fifty-three and 01/100 (553.01) feet;
Southwesterly one hundred one and 82/100 (101.82) feet;
Westerly three hundred thirty-eight and 72/100 (338.72) feet; and
Southerly two hundred five (205) feet by land now or formerly of Ida Warshaw;
Northwesterly three hundred ninety-five and 28/100 (395.18)feet;
Northerly three hundred twenty-one and 75/100 (321.75) feet;
Westerly three hundred thirty (330) feet; and
Northwesterly one hundred seventy-one and 93/100 (171.93) feet by land now or formerly of the United Development, Inc.; and
Easterly by land now or formerly of The Commonwealth of Massachusetts eleven hundred eighty-two and 19/100 (1182.49) feet.
Said land is shown as lot 1 on Sheet No. 1 of Land Court Plan 25425A.

Excluding therefrom the land taken by the Commonwealth of Massachusetts by the Order of Taking dated March 1, 1978 and registered with the Middlesex South Registry District of the Land Court as Document No. 567688.

PARCEL TWO

Southwesterly by land now or formerly of Robert C. Nordbloom et al. Trustees, seven hundred sixty-six and 18/100 (766.18) feet;
Northwesterly by the Southeasterly line of a Way as shown on plan hereinafter mentioned, three hundred thirty-six and 90/100 (336.90) feet;
Southwesterly by the end of said Way as shown on said plan, one hundred (100) feet;
Northwesterly by lot 4 on said plan, forty and 34/100 (40.34) feet;
Northwesterly again and Westerly by said lot 4, eleven hundred fifty-two and 23/100 (1152.23) feet;
Northeasterly by land now or formerly of the Boston and Albany Railroad Company, nine hundred fifty-two and 21/100 (952.21) feet;
Southeasterly, six hundred twenty-seven and 49/100 (627.49) feet; and
Northeasterly, three hundred and thirty (330) feet, by land now or

ARTICLE 2 (Continued)

formerly of the The Commonwealth of Massachusetts;
Southwesterly by land now or formerly of the United Development Inc., three hundred twenty-one and 75/100 (321.75) feet; and
Southeasterly by said United Development, Inc. land and by land now or formerly of Ida Warshaw, eight hundred six and 18/100 (806.18) feet.
Said parcel is shown as lot 7 on Land-Court Plan No. 19542E.

Excluding therefrom the land taken by the Commonwealth of Massachusetts by the Order of Taking dated March 1, 1978 and registered with the Middlesex South Registry District of the Land Court as Document No. 567688.

PARCEL THREE

SOUTHERLY	by Worcester Road, known as Worcester Turnpike, by four lines measuring sixty-two and 32/100 (62.32) feet, twenty-one and 50/100 (21.50) feet, one and 04/100 (1.04) feet and three hundred sixty-six and 50/100 (366.50) feet, respectively;
WESTERLY	by land now or formerly of United Development, Inc., two hundred seventy and 23/100 (270.23) feet;
NORTHWESTERLY	by land now or formerly of United Development, Inc., two hundred twelve and 50/100 (212.50) feet;
NORTHERLY	by land of Carling Brewing Company, Inc. two hundred five (205) feet;
EASTERLY	by land of Carling Brewing Company, Inc., by two lines measuring one hundred (100) feet and two hundred thirty-eight and 72/100 (238.72) feet respectively; and
NORTHEASTERLY	by land of Carling Brewing Company, Inc. one hundred one and 82/100 (101.82) feet.

Said parcel is shown on a plan of land entitled "Plan of Land in Natick, Mass." dated January 27, 1965, by John Marion, Chelsea, Mass., Registered Land Surveyor, recorded with Middlesex County Registry of Deeds at the end of Book 10786.

Excluding therefrom the land taken by the Commonwealth of Massachusetts by the Order of Taking dated March 1, 1978 and registered with the Middlesex South Registry District of the Land Court as Document No. 567688;

or otherwise act thereon.

Voted, Unanimously, to rezone the following bounded and described parcels of land by changing their zoning use classification from "Industrial Two (IN-II)" to Highway Mixed Use - I (HM-I)" and to reflect such changes on the "Zoning Maps of Natick, Mass., on file in the offices of the Town Clerk and Town Planning Board dated February 10, 1960.)

Parcel One

Southerly by the northerly line of Worcester Road five hundred fifty-three and 01/100 (553.01) feet;
Southwesterly one hundred one and 82/100 (101.82) feet;
Westerly three hundred thirty-eigth and 72/100 (338.72) feet; and
Southerly two hundred five (205) feet by land now or formerly of Ida Warshaw.
Northwesterly three hundred ninety-five and 28/100 (395.18) feet.
Northerly three hundred twenty-one and 75/100 (321.75) feet;
Westerly three hundred thirty (330) feet; and
Northwesterly one hundred seventy-one and 93/100 (171.93) feet by land now or formerly of the United Development, Inc.; and
Easterly by land now or formerly of The Commonwealth of Massachusetts eleven hundred eighty-two and 49/100 (1182.49) feet.

Said land is shown as lot 1 on Sheet No. 1 of Land Court Plan 25425A.

Excluding therefrom the land taken by the Commonwealth of Massachusetts by the Order of Taking dated March 1, 1978 and registered with the Middlesex South Registry District of the Land Court as Document No. 567688.

Parcel Two

Southwesterly by land now or formerly of Robert C. Nordblom et al. Trustees, seven hundred sixty-six and 18/100 (766.18) feet;
Northwesterly by the Southeasterly line of a Way as shown on plan hereinafter mentioned, three hundred thirty-six and 90/100 (336.90) feet;
Southwesterly by the end of said Way as shown on said plan, one hundred (100) feet;
Northwesterly by lot 4 on said plan, forty and 34/100 (40.34) feet;
Northwesterly again and Westerly by said lot 4, eleven hundred fifty-two and 23/100 (1152.23) feet;
Northeasterly by land now or formerly of the Boston and Albany Railroad Company, nine hundred fifty-two and 21/100 (952.21) feet;
Southeasterly, six hundred twenty-seven and 49/100 (627.49) feet, and
Northeasterly, three hundred and thirty (330) feet, by land now or formerly of The Commonwealth of Massachusetts;
Southwesterly by land now or formerly of the United Development Inc., three hundred twenty-one and 75/100 (321.75) feet; and
Southeasterly by said United Development, Inc. land and by land now or formerly of Ida Warshaw, eight hundred six and 18/100 (806.18) feet.

Said parcel is shown as lot 7 on Land Court Plan No. 19542E.

Excluding therefrom the land taken by the Commonwealth of Massachusetts by the Order of Taking dated March 1, 1978 and registered with the Middlesex South Registry District of the Land Court as Document No. 567688.

Planning Board Report on Article 2

On February 22, 1979 the Natick Planning Board held a public hearing on Article 2 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 2.

ARTICLE 2 (continued)

COMMENTS:

Article 1 creates a new Highway Mixed Use-1 District and Article 2 would rezone the Carling and St. Germaine (commonly known as "Westarknit") properties into that HM-1 District. This package differs from the concept outlined by the Planning Board only in that it does not include multi-family residential uses and it makes specific provisions to protect the existing Industrial-II zoning rights of those properties. The Planning Board recommends favorable action on these articles which represents an effective means of increasing the Town's tax base in an area well suited to such large scale uses.

ARTICLE 3
(PLANNING BOARD)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth:

(1) To amend Section I of the Zoning By-Laws ("General") by adding after Section I-C. the following new section:

"I-CCC. PURPOSE OF HIGHWAY MIXED USE - II (HM-II) DISTRICTS. Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-laws relating to HM-II Districts is to provide for large-scale development which may have an intermixture of office, residential and/or commercial uses and to provide flexibility for creative land planning on large parcels of land along or near major highways."

(2) To amend Section II-A-1 of the Zoning By-Laws ("Use Districts - Types of Districts") by adding thereto the following designation of a new Use District:

"Highway Mixed Use-II HM-II"

(3) To amend Section III-A of the Zoning By-Laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Highway Mixed-Use II District and denoting a footnote reference:

"HM-II ++",

and to add to such schedule the following footnote text:

"++ See Highway Mixed Use - II District regulations at Section III-C".

(4) To amend Section III of the Zoning By-Laws ("Use Regulation Schedule") by adding the following text to the end as a new Section III-C:

"III-C. HIGHWAY MIXED USE - II (HM-II) DISTRICT USE REGULATIONS:

Only those uses provided for below are permitted or allowed in a Highway Mixed Use - II (HM-II) District. To the extent permitted by law, all other uses are prohibited.

1. Permitted and Allowed Uses - Small Parcels:

On lots located within an HM-II District, containing two hundred thousand (200,000) square feet of land or less, all uses permitted as of right and all uses allowable on such lots on the issuance of a Special Permit from the Board of Appeals, which were permitted or allowable in the zoning district within which said lots were located immediately prior to rezoning to an HM-II District shall respectively continue to be permitted or allowable uses.

2. Permitted Uses - Large Parcels:

a. Any use permitted as of right in a Residential Multiple-(RM) and Commercial II (C-II) District excepting therefrom, however, uses numbered 29 and 33 of the Use Regulation Schedule.

b. All uses, which by Statute, may not be prohibited, are hereby included by reference as permitted uses.

c. Business or professional office or agency; bank or other financial institution; administrative office; clerical office, statistical office, establishment for research and development, craft, consumer, professional or commercial service establishment dealing directly with the general public; business training centers.

3. Allowed Uses - Large Parcels:

In addition to the foregoing uses, the following uses are permitted in HM-II Districts on premises with minimum lot area in excess of 200,000 square feet and conforming to the requirements of Section III-B hereinafter set forth provided a Special Permit is obtained from the Board of Appeals acting as a special permit granting authority in accordance with Section VI-E-2:

Uses marked - "A" in Commercial II (C-II) and Residential Multiple (RM) Districts, except however uses numbered 31,32, 38 and 53 of the Use Regulation Schedule.

4. Intensity Regulations - Small Parcel Uses: Uses permitted within "small parcels" as defined in Section III-C-1 hereof shall conform to Section IV Intensity Regulations of the Zoning By-Law for the Zoning district in which said parcel was located immediately prior to rezoning to an HM-II District.

5. Intensity Regulations - Large Parcel Uses: Where uses exist or are proposed which are permitted by Sections III - C (2) or III - C (3) hereof, the following intensity regulations shall apply in lieu of the intensity regulations set forth in Section IV-B. Furthermore, the general requirements of Section IV-A of these By-laws shall apply.

(a) Minimum lot area: - 200,000 square feet.

(b) Minimum continuous frontage: 200 feet.

(c) Minimum depth: 200 feet.

(d) Minimum front yard: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).

(e) Minimum side yard and rear yard: Where side yards or rear yards abut premises used for residential purposes, such yards shall maintain the following depth along said boundaries: one and one-

half (1-1/2) times the height of the structure located adjacent to said side yard or rear yard but not less than fifty (50) feet. Where said yard or yards do not abut such residentially used premises, such side yards and/or rear yards shall be fifty (50) feet in width. There shall be excluded from the computation of side and rear yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.

(f) Maximum building coverage: - 50% including accessory buildings.

(g) Maximum height of buildings: 75 feet.

(h) Open space requirement per lot: A strip of landscaped open space at least four (4) feet in width shall be maintained at all side lot lines and rear lot lines. Along those portions of lot lines that abut residentially zoned districts, there shall be created and maintained a strip of landscaped open space of at least twenty (20) feet in width (including the foregoing strip) for any lot whose area is more than five (5) acres but less than ten (10) acres, with ten (10) additional feet of width for each additional five (5) acres of lot area, but in no event shall it be required that any such open space be more than fifty (50) feet in width. Moreover, it shall not be required that any such open space be wider than the width of the respective existing side, rear or front yard of the premises, as the case may be, so long as such yard conforms with the requirements of these By-laws. All such landscaped open spaces may be interrupted for pedestrian, vehicular and utility installation and access. All landscaping shall be constructed and maintained as provided in Section IV-B (x) of these By-Laws. No additional buffers shall be required under this Section at property lines at which the requirements of these By-Laws for landscaping adjacent to rights-of-way are satisfied.

(i) Structures in existence - January 1, 1979: Notwithstanding the foregoing requirements, structures in existence on January 1, 1979, and improvements thereto such as the addition of access and egress facilities, addition of new building facades and the addition of structural supports, shall be deemed to satisfy the requirements of (d), (e) and (g) of this subsection. In addition, any structure in existence on January 1, 1979 may be altered and improved to a height in excess of seventy-five (75) feet so long as such alteration and improvement does not exceed the height of the highest portion of that structure in existence on January 1, 1979.

(5) To amend the table in Section IV-B of the Zoning By-Laws "Intensity Regulations by Zoning District" by inserting a new district designation called "HM-II" with the following comment "See Sections III-C-4 and 5."

(6) To amend Section IV-B- "Footnotes to Intensity Regulations" by adding to the end of paragraph d. thereof the following words:

"For large parcel development HM-II Districts (see Section III-C-2), the Planning Board, in accordance with Site Plan Review (Section VI-DDD) procedures provided for hereinafter, shall allow densities of up to a

maximum of twenty (20) units per acre."

(7) To amend Section V-D-10 of the Zoning By-Laws ("Entrance and Exit Driveways") by inserting in Paragraph b. thereof before the words "and PCD Districts", the words, "Highway Mixed Use - II".

(8) To amend Section V-D-16 of the Zoning By-Laws ("Off Street Parking and Loading Requirements - Landscaping Adjacent to Right-of-Way") by inserting in the first paragraph thereof - before the words, "Commercial II and Industrial II", the words, "Highway Mixed Use - II".

(9) To amend Section V-H-D-3 of the Zoning By-Law by amending the title and the first paragraph of the said section by inserting in said title and the first line thereunder the words, "Highway Mixed Use - II".

(10) To amend Section VI of the Zoning By-Laws ("Administration")by inserting the following text after Section VI-D as a new Section VI-DDD.

VI - DDD SITE PLAN REVIEW

1. Purpose and Intent:

The purpose of the site plan review procedure hereby established is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a substantial impact upon the character of the Town and upon traffic, utilities and property values therein. Specific factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, water supply, parking, loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions and the proper provision for open areas. The site plan review procedure is intended to insure compliance with all applicable bylaws and statutes. It is also designed to assist those wishing to build major projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of any permits. It is the intent of the site plan review procedure that any Final Site Plan filed with the Planning Board shall receive the approval of such Board if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the Planning Board made in conformity with these By-Laws.

2. General Requirements:

a. Applicability: All uses permited by Section III-C.2. or Section III-C.3. hereof, except those involving only the use of structures in existence on January 1, 1979 together with any alterations and extensions thereto which do not increase the ground coverage of all buildings on the premises by more than 5%, shall be subject to the site plan review procedure described herein. No person shall undertake such use or alteration unless he has first submitted to the Planning Board for its approval a Final Site Plan of such proposed use or alteration. Once approved such Plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for

any use subject to this site plan review procedure, and no construction or site preparation shall be started, until a decision of the Planning Board approving the Final Site Plan has been filed with the Town Clerk.

b. Certificate of Occupancy & Designer's Certification: No certificate of occupancy shall be issued for any structure or parcel to a site plan review procedure unless it, and all its related facilities, substantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector written certification from a professional engineer, architect or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided.

c. Start of Construction: Construction on a site must be started within one year from the date of Final Site Plan approval. Approval of a Final Site Plan may be extended for one additional year at the discretion of the Planning Board after receipt of a written request from the owner or his designated agent and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such one year extension no construction has been started, the Final Site Plan approval shall become null and void, without requiring any further action by the Planning Board.

3. Procedure:

The Planning Board shall adopt such rules and regulations for carrying out its duties under this Section DD as a special permit granting authority in accordance with Section 9 of General Laws Chapter 40A, these By-laws, and the Constitution of the Commonwealth of Massachusetts. The Planning Board may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this site plan review procedure, waive strict compliance with its rules and regulations. The Planning Board may provide for a schedule of examination fees in connection with the site plan review procedure herein provided.

a. Submission Plans: Notice and Hearing: Although preliminary plans may be discussed informally with the Planning Board, only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the Planning Board; the applicant shall also file a copy of such application with the Town Clerk.

b. Approval and Disapproval: Notice and Hearing: Before approval, approval subject to conditions or disapproval of a Final Site Plan is given, a public hearing shall be held by the Planning Board in the manner set forth in General Laws Chapter 40A, Section 11. The Planning Board shall file its decision with the Town Clerk and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the Planning Board shall state in detail wherein the plan does not conform with legal requirements. Reconsideration of applications and withdrawal of applications shall be in accordance with General Laws Chapter 40A, Section 16.

c. Failure to Act: Failure of the Planning Board to take final action upon an application for site plan review within ninety-days following a public hearing shall be deemed to be approval of such application.

d. Right of Appeal: Any person aggrieved by a decision of the Planning Board may appeal to the Superior Court or to the Land Court in accordance with General Laws Chapter 40A, Section 11.

4. Criteria for Approval:

In considering a Final Site Plan for approval, the Planning Board shall assure that the following criteria are met:

a. Compliance with all provisions of the Zoning By-laws;

b. Protection of adjoining premises against seriously detrimental or offensive uses on the site;

c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to adjacent streets, and properties, and for the location of driveway openings in relation to street traffic;

d. Adequacy of the methods of disposal of wastes;

e. Protection of significant features on site and in adjacent areas insofar as consistent with the purposes of these By-laws.

5. Standards for Site Plan:

The following performance standards shall be utilized by the Planning Board in Addition to any specific standards prescribed elsewhere in these By-Laws or in the Rules and Regulations of the Planning Board in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These standards shall not be regarded as inflexible requirements. They are not intended to discourage creativity, invention and innovation. However, the issues and concerns which they represent must be addressed to the satisfaction of the Planning Board in the Final Site Plan.

a. Preservation of Landscape: The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal, and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and surrounding properties.

b. Relation of Buildings to Environment: Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to proper functional, visual and spatial relationship of all structures, landscape elements, and paved areas.

c. Open Space: All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

d. Circulation: With respect to vehicular and pedestrian circulation, including entrances, ramps, walkways, drives and parking,

special attention shall be given to location and number of access points to the public streets (especially in relation to existing traffic controls), width of interior drives and access points, general interior circulation, separation of pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas that are safe and convenient and, insofar as practicable, do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.

e. Surface Water Drainage: Special attention shall be given to proper site surface drainage so that removal of surface waters will not adversely affect neighboring properties on the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water run off or erosion on the site in question or on other sites. Insofar as possible natural drainage courses, swales properly stabilized with plant materials or paving when necessary, and drainage impounding areas, shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior to development.

f. Utilities: The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and coordinated whenever possible. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.

g. Advertising: All signs and advertising devices shall be in conformance with Section V-H of these By-laws. All signs and outdoor advertising features shall be reviewed as an integral element in the design and planning of all development on the site.

h. Other Site Features: Exposed storage areas, exposed machinery installations, service areas, truck loading areas, utility buildings and structures, and similar accessory areas and structures shall be subject to such setbacks, screen plantings or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongruous with the existing or contemplated environment and the surrounding properties.

i. Safety: With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and maximize accessibility by fire, police, and other emergency personnel and equipment.

6. Certificate of Completion:

A Certificate of Occupancy, issued by the Building Inspector for any activity requiring site plan approval shall constitute a certificate that such construction was performed and completed in compliance with an approved Final Site Plan and such Certifications shall be conclusive for all purposes.

(11) To amend Section VI of the Zoning By-Laws ("Administration")

ARTICLE 3 (continued)

by inserting the following text after Section VI-E as a new Section VI-E as a new Section VI-EEE:

VI-EEE. PLANNING BOARD AS SPECIAL PERMIT GRANTING AUTHORITY.

There shall be a Special Permit Granting Authority consisting of the five (5) members of the Planning Board. The Chairman, Vice Chairman and Clerk of the Planning Board shall serve in a similar capacity with respect to its activities under this section. The Planning Board acting as a Special Permit Granting Authority shall adopt rules, not inconsistent with the provisions of these By-Laws and Chapter 40A of the General Laws for the conduct of its business hereunder.

1 - Powers: The Planning Board as a Special Permit Granting Authority may hear and decide applications for site plan approvals.

(12) Or otherwise act thereon.

WARRANT

for

SPECIAL TOWN MEETING No. 1

FIRST SESSION

MARCH 20, 1979

ARTICLE 3
(Planning Board)

ARTICLE 3 (continued)

Voted, Unanimously, to amend certain sections of the Zoning By-Laws as hereinafter set forth:

(1) To amend Section I of the Zoning By-Laws ("General") by adding after Section I-C. the following new section:

"I-CCC: PURPOSE OF HIGHWAY MIXED USE - II (HM-II) DISTRICTS

Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-laws relating to HM-II Districts is to provide for large-scale development which may have an intermixture of office, residential and/or commercial uses and to provide flexibility for creative land planning on large parcels of land along or near major highways --"

(2) To amend Section II-A-I of the Zoning By-Laws ("Use Districts -- Types of Districts") by adding thereto the following designation of a new Use District:

"Highway Mixed Use - II HM-II"

(3) To amend Section III-A of the Zoning By-Laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Highway Mixed Use II District and denoting a footnote reference:

"HM-II ++",

and to add to such schedule the following footnote text:

"++ See Highway Mixed Use - II District regulations at Section III-C".

(4) To amend Section III of the Zoning By-Laws ("Use Regulation Schedule") by adding the following text to the end as a new Section III-C:

"III-C. HIGHWAY MIXED USED - II (HM-II) DISTRICT USE REGULATIONS:

Only those uses provided for below are permitted or allowed in a Highway Mixed Use - II (HM-II) District. To the extent permitted by law, all other uses are prohibited.

1. Permitted and Allowed Uses - Small Parcels:

On lots located within an HM-II District, containing two hundred thousand (200,000) square feet of land or less, all uses permitted as of right and all uses allowable on such lots on the issuance of a Special Permit from the Board of Appeals, which were permitted or allowable in the zoning district within which said lots were located immediately prior to rezoning to an HM-II District shall respectively continue to be permitted or allowable uses.

2. Permitted Uses - Large Parcels:

a. Any use permitted as of right in a Residential Multiple (RM) and Commercial II (C-II) District excepting therefrom, however, uses numbered 29 and 33 of the Use Regulation Schedule.

b. All uses, which by Statute, may not be prohibited, are hereby included by reference as permitted uses.

c. Business or professional office or agency; bank or other financial institution; administrative office; clerical office, statistical office, establishment for research and development, craft, consumer, professional or commercial service establishment dealing directly with the general public; business training centers.

3. Allowed Uses - Large Parcels:

In addition to the foregoing uses, the following uses are permitted in HM-II Districts on premises with minimum lot area in excess of 200,000 square feet and conforming to the requirements of Section III-B hereinafter set forth provided a Special Permit is obtained from the Board of Appeals acting as a special permit granting authority in accordance with Section VI-E-2:

> Uses marked "A" in Commercial II (C-II) and Residential Multiple (RM) Districts, except however uses numbered 31, 32, 38 and 53 of the Use Regulation Schedule.

4. Intensity Regulations - Small Parcel Uses: Uses permitted within "small parcels" as defined in Section III-C-1. hereof shall conform to Section IV Intensity Regulations of The Zoning By-Law for the Zoning district in which said parcel was located immediately prior to rezoning to an HM-II District.

5. Intensity Regulations - Large Parcel Uses: Where uses exist or are proposed which are permitted by Sections III-C(2) or III-C(3) hereof, the following intensity regulations shall apply in lieu of the intensity regulations set forth in Section IV-B. Furthermore, the general requirements of Section IV-A of these By-laws shall apply.

(a) Minimum lot area: 200,000 square feet.

(b) Minimum continuous frontage: 200 feet

(c) Minimum depth: 200 feet.

(d) Minimum front yard: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).

(e) Minimum side yard and rear yard: Where side yards or rear yards abut premises used for residential purposes such yards shall maintain the the following depth along said boundaries: one and one-half (1-1/2) times the height of the structure located adjacent to said side yard or rear yard but not less than fifty (50) feet. Where said yard or yards do not abut such residentially used premises, such side yards and/or rear yards shall be fifty (50) feet in width. There shall be excluded from the computation of side and rear yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.

(f) Maximum building coverage: 50% including accessory buildings.

(g) Maximum height of buildings: 75 feet.

(h) Open space requirement per lot: A strip of landscaped open space at least four (4) feet in width shall be maintained at all side lot lines and rear lot lines. Along those portions of lot lines that abut

residentially zoned districts, there shall be created and maintained a strip of landscaped open space of a least twenty (20) feet in width (including the foregoing strip) for any lot whose area is more than five (5) acres but less than ten (10) acres, with ten (10) additional feet of width for each additional five (5) acres of lot area, but in no event shall it be required that any such open space be more than fifty (50) feet in width. Moreover, it shall not be required that any such open space be wider than the width of the respective existing side, rear or front yard of the premises, as the case may be, so long as such yard conforms with the requirements of these By-laws. All such landscaped open spaces may be interrupted for pedestrian, vehicular and utility installation and access. All landscaping shall be constructed and maintained as provided in Section IV-B(x) of these By-Laws. No additional buffers shall be required under this Section at property lines at which the requirements of these By-Laws for landscaping adjacent to rights-of-way are satisfied.

(i) Structures in existence January 1, 1979: Notwithstanding the foregoing requirements, structures in existance on January 1, 1979, and improvements thereto such as the addition of access and egress facilities, addition of new building facades and the addition of structural supports, shall be deemed to satisfy the requirements of (d), (e) and (g) of this subsection. In addition, any structure in existence on January 1, 1979 may be altered and improved to a height in excess of seventy-five (75) feet so long as such alteration and improvement does not exceed the height of the highest portion of that structure in existence on January 1, 1979.

(5) To amend the table in Section IV-B of the Zoning By-Laws "Intensity Regulations by Zoning District" by inserting a new district designation called "HM-II" with the following comment "See Sections III-C-4 and 5."

(6) To amend Section IV-B - "Footnotes to Intensity Regulations" by adding to the end of paragraph d. thereof the following words:

> "For large parcel development HM-II Districts (see Section III-C-2), the Planning Board, in accordance with Site Plan Review (Section VI-DDD) procedures provided for hereinafter, shall allow densities of up to a maximum of twenty (20) units per acre."

(7) To amend Section V-D-10 of the Zoning By-Laws ("Entrance and Exit Driveways") by inserting in Paragraph b. thereof before the words "and PCD Districts", the words, "Highway Mixed Use - II"

(8) To amend Section V-D-16 of the Zoning By-Laws ("Off Street Parking and Loading Requirements - Landscaping Adjacent to Right-of-Way") by inserting in the first paragraph thereof before the words, "Commercial II and Industrial II", the words, "Highway Mixed Use - II".

(9) To amend Section V-H-D-3 of the Zoning By-Law by amending the title and the first paragraph of the said section by inserting in said title and the first line thereunder the words, "Highway Mixed Use - II".

(10) To amend Section VI of the Zoning By-Laws ("Administration") by inserting the following text after Section VI-D as a new Section VI-DDD:

"VI-DDD SITE PLAN REVIEW

1. Purpose and Intent:

The purpose of the site plan review procedure hereby established is to protect the safety, public health, convenience and

general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a substantial impact upon the character of the Town and upon traffic, utilities and property values therein. Specific factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, water supply, parking, loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions and the proper provision for open areas. The site plan review procedure is intended to insure compliance with all applicable bylaws and statutes. It is also designed to assist those wishing to build major projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of any permits. It is the intent of the site plan review procedure that any Final Site Plan filed with the Planning Board shall receive the approval of such Board if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the Planning Board made in conformity with these By-Laws.

2. General Requirements:

a. Applicability: All uses permitted by Section III-C.2. or Section III-C.3. hereof, except those involving only the use of structures in existence on January 1, 1979 together with any alterations and extensions thereto which do not increase the ground coverage of all buildings on the premises by more than 5%, shall be subject to the site plan review procedure described herein. No person shall undertake such use or alteration unless he has first submitted to the Planning Board for its approval a Final Site Plan of such proposed use or alteration. Once approved such Plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for any use subject to this site plan review procedure, and no construction or site preparation shall be started, until a decision of the Planning Board approving the Final Site Plan has been filed with the Town Clerk.

b. Certificate of Occupancy & Designer's Certification: No certificate of occupancy shall be issued for any structure or parcel subject to a site plan review procedure unless it, and all its related facilities, substantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector written certification from a professional engineer, architect, or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided.

c. Start of Construction: Construction on a site must be started within one year from the date of Final Site Plan approval. Approval of a Final Site Plan may be extended for one additional year at the discretion of the Planning Board after receipt of a written request from the owner or his designated agent and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such

one year extension no construction has been started, the Final Site Plan approval shall become null and void, without requiring any further action by the Planning Board.

3. Procedure:

The Planning Board shall adopt such rules and regulations for carrying out its duties under this Section DD as a special permit granting authority in accordance with Section 9 of General Laws Chapter 40A, these By-Laws, and the Constitution of the Commonwealth of Massachusetts. The Planning Board may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this site plan review procedure, waive strict compliance with its rules and regulations. The Planning Board may provide for a schedule of examination fees in connection with the site plan review procedure herein provided.

a. Submission of Plans: Notice and Hearing: Although preliminary plans may be discussed informally with the Planning Board, only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the Planning Board; the applicant shall also file a copy of such application with the Town Clerk.

b. Approval and Disapproval; Notice and Hearing: Before approval, approval subject to conditions of disapproval of a Final Site Plan is given, a public hearing shall be held by the Planning Board in the manner set forth in General Laws Chapter 40A, Section 11. The Planning Board shall file its decision with the Town Clerk and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the Planning Board shall state in detail wherein the plan does not conform with legal requirements. Reconsideration of applications and withdrawal of applications shall be in accordance with General Laws Chapter 40A, Section 16.

c. Failure to Act: Failure of the Planning Board to take final action upon an application for site plan review within ninety days following a public hearing shall be deemed to be approval of such application.

d. Right of Appeal: Any person aggrieved by a decision of the Planning Board may appeal to the Superior Court or to the Land Court in accordance with General Laws Chapter 40A, Section 11.

4. Criteria for Approval:

In considering a Final Site Plan for approval, the Planning Board shall assure that the following criteria are met:

a. Compliance with all provisions of the zoning Bylaws;
b. Protection of adjoining premises against seriously detrimental or offensive uses on the site;
c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to adjacent streets, and properties, and for the location of driveway openings in relation to street traffic;
d. Adequacy of the methods of disposal of wastes;
e. Protection of significant features on the site and in

adjacent areas insofar as consistent with the purposes of these By-Laws.

5. Standards for Site Plan:

The following performance standards shall be utilized by the Planning Board in addition to any specific standards prescribed elsewhere in these By-Laws or in the Rules and Regulations of the Planning Board, in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These standards shall not be regarded as inflexible requirements. They are not intended to discourage creativity, invention and innovation. However, the issues and concerns which they represent must be addressed to the satisfaction of the Planning Board in the Final Site Plan.

a. Preservation of Landscape: The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal, and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and surrounding properties.

b. Relation of Buildings to Environment: Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to proper functional, visual, and spatial relationship of all structures, landscape elements, and paved areas.

c. Open Space: All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

d. Circulation: With respect to vehicular and pedestrian circulation, including entrances, ramps, walkways, drives and parking, special attention shall be given to location and number of access points to the public streets (especially in relation to existing traffic controls, width of interior drives and access points, general interior circulation, separation of pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas that are safe and convenient and, insofar as practicable, do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.

e. Surface Water Drainage: Special attention shall be given to proper site surface drainage so that removal of surface waters will not adversely affect neighboring properties or the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water run-off or erosion on the

on the site in question or on other sites. Insofar as possible natural drainage courses, swales properly stablilized with plant materials or paving when necessary, and drainage impounding areas, shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior to development.

f. Utilities: The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and coordinated whenever possible. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.

g. Advertising: All signs and advertising devices shall be in conformance with Section V-H of these Bylaws. All signs and outdoor advertising features shall be reviewed as an intergral element in the design and planning of all development on the site.

h. Other Site Features: Exposed storage areas, exposed machinery installations, service areas, truck loading areas, utility buildings and structures, and similar accessory areas and structures shall be subject to such setbacks, screen plantings or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongruous with the existing or contemplated environment and the surrounding properties.

i. Safety. With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and maximize accessibility by fire, police, and other emergency personnel and equipment.

6. Certificate of Completion:

A Certificate of Occupancy, issued by the Building Inspector for any activity requiring site plan approval shall constitute a certificate that such construction was performed and completed in compliance with an approved Final Site Plan and such Certifications shall be conclusive for all purposes."

(11) To amend Section VI of the Zoning By-Laws ("Administration") by inserting the following text after Section VI-E as a new Section VI-EEE:

"VI-EEE. PLANNING BOARD AS SPECIAL PERMIT GRANTING AUTHORITY.

There shall be a Special Permit Granting Authority consisting of the five (5) members of the Planning Board. The Chairman, Vice Chairman and Clerk of the Planning Board shall serve in a similar capacity with respect to its activities under this section. The Planning Board acting as a Special Permit Granting Authority shall adopt rules, not inconsistant with the provisions of these By-Laws and Chapter 40A of the General Laws for the conduct of its business hereunder.

1 - Powers: The Planning Board as a Special Permit Granting Authority may hear and decide applications for site plan approvals."

(12) Or otherwise act thereon.

* * * * *

The respective portions of this Article shall be severable, and may be adopted in whole or in part by the Town. Should any section or provision of this Article not be duly approved by the Town, or if the same should thereafter not be approved by the Attorney-General or be ruled invalid, the remaining sections and provisions shall nonetheless continue in full force and effect.

The foregoing amendment to the Zoning By-laws approved by the Attorney General on April 4, 1979.
(Published according to law - in the Natick Bulletin on Wednesday, April 11, 1979 and Wednesday, April 18, 1979.)

Planning Board Report on Article 3

On February 22, 1979 the Natick Planning Board held a public hearing on Article 3 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 3.

COMMENTS:

Article 3 created a new Highway Mixed Use-II District and Article 4 would rezone the Sellew property into such a HM-II District. This proposal differs from Article 1 in that it does not allow industrial uses and does allow multi-family residential. The Planning Board recommends favorable action.

ARTICLE 4
(Board of Selectmen)

To see if the Town will vote to Re-Zone the following parcel of land by changing its Zoning Classification from "Residential-Single-RSA" and "Commerical 11" to "Highway Mixed Use - 11 (HM-11)" and to reflect such change on the "Zoning Maps of Natick, Mass. on file in the Offices of the Town Clerk and Town Planning Board. Dated February 10, 1960."

Said Parcel being bounded and described as follows:

Southerly by the northerly line of Worcester Street, eight hundred seventy seven (877) feet, more or less;

Westerly by lands now or formerly of Brigham-Gill Pontiac, Inc., Town of Natick School Committee, Sellew and Clifford, one thousand four hundred and ten and 00/100 (1410.00) feet;

Northerly by land, now or formerly, of McMullen, Burke, Jones, Epstein, Goldrick, Gilpatric, Greenburg and Cullen, six hundred forty two and 42/100 (642.42) feet;

Northeasterly by land now or formerly, of Alintuck, one hundred ninety five and 00/100 (195.00) feet;

Northerly by lands now or formerly, of Broitman, Martin and Bertelson, three hundred twenty four and 50/100 (324.50) feet;

Easterly by lands now or formerly, of Shea, Werlin, Smith, Leggett, Johnson, Comeras, DeLollis and Trustees of Campanelli Investment Properties, one thousand ninety seven and 80/100 (1097.80) feet.

Said land is shown as Parcels C,D,E,F, and G on a plan entitled "Plan of Land of Sellew Property in Natick, Mass. Dated Feb. 18, 1952, by H. W. Whittier, C.E., Natick, Mass.". Recorded with Middlesex County Registry of Deeds in Book 8359, Page 159,

or otherwise act thereon.

Voted, unanimously, to Re-Zone the following parcel of Land by changing its Zoning Classification from "Residential-Single-RSA" and "Commercial II" to "Highway Mixed Use - II (HM-II)" and to reflect such change on the Zoning Maps of Natick, Mass. on file in the offices of the Town Clerk and Town Planning Board Dated February 10, 1960:

Said Parcel being bounded and described as follows:

Southerly by the northerly line of Worcester Street, eight hundred seventy seven (877) feet, more or less;

Westerly by lands now or formerly of Brigham-Gill Pontiac, Inc., Town of Natick School Committee, Sellew and Clifford, one thousand four hundred and ten and 00/100 (1410.00) feet.

Northerly by land, now or formerly of McMullen, Burke, Jones, Epstein, Goldrick, Gilpatric, Greenburg and Cullen, six hundred forty two and 42/100 (642.42) feet;

Northeasterly by land now or formerly, of Alintuck, one hundred ninety five and 00/100 (195.00) feet;

Northerly by lands now or formerly, of Broitman, Martin and Bertelson, three hundred twenty four and 50/100 (324.50) feet;

Easterly by lands now or formerly, of Shea, Werlin, Smith, Leggett,

ARTICLE 4 (continued)

Johnson, Comeras, DeLollis and Trustees of Campanelli Investment Properties, one thousand ninety seven and 80/100 (1097.80) feet.

Said land is shown as Parcels C,D,E,F, and G on a plan entitled "Plan of Land of Sellew Property in Natick, Mass. Dated Feb. 18, 1952, by H. W. Whittier, C.E., Natick, Mass.". Recorded with Middlesex County Registry of Deeds in Book 8359, Page 159.

The foregoing amendment to the Zoning By-Laws approved by the Attorney General on April 4, 1979.
(Published according to law - in the Natick Bulletin on Wednesday, April 11, 1979 and Wednesday, April 18, 1979.)

Planning Board Report on Article 4

On February 22, 1979 the Natick Planning Board held a public hearing on Article 4 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 4.

COMMENTS:

Article 4 created a new Highway Mixed Use-II District and Article 4 would rezone the Sellew property into such a HM-II District. This proposal differs from Article 1 in that it does not allow industrial uses and does allow multi-family residential. The Planning Board recommends favorable action.

SPECIAL TOWN MEETING No. 1

FIRST SESSION

MARCH 20, 1979

ARTICLE 5
(Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-Law as hereinafter set forth, or otherwise act thereon:

1. To amend Section IV-B "Intensity Regulations by Zoning District" by deleting the number "20" opposite "District Designation CII****" and under the column entitled "Max. % building coverage (including acc. bldg.)" and substituting in place and instead thereof the number 30.

2. To amend Section V-D-3 as follows:

ARTICLE 5 (continued)

a. deleting the first sentence of Section V-D-3-b and inserting in place and instead thereof the following:
"One (1) space for one (1) bedroom or studio units, one and one-half (1½) spaces for two (2) bedroom units, and two (2) spaces for units having three (3) or more bedrooms."

b. in Section d) delete the words, "three hundred (300)" and insert in place and instead thereof the words, "four hundred (400)".

c. in Section e) delete the words, "one hundred and fifty (150)" and insert in place and instead thereof the words, "two hundred (200)".

d. in Section f) delete the words, "three hundred (300)" and insert in place and instead thereof the words, "four hundred (400)".

e. in Section g) by adding a new sentence to the end as follows:
"Public area shall mean the area reserved for the general public for the actual consumption of food and beverages."

f. in Section i) by deleting the word "theater".

g. in Section k) delete the words, "seven hundred fifty (750)" and insert in place and instead thereof the words, "one thousand (1000)."

h. in Section l) by inserting after the word "restaurant", where it first appears, the words "function rooms and cocktail lounges" and by deleting the words "a restaurant" in line four and inserting the word "uses" in their place.

i. in Section n) delete the word "three (3)" and insert in place and instead thereof the word "six (6)".

j. in Section o) delete the word "fifty (50)" and insert in place and instead thereof the word "seventy (70)".

k. in Section p) delete the words "twelve hundred and fifty (1,250)" and insert in place and instead thereof the words "two thousand (2,000)".

l. add a new section q) as follows:

q. Theaters with single viewing screens - 1 space for every 3 seats. Theaters with more than one screen - 1 space for every 5 seats.

3. To amend Section V-D-4 by adding at the end of paragraph d) the following sentence:

"Where a single parking area contains more than 400 adjoining parking spaces intended to serve more than one establishment dedicated to the retail sale of products or services to the general public, the total number of parking spaces required in excess of 400 may be reduced by 25%."

ARTICLE 5 (continued)

4. To amend Section V-D-6 by striking the words "but within 300 feet of the principal structure or use to be served".

5. To amend Section V-D-2 by adding a new paragraph as follows:

 e) The Building Inspector may approve constuction of less than the required number of parking spaces for a proposed or existing development; provided, the balance of the spaces not constructed shall be designated as "reserve spaces" and laid out as an integral part of the overall parking layout and are located on land suitable for parking area development which is either left in its natural state or suitable landscaped.

 The owner may at any time, construct the total number of parking spaces required or if the Building Inspector determines that additional spaces, identified as reserve spaces on the site plan, may be required, he shall notify the owner of the property concerning his findings and the owner shall construct the required spaces.

6. To amend Section V-D-8 by deleting it in its entirety and inserting a new paragraph 8 as follows:

 "8. Pedestrian Safety

 Crosswalks shall be provided in selected locations and clearly marked on the pavement to aid pedestrians in crossing traffic within the lot. As a minimum, off-street parking areas shall be separated from the front of the building served by a paved walk at least four (4) feet wide with a seven (7) inch high safety curb located along the front of the building, or other safety devices as the Building Inspector may specify.

 Where there exists along an exterior side or rear wall, an entrance or exit normally used by the general public (excepting therefrom but not limited to fire doors and loading areas) such entrance or exit shall be provided with a paved walk at least four (4) feet wide with a seven (7) inch high safety curb extending at least six feet along the building on either side of such entrance or exit."
 AND I SO MOVE.

SPECIAL TOWN MEETING No. 1

FIRST SESSION

MARCH 20, 1979

ARTICLE 5

(Planning Board)

Voted, Unanimously, to amend certain sections of the Zoning By-Law as here-

ARTICLE 5 (continued)

inafter set forth:

1. To amend Section IV-B "Intensity Regulations by Zoning District" by deleting the number "20" opposite "District Designation CII****" and under the column entitled "Max. % building coverage (including acc. bldg.)" and substituting in place and instead thereof the number 30.

2. To amend Section V-D-3 as follows:

 a. deleting the first sentence of Section V-D-3-b and inserting in place and instead thereof the following: "One (1) space for one (1) bedroom or studio units, one and one-half (1½) spaces for two (2) bedroom units, and two (2) spaces for units having three (3) or more bedrooms."

 b. in Section d) delete the words, "three hundred (300)" and insert in place and instead thereof the words, "four hundred (400)".

 c. in Section e) delete the words, "one hundred and fifty (150)" and insert in place and instead thereof the words, "two hundred (200)".

 d. in Section f) delete the words, "three hundred (300)" and insert in place and instead thereof the words, "four hundred (400)".

 e. in Section g) by adding a new sentence to the end as follows: "Public area shall mean the area reserved for the general public for the actual consumption of food and beverages."

 f. in Section i) by deleting the word "theater".

 g. in Section k) delete in words, "seven hundred fifty (750)" and insert in place and instead thereof the words, "one thousand (1,000)."

 h. in Section l) by inserting after the word "restaurant", where it first appears, the words "function rooms and cocktail lounges" and by deleting the words "a restaurant" in line four and inserting the word "uses" in their place.

 i. in Section n) delete the word "three (3)" and insert in place and instead thereof the word "six (6)".

 j. in Section o) delete the word "fifty (50)" and insert in place and instead thereof the word "seventy (70)".

 k. in Section p) delete the words "twelve hundred and fifty (1,250)" and insert in place and instead thereof the words "two thousand (2,000)".

 l. add a new section q) as follows:

 q) Theaters with single viewing screens - 1 space for every 3 seats. Theaters with more than one screen - 1 space for every 5 seats.

ARTICLE 5 (continued)

3. To amend Section V-D-4 by adding at the end of paragraph d) the following sentence:

"Where a single parking area contains more than 400 adjoining parking spaces intended to serve more than one establishment dedicated to the retail sale of products or services to the general public, the total number of parking spaces required in excess of 400 may be reduced by 25%."

4. To amend Section V-D-6 by striking the words "but within 300 feet of the principal structure or use to be served".

5. To amend Section V-D-2 by adding a new paragraph as follows:

e) The Building Inspector may approve construction of less than the required number of parking spaces for a proposed or existing development; provided, the balance of the spaces not constructed shall be designated as "reserve spaces" and laid out as an integral part of the overall parking layout and are located on land suitable for parking area development which is either left in its natural state or suitably landscaped.

The owner may at any time, construct the total number of parking spaces required or if the Building Inspector determines that additional spaces, identified as reserve spaces on the site plan, may be required, he shall notify the owner of the property concerning his findings and the owner shall construct the required spaces.

6. To amend Section V-D-8 by deleting it in its entirety and inserting a new paragraph 8 as follows:

"8. Pedestrian Safety

Crosswalks shall be provided in selected locations and clearly marked on the pavement to aid pedestrians in crossing traffic within the lot. As a minimum, off-street parking areas shall be separated from the front of the building served by a paved walk at least four (4) feet wide with a seven (7) inch high safety curb located along the front of the building, or other safety devices as the Building Inspector may specify.

Where there exists along an exterior side or rear wall, an entrance or exit normally used by the general wall, an entrance or exit normally used by the general public (excepting therefrom but not limited to fire doors and loading areas) such entrance or exit shall be provided with a paved walk at least four (4) feet wide with a seven (7) inch high safety curb extending at least six feet along the building on either side of such entrance or exit."

The foregoing amendment to the Zoning By-laws approved by the Attorney General on April 4, 1979. (Published according to Law - in the Natick Bulletin on Wednesday, April 11, 1979 and Wednesday, April 18, 1979).

ARTICLE 5 (continued)

Planning Board Report on Article 5

On February 22, 1979 the Natick Planning Board held a public hearing on Article 5 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 5.

COMMENTS:

The article would amend various sections of the Town's existing parking requirements to make them more reasonably conform to actual spaces required and conform with new architectual barrier requirements of the State Building Code. These changes continue to reduce requirements for unnecessary areas of pavement started by the major revision of the parking code a few years ago. This article would also amend the building coverage requirement for Commercial II Districts.

ARTICLE 6
(Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-Laws as hereinafter set forth:

1. To amend Section I of the Zoning By-Laws ("General") by adding after Section I-C. the following new section:

 "I-CCC. PURPOSE OF LIMITED COMMERCIAL (LC) DISTRICTS. Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-Laws relating to LC Districts is to provide a transition from a more intensive commercial or industrial usage toward a residentially zoned area; specifically, those areas where it is desirable to lessen traffic flow on through roads, and where less intensive uses would serve both to provide balance in land use and to prevent damage to the residential uses on adjacent or nearby property."

2. To amend Section II-A-1 of the Zoning By-Laws ("Use Districts - Types of Districts") by adding thereto the following designation of a new Use District:

 "Limited Commercial LC"

3. To amend Section III-A of the Zoning By-Laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Limited

Commercial District and denoting a footnote reference: " LC +++ ", and to add to such schedule the following footnote text: "+++ See Limited Commercial District regulations at Section III-D"

4. To amend Section III of the Zoning By-laws ("Use Regulations Schedule") by adding the following text to the end as a new Section III-1

"III-D. USE REGULATIONS FOR LC DISTRICTS: Only those uses provided for below are permitted or allowed in an LC District. All other uses are prohibited, except as they may be provided for hereafter.

1. PERMITTED USES: The following uses are permitted as of right in an LC District:

(a) One family detached dwelling;
(b) One family attached or detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof;
(c) Two family or semi-detached dwelling, including alterations and conversions of single family dwellings;
(d) Multi-family building types for not less than three (3) dwelling units but not more than six (6) dwelling units in any one building, such as: apartment houses and/or town houses, with no more than six (6) dwelling units per acre;
(e) Renting of one or two rooms and/or the furnishing of board by a resident family to a total of not more than four (4) non-transient persons;
(f) The storage and parking of motor vehicles, with no provision for operations incidental to the servicing of such vehicles;
(g) Private or commercial club, including golf (by natural light only), outdoor swimming, riding, outdoor tennis and boating facilities, provided that no structures are located closer than one hundred (100') feet from any lot line;
(h) Lodge building or other non-profit social or civic use, but not including any use the principal activity of which is one customarily conducted as a business;
(i) Customary home occupation;
(j) Wholesale or retail stores or offices or showroom with inside storage of goods;
(k) Salesroom for motor vehicles, trailers, boats, farm implements, or machinery, with no repair services and excluding used-car lots;
(l) Business or professional office or agency; bank or other financial institution; administrative office, clerical office; statistical office and establishment for research and development; craft, consumer, professional or commercial service establishment dealing directly with the general public; business training center;
(m) Printing or publishing establishment;

(n) Restaurant, tea room, lunchroom, or other eating establishment serving food and beverages inside a lodge building in connection with non-profit social or civic activities to which admission is limited or controlled, and specifically excluding any activity customarily conducted as a business;
(o) Cafeteria or restaurant for use of personnel employed on the premises carrying on a permitted use;
(p) Building owned by the Federal Government, the Commonwealth of Massachusetts or the Town of Natick or its departments; and libraries and museums; but excluding solid waste disposal facilities.

2. USES ALLOWED ON SPECIAL PERMIT ONLY The following uses may be allowed by the Board of Appeals acting as a Special Permit Granting Authority in accordance with Section VI-E-2:

(a) Indoor amusement or recreation place or place of assembly provided that the building is so insulated and maintained as to confine noise to the premises and is located not less than one hundred (100') feet from a residential district;
(b) Indoor tennis or racquet club or other indoor recreation place with membership requirements and limited public participation, provided that the building is so insulated and maintained as to confine noise to the premises and is located not less than one hundred (100') feet from any residential use; and provided further that parking demand generation for such use shall not exceed 40 spaces;
(c) Sanitarium, nursing or rest home;
(d) Accessory use.

3. DIMENSIONAL AND DENSITY REQUIREMENTS The following intensity regulations shall apply in addition to the general requirements of Section IV-A of these By-laws in an LC District:

(a) MINIMUM LOT DIMENSIONS: Area = 40,000 square feet, but where adjacent lots in an LC District share a common driveway, or common access ways, any of the lots may have an area as low as 20,000 sq. ft./ Continuous frontage = 200 ft., but where adjacent lots in an LC District share a common driveway, or common access ways, any of the lots may have a frontage as low as 120 feet; Depth = 40 ft.
(b) MINIMUM YARD DIMENSIONS: Front yard = 50 ft, but where the depth of an LC lot, measured at its point of greatest depth is 150 ft. or less, the front yard dimension may be one-third of the depth, but in no case less than 25 feet; Side yard = 40 feet; rear yard = 40 ft.
(c) MAXIMUM % BUILDING COVERAGE (includes any acces-

sory building): 20%

(d) MAXIMUM HEIGHT OF BUILDING AND/OR STRUCTURES: 35 feet; however, if the State Building Code is more restrictive then such Code height limitations shall govern.

(e) MINIMUM OPEN SPACE REQUIREMENT PER LOT: 10% "

5. To amend the table in Section IV-B of the Zoning By-laws "Intensity Regulations by Zoning District") by inserting in the first column thereof ("District Designations") a new line: "LC ++++" denoting a footnote reference and leaving the line blank under the remaining column designations; and add to such table the following footnote text:
" ++++ See Limited Commercial District intensity regulations at Section III-D.3 "

6. To amend Section V-H-D-3 of the Zoning By-Laws by amending the title and the first paragraph of the said section by inserting in said title and the first line thereunder the words "Limited Commercial".

or otherwise act thereon.

Voted, Unanimously, to amend certain sections of the Zoning By-laws as hereinafter set forth:

1. To amend Section I of the Zoning By-laws ("General") by adding after Section I-C. the following new section:

"I-CCC. PURPOSE OF LIMITED COMMERCIAL (LC) DISTRICTS Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-laws relating to LC Districts is to provide a transition from a more intensive commercial or industrial usage toward a residentially zoned area; specifically, those areas where it is desirable to lessen traffic flow on through roads, and where less intensive uses would serve both to provide balance in land use and to prevent damage to the residential uses on adjacent or nearby property."

2. To amend Section II-A-1 of the Zoning Bylaws ("Use Districts - Types of Districts") by adding thereto the following designation of a new Use District:
"Limited Commercial LC"

3. To amend Section III-A of the Zoning By-laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to

such schedule the following text denoting a new column for the Limited Commercial District and denoting a footnote reference:

" LC +++ ",

and to add to such schedule the following footnote text:

"+++ See Limited Commercial District regulations at Section III-D"

4. To amend Section III of the Zoning By-laws ("Use Regulations Schedule") by adding the following text to the end as a new Section III

"III-D. USE REGULATIONS FOR LC DISTRICTS: Only those uses provided for below are permitted or allowed in an LC District. All other uses are prohibited, except as they may be provided for hereafter.

1. PERMITTED USES: The following uses are permitted as of right in an LC District:
 - (a) One family detached dwelling;
 - (b) One family attached or detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof;
 - (c) Two family or semi-detached dwelling, including alterations and conversions of single family dwellings;
 - (d) Multi-family building types for not less than three (3) dwelling units but not more than six (6) dwelling units in any one building, such as: apartment houses and/or town houses, with no more than six (6) dwelling units per acre;
 - (e) Renting of one or two rooms and/or the furnishing of board by a resident family to a total of not more than four (4) non-transient persons;
 - (f) The storage and parking of motor vehicles, with no provision for operations incidental to the servicing of such vehicles;
 - (g) Private or commercial club, including golf (by natural light only), outdoor swimming, riding, outdoor tennis and boating facilities, provided that no structures are located closer than one hundred (100') feet from any lot line;
 - (h) Lodge building or other non-profit social or civic use, but not including any use the principal activity of which is one customarily conducted as a business;
 - (i) Customary home occupation;
 - (j) Wholesale or retail stores or office or showroom with inside storage of goods;
 - (k) Salesroom for motor vehicles, trailers, boats, farm implements, or machinery, with no repair services and excluding used car lots;
 - (l) Business or professional office or agency; bank or other financial institution; administrative office, clerical office; statistical office and establishment for research and development; craft, consumer, professional or commercial service establishment dealing directly with the

general public; business training center;
(m) Printing or publishing establishment;
(n) Restaurant, tea room, lunchroom, or other eating establishment serving food and beverages inside a lodge building in connection with non-profit social or civic activities to which admission is limited or controlled, and specifically excluding any activity customarily conducted as a business;
(o) Cafeteria or restaurant for use of personnel employed on the premises carrying on a permitted use;
(p) Building owned by the Federal Government, the Commonwealth of Massachusetts or the Town of Natick or its departments; and libraries and museums; but excluding solid waste disposal facilities.

2. USES ALLOWED ON SPECIAL PERMIT ONLY The following uses may be allowed by the Board of Appeals acting as a Special Permit Granting Authority in accordance with Section VI-E-2:

(a) Indoor amusement or recreation place or place of assembly provided that the building is so insulated and maintained as to confine noise to the premises and is located not less than one hundred (100') feet from a residential district;
(b) Indoor tennis or racquet club or other indoor recreation place with membership requirements and limited public participation, provided that the building is so insulated and maintained as to confine noise to the premises and is located not less than one hundred (100') feet from any residential use; and provided further that parking demand generation for such use shall not exceed 40 spaces;
(c) Sanitarium, nursing or rest home;
(d) Accessory use.

3. DIMENSIONAL AND DENSITY REQUIREMENTS The following intensity regulations shall apply in addition to the general requirements of Section IV-A of these By-laws in an LC District:

(a) MINIMUM LOT DIMENSIONS: Area = 40,000 square feet, but where adjacent lots in an LC District share a common driveway, or common access ways, any of the lots may have an area as low as 20,000 sq. ft./ Continuous frontage - 200 ft., but where adjacent lots in an LC District share a common driveway, or common access ways, any of the lots may have a frontage as low as 120 feet; Depth = 40 ft.
(b) MINIMUM YARD DIMENSIONS: Front yard = 50 ft, but where the depth of an LC lot, measured at

its point of greatest depth is 150 ft. or less, the front yard dimension may be one-third of the depth, but in no case less than 25 feet; Side yard = 40 feet; rear yard = 40 ft.

(c) MAXIMUM % BUILDING COVERAGE (includes any accessory building): 20%

(d) MAXIMUM HEIGHT OF BUILDING AND/OR STRUCTURES: 35 feet; however, if the State Building Code is more restrictive then such Code height limitations shall govern.

(e) MINIMUM OPEN SPACE REQUIREMENT PER LOT: 10% "

5. To amend the table in Section IV-B of the Zoning By-laws "Intensity Regulations by Zoning District") by inserting in the first column thereof ("District Designations") a new line: "LC ++++" denoting a footnote reference and leaving the line blank under the remaining column designations; and add to such table the following footnote text:
" ++++ See Limited Commercial District intensity regulations at Section III-D.3"

6. To amend Section V-H-D-3 of the Zoning By-laws by amending the title and the first paragraph of the said section by inserting in said title and the first line thereunder the words "Limited Commercial".

The Foregoing Amendment to the Zoning By-laws approved by the Attorney General on April 4, 1979. (Published according to Law - in the Natick Bulletin on Wednesday, April 11, 1979 and Wednesday, April 18, 1979)

SPECIAL TOWN MEETING #1 1979

Planning Board Report on Article 6

On February 22, 1979 the Natick Planning Board held a public hearing on Article 6 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 6.

COMMENTS:

Article 6 creates a Limited Commercial District which is specifically designed to address the problems and needs associated with strip commercial development while also providing a transition between more intense commercial areas and existing residentially zoned areas. This article is being recommended at this time in order to provide a better solution to the zoning problem associated with Article 43 of the A.T.M. Article 7 would rezone a portion of Rte. 135 into this LC zone in order to address the needs of existing and future businesses in this area. These proposals are the same as those advertised for a previous Town Meeting but not heard because that meeting was dissolved before they could be presented.

WARRANT

for

SPECIAL TOWN MEETING No.1

FIRST SESSION

MARCH 20, 1979

ARTICLE 7
(Planning Board)

To see if the Town will vote to amend its Zoning By-laws Section II, Item II-B, Subsection I entitled "LOCATION of DISTRICTS (Zones)" by rezoning from Industrial I (In I) & Residential Single (RSA) to Limited Commercial (LC) those areas which are located in the "Southwest Quadrant" of the Zoning Map of Natick, Massachusetts, dated 1974, also shown on Natick Assessors Map Sheets 41 and 42 as the following lots: 87,88,89,90,91,92A,92B,92C and 34.

The Perimeter of the area to be totally zoned "LIMITED COMMERCIAL" is described as follows:

Beginning at a point at the intersection of the center line of West Central Street and the westerly line extended of lot 87 of Map 41 of the Assessors Maps of the Town of Natick; northerly along the westerly line of said lot 87 and its extension to the center line of the monumented railroad base line of the railroad now or formerly owned by the Penn Central Transportation Company; thence easterly along the center line of said railroad property monumented railroad base line to the center line of a State culvert under the railroad near the easterly end of Lot 34 on Map 42; thence southerly along the center line of said culvert to the center line of West Central Street; thence westerly along the center line of West Central Street to the point of Beginning.

or otherwise act thereon.

Voted, Unanimously, to amend the Zoning By-laws, Section II, Item II-B, Subsection I entitled "LOCATION OF DISTRICTS (Zones)" by rezoning from Industrial I (In I & Residential Single (RSA) to Limited Commercial (LC) those areas which are located in the "Southwest Quadrant" of the Zoning Map of Natick, Massachusetts, dated 1974, also shown on Natick Assessors Map Sheets 41 as the following lots: 87,88,89,90,91,92B, and 92C.

The perimeter of the area to be totally zoned "LIMITED COMMERCIAL" is described as follows:

Beginning at a point at the intersection of the center line of West Central Street and the westerly line extended of lot 87 of Map 41 of the Assessors Maps of the Town of Natick; northerly along the westerly line of said lot 87 and its extension to the center line of the monumented railroad base line of the railroad now or formerly owned by the Penn Central Transportation Company; thence easterly along the center line of said railroad property monumented railroad base line to the intersection of the northerly extended easterly line

ARTICLE 7 (continued)

of lot 92B thence southerly along the easterly line of lot 92B to the center line of West Central Street; thence westerly along the center line of West Central Street to the point of Beginning.

The foregoing amendment to the Zoning By-laws approved by the Attorney General on April 4, 1979. (Published according to law on Wednesday, April 11, 1979 in the Natick Bulletin and on Wednesday, April 25, 1979)

SPECIAL TOWN MEETING No. 1

FIRST SESSION

MARCH 20, 1979

8:55 P.M. Voted to adjourn the First and Final Session of SPECIAL TOWN MEETING No. 1 of 1979.

A Record of the Proceedings of the First and Final Session of SPECIAL TOWN MEETING No. 1 of 1979.

/s/ Edward W. Devereaux

Town Clerk

SPECIAL TOWN MEETING #1 1979

Planning Board Report on Article 7

On February 22, 1979 the Natick Planning Board held a public hearing on Article 7 of the Warrant for Special Town Meeting #1 of 1979 which hearing was advertised in the Natick Bulletin on February 7 and February 14, 1979.

RECOMMENDATION: The Planning Board recommends favorable action upon Article 7.

COMMENTS:

Article 6 creates a Limited Commercial District which is specifically designed to address the problems and needs associated with strip commercial development while also providing a transition between more intense commercial areas and existing residentially zoned areas. This article is being recommended at this time in order to provide a better solution to the zoning problem associated with Article 43 of the A.T.M. Article 7 would rezone a portion of Rte. 135 into this LC zone in order to address the needs of existing and future businesses in this area. These proposals are the same as those advertised for a previous Town Meeting but not heard because that meeting was dissolved before they could be presented.

ANNUAL TOWN MEETING

FOURTH SESSION

MARCH 20, 1979

9:00 P.M. Chair reconvenes the Fourth Session of the Annual Town Meeting.

ARTICLE 1 GENERAL GOVERNMENT (Continued)

Voted, PARKING METER MAINTENANCE

Item 110	Salaries & Wages	$ 12,320.00
Item 111	Operating Expenses	2,425.00
		$ 14,745.00

Voted, PENSIONS & ANNUITIES

Item 112	Non-Contributory Pensions	$ 266,034.00
Item 113	Non-Contributory Annuities	2,837.00
		$ 268,871.00

Voted, that the following Resolution be entered into the official records of the Annual Town Meeting of 1979.

WHEREAS the members of this Town Meeting body have been duly elected by the taxpayers and voters of Natick,

AND WHEREAS we have both the responsibility to deliberate upon the budget requests submitted by various Town agencies and the authority to act thereupon,

AND WHEREAS we have not delegated to any other agency the right to appropriate funds or dictate the amounts to be raised by the current tax levy,

AND WHEREAS Town Counsel has given his opinion on March 15, 1979 that the Contributory Retirement Board must operate with the amounts appropriated by this Town Meeting for its salaries, wages and operating expenses,

THEREFOR let the Contributory Retirement Board be informed, by means of the records of this proceeding, that Town Counsel has so opined,

AND FURTHER let it be known that said Board is specifically admonished to make no further demands of the Assessors for monies, to be raised through the current tax levy or otherwise, to fund any salaries, wages or operating expenses that exceed the amounts appropriated by the vote of this Town Meeting.

ARTICLE 1 GENERAL GOVERNMENT (continued)

Voted, CONTRIBUTORY RETIREMENT

Item 114	Salaries & Wages	$ 16,792.00
Item 115	Operating Expenses	8,844.00
Item 116	Pensions	746,928.00
Item 117	Workmen's Comp. Credits	500.00
		$ 773,064.00

Voted, MEMORIAL DAY

Item 118	Other	$ 3,511.00

Voted, VETERANS' DAY

Item 119	Other	$ 1,050.00

Voted, CARE OF VETERANS' GRAVES

Item 120	Other	$ 506.00

Voted, TOWN CLOCK MAINTENANCE

Item 121	Other	$ 300.00

Voted, PRINTING TOWN REPORT

Item 122	Other	$ 7,200.00

Voted, BLANKET PROPERTY INSURANCE

Item 123	Other	$ 71,105.00

Voted, WORKMEN'S COMP. - SELF-INSURANCE

Item 124	Other	$ 210,000.00

Voted, MOTOR VEHICLE INSURANCE

Item 125	Other	$ 41,945.00

Voted, PUBLIC LIABILITY INSURANCE

Item 126	Other	$ 56,200.00

Voted, CONTRIBUTORY GROUP INSURANCE

Item 127	Other	$ 698,000.00

Voted, RENTAL OF VETS' HEADQUARTERS

Item 128	Other	$ 1,200.00

ARTICLE 1 GENERAL GOVERNMENT (continued)

Voted, RESERVE FUND

Item 129	Other	$ 125,000.00

Voted, COUNCIL ON AGING

Item 130	Salaries & Wages	$ 20,000.00
Item 131	Operating Expenses	8,000.00
		$ 28,000.00

Voted, HISTORICAL COMMISSION

Item 132	Operating Expenses	$ 400.00
Item 133	Special Items - as itemized on P. 50 of FinCom Report	250.00
		$ 650.00

Voted, FOURTH OF JULY COMMITTEE

Item 134	Other	$ 7,000.00

Voted, UNEMPLOYMENT COMPENSATION

Item 135	Other	$ 160,000.00

Voted, INTEREST & MATURING DEBT

Item 136	Anticipated Loans	$ 194,633.00
Item 137	Maturing Debt	645,300.00
		$ 839,933.00

And that the sum of $4,339,228.00 be appropriated as follows:

PARKING METER FUNDS	$ 14,745.00
CURRENT TAX LEVY	4,324,483.00

Voted, Unanimously, to fund ARTICLE 1 in its entirety:

CURRENT TAX LEVY	21,713,278.79
SEWER EARNINGS	212,495.66
SEWER SURPLUS	11,703.45
PARKING METER FEES	25,000.00
CHAPTER 1363, ACTS of 1977	51,700.00
WATER EARNINGS	296,099.66
1978 DOG LICENSE FEES	1,751.11
LIBRARY AID	11,663.25
FREE CASH	150,000.00
REVENUE SHARING	850,000.00
TOTAL	$23,323,691.92

ANNUAL TOWN MEETING

FOURTH SESSION

MARCH 20, 1979

ARTICLE 2
(PERSONNEL BOARD)

To see if the Town pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-laws by adding to Article VI-(a), Sections 2 and 3, a new paragraph deleting certain position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, to adopt the Personnel Board Pay Plan as printed in the Finance Committee Report for the Annual Town Meeting of 3/13/79 with the following changes:

DELETE POSITION OF DENTAL HYGIENIST
UNDER BOARD OF HEALTH CATEGORY.

and that the sum of $41,546.00 be appropriated to implement this pay plan and that the said sum of $41,546.00 be appropriated from the Current Tax Levy and allocated as follows:

Voted, SELECTMEN

Executive Secretary	$ 1,426.00	
Planning Director	1,336.00	
Secretary	648.00	
		$ 3,410.00

Voted, COMPTROLLER

Comptroller	$ 1,312.00	
Systems Manager	1,132.00	
Accounting Technician	727.00	
		$ 3,171.00

Voted, ASSESSORS

Appraiser	$ 1,332.00	
Chief Clerk	709.00	
		$ 2,041.00

Voted, TOWN CLERK

Assistant Clerk	$ 749.00	
		$ 749.00

ARTICLE 2 (continued)

Voted, PWD - ADMINISTRATION			
Director	$ 1,482.00		
		$	1,482.00
Voted, POLICE DEPARTMENT			
Janitor	$ 719.00		
Records Coordinator	748.00		
		$	1,467.00
Voted, FIRE DEPARTMENT			
Mechanic	$ 901.00		
Administrative Assistant	792.00		
		$	1,693.00
Voted, BUILDING DEPARTMENT			
Inspector	$ 1,396.00		
Local Inspector	972.00		
		$	2,368.00
Voted, SEALER OF WEIGHTS & MEASURES	$ 289.00		
		$	289.00
Voted, DOG OFFICER	$ 636.00		
		$	636.00
Voted, HEALTH DEPARTMENT			
Officer	$ 1,482.00		
Sanitarian	960.00		
P.H. Nurse	766.00		
Secretary	630.00		
Scale Attendant	663.00		
Nurse	383.00		
		$	4,884.00
Voted, PEST MANAGEMENT			
Leader	$ 788.00		
		$	788.00
Voted, PARKING METER			
Collector	$ 678.00	$	678.00

ARTICLE 2 (continued)

Voted, RECREATION

Superintendent	$ 1,174.00	
Asst. Supt.	931.00	
Jr./Sr. Director	782.00	
		$ 2,887.00

Voted, VETERANS' SERVICES

Director	$ 1,192.00	
		$ 1,192.00

Voted, MORSE INSTITUTE

Head Librarian	$ 976.00	
Asst. Head Libr.	784.00	
Libr. & Cataloger	834.00	
Grad. Libr. (4)	3,158.00	
Childrens' Libr.	844.00	
Bookmobile	1,434.00	
Circulation	701.00	
Custodians	1,393.00	
Clerk (4)	391.00	
		$ 10,515.00

Voted, COUNCIL on AGING

Director	$ 3,306.00	
		$ 3,306.00
TOTAL		$ 41,546.00

ARTICLE 2 (continued)

Voted, 1978-1979 PERSONNEL BOARD PAY PLAN

1979-1980 PERSONNEL BOARD PAY PLAN

LEVEL	BASE	AFTER 1 yr.	AFTER 2 yrs.	AFTER 3 yrs.	AFTER 4 yrs.	AFTER 5 yrs.	AFTER 6 yrs.	AFTER 7 yrs.	AFTER 8 yrs.	AFTER 9 yrs.	AFTER 10 yrs.	AFTER 11 yrs.	AFTER 12 yrs.	AFTER 13 yrs.	AFTER 14 yrs.	AFTER 15 yrs.
1	156	161	166	171	176	181	183	185	188	191	194	197	200	202	204	206
	(8112)	(8372)	(8632)	(8892)	(9152)	(9412)	(9516)	(9620)	(9776)	(9932)	(10088)	(10244)	(10400)	(10504)	(10608)	(10712)
2	170	175	180	185	190	195	197	199	202	205	208	211	214	216	218	220
	(8840)	(9100)	(9360)	(9620)	(9880)	(10140)	(10,244)	(10348)	(10504)	(10660)	(10816)	(10972)	(11128)	(11232)	(11336)	(11440)
3	183	188	193	198	203	208	210	212	215	218	221	224	227	229	231	233
	(9516)	(9776)	(10036)	(10296)	(10556)	(10816)	(10920)	(11024)	(11180)	(11336)	(11492)	(11648)	(11804)	(11908)	(12012)	(12116)
4	196	201	206	211	216	221	223	225	228	231	234	237	240	242	244	246
	(10192)	(10452)	(10712)	(10972)	(11232)	(11492)	(11596)	(11700)	(11856)	(12012)	(12168)	(12324)	(12480)	(12584)	(12688)	(12792)
5	212	218	224	230	236	242	244	246	249	252	255	258	261	263	265	267
	(11024)	(11336)	(11648)	(11960)	(12272)	(12584)	(12688)	(12792)	(12948)	(13104)	(13260)	(13416)	(13572)	(13676)	(13780)	(13884)
6	228	234	240	246	252	258	260	262	265	268	271	274	277	279	281	283
	(11856)	(12168)	(12480)	(12792)	(13104)	(13416)	(13520)	(13624)	(13780)	(13936)	(14092)	(14248)	(14404)	(14508)	(14612)	(14716)
7	245	251	257	263	269	275	277	279	282	285	288	291	294	296	298	300
	(12740)	(13052)	(13364)	(13676)	(13988)	(14300)	(14404)	(14508)	(14664)	(14820)	(14976)	(15132)	(15288)	(15392)	(15496)	(15600)
8	264	272	280	288	296	304	306	308	311	314	317	320	323	325	327	329
	(13728)	(14144)	(14560)	(14976)	(15392)	(15808)	(15912)	(16016)	(16172)	(16328)	(16484)	(16640)	(16796)	(16900)	(17004)	(17108)
9	284	292	301	309	317	325	327	329	332	335	338	341	344	346	348	350
	(14768)	(15184)	(15652)	(16068)	(16484)	(16900)	(17004)	(17108)	(17264)	(17420)	(17576)	(17732)	(17888)	(17992)	(18096)	(18200)
10	306	314	322	330	338	346	348	350	353	356	359	362	365	367	369	371
	(15912)	(16328)	(16744)	(17160)	(17576)	(17992)	(18096)	(18200)	(18356)	(18512)	(18668)	(18824)	(18980)	(19084)	(19188)	(19292)
11	330	340	350	360	370	380	382	384	387	390	393	396	399	401	403	405
	(17160)	(17680)	(18200)	(18720)	(19240)	(19760)	(19864)	(19968)	(20124)	(20280)	(20436)	(20592)	(20748)	(20852)	(20956)	(21060)
12	359	369	379	389	399	409	411	413	416	419	422	425	428	430	432	434
	(18668)	(19188)	(19708)	(20228)	(20748)	(21268)	(21372)	(21476)	(21632)	(21788)	(21944)	(22100)	(22256)	(22360)	(22464)	(22568)
13	389	399	409	419	429	439	441	443	446	449	452	455	458	460	462	464
	(20228)	(20748)	(21268)	(21788)	(22308)	(22828)	(22932)	(23036)	(23192)	(23348)	(23504)	(23660)	(23816)	(23920)	(24024)	(24128)
14	420	433	446	459	472	485	487	489	492	495	498	501	504	506	508	510
	(21840)	(22516)	(23192)	(23868)	(24544)	(25220)	(25324)	(25428)	(25584)	(25740)	(25896)	(26052)	(26208)	(26312)	(26416)	(26520)
15	449	462	475	488	501	514	516	518	521	524	527	530	533	535	537	539
	(23348)	(24024)	(24700)	(25376)	(26052)	(26728)	(26832)	(26936)	(27092)	(27248)	(27404)	(27560)	(27716)	(27820)	(27024)	(28028)

POLICE DEPARTMENT

CHIEF - Chief's salary established by State Statute, Chapter 1082 of the Acts of 1971 at double the salary of the highest paid Patrolman.

Records Coordinator	Level 6
Dog Officer	Level 6
Janitor	Level 5
Parking Meter Collector & Maintenance Officer	Level 4

SCHOOL CROSSING ATTENDANT - PER MONTH

START	After 12 Months	After 24 Months	After 36 Months	After 48 Months	After 60 Months
$209.00	$217.00	$224.00	$229.00	$237.00	$242.00

Substitute School Crossing Attendant - $10.00 Daily Rate

Part-Time Personnel

Reserve Patrolman	$ 40.00 Per Day
Deputy Dog Officer	4.75 Per Hour
Police Matron	4.25 Per Hour
Janitor	3.40 Per Hour

FIRE DEPARTMENT

CHIEF - Chief's salary established by State Statute, Chapter 1082 of the Acts of 1971 at double the salary of the highest paid Fire-fighter.

Motor Mechanic	Level 9
Administrative Asst.	Level 7

Civil Defense Fire Coordinator - $ 500.00 Single Annual Rate

LIBRARY DEPARTMENT

	LEVEL
Head Librarian	12
Assistant Head Librarian	9
Cataloguer	8
Graduate Librarian	8
Supervisor of Children's Services	8
Bookmobile Librarian	5
Circulation Librarian	5
Library Maintenance Worker (Unskilled)	5

Librarian	4

PART-TIME PERSONNEL - HOURLY RATES

	START	1800 Hours	3600 Hours	5400 Hours	7200 Hours	9000 Hours
Graduate Librarian	$5.25	$5.35	$5.50	$5.70	$5.85	$6.15
Library Assistant A	4.10	4.25	4.30	4.40	4.60	4.70
Library Assistant B	2.90					
Custodian	3.55					
Trustee & Library Clerk	5.25					

PUBLIC HEALTH DEPARTMENT

	LEVEL
Director	15
Graduate Sanitarian	10
Public Health Nurse	7
Group Leader	6
Nurse	5
Scale Attendant	5
Medical Secretary	4
Dental Hygientist	1

PART - TIME PERSONNEL

Nurse	$	5.25 per hour
Student Sanitarian		3.55 per hour
Laborer		3.20 per hour
Secretary to Board		300.00 Single Annual Rate
Inspector of Animals		1,500.00 Single Annual Rate
Burial Officer		400.00 Single Annual Rate

PUBLIC WORKS DEPARTMENT

Director	Level 15

PART - TIME PERSONNEL

Laborer	$	3.20 per hour
Snow Shoveler		3.20 per hour

FORESTRY DEPARTMENT

Part - time Laborer	$	3.20 per hour

RECREATION DEPARTMENT

	LEVEL
Superintendent	12
Assistant Superintendent	9
Junior-Senior Director	8

SEASONAL PART-TIME PERSONNEL - HOURLY RATES

	START	After 12 Months	After 24 Months	After 36 Months	After 48 Months	After 60 Months
Supervisor Manager, Director	$3.50	$3.80	$4.10	$4.40	$4.70	$5.00
Specialists						
Asst. Dir. Sr. Guards & Instructors	3.00	3.30	3.60	3.90	4.20	4.50
Leader/Instructor	2.90	3.00	3.30	3.60	3.90	4.20
Asst. Leaders/Instrs.	2.90					
Temporary Laborer	2.90					
Attndt./Clerk	2.90					

(Steps shall only be granted upon completion of 350 hours of service and re-employment for a new seasonal program)

CAMP PROGRAM PERSONNEL - WEEKLY RATES

	START	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR	6h YEAR
Director	$150.00	$160.00	$170.00	$180.00	$190.00	$200.00
Asst. Director	130.00	140.00	150.00	160.00	170.00	180.00
Program/Waterfront Director	120.00	130.00	140.00	150.00	160.00	170.00
Specialist/Instructor	110.00	120.00	130.00	140.00	150.00	160.00

FEE SUBSIDIZED PERSONNEL - PER SESSION

PHYSICAL DIRECTOR	I	$ 20.00
	II	17.50
	III	10.00
	IV	8.75
	V	7.50
	VI	6.25
	VII	5.00
CULTURAL DIRECTOR	I	20.00
	II	15.00
	III	10.00
	IV	8.00
TECHNICAL ASSISTANT	I	6.00
	II	4.00

ARTICLE 2 (continued)

SPORTS OFFICIAL (per game fees)	I	15.00
	II	13.50
	III	12.00
	IV	7.50
SPORTS STATISTICIAN		4.00

SELECTMEN'S DEPARTMENT

	LEVEL	
OFFICE OF COMPTROLLER		
Comptroller	15	
Accounting Technician	6	
Systems Manager	12	- to be appointed annually
OFFICE OF EXECUTIVE SECRETARY		
Executive Secretary	15	
Secretary	6	
BUILDING DEPARTMENT		
Building Inspector	14	
Local Inspector	11	
Sealer of Weights & Measures	4	
VETERAN'S SERVICES DEPT.		
Director	12	
ASSISTANT TOWN CLERK	6	
ASSISTANT TOWN TREASURER	5	
PLANNING DIRECTOR	14	
ELECTION PERSONNEL		
Precinct Warden	$ 60.00	Per election service
Precinct Clerk	60.00	Per election service
Deputy Warden	45.00	Per election service
Deputy Clerk	45.00	Per election service
Inspector	45.00	Per election service

PART - TIME PERSONNEL

Plumbing Inspector (Bldg. Dept.)	$ 6.00	Per inspection
Wiring Inspector (Bldg. Dept.)	6.00	Per inspection
Registrars of Voters	500.00	Single Annual Rate
Census Takers	3.00	Per hour
Temporary Part-Time Clerk	2.90	Per hour
Town Counsel	25,000.00	
Town Meeting Page	6.00	Per evening

COUNCIL ON AGING

Director	Level 6	
Part-time Clerk	$ 2.90	Per hour
Part-time Custodian	2.90	Per hour
Part-time Assistant Custodian	2.90	Per hour
Part-time Arts & Crafts Instructor	3.90	Per hour

ASSESSORS' DEPARTMENT

Certified Town Appraiser	Level 14
Chief Clerk	Level 6

FINANCE COMMITTEE

Executive Secretary	$	4.50 per hour for all hours worked. 5.00 per hour for all hours worked after 2,000 hours computed consecutively.

PERSONNEL BOARD

Executive Secretary	$ 1,800.00	Annual Rate

EXCEPTIONS TO GENERAL RATE INCREASE

Burial Officer
Fireman on Civil Defense
Inspector of Animals
Plumbing Inspector
Wiring Inspector
Town Meeting Page
Registrar of Voters
Secretary to Board of Health
Town Counsel

ARTICLE 2A
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise pro-

vide the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, or otherwise act thereon.

Voted, that the subject matter of Article 2A be referred to the Board of Selectmen.

ARTICLE 2B
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts. Clerical Workers' Unit, or otherwise act thereon.

Voted, that the subject matterof Article 2B be referred to the Board of Selectmen.

ARTICLE 2C
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreement reached between the Town and the International Association of Fire Fighters, Local No. 1707, or otherwise act thereon.

Voted, that the subject matter of Article 2C be referred to the Board of Selectmen.

ARTICLE 2D
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and Local No. 311, International Brotherhood of Police Officers, NAGE, or otherwise act thereon.

Voted, that the subject matter of Article 2D be referred to the Board of Selectmen.

ARTICLE 2E
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Lieutenants Association, or otherwise act thereon.

Voted, that the subject matter of Article 2E be referred to the Board of Selectmen.

ARTICLE 2F
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Sergeants Association, or otherwise act thereon.

Voted, that the subject matter of Article 2F be referred to the Board of Selectmen.

ARTICLE 2G
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association, or otherwise act thereon.

Voted, that the subject matter of Article 2G be referred to the Board of Selectmen.

ARTICLE 2H
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association or otherwise act thereon.

Voted, that the subject matterof Article 2H be referred to the Board of Selectmen.

ARTICLE 2I
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and any other duly recognized collective bargaining units of Town of Natick employees, or otherwise act thereon.

Voted, that the subject matter of Article 2I be referred to the Board of Selectmen.

ARTICLE 3
(Town Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and, if any increases are voted over amounts of salary voted for the preceding year, to appropriate the money necessary to pay such increases for the fiscal year 1979-1980.

Voted, that the Town fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws as amended, as follows:

ARTICLE 3 (continued)

Board of Selectmen, Chairman	$ 750.00
Board of Selectmen, 2nd Member	620.00
Board of Selectmen, 3rd Member	620.00
Board of Selectmen, 4th Member	620.00
Board of Selectmen, 5th Member	620.00
Town Treasurer	6,078.00
Town Collector	15,339.00
Board of Assessors, Chairman	550.00
Board of Assessors, 2nd Member	550.00
Board of Assessors, 3rd Member	550.00
Town Clerk	22,000.00
Planning Board, Chairman,	0
Planning Board, 2nd, 3rd, 4th & 5th Members	0
Board of Public Works, Chairman	550.00
Board of Public Works, 2nd Member	550.00
Board of Public Works, 3rd Member	550.00
Tree Warden	550.00
Board of Health, Chairman	550.00
Board of Health, 2nd Member	550.00
Board of Health, 3rd Member	550.00

And that the sum of $2,020.00 be appropriated to augment the salaries of Town Treasurer, Town Collector and Town Clerk. Said sum of $2,020.00 to be appropriated from the Current Tax Levy.

ARTICLE 4
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the purchase of new equipment for various departments for the fiscal year 1979-1980.

Voted, to table the subject matter of Article 4 until after the subject matter of Article 12 has been voted.

10:25 P.M. Voted to adjourn the Fourth Session of the Annual Town Meeting of 1979.

A Record of the Proceedings of the Fourth Session of the Annual Town Meeting of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

ANNUAL TOWN MEETING

FIFTH SESSION

MARCH 22, 1979

7:30 P. M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, that the following Resolution be entered into the official records of the Annual Town Meeting of 1979.

> Be it resolved that the Town Meeting of Natick, deeply concerned over the protection and safety of all the school age children in our community, strongly urge the Police Department to make no reductions in their staffing of the school crossing attendants.

ARTICLE 5
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted, that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 6
(Town Comptroller)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended or otherwise act thereon.

Voted, that the subject matter of Article 6 be Indefinitely Postponed.

ARTICLE 7
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards, and Officers of the Town.

Voted, that the Town appropriate the sum of $219.44 from the Current Tax Levy for the payment of Unpaid Bills of prior years incurred by various Town Departments as follows:

IBM CORP.	$ 9.44
NATICK ANIMAL CLINIC	210.00

ARTICLE 8
(Town Comptroller)

To see if the Town will vote to transfer funds received from the Federal Government in the amount of $14,634.50 from the General Fund to offset a portion of the fiscal 1978 snow removal overdraft or otherwise act thereon.

Voted, that the Town transfer funds received from the Federal Government in the amount of $14,634.50 from the General Fund to offset a portion of the fiscal 1978 snow removal overdraft.

ARTICLE 9
(Bacon Free Library, Maintenance Committee)

To see what sum of money the Town will vote to raise, borrow, or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.

Voted, that the Town appropriate the sum of $19,030.00 for the maintenance of the Bacon Free Library for the fiscal year July 1, 1979 to June 30, 1980.

Said sum includes an amount of $5,000.00 to begin a 5-year building maintenance program.

And that the said sum be appropriated from the Current Tax Levy.

ARTICLE 10
(Youth and Human Resources Committee)

To see if the Town will vote to raise and appropriate the sum of $42,863.00 to the Youth and Human Resources Committee established under Article 72 of the 1972 Annual Town Meeting.

And that the said sum be appropriated from the Current Tax Levy.

Voted, that the Town appropriate the sum of $41,326.00 to the Youth and Human Resources Committee established under Article 72 of the 1972 Annual Town Meeting.

And that the said sum be appropriated from the Current Tax Levy.

ARTICLE 11
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1980 in conjunction with the Suburban Transit Demonstration Program sponsored by the Massachusetts Executive Office of Transportation and Construction and the Massachusetts Bay Transportation Authority to provide an amount equal to one-half the net operating expenses of the system and that said sum be appropriated from funds provided under Section 2, Chapter 367 of the Acts of 1978 or any other sources of state reimbursement applicable to said operation, if available, or otherwise act thereon.

Voted, that the Town appropriate the sum of $50,000.00 to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1980 in conjunction with the Suburban Transit Demonstration Program sponsored by the Massachusetts Executive Office of Transportation and Construction and the Massachusetts Bay Transportation Authority to provide an amount equal to one-half the net operating expenses of the system and that said sum of $50,000.00 be appropriated as follows:

CHAPTER 283 of ACTS of 1976 $ 50,000.00

ARTICLE 12
(Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize the appointment of any Committee the Town may deem and to appropriate a sum of money for the purpose therefor.

Voted, to divide Article 12 into Sections:

SECTION A. Voted, that the reports of the various Town Officers as printed in the Town Report of 1978 be acknowledged.

Voted, that the following Resolution be entered into the official records of the Annual Town Meeting of 1979:

Be it resolved that this Town Meeting go on record as opposed to language contained therein on Page 68 Town Report Board of Appeals

Paragraph 4 the words "after charges prepared and submitted to the Board of Selectmen by Special Counsel, Charles S. McLaughlin, Jr., were filed against her.

SECTION B. Voted, to table the subject matter of SECTION B, ARTICLE 12.

(Removed from table, 7th Session, March 29, 1979)

SECTION C. Voted, that the following Committees be continued for a term of one year only although no reports were received:

Fourth of July Committee
Long Range Town Wide Sewerage Study Committee
Study Committee to Relocate Central Fire Station
Study Committee to Relocate Department Public Works

SECTION D. Voted, that the following Committees which did not issue a report, be discharged:

Zero Base Budget Committee
Solid Waste Recycling Committee

SECTION E. Voted, that the reports of the Committees as printed in the Town Report of 1978 be acknowledged, and that they be dissolved as requested:

Data Processing Study Committee
Law Review Department

SECTION F. Voted, to table the subject matter of SECTION F, Article 12.

(Removed from table, 8th Session, April 3, 1979)

ARTICLE 13
(Board of Selectmen and Personnel Board)

To see if the Town will vote to authorize the formation of a Personnel Department Study Committee for the purpose of investigating the need for and advisability of the Town's organizing a personnel department, including the costs associated therewith, said Committee to be appointed by the Board of Selectmen, and to consist of five members, including one representative of the Board of Selectmen, one representative of the Personnel Board, and three citizens-at-large, with the report of said Committee to be presented to the Board of Selectmen and Personnel Board prior to November 1, 1979, and, further to see if the Town will vote to appropriate a sum of money for

the incidental expenses of said Committee, said sum to be expended under the jurisdiction of the Board of Selectmen.

Voted, that the Town authorize the formation of a Personnel Department Study Committee for the purpose of investigating the need for and advisability of the Town's organizing a personnel department, including the costs associated therewith, said Committee to be appointed by the Moderator, and to consist of five members, including one representative of the Board of Selectmen, one representative of the Personnel Board, and three citizens-at-large, with the report of said Committee to be presented to the Board of Selectmen and Personnel Board prior to November 1, 1979, and, that the sum of $50.00 be appropriated for the incidental expenses of said Committee, said sum to be expended under the jurisdiction of the Board of Selectmen. And that the said sum of $50.00 be appropriated from the Current Tax Levy.

ARTICLE 14
(Board of Selectmen and Personnel Board)

To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for a survey and reclassification of Town employee positions.

Voted, that the subject matter of Article 14 be Indefinitely Postponed.

ARTICLE 15
(Board of Selectmen)

To see if the Town will vote to remove certain parcels of land and buildings known and numbered as 17 West Central Street, 19 West Central Street, and 20 West Central Street, from the Henry Wilson Historic District.

Voted, to table the subject matter of Article 15.

ARTICLE 16
(Board of Selectmen and School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for the maintenance of the Natick Town Hall, formerly known as the Center School Building, for the fiscal year 1979-1980, said sum to be expended under the jurisdiction of the School Committee, or take any other action relative thereto.

Voted, that the Town appropriate the sum of $63,800.00 for the maintenance of the Natick Town Hall, formerly known as the Center School Building, for the fiscal year 1979-1980, said sum to be expended under the jurisdiction of the School Committee and itemized as follows:

ARTICLE 16 (Continued)

Custodial Services		
2 positions	$ 24,000.00	
Materials	3,000.00	
		$ 27,000.00
Building Maintenance		
Repairs	$ 5,000.00	
Elevator & Chair Lift	1,300.00	
		$ 6,300.00
Utilities		
Fuel	$ 18,000.00	
Electric	12,500.00	
		$ 30,500.00
		$ 63,800.00

And that the said sum of $63,800.00 be appropriated from the Current Tax Levy.

ARTICLE 17
(Board of Selectmen and School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for the purpose of furnishing and equipping the Natick Town Hall, fomerly known as the Center School Building, said sum to be expended under the jurisdiction of the Board of Selectmen and School Committee, or take any other action relative thereto.

Voted, that the Town appropriate the sum of $22,142.00 for the purpose of furnishing and equipping the Natick Town Hall, formerly known as the Center School Building, said sum to be expended under the jurisdiction of the Board of Selectmen and School Committee, itemized as follows:

Room Air Conditioners (22 Units)		$ 9,800.00
Industrial vacuum cleaner		500.00
Window Shades		5,000.00
Walk-off mats		200.00
Corridor ashtrays		240.00
Exterior building sign		1,000.00
Interior painting		
Restrooms	$1,890.00	
First Floor corridor	1,512.00	
		3,402.00

ARTICLE 17 (Continued)

	$ 20,142.00
Contingency (about ten percent)	2,000.00
Total	$ 22,142.00

And that the said sum of $22,142.00 be appropriated from the Current Tax Levy.

ARTICLE 18
(Finance Committee)

To see if the Town will vote to raise and appropriate a sum of money to enable the Finance Committee to engage consultants to investigate the management of various Town Departments in accordance with Article V1, Section 5 of the Natick Town By-Laws.

No Action carries on the subject matter of Article 18.

10:55 P.M. Voted to adjourn the Fifth Session of the Annual Town Meeting of 1979.

A Record of the Proceedings of the Fifth Session of the Annual Town Meeting of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING No. 2

MARCH 27, 1979

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, MARCH 27, 1979

at 7:30 o'clock, P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by the Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in the Post Office in said Natick and at the following public places in said Natick, to wit: Entrance to the Town Office Building, West Central Street, Precinct 4; the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Center School, Precinct 8; Fire Station, Speen Street, Precinct 11; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10; Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, twenty-one days at least before March 27, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be February 21, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 12th day of February. A.D., 1979.

/s/ Erica E. Ball
Erica E. Ball

/s/ Patrick J. Moynihan
Patrick J. Moynihan

/s/ Daniel J. O'Leary
Daniel J. O'Leary

/s/ Joseph Greenberg
Joseph Greenberg

/s/ John D. Mahaney
John D. Mahaney

SELECTMEN of NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Natick, March 1, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, February 24, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated February 21,1979.

/s/ Mary B. Ames
Mary B. Ames CONSTABLE TOWN of NATICK

A Record of the Warrant and the Officer's Return Thereon.

/s/ Edward W. Devereaux
TOWN CLERK

ANNUAL TOWN MEETING

SIXTH SESSION

SPECIAL TOWN MEETING No. 2 of 1979

FIRST SESSION

MARCH 27, 1979

7:30 P.M. Special Town Meeting No. 2 - First Session and the Sixth Session of Annual Town Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee reported through its Chairman, Mr. Joseph Hurwitz and the Secretary, Mr. Frederick Thorsen.

The Warrant for Special Town Meeting No. 2 of 1979 and the Finance Committee Recommendations were mailed to all Town Meeting Members and the various Town Boards and Officials on Friday, March 16, 1979.

The Finance Committee held its Public Hearing on the Warrant Articles on Tuesday, February 27, 1979, at 7:30 P.M. in the Finance Committee Room at 13 East Central Street.

The Moderator momentarily suspends the business matter of Special Town Meeting No. 2 and takes up the subject matter of the Annual Town Meeting.

The Moderator declares that a compelling reason had been presented for reconsideration of SECTION IV - Sub-Section "A" of ARTICLE 1.

After reconsideration of SECTION IV Sub-Section "A" of ARTICLE 1, Voted:

POLICE DEPARTMENT

Item 42	Salaries & Wages	$ 1,007,000.00
Item 43	Operating Expenses	110,500.00
Item 44	Special Items - as itemized on P. 36 of FinCom Report	166,348.00
		$ 1,283,848.00

And that the sum of $1,283,848.00 be appropriated as follows:

SURPLUS REVENUE - FREE CASH	$ 150,000.00
CURRENT TAX LEVY	1,133,848.00

The Moderator suspends the business of Annual Town Meeting and takes up the subject matter of Special Town Meeting No. 2.

SPECIAL TOWN MEETING No. 2

FIRST SESSION

MARCH 27, 1979

ARTICLE 1
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the following recognized bargaining units of Town employees:

A. International Brotherhood of Police Officers, NAGE Local 311;

B. Natick Police Sergeants Association;

C. Natick Police Lieutenants Association;

D. Natick Supervisors and Administrators Association;

E. Laborers' International Union of North America, AFL-CIO. Public Employees Local 1116;

F. Laborers' International Union of North America, AFL-CIO, Public Employees Local 1116, Clerical Workers Unit;

G. International Association of Fire Fighters, Local 1707;

H. Natick Deputy Fire Chiefs Association.

Voted, ARTICLE 1, SECTION A - C

To appropriate the sum of $332,155.00 to implement the terms of negotiated agreements reached between the Town and the following recognized bargaining units of Town Employees:

A. International Brotherhood of Police Officers, NAGE Local 311;

B. Natick Police Sergeants Association; and

C. Natick Police Lieutenants Association.

SAID SUM TO BE APPROPRIATED AS FOLLOWS:

ARTICLE 1 (Continued)

	FY 1978	FY 1979	FY 1980
Salaries & Wages	$ 45,889.00*	$100,283.00	$155,705.00
Expenses	0	275.00	275.00
Special Items:			
Extra Police *Included in Salaries & Wages		6,215.00	6,215.00
Holiday Pay		4,620.00	7,678.00
Educational Incentive	1,300.00	2,100.00	1,600.00
	$ 47,189.00	$113,493.00	$171,473.00

AND THAT THE SAID SUM OF $332,155.00 BE APPROPRIATED AS FOLLOWS:

FY 1978 - SURPLUS REVENUE -	FREE CASH	$ 47,189.00
FY 1979 - SURPLUS REVENUE -	FREE CASH	113,493.00
FY 1980 - CURRENT TAX LEVY		171,473.00

Voted, SECTION D

To appropriate the sum of $30,859.00 to implement the terms of an Agreement between the Town and the Natick Supervisors and Administrators Association, effective July 1, 1978, to be expended under the direction of the following respective Boards and Officers of the Town from their Salaries and Wages accounts:

	FY 1979	FY 1980
PWD Administration	$ 1,722.00	$ 3,312.00
PWD Engineering	1,195.00	4,316.00
PWD Equipment Maintenance	1,444.00	3,654.00
PWD Sewer	724.00	1,827.00
PWD Sanitation	347.00	2,348.00
PWD Highway	1,396.00	2,451.00
PWD Water	724.00	1,827.00
Forestry	1,155.00	2,417.00
TOTALS	$ 8,707.00	$ 22,152.00

And that the sum of $8,707.00 for fiscal year July 1,1978 - June 30, 1979 be appropriated from Surplus Revenue - Free Cash, and the sum of $22,152.00 for fiscal year July 1, 1979 - June 30, 1980 be appropriated from the Current Tax Levy.

Voted, SECTION E

To appropriate the sum of $185,769.00 to implement the terms of an Agreement between the Town and the Laborers' International Union of North America,

AFL-CIO Public Employees Local 1116, effective July 1, 1978, to be expended under the direction of the following respective Boards, Commissions and Officers of the Town from their Salaries and Wages and Expense accounts, as follows:

	FY 1979	FY 1980
PWD Administration	$	$
Salaries & Wages	1,345.00	2,643.00
Expenses	- -	280.00
PWD Engineering		
Salaries & Wages	1,203.00	2,879.00
PWD Equipment Maintenance		
Salaries & Wages	4,616.00	9,778.00
PWD Sewer		
Salaries & Wages	6,881.00	13,224.00
PWD Dump		
Salaries & Wages	2,549.00	5,055.00
PWD Sanitation		
Salaries & Wages	12,236.00	25,045.00
PWD Highway		
Salaries & Wages	15,889.00	30,704.00
PWD Water		
Salaries & Wages	11,076.00	21,586.00
Recreation Commission		
Salaries & Wages	2,499.00	5,753.00
Expenses	- - -	20.00
Forestry Department		
Salaries & Wages	3,400.00	7,083.00
Expenses	- - -	25.00
TOTALS	$ 61,694.00	$124,075.00

And that the sum of $61,694.00 for fiscal July 1, 1978 - June 30, 1979 be appropriated from Surplus Revenue - Free Cash, and the sum of $124.075.00 for the fiscal year July 1, 1979 - June 30, 1980 be appropriated from the Current Tax Levy.

Voted, SECTION F

That the subject matter of Article 1 - F be Indefinitely Postponed.

Voted, SECTION G

To appropriate the sum of $575,250.00 to implement the terms of an Agreement between the Town and the International Association of Fire Fighters, Local 1707, effective July 1, 1977, said sum to be expended under the direction of the Fire Department, as follows:

ARTICLE 1 (Continued)

	FY 1978	FY 1979	FY 1980
Salaries & Wages	$ 87,503.00	$172,469.00	$270,668.00
Special Items:			
Holiday Pay	3,675.00	7,603.00	14,446.00
Sick, Injury Replacement	1,450.00	7,853.00	1,663.00
Clothing Allowance	2,640.00	2,640.00	2,640.00
TOTALS	$ 95,268.00	$190,565.00	$289,417.00

And that the sum of $95,268.00 for fiscal year July 1, 1977 - June 30, 1978 and the sum of $190,565.00 for fiscal year July 1, 1978 - June 30, 1979 be appropriated from Surplus Revenue - Free Cash, and the sum of $289.417.00 for the fiscal year July 1, 1979 - June 30, 1980 be appropriated from the Current Tax Levy.

Voted, SECTION H

To appropriate the sum of $41,730.00 to implement the terms of an Agreement between the Town and the Natick Deputy Fire Chiefs Association, effective July 1, 1977, said sum to be expended under the direction of the Fire Department, as follows:

	FY 1978	FY 1979	FY 1980
Salaries & Wages	$ 5,481.00	$ 11,223.00	$ 17,226.00
Holiday Pay	1,260.00	2,580.00	3,960.00
TOTALS	$ 6,741.00	$ 13,803.00	$ 21,186.00

And that the sum of $6,741.00 for fiscal year July 1, 1977 - June 30, 1978 and the sum of $13,803.00 for fiscal year July 1, 1978 - June 30, 1979 be appropriated from Surplus Revenue - Free Cash, and the sum of $21,186.00 for the fiscal year July 1, 1979 - June 30, 1980 be appropriated from the Current Tax Levy.

ARTICLE 2
(School Committee)

To see if the Town will vote to appropriate the funds necessary to implement the terms of agreements reached between the Natick School Committee and the following recognized collective bargaining units of School Department employees for the current fiscal year:

The Education Association of Natick - Unit A and B
Massachusetts Laborers' District Council in behalf
of Maintenance, Grounds & Custodians Local No. 1116

ARTICLE 2 (Continued)

Voted, that the subject matter of Article 2 be divided as follows:

A.

B.

Voted, Article 2 Section A.

To appropriate the sum of $317,944.00 to be expended under the jurisdiction of the School Department to implement the terms of a collective bargaining agreement between the Natick School Committee and the Education Association of Natick - Unit A and B.

Said sum of $317,944.00 being the additional sum required to fund the negotiated salary increases for fiscal 1979.

And that the said sum of $317,944.00 be appropriated from Surplus Revenue - Free Cash.

Voted, Article 2 Section B.

To appropriate the sum of $33,600.00 to be expended under the jurisdiction of the School Department to implement the terms of a collective bargaining agreement between the Natick School Committee and the Maintenance, Grounds and Custodians Union, Local #1116 of the Natick Public Schools.

Said sum of $33,600.00 being the additional sum required to fund the negotiated salary increases for fiscal 1979.

And that the said sum of $33,600.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 3
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money relative to the establishment and maintenance of offices for the Recreation and Park Department, or take any other action relative thereto.

Voted, to raise and appropriate the sum of $9,800.00 for the purpose of establishing offices for the Recreation and Park Department at the Natick Town Office Building, 17 West Central Street, said sum to be expended under the jurisdiction of the following Town Departments:

Recreation Commission	
Special Item:	
Moving and Alteration Expense	$ 1,300.00
Town Office Building Maintenance	$ 8,500.00
A. 17 West Central Street	

ARTICLE 3 (Continued)

And that the said sum of $1,300.00 for fiscal year July 1, 1978 - June 30, 1979 be taken from Surplus Revenue - Free Cash, and that said sum of $8,500.00 for fiscal year July 1,1979 - June 30, 1980 be taken from the Current Tax Levy.

10:40 P.M. Voted, to adjourn the First Session of Special Town Meeting No. 2 and the Sixth Session of the Annual Town Meeting until next Thursday, March 29, 1979.

A Record of the Proceedings of the Sixth Session of the Annual Town Meeting and the First Session of Special Town Meeting No. 2 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

SPECIAL TOWN MEETING No. 2

SECOND SESSION

ANNUAL TOWN MEETING

SEVENTH SESSION

MARCH 29, 1979

7:30 P.M. The Second Session of Special Town Meeting No. 2 and the Seventh Session of Annual Town Meeting of 1979 called to order by the Moderator who declared there was a Quorum present.

The Chair continues the subject matter of Special Town Meeting No. 2.

ARTICLE 4
(Inspector of Buildings and Board of Selectmen)

To see if the Town will vote to raise $25,000.00 and appropriate said sum as the Town's share to match funds available for energy conservation measures for municipal and school buildings in the Town of Natick under Title III of the National Conservation Policy Act (NEPCA) Pub 1. 95-619, 92 Stat. 3206, and that said sum be appropriated from the Current Tax Levy; or otherwise act thereon.

ARTICLE 4 (Continued)

Voted, to appropriate the sum of $25,000.00 as the Town's share to match funds, and conditioned upon the granting of matching funds, available for energy conservation measures for municipal and school buildings in the Town of Natick under Title III of the National Conservation Policy Act (NEPCA) Pub. 1. 95-619, 92 Stat. 3206.

And that the monies from this funding fall within the budget of the Town Comptroller and that said monies be expended under the direction of the Town Comptroller.

And that the said sum of $25,000.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 5
(Tree Warden and Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money for the operation and maintenance of the Forestry Department "Expense Item" account for the balance of the 1979 fiscal year, or otherwise act thereon.

Voted, that the Town appropriate the sum of $3,275.00 for the operation and maintenance of the Forestry Department "Expense Item" account and that said sum be taken from Free Cash available funds.

ARTICLE 6
(Planning Board)

To see what additional sums of money the Town will vote to raise and appropriate, or otherwise provide, for the Town Counsel employed by the Planning Board. This will be for the remainder of the fiscal year July 1, 1978 - June 30, 1979, inclusive.

Voted, that the Town appropriate the sum of $5,000.00 for Town Counsel's budget specifically in payment of special outside counsel employed by the Planning Board for the remainder of the fiscal year July 1, 1978 - June 30, 1979, inclusive.

And that the said sum of $5,000.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 7
(Board of Appeals)

To see what additional sums of money the Town will vote to raise and appropriate, or otherwise provide, for the Town Counsel budget specifically in payment of Special Outside Counsel employed by the Board of Appeals for the remainder of the fiscal year July 1, 1978 - June 30, 1979, inclusive.

Voted, that the subject matter of Article 7 be Indefinitely Postponed.

7:55 P.M. Voted, to dissolve the Second and Final Session of Special Town Meeting No. 2.

A Record of the Proceedings of the Second and Final Session of Special Town Meeting No. 2 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

The Chair resumes the business matter of the Annual Town Meeting.

ARTICLE 19
(Finance Committee)

To see if the Town will approve the transfer of the forestry service's budget to the jurisdiction of the Board of Public Works, and that the Board of Public Works assume the management and direction of forestry services.

Voted, to refer the subject matter of Article 19 to a Committee to study the feasibility of the possible takeover of the Forestry Department by the Public Works Department.

ARTICLE 20
(Board of Health)

To see if the Town will vote to appropriate a sum of money for legal services on behalf of the Board of Health in their suit against the Planning Board involving the proposed subdivision entitled "Blueberry Hill" or otherwise act thereon.

Voted, that the subject matter of Article 20 be Indefinitely Postponed.

Voted, to remove Article 12, Section B and Section F from the table.

ARTICLE 12, SECTION B.

Voted, that the reports of the following Committees as printed in the Town Report of 1978 be acknowledged, that the Committees be continued for a term of one year (and that appropriations be made where indicated from the Current Tax Levy):

Bacon Free Library Maintenance Committee
By-Law Review Committee
Central Equipment Purchasing Committee - $300.00
Energy Conservation and Utility Usage Committee to serve as Advisors to Energy Conservation Director

Committee to Study Possible Takeover of Forestry Services by the Department of Public Works to be Charged to Propose Methods of More Efficient Forestry Services - $25.00
Department Merger Committee
Industrial Council - $100.00
School Busing Study Committee
Feasibility of Establishing Local Office of Lands and Natural Resources
Youth & Human Resources Committee

ARTICLE 12, SECTION F.

Voted, to table the subject matter of Section F, Article 12.

ARTICLE 21
(Data Processing Advisory Board)

To see what sum of money the Town will vote to raise and appropriate or otherwise provide for the Comptroller's and Treasurer's Departments for Data Processing Services and Computer Systems Development for their departments and for other departments; or take any other action thereto.

Voted, that the Town appropriate the sum of $39,684.00 for the Comptroller's and Treasurer's Departments for Data Processing Services and Computer Systems development for their Departments and other Departments.

And that the said sum of $39,684.00 be appropriated from the Current Tax Levy.

ARTICLE 22
(Board of Assessors)

To see if the Town will vote to authorize the Board of Assessors to make a reappraisal of all Real Estate within the Town to implement the Supreme Judicial Court Mandate for full and uniform valuations and to raise and appropriate, transfer from any lawful sources and or to borrow a sum of money for the Board of Assessors to employ the services of competent personnel and/or experts to assist them with this project.

Voted, that the subject matter of Article 22 be referred to the Board of Assessors.

ARTICLE 23
(Commissioners of Public Works)

To see if the Town will vote to appropriate or otherwise provide a sum or sums of money to install a guard rail fence on Oak Street for a distance of about 180 feet between house number 155 and house number 163 and again on Oak Street from Erie Drive 100 feet southerly or otherwise act thereon.

Voted, that the Town appropriate the sum of $3,000.00 to be expended under the jurisdiction of the Commissioners of Public Works to install a guard rail fence on Oak Street for a distance of about 180 feet between House Number 155 and House Number 163 and again on Oak Street from Erie Drive 100 feet southerly.

And that the said sum of $3,000.00 be appropriated from the Current Tax Levy.

ARTICLE 24
(Commissioners of Public Works)

To see if the Town will vote to accept the provisions of Chapter 83 Section 16A, 16B, 16C, 16D, 16E, 16F as inserted by Chapter 586 of the Acts of 1977 by making certain unpaid annual sewer charges a tax lien or otherwise act thereon.

Voted, that the Town accept the provisions of Chapter 83, Section 16A, 16B, 16C, 16D, 16E, 16F as inserted by Chapter 586 of the Acts of 1977 by making certain unpaid annual sewer charges a tax lien.

ARTICLE 25
(Commissioners of Public Works)

To see if the Town will vote to amend the Town By-Laws by adding a new section after Article V-(a) Section 6.

SECTION 6A - The Commissioners of Public Works may make repairs to private ways providing that the Annual Town Meeting determines that the repairs are required by public necessity and convenience and a majority of the abutters petition for such repairs to be made and that the way has been open to public use for a period of six (6) years. Such repairs shall include the installation and construction of drainage, if necessary, and the filling of holes in the sub-surface of such ways and repairs to the surface materials thereof. Materials for such repairs shall, where practical, be the same as or similar to those used for existing surfaces of such ways but may include surfacing the ways with bituminous materials, including, but not limited to, bituminous concrete.

The Commissioners of Public Works are authorized to assess betterments upon the owners of estates which derive particular advantage from the making of such repairs on any such private way. Such assessment shall be a sum equal, in the aggregate, to the total cost of such repairs and, in the case of each such estate, in proportion to the frontage thereof on such way. Except as otherwise provided, the provisions of Chapter Eighty relating to Public Improvements and Assessments thereof shall apply to repairs to private ways ordered to be made under this section; provided that no assessment amounting to less than twenty-five dollars ($25.00) shall be apportioned and no assessment may be apportioned into more than ten (10) portions.

The town shall not be liable on account of any damage caused by such repairs or otherwise act thereon.

Voted, that the Town amend the Town By-Laws by adding a new Section after Article V-(a) Section 6, as follows:

SECTION 6A - The Commissioners of Public Works may make repairs to private ways providing that the Annual Town Meeting determines that the repairs are required by public necessity and convenience and a majority of the abutters petition for such repairs to be made and that the way has been open to public use for a period of six (6) years. Such repairs shall include the installation and construction of drainage if necessary, and the filling of holes in the sub-surface of such ways and repairs to the surface materials thereof. Materials for such repairs shall, where practical, be the same as or similar to those used for existing surfaces of such ways but may include surfacing the ways with bituminous materials, including but not limited to bituminous concrete.

The Commissioners of Public Works are authorized to assess betterments upon the owners of estates which derive particular advantage from the making of such repairs on any such private way. Such assessment shall be a sum equal, in the aggregate, to the total cost of such repairs and, in the case of each such estate, in proportion to the frontage thereof on such way. Except as otherwise provided, the provisions of Chapter Eighty relating to Public Improvements and Assessments thereof shall apply to repairs to private ways ordered to be made under this section; provided that no assessment amounting to less than twenty-five dollars ($25.00) shall be apportioned and no assessment may be apportioned into more than ten (10) portions.

The Town shall not be liable on account of any damage caused by such repairs.

ARTICLE 26
(Commissioners of Public Works)

To see if the Town will vote to authorize the Board of Public Works to reconstruct, resurface or drain a portion of the following streets:

West Central Street from Main to Cemetery Street

Rockridge Road from Aquaduct Road 700 feet southerly

Lakeview Avenue from Proctor Street to Pond Street

appropriate, transfer or borrow money to pay for same or otherwise act thereon.

Voted, that the Town appropriate the sum of $137,500.00 to be expended under the jurisdiction of the Commissioners of Public Works to reconstruct, resurface or drain a portion of the following streets:

West Central Street from Main to Cemetery Street;

Rockridge Road from Aquaduct Road 700 feet southerly;

Lakeview Avenue from Proctor Street to Pond Street.

ARTICLE 26 (Continued)

And that the said sum of $137,500.00 be appropriated as follows:

CURRENT TAX	$ 50,000.00
CHAPTER 283 of the ACTS of 1976	53,500.00
CHAPTER 363 of the ACTS of 1977	34,000.00

ARTICLE 27
(Commissioners of Public Works)

To see if the Town will vote to authorize the Board of Public Works to resurface the following streets:

South Main Street from West Central Street to Cottage Street

Clarendon Street from East Central to South Avenue

Court Street from Washington Street to Main Street

appropriate, transfer or borrow money to pay for same or otherwise act thereon.

Voted, that the Town appropriate the sum of $17,800.00 to be expended under the jurisdiction of the Commissioners of Public Works to resurface the following streets:

South Main from West Central Street to Cottage Street;

Clarendon Street from East Central Street to South Avenue;

Court Street from Washington Street to Main Street.

and that the said sum of $17,800.00 be appropriated as follows:

CHAPTER 363 of the ACTS of 1977	$ 17,800.00

ARTICLE 28
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to install a gas tank and pump for unleaded gasoline at the Department of Public Works building, 44 Middlesex Avenue or otherwise act thereon.

Voted, that the Town appropriate the sum of $2,850.00 to be expended under the jurisdiction of the Commissioners of Public Works to install a gas tank and pump for unleaded gasoline at the Department of Public Works Building at 44 Middlesex Avenue.

And that the said sum of $2,850.00 be appropriated from the Current Tax Levy.

ARTICLE 29
(Commissioners of Public Works)

To see if the Town will vote to accept the following streets as the same have been laid out and filed by the Board of Public Works:

Burning Tree Road from Mill Street to Boden Lane

Ranger Road from the end of the previously accepted portion to Mill Street

La Costa Drive from Burning Tree Road to Burning Tree Road

Tournament Road from Burning Tree Road to Ranger Road

Stonebridge Road from Ranger Road southerly to the end

Mainstone Road from Route 30 northerly to the Wayland line

or otherwise act thereon.

Voted, that the Town accept the following streets as the same have been laid out and filed by the Board of Public Works:

BURNING TREE ROAD from MILL STREET to BODEN LANE;

RANGER ROAD from the end of the previously accepted portion to Mill Street;

LaCOSTA DRIVE from Burning Tree Road to Burning Tree Road;

TOURNAMENT ROAD from Burning Tree Road to Ranger Road;

STONEBRIDGE ROAD from Ranger Road Southerly to the end.

ARTICLE 30
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum of money to reimburse Philip L. Murphy, an employee of the Department of Public Works, for personal tools stolen from the Department of Public Works Equipment Maintenance garage or otherwise act thereon.

Voted, that the Town appropriate the sum of $320.00 from the Current Tax Levy to reimburse Philip L. Murphy, an employee in the Department of Public Works, for personal tools stolen from the Department of Public Works Equipment Maintenance garage.

ARTICLE 31
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Board of Public Works to engage a consultant to prepare a report on a water rate study or otherwise act thereon.

Voted, that the subject matter of Article 31 be Indefinitely Postponed.

ARTICLE 32
(Commissioners of Public Works)

To see if the Town will vote to authorize the Board of Public Works to engage a consulting firm to study the feasibility of constructing a water storage facility and water mains on land off Hartford Street in the Captain Tom's Hill area, appropriate, transfer or borrow money to pay for same or otherwise act thereon.

Voted, that the Town appropriate $7,300.00 to authorize the Board of Public Works to engage a consultant to study the feasibility of constructing a water storage facility on land off Hartford Street in the Captain Tom's Hill area and that said sum be taken from the Current Tax Levy.

ARTICLE 33
(Commissioners of Public Works
and Planning Board)

To see if the Town will vote to acquire, and place under the jurisdiction of the Board of Public Works for use in connection with the improvement of the Town water facilities, Lot 47A as shown and described on a plan entitled "Captain Tom's Hill, Subdivision of Land in Natick, Ma., Dec. 27, 1977" off of Hartford Street for $1.00 in accordance with a certain Covenant and Option to Purchase agreement made with the Town by the owner of said Lot, or otherwise act thereon.

Voted, that the Town appropriate the sum of $1.00 to be expended under the jurisdiction of the Board of Public Works to acquire, and place under the jurisdiction of the Board of Public Works for use in connection with the improvement of the Town water facilities, Lot 47A as shown and described on a plan entitled "Captain Tom's Hill, Subdivision of land in Natick, Ma., Dec. 27, 1977", off of Hartford Street, in accordance with a certain covenant and option to purchase agreement to be made with the Town by the owner of said lot.

And that the said sum of $1.00 be appropriated from the Current Tax Levy.

ARTICLE 34
(Planning Board)

To see if the Town will vote to authorize the Board of Public Works to construct a water storage facility and water mains on Lot 47A on a plan entitled "Captain Tom's Hill, Subdivision of land in Natick, Ma., owned by: E. Menotti & Co., Inc., 27 Hollis Street, Framingham, Ma. Dec. 27, 1977", off of Hartford Street, subject to its acquisition by the Town of Natick, and to appropriate by borrowing or otherwise sufficient money therefor, or otherwise act thereon.

ARTICLE 34 (Continued)

Voted, that the subject matter of Article 34 be referred to the Commissioners of Public Works.

ARTICLE 35
(Recreation Commission)

To see if the Town will vote to raise and appropriate or otherwise provide a sum of money for renovation of the hard surfaced areas and other improvements at Bacon and Whitney Playgrounds, or otherwise act thereon.

Voted, that the Town appropriate the sum of $10,385.00 to be expended under the jurisdiction of the Commissioners of Recreation for renovation of the hard surfaced areas and other improvements at Bacon and Whitney playgrounds itemized as follows:

WHITNEY COURT	$ 5,655.00
BACON PARK/PLAYGROUND	4,730.00

And that the said sum of $10,385.00 be appropriated from the Current Tax Levy.

ARTICLE 36
(Tree Warden and Board of Selectmen)

To see if the Town will vote to appropriate a sum of money for the purchase and placement of public shade trees on public ways in the Town in accordance with Chapter 87 M.G.L. or otherwise act thereon.

Voted, that the Town appropriate the sum of $10,000.00 for the purchase and placement of public shade trees on public ways in the Town of Natick in accordance with Chapter 87 M.G.L., said sum to be expended under the jurisdiction of the Tree Warden.

And that the said sum of $10,000.00 be appropriated from the Current Tax Levy.

ARTICLE 37
(Director of Veterans' Services
and Board of Selectmen)

To see if the Town will vote to raise or appropriate a sum of money for the construction of a War Memorial in the mall of the Morse Library to be dedicated to the Veterans of the Vietnam Conflict. Said sum of money to be under the supervision of the Trustees of the Morse Library and the Department of Veterans' Services.

Voted, that the Town appropriate the sum of $16,000.00 for the construction of a War Memorial in the mall of the Morse Library to be dedicated to the Veterans of the Vietnam Conflict. Said sum to be expended under the jurisdiction of the Trustees of the Morse Library and the Department of Veterans' Services.

ARTICLE 37 (Continued)

And that the said sum of $16,000.00 be appropriated from the Current Tax Levy.

ARTICLE 38
(Leonard Morse Hospital Trustees
and Board of Selectmen)

To see if the Town will vote to amend the zoning by-laws of the Town of Natick as previously amended substantially as appears below, or otherwise act thereon:

Amend Item 50A of the Use Regulation Schedule to read as follows:

"Hospital owned by the inhabitants of Natick and under the control and management of Town-elected officers for general hospital purposes, including health care professional offices."

Voted, Counted Vote - 106 in Favor
13 Opposed - to amend the Zoning By-Laws of the Town of Natick as previously amended substantially as follows:

Amend Item 50A of the Use Regulation Schedule to read as follows:

"Hospital owned by the inhabitants of Natick and under the control and management of Town-elected Officers, for general hospital purposes, including health care professional offices."

10:40 P.M. Voted, to adjourn the 7th Session of the Annual Town Meeting of 1979.

A Record of the Proceedings of the Seventh Session of the Annual Town Meeting of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

ANNUAL TOWN MEETING

EIGHTH SESSION

APRIL 3, 1979

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 39
(Donald F. Atherton)

To see if the Town will vote to authorize the Treasurer to act as Collector of Taxes same to become effective March 1980 or take any other action relating thereto.

Voted, that the Town authorize the Treasurer to act as Collector of Taxes, the same to become effective March 1980.

ARTICLE 40
(Donald R. Sims, et.al.)

To see if the Town will vote to authorize the Board of Selectmen to sell by means of public advertising and the receipt by the Board of Selectmen of sealed proposals the land and building located at 17 West Central Street, and to authorize the Board of Selectmen to do all things necessary to convey said property at 17 West Central Street on behalf of the Town to the purchaser thereof, or otherwise act thereon.

Voted, that the subject matter of Article 40 be referred to the Board of Selectmen.

ARTICLE 41

ARTICLE 41 taken out of order and acted upon in the First Session, March 13, 1979.

ARTICLE 42
(Catherine H. Hillery, et.al.)

To see if the Town will vote to direct the School Committee to limit the school budget for fiscal 1980 to maximum of $11,458,409.40 (i.e. reduction of approximately 10 percent from 1979 figure).

Voted, that the subject matter of Article 42 be Indefinitely Postponed.

ARTICLE 43
(Benjamin Greenberg, et.al.)

To see if the Town will vote to amend its Zoning By-Laws, Section II, Item II-B, Subsection 1 entitled "Location of Districts (Zones)" by changing those areas which are not presently zoned Commercial II to Commercial II and which are located in the "Southwest Quadrant" of the Zoning Map of Natick, Massachusetts, dated 1974, also located on Natick Assessors Map, Page 41 encompassing the following lots: 87,88, 89, 90, 91, 92B, and 92C.

The perimeter of the area to be zoned Commercial II is described as follows:

ARTICLE 43 (Continued)

Beginning at a point at the intersection of the center line of West Central Street and the westerly lot line of Lot 87 on Map 41;

Northerly along the westerly lot line of Lot 87 to the center line of the Penn Central Transportation Company, monumented railroad base line;

Thence easterly along the center line of said Penn Central Transportation Company, monumented railroad base line to the end of Lot 92B on May 41;

Southerly along the easterly lot line of lot 92B on Map 41 to the center line of West Central Street;

Westerly along the center line of West Central Street to the point of beginning;

or otherwise act thereon.

Voted, that the subject matter of Article 43 be Indefinitely Postponed.

ARTICLE 44
(Irma R. Ball, et.al.)

To see if the Town will vote to amend its By-Laws, Article VI-(a), Section 17, be adding a seventh paragraph as follows:

All paid appointed Town Officials who have been so employed by the Town of Natick for a cumulative period of three years or more and who are members in service of the Town of Natick's Contributory Retirement System shall be discharged or not reappointed only for just cause. Upon such discharge or non-reappointment said employee shall receive a written memorandum as to causes for his or her discharge or failure to reappoint from the discharging or appointing authority.

The employee so discharged or not reappointed shall have a right to a hearing before the Personnel Board of the Town of Natick provided said employee requests same in writing to said Personnel Board within ten (10) Business days of his or her discharge or non-reappointment.

The Personnal Board shall hold public hearings and make written findings of fact as to the validity of the reasons for said discharge or non-reappointment. Said hearing shall be held within thirty (30) days from the date of request for a hearing from the discharged or non-reappointed employee.

If the Personnel Board finds that such discharge or non-reappointment was without cause, then said employee shall be immediately reinstated or reappointed retroactively. If the Personnel Board finds that such discharge or non-reappointment was justified, then said employee shall have no further administrative appeal in the Town of Natick unless provided by General Laws of Massachusetts, or otherwise act thereon.

Voted, that the subject matter of Article 44 be Indefinitely Postponed.

ARTICLE 45
(Russell B. Nobe, et.al.)

To see if the Town will vote to amend its Town By-Laws by adding a new

section as follows:

> Article XXV. Section 3 No person owning or operating a gasoline filling station shall allow the pumping of gasoline for retail sale without an attendant employed by the station present to hold the gas nozzle while gasoline is being pumped into the tank of the vehicle; and to act on anything relating thereto.

Voted, that the subject matter of Article 45 be Indefinitely Postponed.

ARTICLE 46
(Russell B. Noble, et.al.)

To see if the Town will vote to amend its By-laws by combining the positions of Parking Meter Maintenance Attendant and Sealer of Weights and Measures into one position, to be filled on a contract basis and at a salary not exceeding $200.00 per week.

Voted, that the subject matter of Article 46 be Indefinitely Postponed.

ARTICLE 47
(Russell B. Noble, et.al.)

To see if the Town will vote to amend its By-laws by adding a new section as follows:

> That on the effective date of this proposal, all new employees of the Town shall be entered into the Federal Social Security System (FICA), thereby amending the present provisions of law providing for their entry into the Town Pension Plan.

Voted, to refer the subject matter of Article 47 to the Finance Committee.

ARTICLE 48
(Rosemary S. Quinn, et.al.)

To see if the Town will vote to amend the Henry Wilson Historical District by deleting therefrom No. 19 West Central Street, presently owned by Rosemary S. Quinn, as shown on plan of Henry Wilson Historical District dated August 10, 1977, revised November 8, 1977, drawn by Natick Department of Public Works and filed in the office of the Natick Town Clerk.

Voted, that the subject matter of Article 48 be referred to the Historical Commission.

ARTICLE 49
(Gail P. Gleason, et.al.)

To see if the Town will vote to appropriate a sum of money to purchase

the land consisting of approximately 32,549 square feet, as shown on Natick Assessors Map 20, Lot No. 96, owned by Dominic DiGiacomantonio and Carmen DiGiacomantonio as Trustees of the Centre Development Trust or title holder of record, located on Worcester Street bounded and described as follows:

> The land in Natick, Middlesex County, Massachusetts, as shown as Lots numbered 3, 4, and 5 on Plan entitled "Plan of Woodlawn in Natick, Mass., Owned by: Natick Development Trust Sept. 30, 1940, H.W. Whittier Land Surveyor", recorded with Middlesex South District Registry of Deeds, Book 6475, Page 50 to which Plan reference is made for more particular descriptions.
>
> Containing, together, according to said Plan, 32,549 square feet.
>
> Being a portion of the premises described in deed to said Grantors dated June 14, 1950 recorded with said District Deeds, Book 7593, Page 74.

and to determine whether the appropriation shall be raised by borrowing or otherwise; the property to be placed under the jurisdiction and control of the Board of Selectmen or the Conservation Commission, for municipal purposes or for conservation purposes under its self-help program.

Said appropriations of monies not to exceed $30,000.00 (thirty thousand dollars).

Voted, that the subject matter of Article 49 be Indefinitely Postponed.

Voted, to remove SECTION F of ARTICLE 12 from the table.

SECTION F of ARTICLE 12

Voted, that the following new Committees be established.

1. Legal Service Survey Committee -
 Committee of five (5) Members, consisting of 3 attorneys and 2 citizens, appointed by the Moderator for a term of one (1) year -

 Purpose: Survey 5 years' history from 7/1/74 to 6/30/79 and propose appropriate types of legal services required (full time, part time or shared contract) and propose salary range.
2. Excess Real Estate Disposal Committee

 To be composed of five (5) Members,

one of whom shall be versed in real estate.

Said Committee to be appointed by the Moderator.

Purpose: Survey all real estate owned by all Town Departments, to consider the present and future needs of the Town, and to make recommendations as to the disposal of any units of property by Town Warrant Article for vote of the 1980 Town Meeting, or to any prior Special Town Meeting available to consider such Article(s).

3. Speen Street Sidewalk Study and Recommendation Committee
Committee of Five (5) to be appointed by the Moderator
- One of whom shall be the Director of Public Works -

Purpose: To promote safety in the area.

Voted, to remove Article 4 from the table.

ARTICLE 4
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the purchase of new equipment for various departments for the fiscal year 1979-1980.

Voted, that the Town appropriate the sum of $336,741.00 to be expended under the direction of the Central Equipment Purchasing Committee for the purpose of purchasing new equipment for the various Town Departments as follows:

POLICE DEPARTMENT

1 CRT Display Terminal - Burroughs TD 830		$	
1 Printer - Burroughs TC 4001			
1 MODEM - CODEX 202			0.00
6 Marked Police Cruisers	(TRADE-IN)		
1 Other Police Cruiser		$	47,000.00

FIRE DEPARTMENT

1 Engine - 1,000 GPM - Aluminum body - Hose bed, 300 to 500 gal. water tank - short wheel base - automatic trans. - diesel (TRADE-IN)		65,000.00

PUBLIC WORKS DEPARTMENT

Administration

1 Mini Computer (Water/Sewer Billing)		$	0.00
Engineering			
Electronic Distance Measuring Equipment			NO RECOMM.
Equipment-Maintenance			
Testing Equipment - Starter - Alternater - Generator Test Bench, 24 volt system. Engine Analyzer for Gas and Diesel Engines - Electronic Ignition Analyzer			2,500.00
Sanitation			
2 Short Wave Radios	(TRADE-IN)		0.00
1 Packer Truck	(TRADE-IN)		45,000.00
Sewer			
1 Van with Smaller Engine and Van Body	(TRADE-IN)		6,500.00
1 Ditch Pump 3"	(TRADE-IN)		740.00
Highway			
1 Large Dump Truck	(TRADE-IN)		35,000.00
1 Tractor Mounted Back-hoe	(TRADE-IN)		29,000.00
1 Sidewalk Roller, 1-Ton	(TRADE-IN)		4,000.00
Water			
1 Pipe Thawing Generator Set			6,000.00
1 Front End Loader Back-hoe, 2-yard Loader Bucket and 1/8 yard Back-hoe bucket, Rubber tire mounted - 4 wheel drive	(TRADE-IN)		66,000.00
1 4-door Sedan (Used)			1.00
RECREATION AND PARK DEPARTMENT			
1 Blower/Mulcher Unit			850.00
1 Handicapped Van - 8 Passenger Van with seats and wheelchair tie-down area - contingent upon 50% reimbursement			9,850.00
Bleacher Replacement, Coolidge Field			2,800.00
FORESTRY DEPARTMENT			
3 Radios with Tone Encoder Units			
1 2-Ton Rack Body, Steel Deck Dump Truck w/Chip Box	(TRADE-IN)		16,500.00

And that the said sum of $336,741.00 be appropriated from the Current Tax Levy.

9:40 P.M. Voted, to dissolve the Annual Town Meeting of 1979.

A Record of the Proceedings of the Eighth and Final Session of the Annual Town Meeting of 1979.

ARTICLE 4 (Continued)

/s/ Edward W. Devereaux
TOWN CLERK

Article left on Table - ARTICLE 15.
(Board of Selectman)

To see if the Town will vote to remove certain parcels of land and buildings known and numbered as 17 West Central Street, 19 West Central Street, and 20 West Central Street from the Henry Wilson Historic District.

A TRUE COPY

ATTEST: /s Edward W. Devereaux
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING No. 3

MAY 8, 1979

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, MAY 8, 1979

at 7:30 o'clock P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Central Fire Station, Summer Street, Precinct 4; the Police Station, Park Street, Precinct 9; Office of the Board of Selectmen, East Central Street, Precinct 8; Fire

Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, twenty-one days at least before May 8, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin" said publication to be April 4, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 26th day of March, A.D., 1979.

/s/ Patrick J. Moynihan
Patrick J. Moynihan, Chairman

/s/ Erica E. Ball
Erica E. Ball Clerk

Joseph Greenberg

/s/ John D. Mahaney
John D. Mahaney

/s/ Thomas P. Daly
Thomas P. Daly

SELECTMEN OF NATICK

A TRUE COPY

ATTEST: Mary B. Ames /s/
Mary B. Ames - CONSTABLE - TOWN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Natick, April 9, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, April 7, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin" this newspaper published in the said Town of Natick in the issue dated April 4, 1979.

/s/ Mary B. Ames
Mary B. Ames - CONSTABLE - TOWN OF NATICK

A Record of the Warrant and the Officer's Return thereon:

/s/ Edward W. Devereaux
TOWN CLERK OF NATICK

WARRANT

for

SPECIAL TOWN MEETING No. 4

MAY 8, 1979

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, MAY 8, 1979

at 7:30 o'clock P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Central Fire Station, Summer Street, Precinct 4; the Police Station, Park Street, Precinct 9; Office of the Board of Selectmen, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, twenty-one days at least before May 8, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be April 11, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 9th day of April, A.D., 1979.

/s/ Patrick J. Moynihan
Patrick J. Moynihan, Chairman

/s/ Erica E. Ball
Erica E. Ball Clerk

Joseph Greenberg

/s/ John D. Mahaney
John D. Mahaney

/s/ Thomas P. Daly
Thomas P. Daly

SELECTMEN of NATICK

A TRUE COPY

ATTEST: Mary B. Ames /s/
Mary B. Ames - CONSTABLE - TOWN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Natick, April 16, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, April 14, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newpaper published in the said Town of Natick in the issue dated April 11, 1979.

/s/ Mary B. Ames
Mary B. Ames - CONSTABLE - TOWN OF NATICK

A Record of the Warrant and the Officer's Return Thereon:

/s/ Edward W. Devereaux
TOWN CLERK OF NATICK

SPECIAL TOWN MEETING No. 3

SPECIAL TOWN MEETING No. 4

FIRST SESSION

MAY 8, 1979

7:40 P.M. Special Town Meeting No. 3 and Special Town Meeting No. 4 called to order by the Moderator who declared there was a Quorum present.

Newly elected and appointed Town Meeting Members were sworn in by the Moderator.

Voted, to waive the reading of the Warrant for Special Town Meeting No. 3 and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

Voted, to waive the reading of the Warrant for Special Town Meeting No. 4 and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrants for Special Town Meeting No. 3 along with the recommendations of the Finance Committee were mailed to all Town Meeting Members and the various Town Boards and Officials on Friday, April 27, 1979.

The Finance Committee held its Public Hearing on the Warrant Articles for Special Town Meeting No. 3 on Tuesday, April 10, 1979 at the Center School in the Cafeteria at 7:30 P.M. Notice of this Public Hearing was published in the Natick Bulletin on April 4, 1979.

The Planning Board held its Public Hearing on Article 1 of the Warrant for Special Town Meeting No. 3 of 1979 on April 18, 1979 at the Center School, 13 East Central Street at 7:30 P.M. This hearing was advertised in the Natick Bulletin on April 4, 1979 and on April 11, 1979.

The Warrants for Special Town Meeting No. 4 along with the recommendations of the Finance Committee were mailed to all Town Meeting Members and the various Town Boards and Officials on Friday, April 27, 1979.

The Finance Committee held its Public Hearing on the Warrant Articles for Special Town Meeting No. 4 on Tuesday, April 17, 1979 at 7:30 P.M. at 13 East Central Street. This hearing was advertised in the Natick Bulletin on April 11, 1979.

The Finance Committee reported through its Chairman, Mr. Joseph Hurwitz and Secretary, Mr. John Schomer.

The Chair suspends the business matter of Special Town Meeting No. 4 and takes up the business matter of Special Town Meeting No. 3

SPECIAL TOWN MEETING No. 3

FIRST SESSION

MAY 8, 1979

ARTICLE 1
(John J. Lane, et.al.)

To see if the Town will vote to amend its zoning By-laws, Section III, by adding the following new Section III-C at the end thereof, or otherwise act thereon:

III - C TOWN HOUSE CLUSTER DEVELOPMENT

1. Purpose and Intent:

To permit more economical and efficient use of land than may be accomplished through standard subdivision development by protecting the existing character of the landscape and preserving open space areas for conservation and recreation.

2. Applicability:

The Planning Board may grant a special permit for construction and occupancy of a Town House Cluster Development located in the RSA District, provided that the gross land area of the parcel is at least 40 contiguous acres. The applicant must either own or submit authorization in writing to act for all the owners of the parcel.

3. Permitted Uses:

Any use permitted as a matter of right or under a special permit in the RS District as set forth elsewhere in this bylaw may be undertaken on a parcel to which this Section III-C is to be applied; however, the Planning Board, acting as a Special Permit Granting Authority as hereinafter provided, may grant a special permit in accordance with the provisions of this bylaw and MGL Chapter 40A to allow the following additional uses:

a. Town Houses

b. Country Club, including golf by natural light only, swimming, tennis and other similar recreational uses, provided they are included within the Overall Development Plan of a Town House Cluster Development and are available to the general public.

c. Clubhouse, incidental to the operation of a country club including eating facilities for members and guests, provided it is included within the Overall Development Plan of a Town House Cluster Development, and the building housing the facilities does not exceed 20,000 sq. ft. in gross floor area, and the Planning Board determines that its operation will not be detrimental or injurious to adjacent residential uses or the value of adjacent properties.

4. Jurisdiction:

Where the proposed uses of an RSA parcel under this Section III-C would require obtaining a special permit from both the Board of Appeals and the Planning Board, then the Planning Board shall have exclusinve jurisdiction

to issue or deny all of such permits for a particular project. The Planning Board shall retain said jurisdiction until the Town House Cluster Development has been constructed in accordance with the Overall Development Plan as approved by the Planning Board. Thereafter the granting of special permits shall be in accordance with other provisions of this Zoning By-law.

5. Procedures:

The procedures to be followed in obtaining approval for the Town House Cluster Development are:

a. Pre-application Review: To promote better communication and to avoid misunderstanding, the applicant is encouraged, prior to preparation of a formal application, to meet with the Planning Board and Planning Director for general discussion, using the soil survey, drainage, topographic and other data available from the Town.

b. Formal Application: The applicant for a Town House Cluster Development shall submit to the Planning Board a formal application for a special permit, which includes an Overall Development Plan, and is otherwise in compliance with Rules and Regulations especially established by the Planning Board relative thereto. The application shall be filed in the name of the record owner of the parcel to be developed. Date of application shall be the date when filing is made with the Planning Board.

c. Further Procedures: The hearing and further proceedings regarding the application shall be in accordance with MGL Chapter 40A. When so functioning the members of the Planning Board shall be considered to be a Special Permit Granting Authority with all of the powers as conferred by MGL Chapter 40A. The following may serve as alternates on such Special Permit Granting Authority, when so designated by the Chairman of the Planning Board, in the event a regular member of the Planning Board cannot serve, or is disqualified: The Chairman, Vice-Chairman and Clerk of the Board of Selectmen. The Planning Board may adopt Rules and Regulations for the proceedings under this Section III-C, so far as apt, in accordance with MGL Chapter 41, Section 81 A; and may waive strict compliance therewith so far as apt, in accordance with MGL Chapter 41, Section 81 R.

6. Criteria:

Approval of the application for a Special Permit to allow the construction of a Town House Cluster Development shall be granted only upon Planning Board determination that the Plan is superior to a conventional subdivision plan. The following criteria shall be used to make the determination as to whether or not the plan is superior: the preservation of open space for conservation and/or recreation; the protection of natural features of the land; the protection of historial or other significant features; more efficient provision of street, utilities and other public services. Specific means of achieving these objectives include:

a. avoidance of frequent driveway openings onto through streets, or near street intersection.

b. avoidance of extensive topographic change necessitating vegetation and tree removal.

c. preservation of scenic views from public ways.

d. preservation of natural landscape in large contiguous areas which are visible from roadways and residences, enhancing the likelihood of the continuation of existing ecosystems.

e. use of Preserved Open Space to protect natural environments such as stream valleys, ponds, outstanding vegetation, or scenic spots.

f. avoidance of access via existing minor street servicing single family homes, especially where town houses are sited.

7. Requirements:

A Town House Cluster Development must conform to the following:

a. Number of Dwelling Units: The maximum number of dwelling units shall equal the Net Usable Land Area within the parcel to be used for the Town House Cluster Development in accordance with this Section III-C divided by 15,000, rounded to the nearest whole number. Net Usable Land Area as used herein shall mean sixty-five (65) per cent of the area remaining after subtracting the areas of any bodies of water, wetland, or land lying within the 100 year flood elevation from the gross area of the parcel to be used for residential use and open space. The floodplain and wetlands maps and aerial surveys adopted as official maps by the Planning Board from time to time shall be used to determine areas of water, 100 year floodplain elevations and wetland boundaries.

8. Intensity Regulations:

a. No building or parking shall be located closer than fifty (50') feet from the boundaries of the Overall Development Plan unless appropriate protective screening and buffer areas as approved by the Planning Board have been provided.

b. No construction shall take place within the 100 year flood elevation except in conformity with the requirements and procedures established by the Town for such areas pursuant to the National Flood Insurance Program (42 USC 4001-4128) and the Regulations of the Secretary of Housing and Urban Development issued thereunder.

c. Maximum height of any building shall not exceed 35 feet above mean grade.

d. maximum per cent of building coverage shall be 10 per cent.

e. all buildings shall be separated from other buildings by a distance of 10 feet or 10 per cent of the length of the shorter of the adjacent building involved, whichever is greater.

9. Preserved Open Space:

The preserved open space shall comprise not less than thirty (30) per cent of the total land area of the parcel for which there is an Overall Development Plan. At least eighty (80) per cent of the dwelling units shall abut or be within three hundred (300') feet of the Preserved Open Space and have access via a public way or easement for a distance of no more than one hundred (100') feet to such Preserved Open Space. At least fifty (50) per cent of the Preserved Open Space shall not be wetlands or land subject to

seasonal or periodic flooding unless a higher percentage is specifically approved by the Planning Board. The Special Permit authorizing the Town House Cluster Development shall further provide that the Preserved Open Space shall be conveyed to a corporation or trust owned, or to be owned, by the owners of the lots or residential units within the parcel for recreational and/or conservation purposes, with each lot subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses. The Town shall be granted an easement or restriction over such parcel sufficient to ensure its perpetual reservation for conservation, recreation or park land.

Voted, Counted Vote - 117 In Favor
9 Opposed to amend the Zoning
By-Laws, Section III, by adding a new Section III-C at the end thereof as printed in the Warrant and hereinafter set forth:

III-C TOWN HOUSE CLUSTER DEVELOPMENT

1. Purpose and Intent:

To permit more economical and efficient use of land than may be accomplished through standard subdivision development by protecting the existing character of the landscape and preserving open space areas for conservation and recreation.

2. Applicability:

The Planning Board may grant a special permit for the construction and occupancy of a Town House Cluster Development located in the RSA District, provided that the gross land area of the parcel is at least 40 contiguous acres. The applicant must either own or submit authorization in writing to act for all the owners of the parcel.

3. Permitted Uses:

Any use permitted as a matter or right or under a special permit in the RS District as set forth elsewhere in this bylaw may be undertaken on a parcel to which this Section III-C is to be applied; however, the Planning Board, acting as a Special Permit Granting Authority as hereinafter provided, may grant a special permit in accordance with the provisions of this bylaw and MGL Chapter 40A to allow the following additional uses:

a. Town Houses

b. Country Club, including golf by natural light only, swimming, tennis and other similar recreational uses, provided they are included within the Overall Development Plan of a Town House Cluster Development and are available to the general public.

c. Clubhouse, incidental to the operation of a country club including eating facilities for members and guests, provided it is included within the Overall Development Plan of a Town House Development, and the building housing the facilities does not exceed 20,000 sq. ft. in gross floor area, and the Planning Board determines that its operation will not be detrimental or injurious to adjacent residential uses or the value of adjacent properties.

4. Jurisdiction:

Where the proposed uses of an RSA parcel under this Section III-C would require obtaining a special permit from both the Board of Appeals and the Planning Board, then the Planning Board shall have exclusive jurisdiction to issue or deny all of such permits for a particular project. The Planning Board shall retain said jurisdiction until the Town House Cluster Development has been constructed in accordance with the Overall Development Plan as approved by the Planning Board. Thereafter the granting of special permits shall be in accordance with other provisions of this Zoning Bylaw.

5. Procedures:

The procedures to be followed in obtaining approval for the Town House Cluster Development are:

a. Pre-application review: To promote better communication and to avoid misunderstanding, the applicant is encouraged, prior to preparation of a formal application, to meet with the Planning Board and Planning Director for general discussion, using the soil survey, drainage, topographic and other data available from the Town.

b. Formal Application: The applicant for a Town House Cluster Development shall submit to the Planning Board a formal application for a special permit, which includes an Overall Development Plan, and is otherwise in compliance with Rules and Regulations especially established by the Planning Board relative thereto. The application shall be filed in the name of the record owner of the parcel to be developed. Date of application shall be the date when filing is made with the Planning Board.

c. Further Procedures: The hearing and further proceedings regarding the application shall be in accordance with MGL Chapter 40A. When so functioning the members of the Planning Board shall be considered to be a Special Permit Granting Authority with all of the powers as conferred by MGL Chapter 40A. The Planning Board may adopt Rules and Regulations for the proceedings under this Section III-C, so far as apt, in accordance with MGL Chapter 41, Section 81 A; and may waive strict compliance therewith so far as apt, in accordance with MGL Chapter 41, Section 81 R.

6. Criteria:

Approval of the application for a Special Permit to allow the construction of a Town House Cluster Development shall be granted only upon Planning Board determination that the Plan is superior to a conventional subdivision plan. The following criteria shall be used to make the determination as to whether or not the plan is superior: The preservation of open space for conservation and/or recreation; the protection of natural features of the land; the protection of historical or other significant features; more efficient provision of street, utilities and other public services. Specific means of achieving these objectives include:

a. avoidance of frequent driveway openings onto through street, or near street intersections.

b. avoidance of extensive topographic change necessitating vegetation and tree removal.

c. preservation of scenic views from public ways.

d. preservation of natural landscape in large contiguous areas which are visible from roadways and residences, enhancing the likelihood of the continuation of existing ecosystems.

e. use of Preserved Open Space to protect natural environments such as stream valleys, ponds, outstanding vegetation, or scenic spots.

f. avoidance of access via existing minor street servicing single family homes, especially where town houses are sited.

7. Requirements:

A Town House Cluster Development must conform to the following:

a. Number of Dwelling Units: The maximum number of dwelling units shall equal the Net Usable Land Area within the parcel to be used for the Town House Cluster Development in accordance with this Section III-C divided by 15,000, rounded to the nearest whole number. Net Usable Land Area as used herein shall mean sixty-five (65%) percent of the area remaining after subtracting the areas of any bodies of water, wetland, or land lying within the 100 year flood elevation from the gross area of the parcel to be used for residential use and open space. The floodplain and wetlands maps and aerial surveys adopted as official maps by the Planning Board from time to time shall be used to determine areas of water, 100 year floodplain elevations and wetland boundaries.

8. Intensity Regulations:

a. No building or parking shall be located closer than fifty (50') feet from the boundaries of the Overall Development Plan unless appropriate protective screening and buffer areas as approved by the Planning Board have been provided.

b. No construction shall take place within the 100 year flood elevation except in conformity with the requirements and procedures established by the Town for such areas pursuant to the National Flood Insurance Program (42 USC 4001-4128) and the Regulations of the Secretary of Housing and Urban Development issued thereunder.

c. Maximum height of any building shall not exceed 35 feet above mean grade.

d. Maximum percent of building coverage shall be 10%.

e. All buildings shall be separated from other buildings by a distance of 10 feet or 10% of the length of the shorter of the adjacent building involved, whichever is greater.

9. Preserved Open Space:

The preserved open space shall comprise not less than thirty (30%) percent of the total land area of the parcel for which there is an Overall Development Plan. At least eighty (80%) percent of the dwelling units shall abut or be within three hundred (300') feet of the Preserved Open Space and have access via a public way or easement for a distance of no more than one hundred (100') feet to such Preserved Open Space. At least fifty (50%) percent of the Preserved Open Space shall not be wetlands or land subject to

seasonal or periodic flooding unless a higher percentage is specifically approved by the Planning Board. The Special Permit authorizing the Town House Cluster Development shall further provide that the Preserved Open Space shall be conveyed to a corporation or trust owned, or to be owned, by the owners of the lots or residential units within the parcel for recreational and/or conservation purposes, with each lot subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses. The Town shall be granted an easement or restriction over such parcel sufficient to ensure its perpetual reservation for conservation, recreation or park land.

PLANNING BOARD REPORT ON ARTICLE 1

PLANNING BOARD REPORT
Special Town Meeting #3
May 8, 1979

Article 1: Recommend Favorable Action

This article will allow the alternative of a townhouse cluster development on parcels which are 40 acres or more located in a RSA zoning district. It has evolved from specific desires expressed by residents that needed open space be protected, particularly in developed areas of Town. In the case of the Natick Country Club property, this article would allow the development of 74 townhouses clustered on approximately 5 acres with the balance of the land being restricted as conservation, recreation or park land.

In addition to the 40 acre minimum lot required, there are several other requirements which should be noted:

- the number of units allowed in a townhouse cluster is slightly less than could be developed under a conventional subdivision for single family homes,

- the height of the housing units will be no greater than that allowed under existing RSA zoning, and

- no buildings or parking will be allowed within 50 feet of any adjacent property as compared with the 12 foot side yard or 25 foot rear yard allowed under existing RSA zoning.

The Planning Board will propose one amendment to this bylaw which would modify the procedures to make them more consistent with those of similar zoning procedures recently approved by Town Meeting. The text of this proposed amendment is as follows:

In section III-C.5.c) Further Procedures,
delete the third sentence in its entirety beginning with the words,

ARTICLE 1 (Continued)

"The following may..." and ending with the words, "...Clerk of the Board of Selectmen."

The Board also wishes to make special note to Town Meeting members that under the rules and regulations to be adopted in accordance with this article the Planning Board, as has been its practice under its existing subdivision rules and regulations, will refer all plans to and seek recommendations from the following:

Public Works Dept. — Building Inspector
Board of Health — Fire Chief
Conservation Commission

ARTICLE 2
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of an Agreement reached between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local 1116, Clerical Workers Bargaining Units, or otherwise act thereon.

Voted, that the Town appropriate the sum of $59,236.00 to implement the terms of an Agreement between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local 1116, Clerical Workers' Bargaining Units, effective July 1, 1978, to be expended under the direction of the following respective Boards, Commissions and Officers of the Town from their Salaries and Wages accounts as follows:

	FY 1979	FY 1980
SELECTMEN	$ 1,462.00	$ 3,149.00
COMPTROLLER	600.00	1,190.00
TREASURER	1,409.00	3,004.00
COLLECTOR	1,847.00	4,747.00
ASSESSORS	1,723.00	4,253.00
TOWN CLERK	1,723.00	5,173.00
PLANNING BOARD	522.00	1,096.00
BOARD OF APPEALS	626.00	3,162.00
BUILDING DEPARTMENT	679.00	1,711.00
VETERANS' SERVICES	574.00	1,879.00
POLICE DEPARTMENT	1,044.00	3,080.00
PWD ADMINISTRATION	2,150.00	7,526.00
RECREATION	1,201.00	3,706.00
TOTALS	$ 15,560.00	$ 43,676.00

ARTICLE 2 (Continued)

And that the said sum of $59,236.00 be appropriated as follows:

FY 1979 - Surplus Revenue - Free Cash	- $	15,560.00
FY 1980 - Current Tax Levy	-	43,676.00

ARTICLE 3
(Chief of Police and Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the sum of $5,000.00 to be expended under the direction of the Central Equipment Purhcasing Committee for the purchase of one motorcycle for the fiscal year 1978-1979 only upon notification from the Governor's Highway Safety Bureau that said amount will be reimbursed to the Town by that agency for the stated purpose.

Voted, that the Town appropriate the sum of $5,000.00 to be expended under the direction of the Central Equipment Purchasing Committee for the purchase of one motorcycle for the fiscal year 1978-1979 only upon notification from the Governor's Highway Safety Bureau that said amount will be reimbursed to the Town by that agency for the stated purpose.

And that the said sum of $5,000.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 4
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Voted, Unanimously, to appropriate the sum of $2,483.92 from Surplus Revenue - Free Cash for the payment of Unpaid Bills of Prior Years incurred by various Town Departments as follows:

SUFFICIENT BALANCE - MAJORITY VOTE REQUIRED:

New England Telephone	$	15.70

INSUFFICIENT BALANCE - 9/10 VOTE REQUIRED:

Francis M. Burke, M.D.	15.00
Natick Surgical Associates	15.00
Leonard Morse Hospital	95.77
Zeljko Freiberger, M.D.	400.00
Natick Surgical Associates	455.00
Leicester Johnson, Jr., M.D.	85.00
Warran J. Courville, M.D., Inc.	20.00
West Suburban Radiology Assoc. Inc.,	7.00

ARTICLE 4 (Continued)

INSUFFICIENT BALANCE - 9/10 VOTE REQUIRED (Continued):

Leonard Morse Hospital		$ 40.00
Blue Cross/Blue Shield		1,275.45
Dick Jackson		60.00
	Subtotal	$ 2,468.22
	Total	$ 2,483.92

Voted, by more than 2/3 vote - Counted Vote 100 in Favor
23 Opposed - to override the Governor's Cap of 4%

9:00 P.M. Voted, to dissolve Special Town Meeting #3 of 1979.

A Record of the Proceedings of the First and Final Session of Special Town Meeting #3 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

The Chair resumes the business matter of Special Town Meeting #4

9:50 P.M. Quorum Challenged - Lack of Quorum -

Voted, to adjourn until Tuesday Evening, June 5, 1979 in this Hall.

A Record of the Proceedings of the First Session of Special Town Meeting No. 4 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING No. 5

JUNE 5, 1979

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, JUNE 5, 1979

at 7:30 o'clock P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Central Fire Station, Summer Street, Precinct 4; The Police Station, Park Street, Precinct 9; Office of the Board of Selectmen, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, fourteen days at least before June 5, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be May 16, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 7th day of May, A.D., 1979.

/s/ Patrick J. Moynihan
Patrick J. Moynihan Chairman

/s/ Erica E. Ball
Erica E. Ball Clerk

/s/ Joseph Greenberg
Joseph Greenberg

SELECTMEN of NATICK

/s/ John D. Mahaney
John D. Mahaney

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Natick, May 25, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, May 18, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated May 16, 1979.

/s/ Mary B. Ames
Mary B. Ames - CONSTABLE - TOWN of NATICK

SPECIAL TOWN MEETING No. 5

FIRST SESSION

SPECIAL TOWN MEETING No. 4

SECOND SESSION

JUNE 5, 1979

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive the reading of the Warrant for Special Town Meeting No. 5 and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrant for Special Town Meeting No. 5 along with the recommendations of the Finance Committee were mailed to all Town Meeting Members and the various Town Boards and Officials on Friday, May 25, 1979.

The Finance Committee held its Public Hearing on the Warrant Articles for Special Town Meeting No. 5 on Thursday, May 17, 1979 at 13 East Central Street at 7:45 P.M. This hearing was advertised in the Natick Bulletin on Wednesday, May 16, 1979

The recommendations of the Finance Committee were reported to Town Meeting

through Mr. Joseph Hurwitz, Chairman, and Mr. John Schomer, Secretary.

The Chair suspends the business matter of Special Town Meeting #5 of 1979 momentarily.

Voted, to enter the following Resolution into the official records of Special Town Meeting of 1979.

BE IT RESOLVED THAT BECAUSE THE
HOSPITAL HAS THRIVED UNDER HIS
LEADERSHIP, AND REMAINED IN THE
BLACK, WITH EXCELLENT CARE FOR
NATICK AND SURROUNDING TOWNS
RESIDENTS, WE WANT TO GO ON RECORD
AS TOWN MEETING MEMBERS AS HAVING
A VOTE OF CONFIDENCE IN DAVID WEST
AS LEONARD MORSE HOSPITAL ADMINISTRATOR.

SPECIAL TOWN MEETING No. 4

SECOND SESSION

JUNE 5, 1979

ARTICLE 1
(Board of Selectmen)

To see if the Town will vote to appropriate a sum of money for payment of final judgments entered against the Town in the Leach v. Natick police cases, to determine whether this sum shall be raised by borrowing or otherwise, to authorize the Board of Selectmen to petition the General Court for special legislation in connection therewith, or take any other action relating thereto.

Voted, Counted Vote - 73 in favor
59 Opposed - that the Town appropriate $1,252,619.19 for the payment of the final judgment entered against the Town in the Leach vs Natick Police cases, and that the sum be appropriated from the Current Tax Levy.

8:50 P.M. Voted, to dissolve Special Town Meeting #4 of 1979.

Following are the Articles upon which no action was taken.

ARTICLE 2
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide an additional amount for interest on Anticipated Loans for the period July 1, 1979 - June 30, 1980, or take any other action relating thereto.

ARTICLE 3
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide an additional amount for Town Treasurer Expense for the period July 1, 1979- June 30, 1980, or take any other action relating thereto.

A Record of the Proceedings of the Second and Final Session of Special Town Meeting No. 4 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

The Chair takes up the subject matter of Special Town Meeting No. 5 of 1979.

Voted, that a Roll Call vote be taken on the positive motion on Article 1.

SPECIAL TOWN MEETING No. 5

FIRST SESSION

JUNE 5, 1979

ARTICLE 1
(Board of Assessors and Board of Selectmen)

To see if the Town will vote to authorize the Board of Assessors to make a reappraisal of all real estate within the Town to implement the Supreme Judicial Court mandate for full and uniform valuations, and to raise and appropriate, transfer from any lawful sources and/or to borrow a sum of money for the Board of Assessors to employ the services of competent personnel and/or experts to assist them with this project.

Voted, Counted Vote - 101 in Favor
51 Opposed - to authorize the Board of Assessors to

ARTICLE 1 (Continued)

make a reappraisal of all real estate within the Town to implement the Supreme Judicial Court mandate for full and uniform valuations and to employ the services of competent personnel and/or experts to assist them in this project;

And that said reappraisal be funded over a two-year period as follows:

$ 125,000.00 - FY 1980

$ 125,000.00 - FY 1981

And that the said sum of $125,000.00 be appropriated from the Current Tax Levy.

ARTICLE 2
(Board of Selectmen)

To see what additional sums of money the Town will vote to raise and appropriate, or otherwise provide, for the Town Counsel budget specifically in payment of the Special Outside Counsel employed by the Board of Appeals for the remainder of the fiscal year July 1, 1978 - June 30, 1979, inclusive.

Voted, that the subject matter of Article 2 be Indefinitely Postponed.

ARTICLE 3
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide an additional sum of money for Town Collector Operating Expenses during the fiscal year July 1, 1979 - June 30, 1980 specifically for the payment of expenses incurred by Deputy Collectors of Taxes appointed by the Town Collector.

Voted, to refer the subject matter of Article 3 to the Town Collector.

ARTICLE 4
(Charter Commission)

To see if the Town will vote to appropriate a sum of money for the operation of the Natick Charter Commission or to take any other action relative thereto.

Voted, that the Town appropriate the sum of $9,000.00 for the operation of the Charter Commission for FY 1980.

And that the said sum of $9,000.00 be appropriated from Surplus Revenue - Free Cash.

11:00 P.M. Voted to dissolve Special Town Meeting No. 5 of 1979.

ARTICLE 4 (Continued)

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 5 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING No. 6

OCTOBER 23, 1979

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, OCTOBER 23, 1979

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Central Fire Station, Summer Street, Precinct 4; The Police Station, Park Street, Precinct 9; Office of the Board of Selectmen, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, fourteen days at least before October 23, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be September 26, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 17th day of September, A.D., 1979.

/s/ Patrick J. Moynihan
Patrick J. Moynihan

/s/ Erica E. Ball
Erica E. Ball

/s/ Joseph Greenberg
Joseph Greenberg

/s/ John D. Mahaney
John D. Mahaney

/s/ Thomas P. Daly
Thomas P. Daly

SELECTMEN of NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. NATICK, OCTOBER 3, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, September 22, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated September 19, 1979.

/s/ Mary B. Ames
Mary B. Ames - CONSTABLE - TOWN OF NATICK

SPECIAL TOWN MEETING No. 6

FIRST SESSION

OCTOBER 23, 1979

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Newly appointed Town Meeting Members sworn in by the Moderator.

Voted, to waive the reading of the Warrant for Special Town Meeting No. 6 and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrant for Special Town Meeting No. 6 along with the recommendations of the Finance Committee were mailed on Friday, October 12, 1979 to all Town Meeting Members and the various Town Boards and Officials.

The Finance Committee held its Public Hearing on the Warrant Articles on Tuesday evening, October 2, 1979 at 7:45 P.M. in the Town Office Building at 13 East Central Street.

The Planning Board held its Public Hearing on the Articles in the Warrant for Special Town Meeting No. 6 on Thursday, October 11, 1979 at 7:30 P.M. in the Planning Board Office located on the first floor of the Town Hall, 13 East Central Street.

The Finance Committee reported through its Chairman, Joseph Hurwitz, and Mr. John Schomer, Secretary.

ARTICLE 1
(Jackson I. Harris, et.al.)

We the undersigned request that a special town meeting be called in September 1979; to petition the state legislature to allow the town of Natick to establish a procedure for the recall of local elected officials. To be utilized then in the opinion of 15 per cent of registered voters of Natick; the elected official, acting as such, has caused a loss of confidence in his-her judgment, or in his-her ability to perform reasonably the duties and responsibilities of his-her office.

Voted, to petition the state legislature to allow the Town of Natick to establish a procedure for the recall of local elected officials and local elected trustees.

ARTICLE 2
(Board of Health and Board of Public Works)

To see if the Town will vote to raise and appropriate by borrowing or otherwise a sum or sums of money to be expended under the direction of the Commissioners of Public Works to implement the "Order to Perform" at the Town Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering or otherwise act thereon.

Voted, Unanimously, to appropriate the sum of $148,750.00 to be expended under the direction of the Commissioners of Public Works to implement the "Order to Perform" at the Town Landfill Site off West Street as mandated by

the Department of Environmental Quality Engineering.

And that the said sum of $148,750.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 3
(Chief of Police and Board of Selectmen)

To see if the Town will vote, as authorized by Section 33B of Chapter 44 of the General Laws, to transfer a sum of money from the Police Department Extra Police appropriation for fiscal year 1979-1980 to the Police Department Salaries and Wages appropriation for fiscal year 1979-1980, or otherwise act thereon.

Voted, Unanimously, that the Town vote, as authorized by Section 33B of Chapter 44 of the General Laws, to transfer the sum of $10,000.00 from the Police Department Extra Police appropriation for fiscal year 1979-1980 to the Police Department Salaries & Wages appropriation for fiscal year 1979-1980.

ARTICLE 4
(Town Clerk and Board of Selectmen)

To see what sums of money the Town will vote for repairs and maintenance of 30 voting machines owned by the Town of Natick.

Voted, Unanimously, that the Town appropriate the sum of $2,500.00 to be expended under the direction of the Town Clerk for repairs and maintenance of thirty (30) Voting Machines owned by the Town of Natick,

And that the said sum of $2,500.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 5
(Historical Commission)

To see if the Town will vote to raise and appropriate, or otherwise provide an additional sum of money for the printing of the history of Natick publication, or take any other action relative thereto.

Voted, Unanimously, that the Town appropriate $1,500.00 for the purpose of printing of the history of Natick publication. This sum to be taken from Surplus Revenue - Free Cash.

ARTICLE 6
(Superintendent of Insect and Pest Control and
Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money in accordance with Section 14, Chapter 132 M.G.L. for the purposes of insect and

pest control, said sum to be expended under the jurisdiction of the Natick Superintendent of Insect and Pest Control or otherwise act thereon.

Voted, that the subject matter of Article 6 be Indefinitely Postponed.

ARTICLE 7
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Department, Boards and Officers of the Town.

Voted, to divide the subject matter of Article 7 into Sections: A, B, C, and D.

SECTION A. Voted, Unanimously, that the Town appropriate the sum of $1,322.15 from Surplus Revenue - Free Cash for the payment of Unpaid Bills of Prior Years incurred by the several Departments, Boards, and Officers of the Town as follows:

Assessors Expense	$	
Registry of Deeds	14.42	
Planning Board Expense:		
Dimond-Union Stamp Works, Inc.	5.40	
Youth and Human Resources:		
Coan, Inc.	64.31	
Police Expense:		
Sinclair's Pizza	9.45	
Sealer of Weights & Measures:		
N.E. Telephone	76.60	
Dog Officer Expense:		
Natick Outdoor Store	170.60	
Historic District Commission:		
Judith Sewall	73.10	
Dental Clinic Expense:		
N.E. Telephone	2.83	
Highway Expense:		
Natick Outdoor Store	31.74	
Sears	21.20	
Snow Removal:		
John W. Hayes	220.00	
Veterans' Benefits:		
Leceister Johnston, Jr. M.D.	52.50	
School - Salaries & Wages:		
Gerald Dyer	450.00	
Neurological Services, Inc.	130.00	$ 1,322.15

SECTION B. Voted, Counted Vote - 129 In Favor
7 Opposed - that the Town appropriate the sum of $242.03 required for the payment of Unpaid Bills incurred by the Fire Department and which had insufficient appropriation balances:

F. Diehl & Son	$ 128.47
Fiske Corporation	113.56
TOTAL	$ 242.03

SECTION 7-C. No action carries on subject matter of Section 7-C of Article 7.

SECTION 7-D. Voted, that the subject matter of Section 7-D of Article 7 be be Indefinitely Postponed.

ARTICLE 8
(Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-Laws as hereinafter set forth or otherwise act thereon.

1. To amend Section III-D-2 (a) by inserting after the words, "confine noise to the premises and" the words "such use".
2. To amend Section III-D-2 (b) by inserting after the words "confine noise to the premises and" the words "such use".
3. To amend Section III-D-2 USES ALLOWED ON SPECIAL PERMIT ONLY by deleting therefrom the words, "Board of Appeals acting as a Special Permit Granting Authority in accordance with Section VI-E-2" and substituting in place and instead thereof the words, "Planning Board acting as a Special Permit Granting Authority in accordance with Section VI-EE of this by-law and with the provisions of Chapter 40A, Section 9 and other applicable sections of the General Laws".
4. To amend Section III-D-2 USES ALLOWED ON SPECIAL PERMIT ONLY by adding thereto a new section numbered III-D-2 (e) as follows: "(e) The sale and-or serving of food and permitted beverages, with or without accompanying entertainment".
5. To amend Section III-D-2 USES ALLOWED ON SPECIAL PERMIT ONLY by inserting a new paragraph at the end thereof as follows: (f) Light industrial uses including manufacturing, warehousing processing, or other industrial operations that will not be offensive to adjoining districts in respect to obnoxious noise, smoke, dust, odor, waste disposal, vibration or similar objectionable features providing that the structure housing such use contains no more than 50,000 square feet of ground coverage."
6. To amend Section III-D-3 (b) by inserting the following sentence at the end thereof: "Whenever premises abut property owned by or used by a railroad or other public transportation company, side and rear yard dimensions abutting said railroad or other public transportation land shall be not less than 20 feet."

7. To amend Section III-D-3 (c) by striking therefrom the number "20 per cent" and inserting in place and instead thereof the words "25 per cent (and up to 50 per cent by Special Permit granted by the Planning Board acting as a Special Permit Granting Authority under the provisions of Section VI-EE of this by-law and of G.L. Chapter 40A Section 9 and other applicable sections.)"

Voted, to refer the subject matter of Article 8 to the Planning Board.

ARTICLE 9
(Planning Board)

To see if the Town will vote to amend its Zoning By-laws Section II, Item II-B, Subsection 1, entitled "Location of districts (zones)" by changing the zoning classification of those areas which are located in the "Southwest Quadrant" of the Zoning Map of the Town of Natick, Massachusetts", which are described hereafter, and which are also located on Natick Assessors' Map 39 including the lots 22, 23A, and 31, and on Natick Assessors' Map 40 including the lots 31, 58A, 58B, 58C, 58D, 58E, 59, 60, 61, 62A, 62B, 63, 64, 65, 66, 67, 68, 69, 70, 71, and 71A; said areas being presently variously zoned Industrial II, Commercial II, Commercial I and Residential General (RG) are to be rezoned to Limited Commercial (LC).

The perimeter of the areas to be zoned to Limited Commercial (LC) are described as follows:

AREA A

Beginning at a point at the intersection of the centerline of West Central Street and the Natick-Framingham town line and running Easterly along the centerline at West Central Street, a distance of 1,075 feet, more or less, to the intersection of said centerline with the extension of Easterly line of land N-F the Wendworth Corp., shown as lot 23A on map 39 of the Natick Assessor's Maps;

Thence running Northerly along said property line and its extensions to the centerline of the railroad N-F Massachusetts Bay Transportation Authority;

Thence running Westerly along the centerline of the railroad to its intersection with the Natick-Framingham town line; and

Thence running Southerly along the town line to the point of origin.

AREA B

Beginning at a point on the centerline of West Central Street, located 375 feet, more or less, Westerly of the centerline of Mill Street, at its intersection with the extension of the Westerly line of land N-F Town of Natick, Trustee (Henry Wilson Memorial), shown as lot 72 on map 40 at the Natick Assessors' Maps, and running Northerly along said property line and its extensions to the centerline of the railroad N-F Massachusetts Bay Transportation Authority;

Thence running Westerly along said railroad centerline a distance of 3,160, more or less, to a point 620 feet, more or less, Westerly of the centerline of Boden Lane at its intersection with the Westerly line extended of land N-F Chase; shown as lot 31 on map 39 of the Natick Assessors' maps;

Thence running Southerly, by said Chase property line and its extensions to the centerline of West Central Street; and

Thence running Easterly along the centerline of West Central Street to the point of origin.

Or otherwise act thereon.

Voted, Unanimously that the Town amend its Zoning By-laws, as set forth in the Warrant, Section II, Item II-B, Subsection 1, entitled "Location of Districts (Zones)" by changing the zoning classification of those areas which are located in the "Southwest Quadrant" of the "Zoning Map of the Town of Natick, Massachusetts", which are described hereafter, and which are also located on Natick Assessors' Map 39 including the lots 22, 23A and 31, and on Natick Assessors Map 40 including the lots 31, 58A, 58B, 58C, 58D, 58E, 59, 60, 61, 62A, 62B, 63, 64, 65, 66, 67, 68, 69, 70, 71 and 71A; said areas being presently variously zoned Industrial II, Commercial II, Commercial I and Residential General (RG) are to be rezoned to Limited Commercial (LC).

The perimeter of the areas to be zoned to Limited Commercial (LC) are described as follows:

AREA A.

Beginning at a point at the intersection of the centerline of West Central Street and the Natick/Framingham town line and running Easterly along the centerline at West Central Street, a distance of 1,075 feet, more or less, to the intersection of said centerline with the extension of the Easterly line of land N/F the Wendworth Corp., shown as lot 23A on map 39 of the Natick Assessors maps;

Thence running Northerly along said property line and its extensions to the centerline of the railroad N/F Massachusetts Bay Transportation Authority;

Thence running Westerly along the centerline of the railroad to its intersection with the Natick/Framingham town line; and

Thence running Southerly along the town line to the point of origin.

AREA B.

Beginning at a point on the centerline of West Central Street, located 375 feet, more or less, Westerly of the centerline of Mill Street, at its intersection with the extension of the Westerly line of land N/F Town of Natick, Trustee (Henry Wilson Memorial), shown as lot 72 on Map 40 at the Natick Assessors maps, and running Northerly along said property line and its extensions to the centerline of the railroad N/F Massachusetts Bay Transportation Authority.

Thence running Westerly along said railroad centerline a distance of 3, 160 feet, more or less, to a point 620 feet, more or less,

ARTICLE 9 (Continued)

Westerly of the centerline of Boden Lane at its intersection with the Westerly line extended of land N/F Chase; shown as lot 31 on Map 39 of the Natick Assessors maps;

Thence running Southerly by said Chase property line and its extensions to the centerline of West Central Street; and

Thence running Easterly along the centerline of West Central Street to the point of origin.

PLANNING BOARD REPORT ON ARTICLE 9

On October 11, 1979 the Natick Planning Board held a Public Hearing on Article 9 of the Warrant for the Special Town Meeting #6 of 1979, which was advertised in the Natick Bulletin on September 26 and October 3, 1979. In accordance with the Town By-Laws, copies of the Planning Board report were mailed to all Town Meeting Members.

Recommend Favorable Action

STM No. 1 in March 1979 established the Limited Commercial District and applied it to a small section of Rt. 135 near Speen Street (from the Fruit Peddler easterly to the VFW, but not including the VFW property) This action was taken at that time in order to provide a better solution to a less desirable zoning proposal which was included in the Warrant for ATM. As noted by the Planning Board in their report at that time, the Limited Commercial District has been specifically designed to address the problems and needs associated with strip commercial development such as that existing and likely to locate along Route 135. Since March the Board has continued to work on this zoning concept in order to provide the most flexibility and economic use to land owners while also insuring protection for existing residential areas and well planned projects for the Town. This is consistent with the Planning Board's policy to amend its zoning By-Laws in order to stimulate economic development and increase Natick's tax base in existing commercial or industrial areas which are suited for such development, while preserving existing residential areas. Article 9 will expand the land area along Route 135 which will be included in this zone. More important, Article 9 will take an area currently in four different zones along 135 and put it into a single zoning district with consistent regulations designed with the area in mind.

10:50 P.M. Quorum challenged -
Due to lack of Quorum Voted to adjourn until next Thursday October 25, 1979 in this hall.

A Record of the Proceedings of the First Session of Special Town Meeting No. 6

/s/ Edward W. Devereaux
TOWN CLERK

SPECIAL TOWN MEETING No. 6

SECOND SESSION

OCTOBER 25, 1979

8:15 P.M. Due to lack of Quorum Voted to adjourn until next Tuesday, October 30, 1979 in this hall.

A Record of the Proceedings of the Second Session of Special Town Meeting No. 6 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

SPECIAL TOWN MEETING No. 6

THIRD SESSION

OCTOBER 30, 1979

8:00 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 10
(Planning Board)

To see if the Town will vote to amend its Zoning By-laws as follows:

1) In Section II-A. "Types of Districts" - delete "Commercial One CI" and add "Downtown Mixed Use DM";
2) In Section III-A. "Permitted Uses in Districts" - delete from the "Use Regulation Schedule" the heading CI and in their entirety all notations of P, O, or A thereunder; insert in the "Use Regulation Schedule" a new heading DM with the following notation in the column thereunder, "See Downtown Mixed Use regulations in Section III-E".
3) Add a new Section III-E as follows:
III-E. Downtown Mixed Use District (DM)

1. Purpose and Intent:

To establish a compact business center which does not include noxious or land-expansive uses, is centrally located, and is designed primarily for pedestrian shoppers. Some multi-family dwellings may be included to provide economic viability to such center while adding to the housing stock of the

community. The DM District is intended to apply only to the central business area in the vicinity of the intersection of Routes 135 and 27.

2. Use Regulations for DM Districts:

Only those uses provided for below are permitted or allowed in a DM District. All other uses are prohibited, except as may be provided for hereafter.

a. Permitted uses: The following uses are permitted as a matter of right in a Downtown Mixed Use District, such uses may be combined in the same structure and-or on the same lot:

1. One-family detached dwelling only if existing as of the time of adoption of this By-law.
2. One-family attached or detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof.
3. Two-family or semi-detached dwelling, including alterations and conversions of single family dwellings if existing as of the time of adoption of this By-law.
4. Multi-family building types for not less than three (3) dwelling units but not more than (6) dwelling units in any one building, such as: apartment houses and-or town houses; with a resultant density not to exceed that allowable under RM zoning.
5. Boarding House, Tourist Home or Lodging House.
6. Hotel and Motel.
7. Private garage or outdoor vehicle storage in connection with a dwelling.
8. Lodge building or other non-profit social or civic use, but not including any use the principal activity of which is one customarily conducted as a business.
9. Customary home occupation.
10. Wholesale or retail stores or office or showroom with inside storage of goods for sale on the premises only.
11. Salesroom for motor vehicles, trailers, boats, farm implements, or machinery, with no repair services and excluding used car lots.
12. Commercial parking lot.
13. Business or professional office or agency, bank or other financial institution, administrative offices, clerical offices, statistical offices, craft, consumer, professional or commerical service establishments dealing directly with the general public, business training center.
14. Undertaking establishment or funeral home.
15. Printing or publishing establishment.
16. Restaurant, tea rooms, lunchrooms, or other places serving permitted beverages inside a lodge building in connection with non-profit social or civic activities to which admission is limited or controlled, and specifically excluding any activity customarily conducted as a business.
17. Eating establishments serving customers inside of the building without live or mechanical entertainment.
18. Cafeteria or restaurant for use of personnel employed on the premises carrying on a permitted use.
19. The serving of food and-or permitted beverages, with or without accompanying entertainment, on the premises of a hotel or motel, including without limitation all restaurants, cocktail lounges, room service facilities, meeting and function rooms on the premises.

20. Warehouse of less than 1,000 square feet gross floor area.

21. Establishments for scientific research or scientific development or related production.

22. A governmental facility and building for public uses and purposes, including libraries, museums, and public schools but excluding solid waste disposal facilities.

23. Public utility structure including telephone exchanges, and radio and TV stations offices (excluding towers).

24. Church, rectory, convent, parish house, and other religious institutions such as religious sectarian schools.

25. Schools conducted by a non-profit educational corporation on land which it owns.

26. Fallout shelters.

27. All uses, which by any of the provisions of the Massachusetts General Laws, including Chapter 40A, may not be prohibited, are hereby included by reference as premitted uses.

b. Uses Allowed on Special Permit Only: The following uses may be allowed by the Planning Board acting as a Special Permit Granting Authority in accordance with the provisions of Chapter 40A of the General Laws and in accordance with Section VI-E-2, VI-EE and VI-DD of this By-law.

1. Multi-family dwellings, provided the Planning Board specifically determines that adequate provision has been made for off-street parking.

2. Indoor amusement or recreation place or place of assembly provided that the building is so insulated and maintained as to confine noise to the premises and such use is located not less than one hundred (100) feet from a residential district.

3. Indoor tennis or racquet club or other indoor recreation place provided that the building is so insulated and maintained as to confine noise to the premises.

4. Gasoline or service station.

5. Eating establishments providing live or mechanical entertainments or service to customers outside of the building.

6. Warehouse of more than 1,000 square feet gross floor area.

7. Accessory use.

3. Dimensional and Density Requirements:

a. Minimum Lot Dimensions: Area - 10,000 square feet; continuous frontage - 80 feet; depth - - 120 feet.

b. Minimum Yard Dimensions: Front yard - 30 feet, except where building lines have been established; side yard - 10 feet where premises abut a residential district, otherwise may be 0 feet; rear yard - 20 feet.

c. Maximum Percentage Building Coverage: (includes any accessory building): 60 per cent.

d. Maximum Height of Building and-or Structures: 75 feet except where the Basic Code is more restrictive, in which event the Basic code height limitations shall govern.

e. Open Space Requirement Per Lot: 5 per cent.

4. In Section IV-B "Intensity Regulations By Zoning District": delete in its entirety the line beginning with "CI...", add a new line as follows:

"DM - See Section III-E.3", and in Section IV-B, "Footnotes to Intensity Regulations" footnote b, delete the words "...for Commercial (CI) may be 0 ft side yard and ...".

5. In Section V-D, subsection 5 and 10b, "Off-Street Parking and Loading Requirements": delete any reference to the Commercial I District and insert in its place Downtown Mixed Use District (DM).

6. In Section V-H, subsection D.2, "Signs and Advertising Devices": delete any reference to the Commercial I District and insert in its place Downtown Mixed Use District (DM)

7. In Section VI-DD "Site Plan Review" subsection 2.a. "Applicability", amend the first sentence by deleting the words "All uses permitted by Section III-B. (3) or Section III-B (4) hereof", and insert in their place the following: "All uses requiring a Special Permit by the Planning Board and all uses permitted or allowed by Section III-B (3), III-B (4), III-C (2), or III-C (3) hereof, ...".

8. Delete Section VI-DDD "Site Plan Review" in its entirety.

9. Delete Section VI-EEE "Planning Board as Special Permit Granting Authority" in its entirety and add a new Section VI-EEE entitled "Jurisdiction where multiple permits required, as follows:

> "VI-EEE JURISDICTION WHERE MULTIPLE PERMITS REQUIRED:
> It is the intention of the By-law that an applicant not be required to appear before more than on Board or Commission, where at all possible under applicable Statutes, in order to obtain necessary permission to carry on an intended lawful use. Where a special permit is required by this Zoning By-law and no specific Special Permit Granting Authority is designated, it shall be presumed that the Board of Appeals has jurisdiction over such matter. Where permits are required under this By-law from both the Board of Appeals and the Planning Board in order to carry out an intended lawful use, then the Planning Board shall have jurisdication to issue or deny all of such permits. The jurisdiction granted hereunder is not to be considered exclusive, so that an applicant need not be required to pursue a one-step proceeding before any Board."

10. In Section VI-EE (1) "Powers" - "The Planning Board, acting as a Special Permit Granting Authority" may hear and decide applications for site plan approvals and may grant special permits where so specifically empowered for certain uses under the By-Law.

11. In Section III, designate the subsection entitled "Town House Cluster Development" as subsection "III-F".

or otherwise act thereon.

Voted, Unanimously, that the Town amend its Zoning By-laws as follows:

1) In Section II-A. "Types of Districts" - delete "Commercial One CI"

and add "Downtown Mixed Use DM";

2) In Section III-A. "Permitted Uses in Districts" - delete from the "Use Regulation Schedule" the heading CI and in their entirety all notations of P, O, or A thereunder; insert in the "Use Regulation Schedule" a new heading DM with the following notation in the column thereunder, "See Downtown Mixed Use regulations in Section III-E".

3) Add a new Section III-E as follows:

III-E. Downtown Mixed Use District (DM)

1. Purpose and Intent:

To establish a compact business center which does not include noxious or land-expansive uses, is centrally located, and is designed primarily for pedestrian shoppers. Some multi-family dwellings may be included to provide economic viability to such center while adding to the housing stock of the community. The DM District is intended to apply only to the central business area in the vicinity of the intersection of Routes 135 and 27.

2. Use Regulations for DM Districts:

Only those uses provided for below are permitted or allowed in a DM District. All other uses are prohibited, except as may be provided for hereafter.

a. Permitted Uses: The following uses are permitted as a matter of right in a Downtown Mixed Use District, such uses may be combined in the same structure and-or on the same lot:

1. One-family detached dwelling only if existing as of the time of adoption of this By-law.
2. One-family attached or detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof.
3. Two-family or semi-detached dwelling, including alterations and conversions of single family dwellings if existing as of the time of adoption of this By-law.
4. Multi-family building types for not less than three (3) dwelling units but not more than six (6) dwelling units in any one building, such as: appartment houses and-or town houses; with a resultant density not to exceed that allowable under RM zoning.
5. Boarding House, Tourist Home or Lodging House.
6. Hotel and Motel.
7. Private garage or outdoor vehicle storage in connection with a dwelling.
8. Lodge building or other non-profit social or civic use, but not including any use the principal activity of which is one customarily conducted as a business.
9. Customary home occupation.
10. Wholesale or retail stores or office or showroom with inside storage of goods for sale on the premises only.
11. Salesroom for motor vehicles, trailers, boats, farm implements, or machinery, with no repair services and excluding used-car lots.
12. Commercial parking lot.

13. Business or professional office or agency, bank or other financial institution, administrative offices, clerical offices, statistical offices, craft, consumer, professional or commercial service establishments dealing directly with the general public, business training center.

14. Undertaking establishment or funeral home.

15. Printing or publishing establishment.

16. Restaurant, tea rooms, lunchrooms, or other places serving permitted beverages inside a lodge building in connection with non-profit social or civic activities to which admission is limited or controlled, and specifically excluding any activity customarily conducted as a business.

17. Eating establishments serving customers inside of the building without live or mechanical entertainment.

18. Cafeteria or restaurant for use of personnel employed on the premises carrying on a permitted use.

19. The serving of food and-or permitted beverages, with or without accompanying entertainment, on the premises of a hotel or motel, including without limitation, all restaurants, cocktail lounges, room service facilities, meeting and function rooms on the premises.

20. Warehouse of less than 1,000 square feet gross floor area.

21. Establishments for scientific research or scientific development or related production.

22. A governmental facility and building for public uses and purposes, including libraries, museums, and public schools but excluding solid waste disposal facilities.

23. Public utility structure including telephone exchanges, and radio and TV stations offices (excluding towers).

24. Church, rectory, convent, parish house, and other religious institutions such as religious sectarian schools.

25. Schools conducted by an non-profit educational corporation on land which it owns.

26. Fallout shelters.

27. All uses, which by any of the provisions of the Massachusetts General Laws, including Chapter 40A, may not be prohibited, are hereby included by reference as permitted uses.

b. Uses Allowed on Special Permit Only: The following uses may be allowed by the Zoning Board of Appeals acting as a Special Permit Granting Authority in accordance with the provisions of Chapter 40A of the General Laws and in accordance with Section VI-E-2, VI-EE and VI-DD of this By-Law.

1. Multi-family dwellings, provided the Zoning Board of Appeals specifically determines that adequate provision has been made for off-street parking.

2. Indoor amusement or recreation place or place of assembly provided that the building is so insulated and maintained as to confine noise to the premises and such use is located not less than one hundred (100) feet from a residential district.

3. Indoor tennis or racquet club or other indoor recreation place, provided that the building is so insulated and maintained as to confine noise to the premises.

4. Gasoline or service station.

5. Eating establishments providing live or mechanical entertainment or service to customers outside of the building.

6. Warehouse of more than 1,000 square feet gross floor area.

7. Accessory use.

3. Dimensional and Density Requirements:

a. Minimum Lot Dimensions: Area - 10,000 square feet; continuous frontage - 80 feet; depth - 120 feet.

b. Minimum Yard Demensions: Front yard - 30 feet, except where building lines have been established; side yard - 10 feet where premises abut a residential district, otherwise may be 0 feet; rear yard - 20 feet.

c. Maximum Percentage Building Coverage: (Includes any accessory building): 60 per cent.

d. Maximum Height of Building and-or Structures: 75 feet except where the Basic Code is more restrictive, in which event the Basic code height limitations shall govern.

e. Open Space Requirement Per Lot: 5 per cent

4. In Section IV-B "Intensity Regulations by Zoning District": delete in its entirety the line beginning with "CI...", add a new line as follows: "DM- See Section III-E.3", and in Section IV-B, "Footnotes to Intensity Regulations" footnote b, delete the words"...for Commercial (CI) may be 0 ft. side yard and ...".

5. In Section V-D, subsections 5 and 10b, "Off-Street Parking and Loading Requirements": delete any reference to the Commercial I District and insert in its place Downtown Mixed Use District (DM).

6. In Section V-H, subsection D.2, "Signs and Advertising Devices": delete any reference to the Commercial I District and insert in its place Downtown Mixed Use District (DM).

PLANNING BOARD REPORT ON ARTICLE 10

Consistent with the policy already noted regarding the stimulation of economic development within existing areas already suited for such development, Article 10 creates a new Downtown Mixed Use which would be substituted for the existing Commercial I zoning district. The purposes of this district are:

1. To insure that existing business now permitted within the downtown center which wish to expand will not be unnecessarily restrained by zoning requirements, and
2. To allow new uses, such as housing, in order to stimulate new development and strengthen the market base of this area.

The current zoning district, Commercial I, was created in 1960 as a reflection of the business and uses existing in the downtown at that time. Its intent was to provide a district which accommodated the highly concentrated business uses as they existed. As we approach 1980, there are new circumstances and conditions affecting the downtown which suggest that the Town should adjust its zoning to do more than simply mirror existing uses and go beyond that to encourage new uses and development in the Town Center. For example, by allowing housing in this area, the Town will provide the new housing opportunity

which is centrally located near stores, transportation and municipal services. Such locating would be ideal for elderly and young people without families. At the same time, increasing the resident population that is within walking distance of the downtown business strengthens the market which those businesses can serve. The most sensitive point regarding any new development in the downtown is still, however, parking. It is because of the need for careful review of this aspect of the development, that many of the uses in Article 10 are allowed only after a special permit has been granted by the Planning Board. Article 11 is the map change article which accompanies the text change of Article 10. It should be specifically noted, however, that while Area A as described simply replaces the existing Commercial I area with Downtown Mixed Use, Area B would rezone the Town owned property at 17 West Central Street from Residential General into this Downtown Mixed Use. The previous Commercial zoning stopped at the easterly edge of this property. This rezoning is, therefore, extremely important to the value of this Town owned land regardless of its future use. Please note that item 10 of Article 10 should be amended by inserting the instructions "rewrite the sentence to read: "after the words" in Section VI-EE (1) Powers".

ARTICLE 11
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws Section II, Item II-B. Subsection 1, entitled "Location of Districts (Zones) by changing the zoning classification as shown on the "Zoning Map of the Town of Natick, Massachusetts" of the following areas to "Downtown Mixed Use", Area A being the downtown business area presently zoned Commercial-I, and Area B being presently zoned Residential General and the site of the offices of the Natick Recreation Dept. in the former Town Office Building.

AREA A

Beginning at a point on the northern side of West Central Street, 250 feet from the northwestern corner of Main Street, and running northerly parallel with Main Street to a line parallel with West Central Street and 145 feet distant northward from the northern side thereof; thence westerly by this line to Spring Street, northerly by Spring Street to Middlesex Avenue;

Thence easterly by Middlesex Avenue to a point 120 feet from the centerline of Main Street;

Thence northerly parallel to North Main Street to the centerline of Cochituate Street, easterly by said centerline of Cochituate Street and its extension to the easterly of North Main Street;

Thence southerly by this line to a point 230 feet distant thereon from the corner of North Avenue;

Thence easterly at right angles with North Main Street to the southern line of Allen Court, easterly thereby to Walnut Street and across Walnut Street to a point on the eastern line thereof 240 feet distant by said line from the northern side of North Avenue;

Thence easterly at right angles with Walnut Street to Washington Street, southerly by Washington Street to a line parallel with and 80 feet distant northward from the northern side of North Avenue, easterly by said line to Franklin Street, southerly by Franklin Street to North Avenue, westerly by

North Avenue to a point 100 feet eastward of the eastern line of Washington Street, southerly parallel with Washington Street to South Avenue, easterly by South Avenue to Dewey Street and southerly thereby to East Central Street;

Thence westerly by East Central Street to Mulligan Street, northerly by Mulligan Street to a point 160 feet northward from the northerly line of East Central Street;

Thence westerly by said line to Hayes Street, southerly by Hayes and Lincoln Streets to a line 150 feet distant southward from the southern side of East Central Street and parallel therewith, westerly by this line to Morse Street, southerly by Morse Street, westerly by Common Street, southerly by Church Street, westerly by Bee Street, southerly by School Street, westerly by East Street, and across South Main Street to a point on the western side thereof 140 feet southward from the southwest corner of Whalen Lane 120 feet.

Thence northerly parallel with South Main Street to the eastern line of Kimball Court, extended, and northerly by said line to Pond Street;

Thence northerly by a line at right angles with West Central Street to a point on the southern side thereof 245 feet from the southwest corner of South Main and West Central Streets, and across West Central Street to the point of beginning.

AREA B

Beginning at a point on the centerline of West Central Street 295 feet, more or less, from the centerline of Main Street, said point being at the present Residential General Zone boundary, thence running westerly by the centerline of West Central Street to its intersection with the westerly line extended of lot 342A on Natick Assessors' Map 43, being land N-F Town of Natick.

Thence running northerly by said Town of Natick line to its intersection with a line parallel with West Central Street and 145 feet distant northward from the northern side thereof; and

Thence easterly by said parallel line to West Central Street to a line 250 feet from and parallel to Main Street;

Thence running southerly by said parallel line to Main Street to its intersection with the centerline of West Central Street and the point of beginning.

or otherwise act thereon.

Voted, Unanimously, that the Town amend its Zoning By-laws Section II, Item II-B, Subsection 1, entitled "Location of Districts (Zones) by changing the zoning classification as shown on the "Zoning Map of the Town of Natick, Massachusetts" of the following areas to "Downtown Mixed Use", Area A being the downtown business area presently zoned Commercial-1, and Area B being presently zoned Residential General and the site of the offices of the Natick Recreation Department in the former Town Office Building.

AREA A

Beginning at a point on the northern side of West Central Street, 250 feet from the northwestern corner of Main Street, and running northerly parallel with Main Street to a line parallel with West Central Street and 145 feet distant northward from the northern side thereof; thence westerly by this line to Spring Street, northerly by Spring Street to Middlesex Avenue;

Thence easterly by Middlesex Avenue to a point 120 feet from the centerline of Main Street;

Thence northerly parallel to North Main Street to the centerline of Cochituate Street, easterly by said centerline of Cochituate Street and its extension to the easterly of North Main Street;

Thence southerly by this line to a point 230 feet distant thereon from the corner of North Avenue;

Thence easterly at right angles with North Main Street to the southern line of Allen Court, easterly thereby to Walnut Street and across Walnut Street to a point on the eastern line thereof 240 feet distant by said line from the northern side of North Avenue;

Thence easterly at right angles with Walnut Street to Washington Street, southerly by Washington Street to a line parallel with and 80 feet distant northward from the northern side of North Avenue, easterly by said line to Franklin Street, southerly by Franklin Street to North Avenue, westerly by North Avenue to a point 100 feet eastward of the eastern line of Washington Street, southerly parallel with Washington Street to South Avenue, easterly by South Avenue to Dewey Street and southerly thereby to East Central Street;

Thence westerly by East Central Street to Mulligan Street, northerly by Mulligan Street to a point 160 feet northward from the northerly line of East Central Street;

Thence westerly by said line to Hayes Street, southerly by Hayes and Lincoln Streets to a line 150 feet distant southward from the southern side of East Central Street and parallel therewith, westerly by this line to Morse Street, southerly by Morse Street, westerly by Common Street, southerly by Church Street, westerly by Bee Street, southerly by School Street, westerly by East Street, and across South Main Street to a point on the western side thereof 140 feet southward from the southwest corner of Whalen Lane 120 feet.

Thence northerly parallel with South Main Street to the eastern line of Kimball Court, extended, and northerly by said line to Pond Street;

Thence northerly by a line at right angles with West Central Street to a point on the southern side thereof 245 feet from the southwest corner of South Main and West Central Streets, and across West Central Street to the point of beginning.

AREA B

Beginning at a point on the centerline of West Central Street 295 feet, more or less, from the centerline of Main Street, said point being at the present Residential General Zone boundary, thence running westerly by the centerline of West Central Street to its intersection with the westerly line extended of lot 342 A on Natick Assessors' Map 43, being land N-F Town of Natick.

Thence running northerly by said Town of Natick line to its intersection with a line parallel with West Central Street and 145 feet distant northward from the northern side thereof; and

Thence easterly by said parallel line to West Central Street to a line 250 feet from and parallel to Main Street;

Thence running southerly by said parallel line to Main Street to its intersection with the centerline of West Central Street and the point of beginning.

PLANNING BOARD REPORT ON ARTICLE 11

Consistent with the policy already noted regarding the stimulation of economic development within existing areas already suited for such development, Article 10 creates a new Downtown Mixed Use which would be substituted for the existing Commercial I zoning district. The purposes of this district are:

1. To insure that existing business now permitted within the downtown center which wish to expand will not be unnecessarily restrained by zoning requirements, and
2. To allow new uses, such as housing, in order to stimulate new development and strengthen the market base of this area.

The current zoning district, Commercial I, was created in 1960 as a reflection of the business and uses existing in the downtown at that time. Its intent was to provide a district which accommodated the highly concentrated business uses as they existed. As we approach 1980, there are new circumstances and conditions affecting the downtown which suggest that the Town should adjust its zoning to do more than simply mirror existing uses and go beyond that to encourage new uses and development in the Town Center. For example, by allowing housing in this area, the Town will provide new housing opportunity which is centrally located near stores, transportation and municipal service. Such locating would be ideal for elderly and young people without families. At the same time, increasing the resident population that is within walking distance of the downtown businesses strengthens the market which those businesses can serve. The most sensitive point regarding any new development in the downtown is still, however, parking. It is because of the need for careful review of this aspect of the development, that many of the uses in Article 10 are allowed only after a special permit has been granted by the Planning Board. Article 11 is the map change article which accompanies the text change of Article 10. It should be specifically noted, however, that while Area A as described simply replaces the existing Commercial I area with Downtown Mixed Use, Area B would rezone the Town owned property at 17 West Central Street from Residential General into this Downtown Mixed Use. The previous Commercial Zoning stopped at the easterly edge of this property. This rezoning is, therefore, extremely important to the value of this Town owned land regardless of its future use.

ARTICLE 12
(Planning Board)

To see if the Town will vote to amend its Zoning By-laws as follows:

1) Amend Section III by: - designating the section entitled "Use Regulation Schedule" as Section III-A by placing an "A" after III in the title; designating the sub-section entitled "Permitted Uses in Districts" as Section III-A.1. by deleting "III-A" and inserting "I" before the title and renumbering subsection "1" and "2". as "a." and "b." respectively; designating the sub-section entitled "Use Regulation Schedule" as III-A.2. by placing a "2" before the title; and designating the sub-section entitled "Flood Plain District" as III-A.3. by placing a "3" before the title.

2) Amend Section III "Flood Plain District" by deleting the first sentence "Each Flood Plain District shall be shown as an overlay on the Zoning Map of

Natick, Massachusetts", in its entirety; and by placing the designation "a" before "Purpose:", the designation "c." before "PERMITTED USES:", and by inserting a new paragraph b. as follows:

b. LOCATION OF FLOOD PLAIN DISTRICT:
The flood Plain District is herein established as an overlay district. The underlying permitted uses are allowed provided that they meet the following additional requirements as well as those of the Massachusetts State Building Code dealing with construction in flood plains. The Flood Plain District includes:

1. All areas shown as being within the 100 year flood plain on the TOWN OF NATICK, DRAINAGE STUDY, 100 YEAR FLOOD PLAIN MAP, 1" equals 100', September 1979 by Coffin & Richardson, Inc., Engineers, Boston, Massachusetts. As further described in the Drainage Report Natick, Massachusetts, September 1979 prepared by Coffin & Richardson.

2. All areas shown as Zone A or A1-30 on the Natick Flood Insurance Rate Maps, (FIRM), and Flood Boundary and Floodway Maps, dated February 1, 1980 prepared by the Federal Insurance Administration for the National Flood Insurance Program. As further described in the "Flood Insurance Study, Town of Natick, Massachusetts, August 1979" prepared by the Federal Insurance Administration.

In the event of any discrepency between the above delineations of the 100 year flood plain, the Building Inspector shall determine which map will apply.

3) In section III "Flood Pain District", under "Permitted Uses", place the designations "1", "2", "3", and "4" in front of the first, second and third and fourth paragraphs respectively; and in the third paragraph add new subsections d., e., and f. as follows:

"d. In the floodway, designated on the Flood Boundary and Floodway Map the following special conditions must be met:

1. All encroachments, including fill, new construction, substantial improvements to existing structures, and other development are prohibited unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the 100-year flood.

2. Any encroachment meeting standard of III.3.d.1. shall comply with the floodplain requirements of the State Building Code.

e. All public utilities and facilities, such as sewer, gas, electrical, and water systems shall be located and constructed to minimize or eliminate flood damage, and

f. Adequate drainage systems shall be provided to reduce exposure to flood hazards."

or otherwise act thereon.

Voted, Counted Vote 104 In Favor
7 Opposed - - that the Town amend its Zoning By-laws as follows:

1) Amend Section III by: - designating the section entitled "Use Regulation Schedule" as Section III-A by placing an "A" after III in the title; designating the sub-section entitled "Permitted Uses in Districts" as Section III-A.1. by deleting "III-A" and inserting "I" before the title and renumbering subsection "1." and "2." as "a." and "b." respectively; designating the subsection entitled "Use Regulation Schedule" as III-A.2. by placing a "2" before the title; and designating the sub-section entitled "Flood Plain District" as III-A.3. by placing a "3" before the title.

2) Amend Section III "Flood Plain District" by deleting the first sentence "Each Flood Plain District shall be shown as an overlay on the Zoning Map of Natick, Massachusetts", in its entirety; and by placing the designation "a" before "Purpose:", the designation "c." before PERMITTED USES:", and by inserting a new paragraph b. as follows:

b. LOCATION OF FLOOD PLAIN DISTRICT:
The Flood Plain District is herein established as an overlay district. The underlying permitted uses are allowed provided that they meet the following additional requirements as well as those of the Massachusetts State Building Code dealing with construction in flood plains. The Flood Plain District includes:

1. All areas shown as being within the 100 year flood plain on the TOWN OF NATICK, DRAINAGE STUDY, 100 YEAR FLOOD PLAIN MAP, 1" equals 100', September 1979 by Coffin & Richardson, Inc., Engineers, Boston, Massachusetts. As further described in the Drainage Report, Natick, Massachusetts, September 1979 prepared by Coffin & Richardson.

2. All areas shown as Zone A or A1-30 on the Natick Flood Insurance Rate Maps, (FIRM), and Flood Boundary and Floodway Maps, dated February 1, 1980 prepared by the Federal Insurance Administration for the National Flood Insurance Program. As further described in the "Flood Insurance Study, Town of Natick, Massachusetts, August 1979" prepared by the Federal Insurance Administration.

In the event of any discrepancy between the above delineations of the 100 year flood plain, the Building Inspector after consultation with the Natick Conservation Commission, shall determine which map will apply.

3) In Section III "Flood Plain District", under "Permitted Uses", place the designation "1", "2", "3", and "4" in front of the first, second and third and fourth paragraphs respectively; and in the third paragraph add new subsections d., e., and f. as follows:

"d. In the Floodway, designated on the Flood Boundary and Floodway Map the following special conditions must be met:

1. All encroachments, including fill, new construction, substantial improvements to existing structures and other development are prohibited unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the 100-year flood.

2. Any encroachment meeting standard of III.3.d.1. shall comply with the floodplain requirements of the State Building Code and Massachusetts Wetland Protection Act, G.L. Chapter 131, Sec. 40.

ARTICLE 12 (Continued)

e. All public utilities and facilities, such as sewer, gas, electrical, and water systems shall be located and constructed to minimize or eliminate flood damage, and
f. Adequate drainage systems, by use of natural or non-structural drainage whenever possible, shall be provided to reduce exposure to flood hazards."

8:30 P.M. Voted, to dissolve the Third and Final Session of Special Town Meeting No. 6 of 1979.

/s/ Ruth M. Klein
Assistant Town Clerk

A TRUE COPY

ATTEST: /s/ Ruth M. Klein
Assistant Town Clerk

PLANNING BOARD REPORT ON ARTICLE 12

As part of the Town Meeting vote in April 1975 to participate in the National Flood Insurance Program, the Town agreed to implement flood plain management measures within specified flood hazard areas in the Town. As its part of the program, the Federal Insurance Administration (F.I.A.) has completed detailed studies on areas of flood hazard within the Town and has now allowed the Town until February 1, 1980 to implement controls on these areas. The affected areas have been identified on maps produced by the F.I.A. and this data has been supplemented by detailed mapping prepared under the Town's Drainage Study authorized by Town Meeting. The purpose of this article is to make the necessary amendments to the Town's existing flood Plain zoning to comply with the Flood Insurance Program and to expand it to include all areas within the 100 year flood plain. It is important to note that these changes will not affect existing structures as they now exist unless major expansion is involved into the flood plain. Its purpose is to control and require special construction measures in the case of new development in this area in order to reduce the likely damage or risk from flooding. Even more important, is the fact that if the Town loses its eligibility for this program it could have a serious impact on existing properties within these flood hazard areas by making it extremely difficult, if not impossible, to obtain normal financing, such as a mortgage, on the affected property.

THE NATICK PLANNING BOARD

James M. Williamson,
Chairman

Robert V. Eisenmenger,
Vice-Chairman

Milton E. Gilbert
Clerk

Richard E. Winchester,

Larry Franceschi

WARRANT

for

SPECIAL TOWN MEETING No. 7

NOVEMBER 27, 1979

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, NOVEMBER 27, 1979

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Central Fire Station, Summer Street, Precinct 4; The Police Station, Park Street, Precinct 9; Office of the Board of Selectmen, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, fourteen days at least before November 27, 1979; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be November 7, 1979.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 6th day of November, A.D., 1979.

/s/ Patrick J. Moynihan
Patrick J. Moynihan

Erica E. Ball

/s/ Joseph Greenberg
Joseph Greenberg

/s/ John D. Mahaney
John D. Mahaney

/s/ Thomas P. Daly
Thomas P. Daly

SELECTMEN of NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. NATICK, November 13, 1979

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for the purpose, Friday, November 9, 1979; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated November 7, 1979.

/s/ Mary B. Ames
Mary B. Ames - CONSTABLE - TOWN of NATICK

SPECIAL TOWN MEETING No. 7

FIRST SESSION

NOVEMBER 27, 1979

8:15 P.M. Voted, due to lack of Quorum, to dissolve Special Town Meeting No. 7 after the Moderator explained that no subject matter of any of the Articles of the Warrant for Special Town Meeting No. 7 could be

acted upon due to the lack of a Quorum other than to dissolve the meeting.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 7 of 1979.

/s/ Edward W. Devereaux
TOWN CLERK

ARTICLE 1
(Board of Selectmen)

To see if the Town will vote to rescind its vote on Article 1 of Special Town Meeting No. 4 (1979) concerning the payment of final judgments entered against the Town in the Leach v. Natick police cases.

ARTICLE 2
(Board of Selectmen)

To see if the Town will vote to exceed the fiscal year 1980 appropriation limit established by Chapter 151 of the Acts of 1979 by the amount of $726,110.63.

ARTICLE 3
(Board of Selectmen)

To see if the Town will vote to exceed the fiscal year 1980 levy limit established by Chapter 151 of the Acts of 1979 by the amount of $1,600,000.00.

The Following Public Notice was published in the Natick Bulletin on Wednesday, November 14, 1979:

PUBLIC NOTICE

The subject matter of Special Town Meeting No. 7 formerly announced for Tuesday, November 27, 1979, no longer exists for the purposes of either substance or debate. No action can be taken at the Town Meeting except that the Moderator will accept a motion to dissolve with a second so as to technically close the meeting. There is no need for more than two Town Meeting Members to attend.

Very truly yours,

Patrick J. Moynihan
Chairman
Board of Selectmen

LIST OF APPEALS — 1979

790001 - Ernest E. Adams, requested the extension of a prior variance, and a variance from the sideyard requirement to erect a garage, at 97 West Central Street.

Denied

790002 - James A. Clover, requested a variance and/or special permit to convert an existing garage into a 1-bedroom apartment for family use only, at 23½ Lake Street.

Granted

790003 - Diane H. Tomlinson, requested a variance from the requirement of rear-yard setback to erect a deck, at 17 Pumpkin Pine Road.

Granted

790004 - Augusto Marchetti, requested a variance from the requirement of side-yard setback to erect an addition to an existing garage, at 18 Nottingham Drive.

Granted

790005 - Beth L. Fodor, requested a variance to rent part of this dwelling to non-family members, at 11 Lakeshore Road.

Withdrawn

790006 - Suzanne J. Kelly, requested a variance to divide this parcel to establish an additional building lot, at 7 Prescott Avenue.

Withdrawn

790007 - Alan J. Schulman & Victor Schwartz, requested a variance to vary the frontage and sideyard requirements, as well as the off street parking regulations, to construct an addition, at 333 Worcester Street.

Granted

790008 - Robert Gurwitz, requested a variance from the required rearyard setback to erect an addition; a special permit and/or variance for the renting and leasing of motor vehicles and for selling used vehicles; a special permit for use of a repair garage; and a special permit from the parking and landscaping requirements, at 42 Worcester Street.

Granted

790009 - Suzanne J. Kelly, requested a variance from the required area and depth on lot A and lot B, to utilize this land for two separate building lots, at 7 Prescott Street.

Granted

790010 - Robert Aizley, requested the Board of Appeals to overrule the action of the Building Inspector, consisting of renumbering streets on Indian Ridge Road.

Withdrawn

790011 - Beth Fodor, requested a variance and/or special permit to utilize this property for a 2-family dwelling, at 11 Lakeshore Road.

Denied

790012 - Alfred L. & Elizabeth H. Connell, requested a variance from the requirement of frontyard setback to erect an awning, at 10 West Central Street.

Granted

790013 - Richard C. White, requested a variance and/or special permit or an appeal from the decision of the Building Inspector's denial of an occupancy permit for the leasing and renting of cars and parking for the same, at 90 Park Avenue.

Withdrawn

790014 - Janedy Sign, c/o Bernard Griffin, requesting special permits to erect two signs on the front of this building, at 840 Worcester Street.

Granted

790015 - Annie Metherall, requested a variance from the requirement of sideyard, at 66 Washington Street.

Withdrawn

790016 - Merit Oil Company, requested a variance and/or special permit if needed for removal of the existing building having a frontyard setback of 43.5 feet to be replaced by a lesser building having a frontyard setback of 56 feet; and to erect a 200 square foot storage building setback 57 feet; and to remove existing pumps and replace with pumps setback a distance of 23 feet with canopy to be setback 15 feet, at 207 Worcester Street.

Granted

790017 - Owen J. Tegan, Jr., requested a special permit from the area and height requirements of the sign code to erect a sign on the front facade of the building, at 1300 Worcester Street.

Granted

790018 - Joan S. & Fred Smith, requested a variance from the required frontyard setback to erect an attached garage, at 2 Prospect Street.

Granted

790019 - Leslie E. Porter, Jr., requested a variance from the requirement of sideyard to erect an addition, at 20 Kelsey Road.

Granted

790020 - Richard W. & Janet Kane, requested a variance and/or special permit to utilize the basement of this dwelling for a dance studio, on a part-time basis, at 20 Roxbury Avenue.

Granted

790021 - Betty J. Gluck, requested a special permit to erect a sign, deficient in the requirement of frontyard setback, at 691 Worcester Street.

Granted

790022 - Betty J. Gluck, requested a special permit for approval of a parking and landscaping plan and/or if required a modification of the plan approved in the Board's decision of January 12, 1978, at 691 Worcester Street.

Granted

790023 - Juris G. Alksnitis, requested a variance from the requirement of sideyard and frontyard setback to erect an addition to be utilized as a garage, at 26 Centre Street.

Granted

790024 - David L. Condon, Jr., requested a variance to convert his single-family dwelling into a two-family residence, at 30 Forest Avenue.

Granted

790025 - Microwave Development Labs, requested a special permit to erect a sign excessive in the height requirements of the code, at 8-10-12 Michigan Drive.

Granted

790026 - Bryant Hill, requested a variance from the required distance between house and pool, at 102 Pond Street.

Granted

790027 - Russell J. Doherty, requested a special permit to utilize this property for a sales office with inside storage of ambulances, at 19 Willow Street.

Granted

790028 - Renae T. Gallagher, requested a variance from the requirement of sideyard, to install a walkway to the proposed deck, being deficient by (1) foot in distance between deck and existing garage, at 49 Walnut Street.

Granted

790029 - Robert W. Ryan, requested a variance from the required sideyard for the purpose of erecting a carport, at 19 Hammond Road.

Granted

790030 - Robert J. Heavey, requested a variance from the required area and depth to establish a building lot, at 184 South Main Street.

Denied

790031 - Natick Federal Savings & Loan Association, requested a variance and special permit and exception from the parking code, if required, to construct an addition for parking and to vary lot coverage, open space and rearyard setback if required, at 49 Main Street and 12 Middlesex Avenue.

Granted

790032 - David S. Hurwitz, requested a special permit to conduct a junkyard on the premises and variances as required, at 316 & 324 West Central Street.

Granted

790033 - Tennis Corp. of America, requested variances & special permits to implement the remodeling of existing structures, additions and outdoor facilities, as shown on the plan submitted, for use of this property as an indoor and outdoor commercial recreation facility, at 9A Tech Circle and 16 Michigan Drive.

Granted

790034 - Morien Scott & Sam Costa, requested a variance to construct a building as shown on the plan submitted, on a pre-existing non-conforming industrial II lot, at 14 Garden Road.

Granted

790035 - Kevin F. Kelly, requested a variance from the required side and rearyard to erect a shed, at 1 Wentworth Road.

Granted

Appeal Pending

790036 - Natick Corp. & Lafayette Radio Electronics Operating Corp., requested a special permit for the erection of a sign, at 1400 Worcester Street.

Denied

790037 - Natick Corp. & Dan Brandano's Bakery & Deli Inc., sought a special permit for the erection of a sign, at 1400 Worcester Street.

Granted

790038 - Natick Corp. & Dan Brandano's Bakery & Deli Inc., sought a special permit to erect a standing sign, at 1400 Worcester Street.

Denied

790039 - Charles F. Wiles, requested a variance from the required distance between house and garage to erect an addition, at 68 Summer Street.

Granted

790040 - Kenneth G. Kavanaugh, requested a special permit to erect a sign deficient in the requirement of frontyard setback, at 29 West Central Street.

Granted

790041 - Virginia R. Lee, requested a variance from the required frontyard, side and rearyard, to erect an addition, at 21 Brookdale Road.

Granted

790042 - Mitchell J. & Marion Haddad, requested a variance to divide a 9-room duplex apartment in (1) six-room and (1) three-room apartment, at 30 Pond Street.

Granted

790043 - Jacob P. Felder, requested a variance to erect an addition deficient in the sideyard requirement, at 24 Middle Street.

Granted

790044 - Scott Williamson, requested a variance from the frontyard setback requirement to construct a garage, at 27 Second Street.

Granted

790045 - Nicholas Arthur, requested a variance from the required sideyard setback and rearyard setback and height restriction, to erect a garage, at 14 Grant Street.

Setback Granted
Height Denied

790046 - John J. & Joan M. Gravina, Jr., requested a variance from the required distance between porch and pool and tool shed and pool, to install an inground pool, at 5 Edwards Road.

Granted

790047 - Richard V. Peristere, requested a variance from the requirement of frontyard setback to install an inground pool, at 65 West Central Street.

Granted

790048 - Foreign Motors West, Inc., requested a variance, modification, exception and special permit to permit the construction and use of an addition, and to implement green areas and parking, all as shown on the plan submitted, at 253 North Main Street.

Granted
Parking in RSA Land - Denied

790049 - John M. Tasi, requested a variance from street frontage to implement an additional building lot, at 7 Dewey Street.

Denied

790050 - Martin Bernard, Trustee, SN Realty Trust, requested a special permit to erect a sign above the front entrance of the Hilton Hotel, at 323 Speen Street.

Granted

790051 - Martin Bernard, Trustee, SN Realty Trust, requested a special permit to erect a sign on the side of the Hilton Inn, facing Superior Drive, at 323 Speen Street.

Granted

790052 - Martin Bernard, Trustee, SN Realty Trust, requested a special permit to install a sign on the northwest face of the Hilton Inn, at 323 Speen Street.

Granted

790053 - Denis Ricciardelli, requested a special permit to keep and maintain horses on the premises, on property located at Assessors' Map 72, lots 35F and 35E, Eliot Street.

Granted

790054 - Vingo Arthur, requested a variance from the required rear and frontyard setback to keep and maintain an existing house, at 3 Colburn Street.

Granted

790055 - Frederick I. Smith, requested a variance to convert the existing garage into living quarters, at 279 Bacon Street.

Denied

790056 - A. Lucille Doran, requested a variance from the required rear and frontyard setback to erect an addition, at 6 Abbott Road.

Granted

790057 - Anthony C. Corbosiero, requested a variance and/or special permit to utilize the existing structure for professional business offices, at 971 Worcester Street.

Denied

790058 - Natick Paperboard Corporation, requested a variance from setback for construction of an addition to enclose an existing boiler facility, at 70 North Main Street.

Granted

790059 - Richard N. Abbott, 41 Ridge Avenue, requested a variance from the requirement of rearyard setback to erect a storage shed, at 41 Ridge Avenue.

Granted

790060 - Susan Interrante, requested a variance to convert the two-family structure into a three-family dwelling and a variance to convert an unused storage building into a single family dwelling, and to divide this parcel into two separate building lots, at 10 Church Street.

Conversion to 3-family - Granted

Additional Requests - Denied

790061 - Martin Bernard, Trustee of SN Realty Trust, requested a special permit to keep and maintain a sign excessive in height and coverage, on the Service Merchandise Building, at 323 Speen Street.

Granted

790062 - Dan Brandano's Bakery & Deli, Inc., requested a special permit to add to an existing standing sign, at 1400 Worcester Street.

Granted

790063 - Gary P. Hoyt, Bostonia Beverages, Inc., requested a variance and/or special permit and/or an extension of the previous variance granted, to erect an addition.

Granted

790064 - Francis X. Glynn, requested a variance from the sideyard requirement to construct a chimney, at 25 Sylvester Road.

Granted

790065 - Merchants Tire Company, requested a special permit to erect a sign on this building, at Worcester Street, Assessors' Map 24, lot 89CC.

Pending

790066 - Bruce L. Lund, requested a variance to construct an addition, deficient in the sideyard setback requirement, at 10 Carver Hill Court.

Pending

790067 - Robert Bund, Eardrum of New England, requested a special permit to utilize a portion of this building for the installation of automobile radios, at 1262 Worcester Street.

Pending

790068 - Gary M. Matosky, requested a special permit to erect a sign, excessive in height, at 517 Worcester Street.

Pending

790069 - Gio's Inc., requested a special permit to erect a sign, at 23 Washington Street.

Pending

790070 - Natex Realty Trust, requested a special permit to install an under canopy sign, at 1316 Worcester Street.

Pending

790071 - Peter Brody, Peter's Towing and Service, Inc., requested a special permit to erect a chain link fence around a portion of the land for vehicle storage & continue the use of this garage for the repair of motor vehicles, at 4 Michigan Drive.

Pending

790072 - Robert F. Palladino, requested a variance to construct an addition to the existing building, deficient in the setback and maximum percent of building coverage allowed, at 43 Summer Street.

Pending

PENDING 1978 APPEALS

780074 - Allen Burtman - 790 Worcester Street, requested a special permit to erect a sign that exceeded the height requirement of the code.

Withdrawn

780075 - J. S. Sawyer for Lord Hill Corp. of Mass., corner of Worcester Street and Strathmore Road, requested a special permit to erect a sign on a mansard roof, at the east elevation.

Granted

780076 - J. S. Sawyer for Lord Hill Corp. of Mass., corner of Worcester Street and Strathmore Road, requested a special permit to erect a sign on the mansard facade of this building.

Granted

BOARD OF ASSESSORS

TAX RATE RECAPITULATION

FISCAL 1980

OF

Town of Natick
City or Town

TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)		$ 29,192,478.76
2. Estimated Receipts and Available Funds (from Part VII, Line 7)		9,247,476.36
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1)		19,945,002.40
4. Real Property Valuations	185,042,100	
5. Personal Property Valuations	8,598,700	
6. Total Property Valuations (add Line 4 and Line 5)	193,640,800	
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000)		103.00
8. Real Property Tax (multiply Line 4 by Line 7)		19,059,336.30
9. Personal Property Tax (multiply Line 5 by Line 7)		885,666.10
10. **Total Taxes Levied on Property** (add Line 8 and Line 9)		$ 19,945,002.40

Board of Assessors of _____
City or Town

_____ 198__ _____

II. LOCAL EXPENDITURES

A. APPROPRIATIONS (Enter Grand total of Col. (b), (c), (d) and (e) from Schedule B, page 6)		$ 27,076,282.16
B. OTHER LOCAL EXPENDITURES		
Charter Commission Ch. 43B S. 8B		2,000.00
1. Amounts certified by Collector and Treasurer for tax title purposes		$ 1,000.00
2. Debt and interest charges matured and maturing not included in Schedule B		
3. Amount necessary to satisfy final court judgments..Einar P.. Rabsham		22,500.00
4. Total overlay deficits of prior years (Attach detailed schedule)		152,472.00
5. Total offsets (Enter from C.S. 1-ER, Part B, subtotal, Education offset items, plus Part C, Line 3, Water Pollution Abatements)		
6. Revenue deficits..Ruth Dwyer - Court Judgment		4,500.00
7. Any other amounts required to be raised: Beverly Devio-Court Judgment		678.91
8. Geno Ficcardi - Court Judgment		54.40
9. Board of Retirement Ch. 32 S. 22		18,478.00
Total of A and B		$ 27,277,965.47

III. STATE ASSESSMENTS

	(a) Assessments	(b) Under Assessments
1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2	$ 1,395,716.14	-
2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2, Line 1	523,673.13	-
3. County hospital assessment, enter from Form C.S. 1-EC, Columns 1 and 2, Line 2	-	-
4. Subtract Totals of Lines 2 and 3 above from Line 1 above	872,043.01	-
5. Add amounts under (a) and (b) in 4 above	872,043.01	-
		872,043.01

IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b) from Part III, Lines 2 and 3)	523,673.13
V. OVERLAY	518,797.15
VI. GROSS AMOUNT TO BE RAISED (Total of Parts II through V, Enter in Part 1, Line 1)	29,192,478.76

VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state (Enter amount from Form C.S. 1-ER, Part D)	4,204,575.00	
2. Prior years overestimates state and county, enter from Form C.S. 1-EC, total of Column 3)	90,604.23	
3. Local estimated receipts, enter total from Schedule A, Line 30, Column (b)	2,259,236.46	
4. Available funds, enter total of Schedule B, Columns (c), (d), and (e)	2,693,060.67	
5. Available funds to reduce the tax rate, enter total of Schedule B, Column (f)	-	
6. Free cash required by C151 of the Acts of 1979 to be used to reduce the tax rate.	-	
7. Total of Lines 1 through 6 (Enter in Part 1, Line 2)		$ 9,247,476.36

SCHEDULE A. RECEIPTS

		(a) ACTUAL RECEIPTS	(b) ESTIMATED RECEIPTS
1.	Motor vehicle and trailer excise	$ 1,292,173.47	$ 1,300,000.00
2.	Licenses	62,085.63	62,100.00
3.	Fines	23,039.15	23,000.00
4.	Special assessments	85,196.32	85,200.00
5.	General government	27,585.80	27,500.00
6.	Protection of persons and property	13,882.94	13,850.00
7.	Health and sanitation	34,567.50	34,550.00
8.	Highways	233.49	225.00
9.	School (local receipts of school committee)	83,314.05	83,300.00
10.	Libraries	12,750.00	12,750.00
11.	Hospitals	-	-
12.	Cemeteries	-	-
13.	Recreation	52,576.09	52,575.00
14.	Classified forest land (including forest products tax)	-	-
15.	Farm animal and machinery excise	-	-
16.	Interest on Taxes and Assessments	42,262.32	42,250.00
17.	Public service enterprises (i.e. water department)	-	-
18.	In lieu tax payments	-	-
19.	Trailer park fees	-	-
20.	Interest on Tax Anticipation Notes	1,796.62	1,800.00
21.	July Fourth	3,471.76	3,470.00
22.	Various Department Miscellaneous	794.70	790.00
23.	Special Duty Service Charge	512.00	500.00
24.	Council on Aging	2,551.12	2,550.00
25.	Interest and Costs on Tax Title Redemption	5,438.15	5,400.00
26.	Veterans Discharge of Liens	1,829.73	1,800.00
27.	Interest on Investments	198,520.42	198,500.00
28.	Kennedy Roof Settlement	54,000.00	54,000.00
29.	Regional School Dedham-Milton-Natick-Wellesley('79 Refund)		253,126.46
30.	**Total of Actual Receipts and Estimated Receipts**	$ 1,998,581.26	$ 2,259,236.46

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

Date

Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the Commissioner of Revenue is required.

1. Free cash certified by the Director of Accounts as of July 1, 1978.		969,954.00
2. Use of free cash July 1, 1978 - June 30, 1979		
A. Total free cash appropriated for particular purposes	969,954.00	
B. Appropriated to reduce the tax rate	-	
C. Voted to retain	-	
3. Total deductions (Total of 2A, B, and C)		969,954.00
4. To be used by the assessors to reduce the fiscal 1980 tax rate (subtract line 3 from line 1). This amount must be used by the Board of Assessors to reduce the tax rate in addition to any amount appropriated for that purpose. This figure should be certified to the Board of Assessors immediately upon determination.		-0-

Certification of free cash as of March 31, 1979

1. Free cash certified by the Director of Accounts as of July 1, 1978.		969,954.00
2. Total appropriations and transfers from free cash since July 1, 1978.		1,302,306.62
3. Balance of certified free cash (Subtract line 2 from line 1)		(332,352.62)
4. Receipts from sale of tax title possessions since July 1, 1978.	-	
5. Receipts from tax title redemptions since July 1, 1978.	30,610.46	
6. Fiscal 1978 and prior real estate taxes collected since July 1, 1978	419,453.63	
7. Fiscal 1978 and prior personal property taxes collected since July 1, 1978.	1,255.50	
8. Total receipts (total of lines 4-7)		451,319.59
9. Free cash available as of March 31, 1979. (Total of lines 3 and 8)		118,966.97

I have examined the entries made on pages 5 and 6 of the fiscal 1980 tax rate recapitulation form by the city, town, or district clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Accounting Officer

FISCAL 1979

APPROPRIATIONS VOTED FOR FY 1979 AFTER THE FY 1979 TAX RATE WAS SET

SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED – CERTIFICATION OF APPROPRIATION

City Council or Town Meeting Dates	(a) Total Appropriations Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds	(e) From Revenue Sharing	(f) From Available Funds To Reduce Tax Rate (Specify)	(g) Borrow
12/12/78	$ 84,922.62	$	$ 84,922.62	$	$	$	$
3/27/79	741,106.00		741,106.00				
3/29/79	33,275.00		33,275.00				
5/8/79	23,043.92		23,043.92				
TOTALS	$ 882,347.54	$	$ 882,347.54	$	$	$	$

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

City/Town/District _____ Date _____ Clerk _____

FISCAL 1980
APPROPRIATIONS VOTED FOR FY 1980
SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED – CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Dates	(a) Total Appropriations Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds	(e) From Revenue Sharing	(f) From Available Funds To Reduce Tax Rate (Specify)	(g) Borrowing
12/12/78	$ 36,000.00	$	$ 36,000.00	$	$	$	$
3/13/79	15,821,722.00	15,226,053.87		595,668.13			
3/15/79	3,162,741.92	2,162,741.92	150,000.00		850,000.00		
3/20/79	4,382,794.00	4,368,049.00		14,745.00			
3/22/79	196,567.44	146,567.44		50,000.00			
3/27/79	636,803.00	636,803.00					
3/29/79	245,265.00	139,965.00		105,300.00			
4/3/79	336,741.00	336,741.00					
5/8/79	43,676.00	43,676.00					
6/5/79	134,000.00	125,000.00	9,000.00				
6/5/79	1,252,619.19	1,252,619.19	Sp. T. M.	Police Pay	Court Order		
hap.132	-(54,994.93)	-(54,994.93)					
TOTALS	$ 26,193,934.62	$ 24,383,221.49	$ 195,000.00	$ 765,713.13	$ 850,000.00	$	$
PAGE 5 TOTALS	$ 882,347.54	$ -	$ 882,347.54	$ -	$ -	$	$
GRAND TOTALS	$ 27,076,282.16	$ 24,383,221.49	$ 1,077,347.54	$ 765,713.13	$ 850,000.00	$	$

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

City/Town/District _____ Date _____ Clerk _____

THE COMMONWEALTH OF MASSACHUSETTS

Town of Natick
City or Town

SCHEDULE C. SUMMARY FOR FINAL RECAPITULATION
(To Be Attached To Final Recapitulation Sheet)

NET AMOUNT TO BE RAISED BY TAXATION (From Part I, Line 3) $ 19,945,002.40

ITEMS NOT ENTERING INTO THE DETERMINATION OF THE TAX RATE

1. Betterments, Special Assessments and Water Liens Added to Taxes:

SPECIFY:	(a) Amount	(b) Committed Interest	(c) Total
a. Water Lien	11,848.50		11,848.50
b. Sewer Lien	9,539.60		9,539.60
c. Sewer/Conn	87,748.40		87,748.40
d. Curb/St/Side	3,587.63		3,587.63
e. Water	714.74		714.74
f. Comm Int	12,222.95		12,222.95

2. Total Column (c) $ 125,661.82

TOTAL AMOUNT OF FISCAL YEAR PROPERTY TAXES AND ASSESSMENTS COMMITTED TO COLLECTOR $ 19,945,002.40

EXPLAIN CHANGES FROM ORIGINAL RECAPITULATION:

THE COMMONWEALTH OF MASSACHUSETTS

Town of Natick
Name of City or Town

1980 FISCAL YEAR

SCHOOL TAX RATE RECAPITULATION
(G.L. Chapter 59, section 23C, as amended)

I COMPUTATION OF SCHOOL PERCENTAGE

1. Gross amount to be raised (Form 1125, Page 1, Part I)		$ 29,196,310.36
DEDUCTIONS:		
2. Overlays (Form 1125, Part IIB, Line 4 & Part V)	$ 522,628.75	
3. Public Service Enterprise Appropriations	406,923.00	
4. Public Service Enterprise Debt & Interest	48,615.00	
5. Total Deductions (Total of lines 2,3,4)		978,166.75
6. Net amount to be raised (Line 1 less Line 5)		$ 28,218,143.61
7. School Percentage: Total school appropriations (Part IV, Line 8) / Net amount to be raised (Line 6 above)	13,594,753.92 / 28,218,143.61	48.17 %

II DETERMINATION OF SCHOOL ASSESSMENT

1. Total School Appropriations (Part IV, line 8)		$ 13,594,753.92
2. Estimated School Income (Part V, line 4)	$ 2,980,107.00	
3. School Percentage of General Receipts 48.17 % (Part I, line 7) X General Receipts (Part VI, line 5)	5,171,540.35	
4. Total Deductions (line 2 plus line 3)		$ 8,151,647.35
5. Net School Appropriations (line 1 less line 4)		5,443,106.57
6. School Percentage of Overlays 48.17 % (Part I, line 7) X Overlays 522628.75 (Part I, line 2)		251,750.27
7. School Assessment (Total of Lines 5 and 6)		$ 5,694,856.84

III COMPUTATION OF SCHOOL AND GENERAL TAX RATES

1. School Tax Rate = School Assessment (Part II, line 7) / Valuation in Thousands	5,694,856.84 / 193,678	= $ 29.40
2. General Tax Rate = Total Rate 103.00 minus School Rate	29.40	= $ 73.60

DO NOT WRITE BELOW THIS LINE – FOR DEPARTMENT USE ONLY

IV. SCHOOL APPROPRIATIONS

(Include total amounts appropriated or lawfully expended since last tax rate set)

1. General appropriation for support and maintenance of public schools	$ 13,211,231.92
2. Principal and Interest on School Debt	360,213.00
3. Special Education (C.S. 1-EC, Part B, Line 1)	23,309.00
4. Other appropriations for school related purposes	-
5. Appropriations voted from available funds for any school purpose	-
6.	-
7.	-
8. Total School appropriations (Total of Lines 1-7)	$ 13,594,753.92

V. ESTIMATED SCHOOL INCOME

1. School Department Income (Form 1125, page 3, column (b), Line 9)	$ 83,300.00
2. Cherry Sheet Estimates:	
a. School Aid c 70 plus adjustments (C.S. 1-ER, Part B, Sub-total School Aid Distributions)	2,492,906.00
b. Education Reimbursements (C.S. 1-ER, Part B, Sub-total Education Reimbursements)	403,901.00
3. Amounts voted from Available Funds (same as part IV line 5)	-
4. Total Estimated School Income (Total of lines 1, 2a, 2b, and 3)	$ 2,980,107.00

VI ESTIMATED GENERAL RECEIPTS

1. Cherry Sheet (1-ER)	
a. Loss of Taxes on land G.L., Ch. 58, ss. 13-17B	$ 61,193.00
b.	-
c.	-
2. Recapitulation Sheet (Form 1125, Page 3, column (b))	
a. Motor Vehicle & Trailer Excise	1,300,000.00
b. Licenses	62,100.00
c. Fines	23,000.00
d. Interest on Taxes, Assessments and Deposits	42,250.00
3. Other Estimated Receipts from State and Federal Government Not Assigned for Special Purposes	-
4. Available Funds Used to Reduce Tax Rate (Form 1125, Page 2, Part VII, Line 6 & 7)	9,247,476.36
5. Total Estimated General Receipts (Total of lines 1,2,3 & 4)	$ 10,736,019.36

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS
(General Laws, Chapter 59, Section 86)

	VALUATION	
	Real Estate	Tangible Personal Property
Property of the United States	$ 9,527,800.00	$ 20,000.00
Property of the Commonwealth of Massachusetts	2,075,900.00	
Property of Literary (Educational Organization)	4,397,900.00	142,391.00
Property of the Benevolent Organizations	21,900.00	1,000.00
Property of the Charitable Organizations	9,704,000.00	9,400,551.00
Houses of Religious Worship	3,579,000.00	411,800.00
Property of Incorporated Organizations of War Veterans	52,300.00	
Parsonages (to an Amount not Exceeding $20,000 for each)	296,900.00	235,835.00
Property of Natick Housing Authority	3,077,200.00	
Cemeteries	153,100.00	
Property Put to a Public Use:		
Schools	14,616,600.00	25,000.00
Libraries	466,500.00	10,000.00
Fire Department	212,000.00	88,000.00
Police Department	204,100.00	2,500.00
Water Department, including mains	499,100.00	625,000.00
Parks and Playgrounds	433,500.00	1,000.00
Cemeteries	10,900.00	
Highway Department	267,200.00	28,000.00
Sewer Department & System	181,600.00	300,000.00
Town of Framingham, Public Workes Department (Sewer Div.)	10,600.00	
Conservation	70,900.00	
Parking Lots	19,100.00	
Tax Possessions	24,100.00	
All Others	177,200.00	
Penn Central Co.	34,500.00	
Total	$ 50,113,900.00	$ 11,271,077.00

ASSESSORS, RETURN OF ASSESSED VALUES ON CORPORATIONS
(General Laws, Chapter 59, Section 83)

Type of Corporation	Real Estate	Personal Property	Motor Vehicle Excise
593 Domestic	$12,222,900.00	$3,426,852.00	$4,515,792.00
95 Foreign	14,677,000.00	73,300.00	1,517,490.00
	$26,899,900.00	$3,500,152.00	$6,033,282.00

Charles W. Emanuelli Nicholas Arthur John D. Sowles

BOARD OF ASSESSORS

Property Taxes Abated

1979

(General Laws, Chapter 59 Section 59 et al)

LEVY OF 1977	
Real Estate	$251,593.00
Total Amount Abated	$251,593.00
LEVY OF 1978	
Real Estate	$319,921.05
Total Amount Abated	$319,921.05
LEVY OF 1979	
Real Estate	$ 61,882.75
Personal Property	630.30
Total Amount Abated	$ 62,513.05
LEVY OF 1980	
Real Estate	$ 1,431.70
Total Amount Abated	$ 1,431.70
TOTAL REAL ESTATE	$634,828.50
TOTAL PERSONAL PROPERTY	630.30
TOTAL AMOUNT ABATED	$635,458.80

MOTOR VEHICLES AND TRAILER EXCISE COMMITTED IN 1979

(General Laws, Chapter 60A Section 1)

Levy of 1979	
Number of Vehicles Assessed	25,777
Value of Vehicles Assessed	29,904,800
Tax on Vehicles Assessed	1,703,170.39
Levy of 1978	
Number of Vehicles Assessed	2,354
Value of Vehicles Assessed	3,878,200
Tax on Vehicles Assessed	65,622.68
Levy of 1977	
Number of Vehicles Assessed	26
Value of Vehicles Assessed	105,050

Tax on Vehicles Assessed	2,206.85

MOTOR VEHICLE AND TRAILER EXCISE ABATED IN 1979

Levy of 1979	
Number of Vehicles Abated	2517
Tax on Vehicles Abated	114,671.71
Levy of 1978	
Number of Vehicles Abated	1025
Tax on Vehicles Abated	38,683.62
Levy of 1977	
Number of Vehicles Abated	91
Tax on Vehicles Abated	3,118.72
Levy of 1976	
Number of Vehicles Abated	1166
Tax on Vehicles Abated	46,709.98

STATUTORY EXEMPTIONS OF PROPERTY
(General Laws, Chapter 59, Section 5)

CLAUSE 17	
95½	$ 19,673.00
CLAUSE 18	
Persons unable to contribute fully towards the charges by reason of:	
16- Financial & Infirmity	$ 5,242.70
CLAUSE 22	
Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war in line of duty	
332- Certificate from veterans Administration showing at least 10% disability	$68,392.00
76- Veterans having the Purple Heart	$15,656.00
34- Wives if Soldiers or Sailers entitles to exemptions under any of the above paragraphs of Veterans who were eligible at the time of their death or lost their lives as a results of Service.	$ 7,004.00
4- Fathers and Mothers of soldiers who lost their lives. in the service	$ 824.00
5- Lost one foot, hand or eye and Air Force Cross.	$ 2,060.00
2- Lost both feet, hands and foot, or both eyes	$ 1,648.00
CLAUSE 37	
19-Blind Persons	$ 9,785.00
CLAUSE 41	
278	$138.062.70
CLAUSE - E	
17- 100% Disabilty	$ 10,506.00
TOTALS EXEMPTIONS - 878 TOTAL AMOUNT EXEMPTIONS	$278,853.40

TOWN COLLECTOR

FISCAL YEAR FROM
JULY 1-1978-JUNE 30-1979

Amounts collected and paid Treasurer

1975 and prior years Real Estate	570.97
1976 Real Estate (Fiscal year)	11,983.76
Water Lien	32.40
Sewer Lien	6.00
Added Interest	2,350.22
Costs	45.40
1977 Real Estate (Fiscal year)	51,307.00
Committed Interest	115.72
Sewer Betterment	629.90
Water Lien	132.90
Sewer Lien	104.70
Added Interest	7,887.64
Costs	118.35
1978 Real Estate (Fiscal year)	403,806.03
Curb & Sidewalk Betterments	64.71
Committed Interest	81.41
Sewer Betterment	493.73
Water Liens	340.70
Sewer Liens	175.50
Added Interest	22,917.49
Costs	2,265.00
1979 Real Estate (Fiscal Year)	16,905.088.18
Water Main	470.38
Water Misc	575.00
Street Betterments	3,849.37
Curb Betterments	8.85
Committed Interest	17,026.03
Sewer Betterments	96,948.13
Water Liens	10,668.90
Sewer Liens	8,442.30
Added Interest	16,667.44
Costs	7,365.00
Board of Health	33,091.30
Special Duty (Police)	146,428.12

Unapportioned and Apportioned Betterments	
Apportioned Sewer Betterments	12,137.55
Apportioned Curb And Sidewalk Betterments	1,748.58
Unapportioned Curb Betterments	966.64
Committed Interest	449.66
Demolition	2,200.00
Unapportioned Sewer Betterment	1,371.99
Unapportioned Sidewalk & Curb Betterments	2,496.12
Motor Vehicle Excise 1975 and prior years	5,849.55
1976 Motor Vehicle Excise	3,711.06
Interest	306.21
Costs	152.00
Motor Vehicle Excise 1977	102,114.76
Interest	4,254.32
Costs	2,197.00
Motor Vehicle Excise 1978	638,727.55
Interest	5,292.55
Costs	5,153.00
Motor Vehicle Excise 1979	793,925.38
Interest	10.07
Costs	2.00
Personal Property 1978 (Fiscal year)	1,305.50
Interest	25.81
Costs	15.00
Personal Property 1979 (fiscal year)	808.321.60
Interest	11.10
Sub Total	20,144,803.53
Water,Sewer,Misc Accts	508,215.92
Total	20,653,019.45

Fiscal Year

1978-1979

Water & Sewer and Miscellaneous Accounts

Total Water & Sewer Commitment 1978 - 1979	$527,950.37
By amount paid Treasurer Water & Sewer	491,395.61

"	"	"	"	Summons	2,276.60
"	"	"	"	Water Misc.	9,751.30
"	"	"	"	Sewer Misc.	4,680.00
"	"	"	"	Highway Misc.	112.41
					$508,215.92

TOWN TREASURER

STATEMENT OF TREASURER'S CASH

AS OF JUNE 30, 1979

BALANCE OF CASH AND TIME DEPOSITS AS OF JULY 1, 1978	$ 4,890,369.63
INCOME RECEIVED FROM JULY 1, 1978 THRU JUNE 30, 1979	27,606,182.25
INVESTMENTS AS OF JUNE 30, 1979	3,814,530.95
TOTAL INCOME FOR THE YEAR ENDING JUNE 30, 1978	$36,311,082.83
LESS DISBURSEMENTS FOR THE YEAR ENDING JUNE 30, 1978	(31,964,177.05)
CASH ON HAND AS OF JUNE 30, 1979	$ 4,346,905.78

CASH ON HAND	$ 532,374.83
SAVINGS & TIME DEPOSITS	3,814,530.95
TOTAL	$ 4,346,905.78

NOTE: Interest Earned for Fiscal 1978 $214,500.28
Interest Earned for Fiscal 1979 297,084.90

Earned $82,584.62 More in Interest for Fiscal 1979

MORSE INSTITUTE

TREASURER'S REPORT - 1979

GENERAL BOOK FUND OPERATION ACCOUNT

Cash on hand January 1, 1979		$8,807.93
Income from:		
Fines	$4,490.01	
Card Clips	67.90	
Lost Books	428.37	
Other	540.63	
Check Voided	2.50	
Contributions & Gifts	256.59	
Book Sale	423.76	
Transferred From Trustee's Fund	9,397.34	15,607.10
Total Income		$24,415.03
Expenses:		
Books	$9,967.28	
Encyclopedias	50.50	
Subscriptions	3,225.95	
Refunds on Lost Books	45.10	
Card Clips	144.30	
Library Supplies	15.81	
Postage	87.39	
Other	984.66	
Library Conferences	212.25	
Petty Cash	30.00	14,763.24
Cash on hand December 31, 1979		$9,651.79

JOHN O. WILSON OPERATING ACCOUNT

Cash on hand January 1, 1979		$718.12
Income from:		
Fines	$1,676.40	
Card Clips	136.00	
Lost Books	459.90	
Transferred From Trustee's Fund	582.29	2,854.59
Total Income		$3,572.71
Expenses:		
Books	1,535.60	
Refunds on Lost Books	22.27	
Library Supplies	148.75	
Other	266.28	
Petty Cash	20.00	1,992.90
Cash on hand December 31, 1979		$1,579.81

HOUSING AUTHORITY

ADMINISTRATION BALANCE SHEET

Natick Housing Authority Project No. [illegible]

ASSETS

ACCOUNT NUMBER			
	CASH		
1112	Administration Fund	15,970.71	
1117	Petty Cash		
1119	Revolving Fund Advances	14,000.00	29,970.71
	ACCOUNTS RECEIVABLE		
1121	Section 8 Rents (DCA)		
1122	Tenants Accounts		
1123	Debt Service Subsidy (Schedule VI)		
1124	Operating Subsidy		
1129	Other	862.23	862.23
	FISCAL AGENT FUNDS		
1151	Debt Service Fund(s) (Schedule I)		
1181	Debt Service Trust Fund(s) (Schedule I)		
	INVESTMENTS		
1170	Investments (Schedule II)	142,535.43	
1171	Debt Service Trust Fund(s)(Schedule I)		142,535.43
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1212	Inventories		
1290	Other (Schedule III)		
	DEVELOPMENT COST		
1400	Development Cost	4,094,000.00	
2540	Less: Dev. Cost Liquidation	424,000.00	3,670,000.00
	TOTAL ASSETS		3,843,368.37

LIABILITIES AND RESERVES

	ACCOUNTS PAYABLE		
2111	Accounts Payable - other (Schedule IV)	11,151.50	
2112	Contract Retentions		
2117	Employee's Payroll Deductions		
2119	Accounts Payable - Revolving Fund	899.74	12,051.24
	ACCRUED LIAILITIES		
2137	Payments in Lieu of Taxes		
2139	Accrued Liabilities - Other		
2140	Matured Interest and Principal (Schedule VI)		
	DEFERRED CREDITS		
2240	Tenants Prepaid Rents	1,619.00	
2210	Tenants Security Deposits		1,619.00
	FIXED LIABILITIES		
2121	Grants Issued	3,670,000.00	
2123	Notes Issued	424,000.00	
2125	Less: Notes Retired	424,000.00	
2321	Bonds Issued		
2323	Less: Bonds Retired		3,670,000.00
2560	RESERVES Capital		
2550	Debt Service Reserve	89,582.00	
2551	Unamortized Bond Premium		
2570	Reduction of Annual Contribution		
2580	Operating Reserve (Schedule V)	95,028.83	
2700	Prior Year Surplus		185,610.83
	RESIDUAL RECEIPTS (DEFICITS)		(25,+12.77)
	TOTAL LIABILITIES AND RESERVES		3,843,368.37

ADMINISTRATION BALANCE SHEET

Natick Housing Authority Project No. 200-1

ASSETS

ACCOUNT NUMBER			
	CASH		
1112	Administration Fund	18,111.15	
1117	Petty Cash		
1119	Revolving Fund Advances	3,950.00	22,061.15
	ACCOUNTS RECEIVABLE		
1121	Section 8 Rents (DCA)		
1122	Tenants Accounts	5,040.00	
1123	Debt Service Subsidy (Schedule VI)	8,859.37	
1124	Operating Subsidy		
1129	Other	652.50	14,551.87
	FISCAL AGENT FUNDS		
1151	Debt Service Fund(s) (Schedule I)	212.39	
1181	Debt Service Trust Fund(s) (Schedule I)	606.35	818.74
	INVESTMENTS		
1170	Investments (Schedule II)	31,194.68	
1171	Debt Service Trust Fund(s)(Schedule I)	965.37	32,160.05
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1212	Inventories		
1290	Other (Schedule III)		
	DEVELOPMENT COST		
1400	Development Cost	512,000.00	
2540	Less: Dev. Cost Liquidation	292,000.00	220,000.00
	TOTAL ASSETS		289,591.81

LIABILITIES AND RESERVES

	ACCOUNTS PAYABLE		
2111	Accounts Payable - other (Schedule IV)	223.70	
2112	Contract Retentions		
2117	Employee's Payroll Deductions		
2119	Accounts Payable - Revolving Fund	2,547.38	2,781.08
	ACCRUED LIAILITIES		
2137	Payments in Lieu of Taxes	3,744.00	
2139	Accrued Liabilities - Other		
2140	Matured Interest and Principal (Schedule VI)	9,071.75	12,815.75
	DEFERRED CREDITS		
2240	Tenants Prepaid Rents	54.00	
2210	Tenants Security Deposits		
	FIXED LIABILITIES		
2129	~~Grants Issued~~ Capital Donations	12,000.00	
2123	Notes Issued		
2125	Less: Notes Retired		
2321	Bonds Issued	500,000.00	
2323	Less: Bonds Retired	292,000.00	220,000.00
	RESERVES		
2550	Debt Service Reserve	10,161.00	
2551	Unamortized Bond Premium	1,271.72	
2570	Reduction of Annual Contribution		
2590	Operating Reserve (Schedule V)	27,092.52	
2700	Prior Year Surplus		47,825.24
	RESIDUAL RECEIPTS (DEFICITS)		6,115.74
	TOTAL LIABILITIES AND RESERVES		289,591.81

ADMINISTRATION BALANCE SHEET

Natick Housing Authority Project No. 705-1

ASSETS

ACCOUNT NUMBER			
	CASH		
1112	Administration Fund	4,799.44	
1117	Petty Cash		
1119	Revolving Fund Advances	200.00	4,999.44
	ACCOUNTS RECEIVABLE		
1121	Section 8 Rents (DCA)		
1122	Tenants Accounts	225.00	
1123	Debt Service Subsidy (Schedule VI)		
1124	Operating Subsidy		
1129	Other		225.00
	FISCAL AGENT FUNDS		
1151	Debt Service Fund(s) (Schedule I)		
1181	Debt Service Trust Fund(s) (Schedule I)		
	INVESTMENTS		
1170	Investments (Schedule II)	5,635.25	
1171	Debt Service Trust Fund(s)(Schedule I)		5,635.25
	DEFERRED CHARGES		
1210	Prepaid Insurance		
1212	Inventories		
1290	Other (Schedule III)		
	DEVELOPMENT COST		
1400	Development Cost	90,000.00	
2540	Less: Dev. Cost Liquidation		90,000.00
	TOTAL ASSETS		100,859.69

LIABILITIES AND RESERVES

	ACCOUNTS PAYABLE		
2111	Accounts Payable - other (Schedule IV)		
2112	Contract Retentions		
2117	Employee's Payroll Deductions		
2119	Accounts Payable - Revolving Fund	73.11	73.11
	ACCRUED LIAILITIES		
2137	Payments in Lieu of Taxes		
2139	Accrued Liabilities - Other		
2140	Matured Interest and Principal (Schedule VI)		
	DEFERRED CREDITS		
2240	Tenants Prepaid Rents		
2210	Tenants Security Deposits		
	FIXED LIABILITIES		
2121	Grants Issued	90,000.00	
2123	Notes Issued		
2125	Less: Notes Retired		
2321	Bonds Issued		90,000.00
2323	Less: Bonds Retired		
	RESERVES		
2550	Debt Service Reserve		
2551	Unamortized Bond Premium		
2570	Reduction of Annual Contribution		
2590	Operating Reserve (Schedule V)	7,711.86	
2700	Prior Year Surplus		7,711.86
	RESIDUAL RECEIPTS (DEFICITS)		3,074.72
	TOTAL LIABILITIES AND RESERVES		100,859.69

LEONARD MORSE HOSPITAL

TROIANO, CONNOLLY AND CO.
CERTIFIED PUBLIC ACCOUNTANTS
LAKESIDE OFFICE PARK
607 NORTH AVENUE
WAKEFIELD, MASS. 01880

TELEPHONE 246-1454-5
AREA CODE 617

Board of Trustees
Leonard Morse Hospital
Natick, Massachusetts

We have examined the balance sheet of the Leonard Morse Hospital as of September 30, 1979 and the related statements of changes in fund balances, revenue and expense and changes in financial position of unrestricted funds for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. It is not practicable to extend our examination of contributions and bequests beyond accounting for amounts so recorded.

As discussed in Note 6, we are not in a position to evaluate the effect on the financial statements of settlements of amounts reimbursable by third-party agencies.

In our opinion, subject to the effects, if any, on the financial statements of the amounts reimbursable by third-party agencies, the financial statements referred to above present fairly the financial position of the Leonard Morse Hospital as of September 30, 1979 and the results of its operations, changes in its fund balances and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Troiano, Connolly and Co.

December 14, 1979
Wakefield, Massachusetts

EXHIBIT A

LEONARD MORSE HOSPITAL
BALANCE SHEET
SEPTEMBER 30, 1979

UNRESTRICTED FUNDS

ASSETS

CURRENT ASSETS:			
Cash - Checking		$ 114,578	
Cash - Savings		790,972	
Trustee Held Funds (Note 5)		257	
Accounts Receivable - Patients (Note 4)	$ 3,435,344		
Less: Allowances	597,368	2,837,976	
Accounts Receivable - Other		80,961	
Inventories		500,050	
Prepaid Expenses		124,029	
TOTAL CURRENT ASSETS			$ 4,448,823
OTHER ASSETS:			
Property and Equipment (Note 2)	$18,319,946		
Less: Accumulated Depreciation	6,070,383		
Net Property and Equipment		$12,249,563	
Construction In Process		165,747	
Prepaid Financing Expenses - Non-Current Portion (Note 3)		340,884	
Pledges Receivable	$ 24,149		
Less: Reserve For Uncollectible Pledges	12,893	11,256	
TOTAL OTHER ASSETS			12,767,450
TOTAL			$17,216,273

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT A

LEONARD MORSE HOSPITAL
BALANCE SHEET
SEPTEMBER 30, 1979

UNRESTRICTED FUNDS

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES:		
Note Payable - Bank	$ 82,206	
Current Portion of Long-Term Debt (Note 4)	320,000	
Accounts Payable	714,691	
Accrued Salaries and Wages	456,442	
Accrued Expenses and Withholdings	218,202	
Blue Cross Advance Financing	107,277	
Due to Third-Party Agencies	134,859	
TOTAL CURRENT LIABILITIES		$ 2,033,677
LONG-TERM DEBT: (Note 4)		
Bonds Payable	$ 7,140,000	
Less: Current Portion	320,000	
TOTAL LONG-TERM DEBT		6,820,000
FUND BALANCES - PER EXHIBIT B:		
General Fund	$ 2,432,831	
Plant Funds:		
Improvement and Expansion	662,590	
Invested in Plant	5,215,800	
Hospital Aid Funds	51,375	
TOTAL FUND BALANCES		8,362,596
TOTAL		$17,216,273

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT A

LEONARD MORSE HOSPITAL
BALANCE SHEET
SEPTEMBER 30, 1979

RESTRICTED FUNDS

ASSETS

PLANT IMPROVEMENT AND EXPANSION FUND:		
Cash - Savings	$ 255,127	
Trustee Held Funds (Note 5)	1,378,834	
Interest Receivable	38,257	
TOTAL		$ 1,672,218
SPECIFIC PURPOSE FUNDS:		
Cash - Savings	$ 3,602	
TOTAL		$ 3,602
ENDOWMENT FUNDS:		
Cash - Term Deposit	$ 20,000	
Investments (Note 9)	8,000	
TOTAL		$ 28,000

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT A

LEONARD MORSE HOSPITAL
BALANCE SHEET
SEPTEMBER 30, 1979

RESTRICTED FUNDS

LIABILITIES AND FUND BALANCES

PLANT IMPROVEMENT AND EXPANSION FUND:		
Fund Balance - Per Exhibit B	$ 1,672,218	
TOTAL		$ 1,672,218
SPECIFIC PURPOSE FUNDS:		
Fund Balance - Per Exhibit B	$ 3,602	
TOTAL		$ 3,602
ENDOWMENT FUNDS:		
Fund Balances - Per Exhibit B:		
Mr. and Mrs. Alexander Blaney	$ 15,000	
Edgar S. Hayes	5,000	
Edward Lyons	5,000	
Elizabeth Rice	3,000	
TOTAL		$ 28,000

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT B

LEONARD MORSE HOSPITAL
STATEMENT OF CHANGES IN FUND BALANCES
YEAR ENDED SEPTEMBER 30, 1979

	GENERAL FUND	SPECIFIC PURPOSE FUNDS	ENDOWMENT FUNDS	PLANT FUNDS: IMPROVEMENT AND EXPANSION	PLANT FUNDS: INVESTED IN PLANT	HOSPITAL AID FUNDS	TOTAL
FUND BALANCES - SEPTEMBER 30, 1978	$2,123,047	$ 3,828	$ 28,000	$1,978,692	$5,154,776	$ 44,112	$ 9,332,455
ADDITIONS:							
Excess Revenue (Expenses) - Per Exhibit C	$1,461,560	$	$	$ 52,230	($ 956,466)	$ 35,652	$ 592,976
Income From Investments				115,328			115,328
Donations		25,657					25,657
TOTAL ADDITIONS	$1,461,560	$ 25,657	$	$ 167,558	($ 956,466)	$ 35,652	$ 733,961
TOTAL	$3,584,607	$ 29,485	$ 28,000	$2,146,250	$4,198,310	$ 79,764	$10,066,416
INTER-FUND TRANSACTIONS:							
Bond Payable - Paid By General Fund	(320,000)				320,000		
Expenditures For Plant Assets	(716,324)				716,324		
Transfers	(112,924)	(25,883)		188,558	(18,834)	(30,917)	
BALANCE	$2,435,359	$ 3,602	$ 28,000	$2,334,808	$5,215,800	$ 48,847	$10,066,416
Elimination of Inter-fund Receivables and Payables	(2,528)					2,528	
FUND BALANCES - SEPTEMBER 30, 1979	$2,432,831	$ 3,602	$ 28,000	$2,334,808	$5,215,800	$ 51,375	$10,066,416
PER EXHIBIT A							
Unrestricted	$2,432,831	$	$	$ 662,590	$5,215,800	$ 51,375	$ 8,362,596
Restricted		3,602	28,000	1,672,218			1,703,820
TOTAL	$2,432,831	$ 3,602	$ 28,000	$2,334,808	$5,215,800	$ 51,375	$10,066,416

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT B

LEONARD MORSE HOSPITAL
STATEMENT OF CHANGES IN FUND BALANCES
YEAR ENDED SEPTEMBER 30, 1979

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT C

LEONARD MORSE HOSPITAL
STATEMENT OF REVENUE AND EXPENSE
YEAR ENDED SEPTEMBER 30, 1979

REVENUE FROM SERVICES TO PATIENTS:		
In-Patient	$21,865,400	
Out-Patient	3,782,356	
TOTAL REVENUE FROM SERVICES TO PATIENTS		$25,647,756
DEDUCTIONS FROM REVENUE:		
Contractual Allowances	$ 2,498,299	
Free Care and Other Allowances	105,956	
Provision for Uncollectible Accounts	900,000	
TOTAL DEDUCTIONS FROM REVENUE		3,504,255
NET REVENUE FROM SERVICES TO PATIENTS		$22,143,501
OTHER OPERATING REVENUE		416,295
TOTAL OPERATING REVENUE		$22,559,796
OPERATING EXPENSES:		
Departmental Expenses:		
Administration and Fiscal	$ 4,466,706	
General Expenses	3,182,985	
Professional Care - General	5,708,360	
Professional Care - Special	6,683,683	
Out-Patient and Emergency Room	554,279	
Total Departmental Expenses	$20,596,013	
Depreciation	956,466	
Amortization of Financing Expenses and Bond Discount	17,044	
Interest Expense	651,394	
TOTAL OPERATING EXPENSES		22,220,917
EXCESS OPERATING REVENUE (EXPENSES)		$ 338,879
OTHER REVENUE		254,097
EXCESS REVENUE (EXPENSES) - PER EXHIBIT B		$ 592,976

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT D

LEONARD MORSE HOSPITAL
STATEMENT OF CHANGES IN FINANCIAL POSITION OF UNRESTRICTED FUNDS
YEAR ENDED SEPTEMBER 30, 1979

FUNDS PROVIDED:		
Excess Revenues (Expenses) - Per Exhibit C	$ 592,976	
Add Items Not Requiring Funds:		
Depreciation	969,690	
Amortization	17,044	
FUNDS PROVIDED FROM OPERATIONS		$1,579,710
Transfer From Specific Purpose Fund		30,883
Decrease In Pledges Receivable, Net		10,178
TOTAL FUNDS PROVIDED		$1,620,771
FUNDS APPLIED:		
Payment of Bonds Payable	$ 320,000	
Transfer of Plant Improvement and Expansion Fund Assets to Restricted Funds	90,476	
Additions to Property and Equipment and Construction in Process	697,490	
Transfer To Specific Purpose Fund	5,000	
TOTAL FUNDS APPLIED		$1,112,966
INCREASE IN WORKING CAPITAL		$ 507,805

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

EXHIBIT D

LEONARD MORSE HOSPITAL
STATEMENT OF CHANGES IN FINANCIAL POSITION OF UNRESTRICTED FUNDS
YEAR ENDED SEPTEMBER 30, 1979

CHANGES IN WORKING CAPITAL:		
INCREASE (DECREASE) IN CURRENT ASSETS:		
Cash	$ 396,661	
Trustee Held Funds	(7,477)	
Accounts Receivable - Patients, Net	325,155	
Inventories	84,384	
Due From Third-Party Agencies	(55,382)	
Due From General Fund	(230,118)	
Other Current Assets	56,327	
NET INCREASE IN CURRENT ASSETS		$ 569,550
INCREASE (DECREASE) IN CURRENT LIABILITIES:		
Notes Payable - Bank	($ 10,410)	
Accrued Salaries and Wages	73,236	
Blue Cross Advance Financing	(23,583)	
Due To Third-Party Agencies	134,859	
Due To Plant Improvement and Expansion Fund	(230,118)	
Other Current Liabilities	117,761	
NET INCREASE IN CURRENT LIABILITIES		61,745
INCREASE IN WORKING CAPITAL		$ 507,805

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS
ARE AN INTEGRAL PART OF THIS REPORT.

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Presentation:

The financial statements present the accounts of the Leonard Morse Hospital and the related Leonard Morse Hospital Aid Organizations. Interfund receivable and payable balances have been eliminated.

B. Revenue From Services to Patients:

Patient service revenue is accounted for at established and approved charges on the accrual basis. Allowances for contractual, charitable and other reductions to revenue for services provided at less than established charges are included in the deductions from revenue accounts.

Preliminary calculations of estimated revenue adjustments resulting from third-party contractual agreements are included in the accompanying financial statements. Normal variances between these estimates and final settlements resulting from third-party payor audits are included in the Statement of Revenue and Expense in the year in which the settlement is determined.

C. Inventories:

Inventories of supplies are valued at first-in, first-out cost, which is not in excess of market.

D. Property and Equipment:

Property and equipment are carried at values established by an appraisal as of September 30, 1970, with subsequent additions carried at cost. Maintenance, repairs and minor renewals are expensed as incurred and major renewals and betterments are capitalized. Depreciation expense is computed by the straight-line method over the estimated useful lives of the assets as recommended by the American Hospital Association.

E. Pension Plan:

The hospital has a pension plan which covers substantially all employees who meet the age and term of service requirements. The hospital's policy is to fund the annual pension cost which includes amortization of past service cost over a forty year period. Pension expense for the year ended September 30, 1979 amounted to $272,493.

EXHIBIT E

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. Pension Plan: (Continued)

The unfunded past service cost as of October 1, 1978 was $969,018. The actuarially computed value of vested benefits is exceeded by the total of the pension fund assets by approximately $122,941.

F. Malpractice Insurance:

The hospital is insured for malpractice coverage on a claims-made policy. Malpractice insurance expense for the year ended September 30, 1979 amounted to $93,840. In future years, should the claims-made policy not be renewed or replaced with equivalent insurance, claims based on occurrences during its term but asserted subsequently will be uninsured.

2. PROPERTY AND EQUIPMENT

	SEPTEMBER 30, 1979		
	Asset Value	Accumulated Depreciation	Net Book Value
Land	$ 83,800	$	$ 83,800
Land Improvements	348,429	239,450	108,979
Buildings	8,353,148	1,947,503	6,405,645
Fixed Equipment	5,068,791	1,660,912	3,407,879
Major Movable and Minor Equipment	4,373,208	2,189,458	2,183,750
	$18,227,376	$6,037,323	$12,190,053
Hospital Aid - Equipment	92,570	33,060	59,510
Total	$18,319,946	$6,070,383	$12,249,563

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

3. DEFERRED FINANCING EXPENSES

Deferred financing expenses represent costs incurred relative to the issuance of the Series A Bonds in 1975. These expenses are being amortized over the term of the Series A Bonds and are carried as follows as of September 30, 1979:

Bond Discount	$273,375
Bond Issuance Expenses	156,985
Total	$430,360
Less: Accumulated Amortization	72,432
Net	$357,928
Balance Sheet Presentation:	
Current Portion	$ 17,044
Non-Current Portion	340,884
Total	$357,928

4. LONG-TERM DEBT

The hospital is obligated under a Trust Indenture dated June 1, 1975 to the BayBank Newton-Waltham Trust Company for Gross Revenue Series A Bonds with a principal balance of $7,140,000 as of September 30, 1979.

The Series A Bonds are secured by an assignment of all of its gross revenues and other receipts except specifically restricted gifts, donations and other contributions, and the Trustee will have a lien on all funds held by the Trustee under the Indenture and on accounts receivable and other intangibles.

As of September 30, 1979, the Series A Bonds consist of $700,000 of serial bonds with maturity dates and interest rates as shown below and $6,440,000 of 8 3/4% term bonds due October 1, 2001. Term term bonds are subject to mandatory redemption by lot, at 100%, plus accrued interest, and without premium.

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

4. LONG-TERM DEBT (CONTINUED)

The term bonds maturing October 1, 2001 also are subject to redemption prior to maturity on or after October 1, 1986, as a whole or in part, by lot, at the principal amounts, plus accrued interest to the date of redemption, together with a premium which will equal the following percentages of the principal amount being paid:

Period	Applicable Premium
October 1, 1986 to September 30, 1990	3%
October 1, 1990 to September 30, 1994	2%
October 1, 1994 to September 30, 1998	1%

And without premium if redeemed thereafter.

The schedule of principal maturities of the serial bonds, including respective interest rates, and mandatory redemption of the term bonds is as follows:

SERIAL BONDS

Due Date October 1	Interest Rate	Principal Amount	Term Bonds
1980	6.75%	$100,000	$ 220,000
1981	7.00%	100,000	220,000
1982	7.25%	100,000	225,000
1983	7.50%	100,000	225,000
1984	7.75%	100,000	225,000
1985	8.00%	100,000	225,000
1986	8.00%	100,000	225,000
1987 thru 2001 ($325,000 per year)			4,875,000
		$700,000	$6,440,000

5. TRUSTEE HELD FUNDS

The Trust Indenture referred to in Note 4 requires the following:

A. Interest Fund:

The hospital is required to deposit with the Trustees, at the beginning of each month, an amount equal to one-sixth of the interest to become due on the next ensuing interest payment date of the bonds.

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

5. TRUSTEE HELD FUNDS (CONTINUED)

B. Bond Sinking Fund:

The hospital is required to deposit with the Trustee, at the beginning of each month, an amount equal to one-twelfth of the principal to become due within the next twelve months on the next ensuing principal payment or mandatory sinking fund redemption date of the bonds.

C. Debt Service Reserve Fund:

The hospital is required to maintain on deposit with the Trustee an amount equal to the maximum Annual Debt Service. Amounts on deposit in the above fund shall be used to make up any deficiencies at any time in the Interest Fund and Bond Sinking Fund. Any surplus funds remaining in the Debt Service Reserve Fund shall be transferred into the Renewal and Replacement Fund.

D. Renewal and Replacement Fund:

The hospital is required to deposit with the Trustee, at the beginning of each month $4,167 until there has been accumulated therein the sum of $400,000. The amounts, if any, paid into the above fund from surplus monies in the Debt Service Reserve Fund may be credited against the specific amounts required to be paid into the Renewal and Replacement Fund. However, the payment of surplus monies from the Debt Service Reserve Fund into the above fund shall be continuously made without regard to the amount accumulated in the fund. Amounts on deposit in the Renewal and Replacement Fund shall be used first to make up any deficiencies in the Interest Fund, Bond Sinking Fund and Debt Service Reserve Fund, and secondly for any repairs, renewals or replacements of the hospital or purchase of equipment or property for use in hospital operations.

The balances and composition of the above funds as of September 30, 1979 is as follows:

	Unrestricted	Restricted
Interest Fund	$ 257	$
Debt Service Reserve Fund		962,307
Renewal and Replacement Fund		416,527
Total	$ 257	$1,378,834
Composition:		
Cash	$ 257	$ 70,611
Investments		1,308,223
Total	$ 257	$1,378,834

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

5. TRUSTEE HELD FUNDS (CONTINUED)

The book and market values of the investments as of September 30, 1979 are as follows:

	Par Value	Book Value	Market Value
U. S. Treasury Notes:			
6.25%, Due Nov. 15, 1979	$ 50,000	$ 50,000	$ 49,555
7.125%, Due Nov. 15, 1980	80,000	79,825	77,200
9.875%, Due Dec. 31, 1980	70,000	69,858	69,650
9.75%, Due Jan. 31, 1981	10,000	9,982	9,831
9.375%, Due July 31, 1981	50,000	49,969	49,100
7.75%, Due Nov. 15, 1981	400,000	397,750	380,760
8.00%, Due May 15, 1982	400,000	401,875	380,920
9.25%, Due May 15, 1982	50,000	49,839	49,130
7.00%, Due Nov. 15, 1983	200,000	199,125	182,420
Total		$1,308,223	$1,248,566

6. COST INCREASE LIMITATIONS

Under the terms of the Hospital Reimbursement Agreement with Blue Cross, Inc., there are cost increase limitations. It cannot be determined at this date if the hospital cost increases are in compliance with said limitations.

7. CHARGE REVIEW LEGISLATION

Pursuant to Chapter 409 of the Acts of 1976 of the Commonwealth of Massachusetts and preceding legislation, the Rate Setting Commission has been authorized to regulate and control hospital charge increases, effective April 15, 1975. The Act mandates certain changes be made to the charge approval system which redefine total patient care charges and costs. The Rate Setting Commission will now be approving net patient service revenue and individual hospital charges determined from allowable reasonable financial requirements. As of this date compliance reporting and/or retroactive revenue adjustment requirements have not been promulgated by the Rate Setting Commission.

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

8. DUE FROM THIRD-PARTY AGENCIES

As of September 30, 1979 the hospital had a net payable to third-party agencies of ($134,859) as follows:

	Blue Cross	Medicare	Total
Estimated Receivable for Contractual Settlements - Year Ended September 30, 1979	($150,000)	$ 85,211	($ 64,789)
Payable for Contractual Settlements Year Ended September 30, 1978	(41,782)	(20,378)	(62,160)
Payable for Contractual Settlements Year Ended September 30, 1977	(7,910)		(7,910)
Net Receivable	($199,692)	$ 64,833	($134,859)

9. INVESTMENTS - ENDOWMENT FUNDS

The investments contained in the endowment funds are represented by the following:

	Book Value
Mass. Hospital Association, Inc., Debenture Bonds:	
Series A, 6.50%, Due Sept. 1, 1985	$5,800
Series B, 8.00%, Due July 1, 1989	2,200
Total	$8,000

LEONARD MORSE HOSPITAL
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 30, 1979

10. HOSPITAL AID OPERATIONS

Included in the Statement of Revenue and Expense for the year ended September 30, 1979 is $35,652 of excess revenue over expenses of the Hospital Aid Organizations. A summary of their operations are as follows:

OPERATING REVENUES:	
Sales and Rentals	$179,324
Other Operating Revenues	11,032
TOTAL OPERATING REVENUES	$190,356
OPERATING EXPENSES:	
Cost of Sales	$ 77,939
Salaries and Wages	40,716
Volunteered Services	86,353
Other Operating Expenses	38,397
TOTAL OPERATING EXPENSES	$243,405
EXCESS OPERATING REVENUE (EXPENSES)	($ 53,049)
Add: Volunteered Services	86,353
Interest Income	2,348
EXCESS REVENUE	$ 35,652

11. AUDIT REPORT

A copy of the complete audit report has been received by the Leonard Morse Hospital and is on file at the Morse Institute Library, Natick, Massachusetts.

ACCOUNTING DEPARTMENT

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1978 to June 30, 1979, inclusive.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 543 Treasury Warrants, amounted to $ 79,421,987.17.

The total receipts from July 1, 1978 to June 30, 1979, inclusive, were $ 75,900,705.01. The cash balance on hand June 30, 1979 was $ 330,032.04 plus invested cash of $ 4,014,530.95 for a total of $ 4,344,562.99 which is a decrease of $ 543,461.85 over the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1978-1979, appropriated for 1978-1979 and requested for 1979-1980. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances, exclusive of Sewer, Water and Parking Meter, returned to the 1978-1979 Revenue Account amounted to $ 864,494.00 an increase of $ 123,810.93 over the prior year.

As required by law, under Section 54A, Chapter 41, General Laws, notice was given to the Assessors of the total 1978 receipts except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified.

John B. Jennings
Comptroller

1978 - 1979 CASH ACCOUNTS

BALANCE 7/1/78		3,851,314.20
RECEIPTS		
July	1,946,858.83	
August	2,861,370.42	
September	3,501,576.31	
October	3,489,157.27	
November	6,039,765.13	
December	6,125,967.62	
January	15,276,230.69	
February	8,165,643.05	
March	5,822,244.61	
April	4,119,823.96	
May	2,690,316.21	
June	15,861,750.91	75,900,705.01
		79,752,019.21
DISBURSEMENTS		
July	1,716,608.55	
August	4,349,042.25	
September	3,346,562.66	
October	3,522,295.38	
November	9,887,038.82	
December	4,307,088.15	
January	14,502,423.49	
February	7,792,993.18	
March	6,886,280.27	
April	4,729,061.54	
May	10,222,435.11	
June	8,160,157.77	79,421,987.17
BALANCE 6/30/79		330,032.04

FEDERAL REVENUE SHARING CASH

Balance July 1, 1978		304,313.26
Add - Payments Received from U.S. Treasury 7/1/78-6/30/79	671,906.00	
- Interest on Investments	16,774.20	688,680.20
		992,993.46
Less- Payments 7/1/78 - 6/30/79 For Fire Department Salaries		775,000.00
Cash on Hand June 30, 1979		217,993.46

CERTIFIED FREE CASH FOR 1978-79

Certified by Director of Accounts as available 7/1/78		969,954.00
Plus-Amounts collected on prior year's commitments of Personal Property, Real Estate Taxes and Tax Title Redemptions from 7/1/78 to 3/31/79 per CH59 S 23 M.G.L.		451,319.59
Total Free Cash Available		1,421,273.59
Less - Reopened Central Equipment Purchasing Account	605.00	
Transfer Amount Reserved for appropriation per CH363 Acts of 1977	103,500.00	
Amounts voted to be used by:		
Art. 2 STM#4 - 12/12/78	72,000.00	
Art. 4 STM#4 - 12/12/78	750.00	
Art. 5 STM#4 - 12/12/78	3,000.00	
Art. 8 STM#4 - 12/12/78	25,000.00	
Art. 9 STM#4 - 12/12/78	3,500.00	
Art.10 STM#4 - 12/12/78	4,472.62	
Art.11 STM#4 - 12/12/78	2,250.00	
Art.12 STM#4 - 12/12/78	2,500.00	
Art.13 STM#4 - 12/12/78	3,700.00	
Art.14 STM#4 - 12/12/78	7,450.00	
Art. 1 ABC STM#2 - 3/27/79	160,682.00	
Art. 1 D STM#2 - 3/27/79	8,707.00	
Art. 1 E STM#2 - 3/27/79	61,694.00	
Art. 1 G STM#2 - 3/27/79	285,833.00	
Art. H STM#2 - 3/27/79	20,544.00	
Art. 2 A STM#2 - 3/27/79	317,944.00	
Art. 2 B STM#2 - 3/27/79	33,600.00	
Art. 3 STM#2 - 3/27/79	1,300.00	
Art. 4 STM#2 - 3/27/79	25,000.00	
Art. 5 STM#2 - 3/27/79	3,275.00	
Art. 6 STM#2 - 3/27/79	5,000.00	
Art. 2 STM#2 - 5/8/79	15,560.00	
Art. 3 STM#3 - 5/8/79	5,000.00	
Art. 4 STM#3 - 5/8/79	2,483.92	
Art. 4 STM#5 - 6/5/79	9,000.00	
ATM -1979	150,000.00	1,334,350.54
Unused-Free Cash returned to Surplus 6/30/79		86,923.05

CASH RECEIPTS 1978-1979

TAXES

Current Year:			
Personal Property	808,321.60		
Real Estate	16,905,433.68	17,713,755.28	
Prior Years:			
Personal Property	1,305.50		
Real Estate	468,565.58		
Tax Title Redemption	88,123.40	557,994.48	
In Lieu of Taxes:			
Property Tax Bureau	22,060.50		
Elderly	47,700.59	69,761.09	
From the State:			
CH 70	2,356,680.42		
CH 69 & 71	171,670.00		
CH 74	5,369.00		
Libraries	11,663.25	2,545,382.67	20,886,893.52

LICENSES & PERMITS

Selectmen	7,135.67	
Liquor	11,750.00	
Health	12,632.30	
Police	3,548.00	
Building	77,980.54	
Marriage	976.00	
Rubbish	33,091.30	
Sewer Permits	465.00	147,578.81

FINES & FORFEITS

Natick District Court	51,176.62	
S. Middlesex District Court	245.00	51,421.62

GRANTS & GIFTS

From the Federal Government:		
School Aid PL 874	151,584.68	
School Aid PL 89-10	89,069.00	
School Aid PL 94-142	44,500.00	
School Aid PL 89-313	11,160.00	
School Aid PL 94-482	53,284.60	
School Aid PL 93-380	15,793.31	
Federal Revenue Sharing	671,906.00	
Community Development	130,000.00	
Center School Renovations	343,992.64	
CETA	66,054.47	1,577,344.70
From the State:		
Chapter 90	27,895.68	
Civil Defense	7,912.02	
METCO	105,746.00	
School Construction Aid	93,394.11	
Veterans Benefits	38,958.23	
Lottery & Beano	221,364.37	

CH 58 Highway	390,487.40		
MBTA	103,500.00		
Miscellaneous	10,921.57		
Indochinese	300.00		
Improve R.R. Station	6,331.70		
Community Farm	132.95	1,006,944.03	
From the County:			
Dog License Account 1978	1,751.11		
Dog Damage Care	1,000.00	2,751.11	2,587,039.84
	SPECIAL ASSESSMENTS		
Sewer Assessments:			
Added to Taxes 1978-79	96,476.13		
" " 1977-78	394.92		
" " 1976-77	629.90		
Paid in Advance	12,137.55		
Unapportioned	1,371.99	111,010.49	
Sidewalk Assessments:			
Added to Taxes 1978-79	4,321.37		
" " 1977-78	163.52		
Unapportioned	3,462.76		
Paid in Advance	1,748.58	9,696.23	
Water Assessments:			
Added to Taxes 1978-79	479.23		
Building Demolition	2,200.00	2,679.23	123,385.95
	PRIVILEGES		
Motor Vehicle Excise:			
Current Year	794,060.68		
Prior Years	749,189.39	1,543,250.07	
Parking Meter Fees		21,267.50	1,564,517.57
	DEPARTMENTAL REVENUE		
Selectmen Court Rent		8,500.00	
Collector Fees & Costs		17,426.60	
Town Clerk Various Fees		13,569.64	
Assessors R.E. Books		290.00	
Council on Aging		2,367.24	
Health, Various Clinics		2,092.60	
Sewer Rentals		205,956.58	
" " Added to Taxes 1978-79		8,442.30	
" " Added to Taxes 1977-78		175.50	
" " Added to Taxes 1976-77		104.70	
" " Added to Taxes 1975-76		6.00	
Sewer Misc. & Guarantee Deposits		6,980.00	
House Rental		1,630.00	
Road Machinery Fund		1,837.14	

Planning Board Fees	494.47	
Police Accident Reports	4,443.00	
" Special Duty	733.00	
School Rent Halls	13,255.38	
School Tuition	5,789.00	
School Vandalism	693.30	
Driver Education	9,840.00	
Kennedy Roof Settlement	54,000.00	
Recreation Beach Tags	13,181.25	
Recreation Fee Subsidized	25,302.47	
Recreation Other	13,593.21	
Sealer of Weights & Measures	1,868.20	
Treasurer Tax Title Release	15.00	
Various Phone	1,468.61	
Various Miscellaneous	7,316.11	
July Fourth	3,462.16	
Veterans Liens	2,760.73	427,594.19

WATER DEPARTMENT

Meter Rates	285,439.03	
Liens Added to Taxes 1978-79	10,668.90	
" " " 1977-78	340.70	
" " " 1976-77	132.90	
" " " 1975-76	32.40	
Misc. & Guarantee Deposits	28,678.25	
Summons	2,276.60	327,568.78

INTEREST

Real & Personal Taxes	50,004.67	
Motor Vehicle Excise	10,293.14	
Special Assessments	17,672.82	
Cemetery Funds	1,029.61	
Charity Funds	4,184.00	
Investment-Revenue Cash & Savings	262,075.00	
Tax Anticipation Notes	1,312.13	
Federal Revenue Sharing	16,774.20	
Tax Titles	4,304.04	367,649.61

MUNICIPAL INDEBTEDNESS

Tax Anticipation Loans		2,000,000.00

AGENCY & REVOLVING FUNDS

Sporting Licenses Due State	10,959.35
Beverage Licenses Due State	10.00
Dog Licenses Due County	3,822.15
School Lunch	588,948.97
School Athletic	9,800.22
Summer School	15,910.00
Adult Education	19,807.75
School Textbooks & Materials	397.07
Highway Misc.	112.41
Misc. Guarantee Deposits	700.00
Recreation Handicapped Fund	1,500.20

Recreation Revolving	17,692.00	
Contributory Group Insurance	606,978.64	
Federal Tax	2,626,892.61	
State Tax	815,346.50	
Insurance Proceeds	5,320.43	
Special Duty Police	145,751.37	
Division of Drug Rehabilitation	2,016.66	
Boston Mutual Dividend	13,265.00	
Council on Aging Gifts	1,383.00	
Council on Aging Taxi	15,942.40	
Teachers Retirement	44.88	
Recreation MBTA	19.92	4,902,621.53

REFUNDS & TRANSFERS

General - Various Appropriations	31,568.62	
Revenue Cash Investments	42,479,590.36	
Miscellaneous	1,274.61	
Charter	2,000.00	42,514,433.59

TOTAL RECEIPTS 7/1/78 - 6/30/79	75,900,705.01

RECAPITULATION OF EXPENDITURES 1978-79

	July 1, 1978 Balance	Appropriations	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balances Forward & Overdrafts
GENERAL GOVERNMENT:								
Finance Comm-Sal 78-79		8,625.00	1,300.00	9,925.00	9,723.50		201.50	
" " -Sal 75-76	46.50			46.50	46.50			
" " -Sal 74-75	124.50			124.50	41.50		83.00	
Finance Committee - Expense		7,760.00		7,760.00	5,436.80		2,283.47	39.73
Personnel Board -Sal		1,800.00		1,800.00	1,800.00			
" " -Expense		100.00		100.00	45.69		54.31	
Selectmen - Sal & Wages		93,376.00		93,376.00	90,615.00		2,761.00	
" Expense		7,175.00		7,175.00	7,065.39		45.64	63.97
" 2 File Cabinets		750.00		750.00	319.20		430.80	
" Out of State Travel		100.00		100.00			100.00	
" Stenographic Services		100.00		100.00			100.00	
" Dues-Mass. Leag.Cities & Tns.		1,515.00		1,515.00	1,515.00			
" Labor Relations Consultant		8,500.00	5,000.00	13,500.00	13,500.00			
" Labor Relations Expense		1,000.00		1,000.00	549.50		450.50	
" Publish Union Contracts		100.00		100.00				100.00
" Data Proc. Comm. Expense		100.00		100.00	52.93		47.07	
" Consultant to Rec. Zone-By-Laws	5,549.26			5,549.26	91.66			5,457.60
" Labor Relations Exp- 77-78	762.77			762.77			762.77	
" Publish Union Contract 77-78	100.00			100.00			100.00	
" Personnel Survey 77-78	2,512.50			2,512.50			2,512.50	
" Audit Accounts 77-78	10,250.00			10,250.00	9,750.00		500.00	
" Exec. Secretary Expense		175.00		175.00	107.90		67.10	
" Planning Director -Expense		525.00		525.00	368.33		156.67	
Comptroller - Sal 78-79		67,066.00	530.52	67,596.52	67,596.52			
" Expense 78-79		2,476.00		2,476.00	2,367.86		108.14	
" Sal - 77-78	2,288.20			2,288.20				2,288.20
" Sal 76-77	1,750.20			1,750.20				1,750.20
" Expense 77-78	258.65			258.65	208.56		50.09	
" Lease Acct. Machine		4,485.00		4,485.00	4,484.36		.64	
" Supplies Elec. Equipment		1,500.00		1,500.00	1,287.29			212.71
" Equipment Serv. & Repair		2,350.00		2,350.00	1,947.80		402.20	
" Energy Cons. Muni Bldg		25,000.00		25,000.00				25,000.00
Treasurer - Sal & Wages		33,753.00		33,753.00	31,745.16		2,007.84	
" Expense		9,284.00		9,284.00	6,102.97		1,181.03	2,000.00
" Expense 76-77	4,000.00			4,000.00	461.00			3,539.00
" Elect. Bkkg. Machine Lease		4,447.00		4,447.00	4,446.96		.04	
" Bkkg. Machine Supplies		3,165.00	85.74	3,250.74	2,296.33		954.41	
" Serv. Bureau Payroll		1.00	17,000.00	17,001.00	9,411.15		589.85	7,000.00
" Elec Bkkg. Machine Maint.		2,350.00		2,350.00				2,350.00
Collector - Sal & Wages		55,365.00	900.00	56,265.00	56,193.98		71.02	
" Expense		14,096.00		14,096.00	13,024.11		460.39	611.50
Assessors - Sal & Wages		69.953.00	116.00	70,069.00	70,069.00			
" Expense		9,550.00		9,550.00	8,981.59		536.55	31.86
" Proc & Hand RE & PP Bills		6,000.00		6,000.00	6,000.00			
" Prof Appraisal 1971	500.00			500.00				500.00
" " " 1972	500.00			500.00				500.00
" " " 1973	200.00			200.00				200.00
" " " 1974	500.00			500.00				500.00
" Maps		72,000.00		72,000.00				72,000.00
Town Counsel - Sal		25,000.00		25,000.00	16,349.85		8,650.15	
" " - Expense		8,150.00		8,150.00	7,477.40		672.60	
" " Outside Acct. Help			3,500.00	3,500.00	3,500.00			
" " Damage Claims		500.00		500.00	75.00		425.00	

" " Leach vs Natick			13,000.00	13,000.00	11,892.08	1,107.92	
" " Outside Counsel		3,250.00		3,250.00	1,360.00		1,890.00
" " Surv,App, & Witness Fees		6,000.00		6,000.00	209.40		5,790.60
" " Outside Counsel 77-78	960.52			960.52	960.52		
" " Interim Town Counsel			11,100.00	11,100.00	8,223.75		2,876.25
" " Plan Board Counsel		5,000.00		5,000.00	3,600.50	1,399.50	
Town Clerk - Sal		67,614.00		67,614.00	67,315.83	298.17	
" " Expense		4,300.00	10.20	4,310.20	4,161.10	149.10	
" " Elect & Tn Meet Sal		26,633.00	45.00	26,678.00	17,803.41	8,874.59	
" " " " " Expense		15,200.00		15,200.00	13,638.38	1,561.62	
" " " " " Sal 77-78	36.00			36.00	36.00		
Town Clerk - Vote Mach Maint.		2,800.00		2,800.00	2,800.00		
Board of REgistrars - Sal		7,900.00		7,900.00	7,575.42	324.58	
" " Expense		8,500.00		8,500.00	5,839.69	10.31	2,650.00
" " Data Processing		3,500.00		3,500.00	2,628.09	871.91	
" " Expense 77-78	2,300.00			2,300.00	2,246.80	53.20	
Planning Board - Sal		9,726.00		9,726.00	9,601.60	124.40	
" " Expense		7,050.00		7,050.00	3,964.93	3,024.46	60.61
" " Prof Plan & Eng Consultant		1.00		1.00		1.00	
" " Legal Expense		1.00		1.00		1.00	
Board of Appeals - Sal		13,356.00		13,356.00	12,376.90	979.10	
" " - Expense		4,386.00		4,386.00	4,158.33	227.67	
" " - Tech Assistance		1.00		1.00		1.00	
" " - Legal Consultant		1.00		1.00		1.00	
Rent of Town Offices		8,850.00	4,700.00	13,550.00	11,581.00	1,969.00	
TOBM - 10 Wilson Street		3,285.00		3,285.00	3,253.10	31.90	
TOBM - 17 West Central Street	62.15	12,800.00		12,862.15	11,179.02	1,683.13	
TOBM - 17 West Central-Water Cooler		150.00		150.00	134.75	15.25	
TOBM - 17 West Central-Clean Serv.		1,800.00	2,040.00	3,840.00	3,840.00		
Acq. Esmts - Craigie Street	80.00			80.00			80.00
" " - Farwell Street	100.01			100.01			100.01
" " - Purington Ave	340.00			340.00			340.00
" " - East Natick Sewer	2,129.00			2,129.00			2,129.00
" Land -SS of So Main Street	5,300.00			5,300.00			5,300.00
" " - 448 Worcester Street	1.00			1.00			1.00
" 3 Esmts off Cypress Road	850.00			850.00			850.00
" 2 Lots Land So. Main Street	4,700.00			4,700.00			4,700.00
Public Transportation System	31,734.80	25,000.00		56,734.80	42,071.96		14,662.84
Purchase Land at Kendall Cross	100.00			100.00			100.00
Relocation of Town Offices	3,587.72			3,587.72	2,951.77		635.95
Reimburse Wm. J. Fannon	337.35			337.35			337.35
Reimburse Retirees Medical Prem.	1,290.25			1,290.25		1,290.25	
Specs. Eq & Exp. Ren 17 West Central	843.71			843.71		843.71	
Town Audit 78-79		15,000.00		15,000.00	13,556.24	1,443.76	
Unpaid Bills Prior Years		8,504.58		8,504.58	6,687.48	481.65	1,335.45
Unpaid Bills Prior Yrs. 77-78	218.57			218.57	218.57		
Unpaid Bills Prior Yrs. 76-77	287.16			287.16		287.16	
Use of Pegan Brook Filter Beds	1.00			1.00			1.00
Youth & Human Resources Comm.	371.26	40,345.00		40,716.26	40,466.96		249.30
By-Law Review Committee	120.00	400.00	230.00	750.00	750.00		
Insect & Pest Control	198.82	3,500.00		3,698.82	624.00		3,074.82
Paper Recycling Committee	2,000.00			2,000.00			2,000.00
School Busing Committee	2,376.96			2,376.96			2,376.96
Solid Waste Recycling Comm.	248.20			248.20		248.20	
Town Forest Committee	690.74			690.74			690.74
Industrial Council Committee	466.30	300.00		766.30			766.30
CEPC Expense	38.48	300.00		338.48	293.18		45.30
CEPC -Sanitation RubbishPacker Trk.		48,450.00		48,450.00	39,372.00	9,078.00	
" -Sdwlk Sn Plow/w Rubb Trac.		16,240.00	1,645.00	17,885.00	17,885.00		

CEPC	Hgwy 4 Wh Dr Pkup 3/4T Plow		8,000.00		8,000.00	7,851.00	149.00	
"	" Sdwlk Sander		1,600.00		1,600.00	1,600.00		
"	" 1 Rotary Grass Cutter		1,000.00		1,000.00	871.00	129.00	
"	Recreation 1 Elec Typewriter		775.00		775.00	741.00	34.00	
"	Water 2 Chem Feed Met Pumps		2,000.00		2,000.00	1,206.00	794.00	
"	Recreation 1 Bllfld Liner		575.00		575.00	565.00	10.00	
"	Police-1 Log Retrieving Sys		12,500.00		12,500.00		2,015.75	10,484.25
"	Police 9 Cruisers W/trade		49,500.00		49,500.00		767.00	48,733.00
"	Police 1 Radio		2,229.00		2,229.00	199.75	387.27	1,641.98
"	Fire Silent Sam Robot		1,595.00		1,595.00		1,595.00	
"	Engineering 1 Radio		800.00		800.00		105.00	695.00
"	Sewer 1 Ditch Pump 3"		750.00		750.00	745.00	5.00	
"	Sewer 2 Radios		1,600.00		1,600.00		210.00	1,390.00
"	Highway 1 Large Dump Trk.		34,000.00		34,000.00		4,210.00	29,790.00
"	Highway 1 Comb Dump/Sander Body		10,000.00	265.00	10,265.00			10,265.00
"	Highway 3 Radios		2,400.00		2,400.00		315.00	2,085.00
"	Highway 1 Truck Chassis		27,100.00		27,100.00		1,505.00	25,595.00
"	Water 1 Generator/Cab Set-up		6,472.00		6,472.00			6,472.00
"	Water 1 Tractor Type Lwnmower		1,100.00		1,100.00	844.00	256.00	
"	Water 1 Radio		800.00		800.00		105.00	695.00
"	Recreation 1 Radio Unit		975.00		975.00		280.00	695.00
"	Hgwy Paint Mach 77-78	5,840.00			5,840.00	5,795.00	45.00	
"	Recreation Dempsey Dumpster 77-78	550.00			550.00	498.00	52.00	
"	Recreation Blfld Roller 77-78	1,600.00			1,600.00	1,344.00	256.00	
"	Treasurer Elec Typwr 77-78	750.00			750.00	750.00		
"	Police Breathlyzer 77-78	1,000.00			1,000.00	952.50	47.50	
"	Health 2 Incubators 77-78	1,429.00			1,429.00	619.95		809.05
"	Recreation Irrigation Unit 77-78	400.00			400.00	388.93	11.07	
"	Selectmen Elec Typwr 77-78	750.00			750.00	738.00	12.00	
"	Collector File Cabinet 77-78	850.00			850.00			850.00
"	Tn Clk-Legal Sz File Cab 77-78	250.00			250.00			250.00
"	Library - DuplicatorMach 77-78	395.00			395.00	384.05	10.95	
"	Police 7 Cruisers 77-78	27,964.00			27,964.00	27,964.00		
"	Recreation Seed Cultivator 77-78	1,505.00			1,505.00		1,505.00	
"	Library Bookmobile 77-78	44,000.00			44,000.00	40,214.00	3,786.00	
"	Collector - File Cabinet 76-77	360.00			360.00			360.00
"	Dental Clinic X-Ray Equ 74-75	2,119.00			2,119.00		2,119.00	
"	Dog Officer Van 77-78	35.00			35.00		35.00	
"	Police Motorcycle		5,000.00		5,000.00			5,000.00
PWD	Administration -Sal		114,842.00		114,842.00	113,019.82	1,822.18	
"	" Expense		29,766.00	2,600.00	32,366.00	32,253.87	112.13	
"	" Out of State Travel		100.00		100.00		100.00	
"	Engineering - Sal		65,286.00		65,286.00	64,606.69	679.31	
"	" Expense		1,330.00	350.00	1,680.00	1,677.59	2.41	
"	" Prof Services		3,000.00	3,300.00	6,300.00	6,286.57	13.43	
"	" Prof Services 77-78	1,230.05			1,230.05		1,230.05	
"	Equipment Maint. - Sal		111,725.00		111,725.00	111,657.35	67.65	
"	" " Expense		73,586.00	9,626.30	83,212.30	83,191.23	21.07	
"	" " Reps to Bulldozer		2,000.00		2,000.00	2,000.00		
"	" " Reps to Dump Equip		5,000.00		5,000.00	5,000.00		
"	" " Reps to Gravel Pit		2,000.00		2,000.00	2,000.00		
"	" " Reps to Basin Cleaner		1,200.00		1,200.00	1,159.42	40.58	
PWD	Equipment Maint Spare Help		1,200.00		1,200.00	1,152.00	48.00	
TOTALS	GENERAL GOVERNMENT	182,139.63	1,500,141.58	77,343.76	1,759,624.97	1,348,589.27	88,037.17	322,998.53

PROTECTION OF PERSONS & PROPERTY:							
Police - Sal		1,142,189.00		1,142,189.00	1,132,251.57	9,937.43	
" - Expense		110,354.00	595.15	110,949.15	105,399.98	4,868.59	680.58
" - Out of State Travel		600.00		600.00	519.83	80.17	
" - Court Quarters Expense		1,200.00		1,200.00	1,200.00		
" - Emerg Medical Expense		1,000.00	784.99	1,784.99	1,784.99		
" - Safety Materials		500.00		500.00	500.00		
" - Extra Police		56,215.00		56,215.00	45,233.74	10,981.26	
" - Vacation Police		57,204.00		57,204.00	56,815.51	388.49	
" - Holiday Pay		47,106.00		47,106.00	40,520.30	6,585.70	
" - Educational Incentive		10,500.00	1,720.00	12,220.00	10,594.67	1,625.33	
" - Police Training Program		4,500.00		4,500.00	2,219.51	2,280.49	
Police Encumbered Patrolmen Pay		29,632.00		29,632.00	22,773.66	6,858.34	
Police Civilian Personnel		1.00		1.00		1.00	
Police Sal 77-78	30,000.00			30,000.00	1,105.00	28,895.00	
Fire - Sal		949,154.00		949,154.00	830,672.29	118,481.71	
" - Expense		62,607.00		62,607.00	62,600.16	6.84	
" - Out State Travel		600.00		600.00	579.20	20.80	
" - Ext & Alter F/A System		10,850.00		10,850.00	4,707.62		6,142.38
" - Police Alarm Expansion		850.00		850.00	805.75	44.25	
" - Educ Expense in State		500.00		500.00	427.44	72.56	
" - Emergency Medical		1,000.00	292.70	1,292.70	1,292.70		
" - Clothing Allowance		14,955.00		14,955.00	13,420.23	1,534.77	
" - Holiday Pay		78,947.00		78,947.00	65,920.06	13,026.94	
" - Sick, Injury & Vac Replace		52,803.00		52,803.00	38,775.93	14,027.07	
" - Cable for Beetleback	12,133.00			12,133.00	9,744.76	2,388.24	
" - Ext & Alter F/A Sys 77-78	862.64			862.64	783.76	78.88	
" - Clothing Allowance 77-78	23.00			23.00	23.00		
Militia Rifle Ranges		125.00		125.00		125.00	
Building - Sal & Wages:		73,565.00		73,565.00	73,118.00	447.00	
" - Expense		4,943.00		4,943.00	4,744.22	198.78	
" - Demolition		1.00		1.00		1.00	
" - Auto Repairs		300.00		300.00	191.45	108.55	
" - Out of State Travel		200.00		200.00	20.00	180.00	
" - 1 File Cabinet		157.00		157.00		157.00	
" - Automobile			5,000.00	5,000.00	4,984.00	16.00	
Sealer of Weights & Measures - Sal		5,400.00		5,400.00	4,702.03	697.97	
" " " Expense		1,393.00		1,393.00	1,363.39	29.61	
Forestry - Sal & Wages		87,479.00	115.92	87,594.92	86,035.73	1,559.19	
" - Expense		15,070.00	2,392.79	17,462.79	17,462.79		
" - Cont Tree Services		2,000.00		2,000.00	1,893.00	107.00	
" - Spare Help		5,000.00		5,000.00	4,143.27	856.73	
" - Expense 77-78	11.00			11.00	11.00		
" - Purchase Shade Trees	9,113.25			9,113.25	954.50		8,158.75
Dog Officer - Sal		16,270.00		16,270.00	16,174.45	95.55	
" " - Expense		3,975.00		3,975.00	3,327.47	647.53	
Dog Officer Expense 77-78	21.00			21.00	21.00		
Burial Officer - Sal		400.00		400.00	400.00		
" " - Expense		1,200.00		1,200.00	539.00	661.00	
Civil Defense - Expense		1,900.00		1,900.00	1,738.00	162.00	
" " Director		500.00		500.00	500.00		
Conservation Commission Expense		1,760.00		1,760.00	1,536.76	223.24	
" " Prot. of Wetlands		350.00		350.00	241.79	108.21	
" " Maint. Cont. Land		120.00		120.00		120.00	
" " Consult. Eng Serv		1.00		1.00		1.00	
Conservation Comm. Fund	3.60			3.60			3.60
Develop Pegan Cove Park	1,804.12			1,804.12			1,804.12

Historic District Comm.		1,320.00		1,320.00	156.36	1,163.64	
TOTAL PROTECTION OF PERSONS & PROPERTY	53,971.61	2,856,696.00	10,901.55	2,921,569.16	2,674,929.87	229,849.86	16,789.43
HEALTH & SANITATION:							
Board of Health - Sal		95,265.00		95,265.00	92,256.00	3,009.00	
" " - Expense		10,830.00	8.78	10,838.78	9,580.76	1,258.02	
" " - Cooperative Clinics		17,500.00		17,500.00	17,500.00		
" " - Contagious Diseases		1,000.00		1,000.00	914.24	85.76	
" " - Premature Baby Care		100.00		100.00		100.00	
" " - Environmental Programs		1,200.00		1,200.00	1,190.00	10.00	
" " - Rabies Clinic		3,000.00		3,000.00	2,998.19	1.81	
" " - Consulting Eng. Service		3,000.00		3,000.00	2,999.90	.10	
" " - Mosquito Survey		2,000.00		2,000.00	2,000.00		
" " -Water Analysis Dug Pond	735.09			735.09	214.00		521.09
" " - Mosq. Control Spraying		2,500.00		2,500.00	1,868.25	631.75	
Dental Clinic - Sal		7,268.00		7,268.00	7,228.20	39.80	
" " - Expense		7,050.00		7,050.00	1,536.91	5,513.09	
Mosquito Control - Sal		18,806.00		18,806.00	18,699.80	106.20	
" " Expense 78-79		6,600.00		6,600.00	6,600.00		
" " " 77-78	100.00			100.00	100.00		
PWD Sewer Sal		144,837.00		144,837.00	128,843.43	15,993.57	
" " Expense		30,380.00	8,003.95	38,383.95	38,346.67	37.28	
" " Maint & Inspection		1,000.00		1,000.00	948.38		51.62
" " Renovate Sew. Pump Sta.		17,500.00		17,500.00	384.78		17,115.22
" " Renovate Sew. Pump Sta. 77-78	25,000.00			25,000.00	24,950.00	50.00	
" " Aux. Power Connections		7,500.00		7,500.00			7,500.00
" " Insp.&Rest. of Sewer System	15,024.17			15,024.17	237.78		14,786.39
" " Construct Sew NoEst Natick	79,320.42		7,490.20	86,810.62			86,810.62
" " Construct Sew Kendall Lane	56,051.57			56,051.57			56,051.57
" " Land 27 FoxHill Drive		1,500.00		1,500.00			1,500.00
" " Prepare Wastewater Fac.		120,000.00		120,000.00			120,000.00
PWD Sanitation Sal		275,110.00		275,110.00	255,899.87	19,210.13	
" " Expense		5,700.00		5,700.00	4,631.93	1,068.07	
PWD Town Dump Sal		50,389.00		50,389.00	47,874.39	2,514.61	
" " " Expense		60,200.00	15,000.00	75,200.00	75,200.00		
TOTAL HEALTH & SANITATION	176,231.25	890,235.00	30,502.93	1,096,969.18	743,003.48	49,629.19	304,336.51
HIGHWAYS & BRIDGES:							
PWD Highway - Sal		344,022.00	270.00	344,292.00	317,887.35	26,404.65	
" " - Expense		49,700.00		49,700.00	48,380.83	1,259.17	60.00
" " - Snow Removal		150,000.00		150,000.00	119,654.33	30,345.67	
" " - Traffic Markings & Signs		7,000.00		7,000.00	6,999.32	.68	
" " - Sdwlk Curb Repairs		5,000.00		5,000.00	4,700.82	299.18	
" " - Sdwlk Const. Betterments		22,700.00	2,869.00	25,569.00	25,173.41	395.59	
" " - Chapter 90 Maint.		6,000.00		6,000.00			6,000.00
" " - Sdwlk Tractor w/broom		700.00		700.00	589.00	111.00	
" " - Rec. Ret Wall Pond Street	7,490.52			7,490.52			7,490.52
" " - Guard Rail Eliot St		2,500.00		2,500.00	2,150.00		350.00

" " - Traf. Flow Pine & Oak	1,837.14			1,837.14	1,837.14		
" " - Resurf. Union Street	65,500.00			65,500.00	432.47		65,067.53
" " - Resurf. So. Main Street	51,500.00			51,500.00	13,037.92		38,462.08
" " - Townwide Drain Stdy	15,500.00			15,500.00			15,500.00
" " - Const Stm Drain Est Sd Glen	16,929.67			16,929.67			16,929.67
" " - Ext. Storm Drain Oak Street	3,860.00			3,860.00			3,860.00
" " - Res. Pond,Htfrd,So. & Dewey	8,939.85			8,939.85			8,939.85
" " - Improve North Main	21,600.00			21,600.00			21,600.00
" " - Townwide Drain Study	2,000.00			2,000.00			2,000.00
" " - Replace Boden Lane Bridge	51,557.00			51,557.00			51,557.00
" " - Res. East Central St.	3,598.79			3,598.79			3,598.79
" " - Res. Pond Street	14.02			14.02			14.02
" " - Reconst. Hartford Street	1,015.03			1,015.03			1,015.03
" " - Const. Sdwlk Cedar Avenue	1,600.00			1,600.00			1,600.00
Install Flash Lgts at Sch Cross.	3,240.00			3,240.00			3,240.00
Install Traf Cont Dev at LMH	11,500.00			11,500.00			11,500.00
Install Sig nal Speen, Mill & Pond	5,035.00			5,035.00			5,035.00
Traff. Imp Inst Bacon & Oak	3,575.00			3,575.00			3,575.00
Traff. Lgts. Union, Eliot & Pleasant	4,866.66			4,866.66			4,866.66
Install School Flash Lights	13,400.00			13,400.00			13,400.00
Street Lighting 78-79		187,500.00		187,500.00	172,916.36	14,583.64	
Street Lighting 77-78	242.68			242.68	242.68		
Christmas Lighting		4,100.00		4,100.00	4,012.48	87.52	
Parking Meter Main. - Sal		11,840.00	396.80	12,236.80	12,227.60	9.20	
" " " - Expense		3,305.00		3,305.00	3,305.00		
TOTAL HIGHWAYS & BRIDGES	294,801.36	794,367.00	3,535.80	1,092,704.16	733,546.71	73,496.30	285,661.15
RECREATION:							
Recreation Sal		249,530.00	112.02	249,642.02	242,403.14	7,238.88	
" Expense		47,544.00		47,544.00	47,450.19	93.81	
" Out of State Travel		413.00		413.00	411.95	1.05	
" Custodian of School Bldgs.		16,490.00		16,490.00	13,825.11	2,664.89	
" Prog for Handicapped		16,380.00		16,380.00	16,360.56	19.44	
" Prog for Retarded		16,079.00		16,079.00	16,031.00	48.00	
" Fee Subs. Programs		39,818.00		39,818.00	20,785.89	19,032.11	
" Fee Subs. Prog. Resc. Camp		13,550.00		13,550.00	8,526.02	5,023.98	
" Community Concert Program		1,730.00		1,730.00	1,705.00	25.00	
" Improve Johnson Sch Plygrd	2,831.77			2,831.77	540.10		2,291.67
" Rep to Mem Beach Bthse	26.19			26.19	23.94		2.25
" Studies& Plan Imp Mem Beach	235.15			235.15			235.15
" Maint So Nat. Burial Ground	237.25			237.25			237.25
" Purchase Land	1.00			1.00			1.00
" Improve Memorial Beach	17.17			17.17			17.17
" Inst & Opr Blfld Lgts @ Mem.	1.10			1.10			1.10
" Renovate Brown Playground	45.19			45.19			45.19
" West Playground	1,066.56			1,066.56	665.00		401.56
" Reseal Ben-Hem & So Natick	236.42			236.42	7.60		228.82
" Ren. NHS Tennis Cts Light Sys	885.67			885.67	31.20		854.47
" Plygrd Equip Lilja	364.20	1,872.00		2,236.20	273.78		1,962.42
" Plygrd Equip Murphy	218.70	1,512.00		1,730.70	1,424.80		305.90
" Plygrd Equip East	885.59	1,515.00		2,400.59	647.85		1,752.74
" Plygrd Equip Ben-Hem	26.00	1,460.00		1,486.00	1,220.93		265.07
" Plygrd Equip Cole	331.79			331.79	16.50		315.29
" Baseball Backstop Repairs	1,910.00			1,910.00			1,910.00
" Fence at Hunnewell Field	98.00			98.00			98.00
" Improve Memorial Beach	14.27	5,300.00		5,314.27	137.00		5,177.27
" Plygrd Equ Whitney, Brown & Coolidge		1,355.00		1,355.00	675.00		680.00
" Plygrd Equi Bacon		1,280.00		1,280.00	522.86		757.14
" Imp Whitney Basketball		1,000.00		1,000.00			1,000.00
" Two Handmowers		440.00		440.00	428.40	11.60	
" 1 Off Printer Lease		1,512.00		1,512.00	1,512.00		
" Small Tractor		2,250.00		2,250.00	1,950.00	300.00	
" Move & Alter Expense		1,300.00		1,300.00	939.85	360.15	
" Purchase Land CH471 Acts 72	1.00			1.00			1.00
TOTAL RECREATION	9,433.02	422,330.00	112.02	431,875.04	378,515.67	34,818.91	18,540.46

VETERANS SERVICES:								
Veterans - Sal		33,512.00		33,512.00	32,926.60		585.40	
" - Expense		3.175.00		3,175.00	3,010.05		164.95	
" - Benefits		110,000.00	2,122.75	112,122.75	57,207.91		54,914.84	
TOTAL VETERANS		146,687.00	2,122.75	148,809.75	93,144.56		55,665.19	
EDUCATION:								
School Sal		10,244,056.00	30,836.27	10,274,892.27	10,103,511.40		19,420.52	151,960.35
" Administration		80,080.00	761.47	80,841.47	77,832.88		1,008.59	2,000.00
" Instruction		347,419.00	25.65	347,444.65	331,593.68		850.97	15,000.00
" Other School Services		103,051.00	1,221.30	104,272.30	101,276.83			2,995.47
" Other School Serv. Transportation		433,830.00		433,830.00	400,924.15		32,905.85	
" Oper & maint of Plant		825,240.00	(9,786.90)	815,453.10	799,029.05			16,424.05
" Fixed Charges		250.00		250.00	245.00		5.00	
" Community Services		28,000.00		28,000.00	26,200.31		1,799.69	
" Acq. of Fixed Assets		17,340.00	9,847.00	27,187.00	22,782.72		104.28	4,300.00
" Program With Others		480,410.00	(24,001.73)	456,408.27	383,337.68		48,070.59	25,000.00
" Sal Enc. 77-78	182,931.40			182,931.40	180,903.31		2,028.09	
" Administration 77-78	775.00			775.00	657.40		117.60	
" Instruction 77-78	7,744.34			7,744.34	7,717.36		26.98	
" Other School Serv 77-78	1,000.00			1,000.00	839.85		160.15	
" Other School Serv - Trans 77-78	5,000.00			5,000.00	165.00		4,835.00	
" Oper & maint of Plant 77-78	12,045.42			12,045.42	11,795.15		250.27	
" Acq of Fixed Assets 77-78	3,400.00			3,400.00	3,090.14		309.86	
" Prog with others 77-78	30,445.25			30,445.25	1,390.53		29,054.72	
Kennedy Jr. High Roof	12,690.00			12,690.00				12,690.00
Reg. Voc Tech School		534,584.00		534,584.00	486,266.24		48,317.76	
Revolving								
School Lunch	27,699.89		571,148.97	598,848.86	606,260.05			7,411.19*
School Lunch PL 95-166			17,800.00	17,800.00				17,800.00
School Athletics	448.21		9,800.22	10,248.43	9,854.46			393.97
US Fed Aid PL 874	147,652.29		151,584.68	299,236.97	138,111.68			161,125.29
US Fed Aid PL 89-10	29,804.39		89,069.00	118,873.39	104,765.77			14,107.62
Pl 89-313 Title I Proj. Can			11,160.00	11,160.00	8,109.76			3,050.24
Racial Imbalance	75,222.30		105,746.00	180,968.30	102,510.45			78,457.85
US Fed Aid PL 864	5,489.98			5,489.98	5,481.00			8.98
Chapter 88 Acts 1972 Textbooks	2,620.52		397.07	3,017.59				3,017.59
School Revolving PL 88-352	150.00			150.00				150.00
School Revolving PL 93-380	31,290.13		30,865.44	62,155.57	44,874.34			17,281.23
School Revolving PL 94-482	5,770.00		53,284.60	59,054.60	46,204.22			12,850.38
School Revolving PL 94-142	36,030.97		44,500.00	80,530.97	48,618.56	30,152.13		1,760.28
State Bd Educ Chap 662 Eval	75.00			75.00				75.00
Indo Chinese Child Assist			300.00	300.00	300.00			
Summer School Revolving			15,910.00	15,910.00				15,910.00
Adult Educ Revolving			19,807.75	19,807.75				19,807.75
TOTAL EDUCATION	618,285.09	13,094,260.00	1,130,276.79	14,842,821.88	14,054,648.97	30,152.13	189,265.92	568,754.86
CHARITIES:								
John B. Walcott Int. Acct.	19,721.84		4,184.00	23,905.84	784.21			23,121.63
Sally Spaulding Wef Fd Int	220.25			220.25				220.25
Maria Hayes Wef Fd Int.	220.72			220.72				220.72
TOTAL CHARITIES	20,162.81		4,184.00	24,346.81	784.21			23,562.60
LIBRARIES:								
Morse Inst Library - Sal		248,754.00		248,754.00	231,418.28		17,335.72	
" " " - Expense		89,582.00		89,582.00	89,581.29		.71	
" " " - Add'l Book Stacks	7,795.15			7,795.15				7,795.15

Bacon Free Library Maint 78-79		14,908.00		14,908.00	14,908.00			
" " " " 76-77	7,567.70			7,567.70	1,318.82		6,248.88	
TOTAL LIBRARIES	15,362.85	353,244.00		368,606.85	337,226.39		23,585.31	7,795.15
PENSIONS:								
Non-Contrib Pensions		268,806.00	616.87	269,422.87	268,101.10		1,321.77	
" " Annuities		2,663.00	173.08	2,836.08	2,836.03		.05	
Cont. Retirement Sys Administration		10,367.00		10,367.00	10,367.00			
" " " Pensions		713,311.00		713,311.00	713,311.00			
" " " Aut Sys & Work Comp		4,000.00		4,000.00	4,000.00			
TOTAL PENSIONS		999,147.00	789.95	999,936.95	998,615.13		1,321.82	
UNCLASSIFIED:								
Memorial Day		3,350.00		3,350.00	3,191.58		158.42	
Veterans Day		1,050.00		1,050.00	512.54		537.46	
Care of Vets Graves		506.00		506.00	485.76		20.24	
Town Clock Maint.		300.00		300.00	54.29		245.71	
Printing Town Report		8,000.00		8,000.00	6,342.32		1,657.68	
Blanket Prop Insurance		74,376.00		74,376.00	70,016.00			4,360.00
Workmens Comp Ins 78-79		210,000.00	300.00	210,300.00	57,939.70			152,360.30
" " " 77-78	149,010.30			149,010.30				149,010.30
Motor Vehicle Ins. 78-79		50,000.00		50,000.00	44,556.00			5,444.00
" " " 76-77	1,027.00			1,027.00	1,027.00			
Public Liability Ins.		77,416.00		77,416.00	49,287.00		28,129.00	
Cont. Group Insurance		691,000.00	1,250.21	692,250.21	596,327.35		95,922.86	
Rental Vets Headquarters		1,200.00		1,200.00	1,200.00			
Reserve Fund		125,000.00		125,000.00		118,461.55	6,538.45	
Council on Aging - Sal		19,224.00	1,000.00	20,224.00	19,536.18		687.82	
" " - Expense		11,700.00	369.24	12,069.24	10,700.80		1,368.44	
Historical Comm. Expense		500.00	16.70	516.70	93.45		423.25	
" " Publish Hist. Natick	5,000.00	2,000.00		7,000.00	7,000.00			
Fourth of July		7,500.00		7,500.00	5,936.85		1,563.15	
Unemployment Comp. Ins.		150,000.00		150,000.00	14,455.15			135,544.85
TOTAL UNCLASSIFIED	155,037.30	1,433,122.00	2,936.15	1,591,095.45	888,661.97	118,461.55	137,252.48	446,719.45
PUBLIC ENTERPRISE WATER:								
Water Sal & Wages		222,468.00		222,468.00	221,724.94		650.66	92.40
" Expense		146,450.00		146,450.00	138,365.19		8,084.81	
" Repairs to Waterwells		18,500.00		18,500.00	6,576.60			11,923.40
" " " " 77-78	7,000.00			7,000.00	3,181.50		3,818.50	
" Ext Main - Worcester St	19,000.00			19,000.00				19,000.00
" Rep Water Main Rkld/Everett		95,800.00		95,800.00	32,620.23			63,179.77
" Ext Mains Coch. St Park	17,700.00			17,700.00				17,700.00
" Ext Mains Orch & Byron	20,330.52			20,330.52	178.34			20,152.18
" Disposal Seabury Hse	100.00			100.00				100.00
" Ext Wat & Sewer Chrysler Rd	11,261.44			11,261.44				11,261.44
" Const Well & Pump St Cypress	3,508.00			3,508.00				3,508.00
" Test Wat Mass Sta Coll Sys		70,000.00	7,556.00	77,556.00	30,625.38			46,930.62
TOTAL PUBLIC ENTERPRISE WATER	78,899.96	553,218.00	7,556.00	639,673.96	433,272.18		12,553.97	193,847.81

INTEREST:							
Anticipation Tax Revenue		5,000.00	4,960.20	9,960.20	9,962.45		
General Purpose Loan		217,564.00		217,564.00	217,561.75		
Water Loans		5,325.00		5,325.00	5,325.00		
TOTAL INTEREST		227,889.00	4,960.20	232,849.20	232,849.20		
MUNICIPAL INDEBTNESS:							
Mat uring Debt General		740,300.00		740,300.00	740,300.00		
" " Water		50,000.00		50,000.00	50,000.00		
Temp. Loan Ant. Tax Revenue			2,000,000.00	2,000,000.00	2,000,000.00		
TOTAL MUNICIPAL INDEBTNESS		790,300.00	2,000,000.00	2,790,300.00	2,790,300.00		
CASH REFUNDS:							
1978-79 Real E state			25,832.16	25,832.16	25,832.16		
1977-78 " "			34,491.25	34,491.25	34,491.25		
1976-77 " "			6,553.37	6,553.37	6,553.37		
1973 " "			4,496.80	4,496.80	4,496.80		
1972 " "			1,938.00	1,938.00	1,938.00		
1979 Motor Vehicle			645.40	645.40	645.40		
1978 " "			26,172.71	26,172.71	26,172.71		
1977 " "			4,631.27	4,631.27	4,631.27		
1976 " "			157.48	157.48	157.48		
1978-79 Person. Property			85.96	85.96	85.96		
Water/Sewer			1,097.40	1,097.40	1,097.40		
Recreation - Fee Subs. Prog			500.40	500.40	500.40		
School			100.00	100.00	100.00		
Building Department			162.50	162.50	162.50		
PWD Misc Guar Deposits			1,800.00	1,800.00	1,800.00		
Surplus Revenue			650.00	650.00	650.00		
Water Guarantee Deposits			476.30	476.30	476.30		
Fees & Costs Motor Vehicle Tax			138.81	138.81	138.81		
" ". Real Estate Tax			205.72	205.72	205.72		
TOTAL REFUNDS			110,135.53	110,135.53	110,135.53		
STATE & COUNTY CHARGES:							
Dog Licenses Due County	516.65		3,822.15	4,338.80	3,450.80		888.00
" " from County 1978			1,751.11	1,751.11		1,751.11	
Sport Licenses Due State			10,959.35	10,959.35	10,269.85		689.50
Bev Licenses Due State			10.00	10.00	10.00		
Middle County Tax 78-79			457,408.04	457,408.04	398,703.74		58,704.30
" " " 77-78	*168,615.97			*168,615.97		*168,615.97	
" " " 76-77	8,781.38			8,781.38		9,643.85	862.47*
Middlesex County TB Hosp 78-79			32,597.22	32,597.22			32,597.22
" " " " 77-78	* 17,461.73		10,865.75	* 6,595.98			6,595.98*
" " " " 76-77	* 20,373.27			* 20,373.27			20,373.27*
Met Area Sewer Loan 78-79			269,701.59	269,701.59	256,724.08		12,977.51
Recreation Areas 78-79			155,878.55	155,878.55	149,794.08		6,084.47
" " 77-78	* 4,639.19		4,639.19				
MBTA 78-79			425,000.00	425,000.00	421,296.16		3,703.84
MBTA 77-78	2,741.19			2,741.19		2,741.19	
MBTA 76-77	* 36.20			* 36.20			36.20*
Met Area Sewer Loan 77-78	* 14,846.57		14,846.57				
Met Air Pollution 78-79			2,760.75	2,760.75	2,609.61		151.14
" " " 77-78	* 100.08		100.08				
Exam Retirement System			879.52	879.52	879.52		
Spec Educ 78-79			30,571.00	30,571.00			30,571.00
Spec Educ 77-78	37,196.00			37,196.00		37,196.00	

State Aid for Libraries		11,163.25	11,163.25		11,163.25	
Met Air Plan Council 78-79		4,509.79	4,509.79	4,509.79		
" " " " 1973	.01		.01			.01
Motor Vehicle Excise State		3,898.50	3,898.50	3,898.50		
Group Ins. Elderly		3,476.75	3,476.75	3,476.75		
TOTAL STATE & COUNTY	*176,837.78	1,444,839.16	1,268,001.38	1,255,622.88	*106,120.57	118,499.07
AGENCY & TRUST FUNDS:						
Special Duty Police	* 8,890.88	145,741.37	136,850.49	159,989.60		23,139.11*
Recreation Revolving		17,692.00	17,692.00	10,486.96		7,205.04
Contributory Group Insurance	83,861.47	606,978.64	690,840.11	609,687.01		81,153.10
Federal Tax	769.05	2,626,892.61	2,627,661.66	2,626,977.61		684.05
State Tax	6.60	815,346.50	815,353.10	815,346.50		6.60
Postage & Xerox	* 27.43	461.54	434.11	500.23		66.12*
PWD Highway Ch 283 Acts 1976	103,500.00		103,500.00		103,500.00	
Community Dev Blk Grant # 1 & 2	13,317.76	20,000.00	33,317.76	33,288.45		29.31
" " " " 3	31,219.64	110,000.00	141,219.64	126,007.25		15,212.39
Proceeds Ins Claims	4,869.32	5,320.43	10,189.75	4,426.60		5,763.15
Court Judgements		16,223.95	16,223.95	1,273,343.14		1,257,119.19*
Council on Aging Grant	40.00		40.00			40.00
Drug Rehab Program	183.33	2,016.66	2,199.99	2,016.63		183.36
Natick Handicapped Fund	434.99	1,500.20	1,935.19	1,874.22		60.97
Deposit on Bids	100.00		100.00			100.00
Group Insurance Trust Fd.	1,541.00		1,541.00			1,541.00
Tailings	2,424.46		2,424.46		1,253.61	1,170.85
Due Contrib. Retire System		27,719.00	27,719.00	27,719.00		
Boston Mutual & BC Dividend	10,126.00	13,265.00	23,391.00	1,823.96		21,567.04
CETA Title 3	136.86	59,059.26	59,196.12	58,629.96		566.16
Council On Aging Local Gifts	167.99	1,383.00	1,550.99	1,244.00		306.99
Overage Snow Removal 77-78	*119,360.32	119,360.32				
CETA Title 6	1,072.34	6,995.21	8,067.55	8,001.19		66.36
Town Hall Ren. Center School		343,992.64	343,992.64	343,992.64		
MBTA Improve RR Station		6,331.70	6,331.70	6,273.43		58.27
EGR Dividends		927.10	927.10			927.10
Res for Approp Snow Rem Overdraft	14,634.50		14,634.50		14,634.50	
Coun on Aging Title 7 Trans.		340.40	340.40	340.40		
Community Farm Project		132.95	132.95	132.95		
Council on Aging Title 3 Taxi		16,240.00	16,240.00	9,750.35		6,489.65
Overpayment Teachers Ret. Sys		44.88	44.88	44.88		
Charter Commission		2,000.00	2,000.00	2,346.99		346.99*
Recreation MBTA		19.92	19.92	19.92		
Cemetery Trust Fds.		1,029.61	1,029.61	1,029.61		
	140,126.68	4,967,014.89	5,107,141.57	6,125,293.48	119,388.11	1,137,540.02*
RELEASED APPROPRIATIONS:						
So. Natick Elem School	41,985.31		41,985.31			41,985.31
Sewer Mains FoxHill Drive	93,342.25		93,342.25			93,342.25
TOTAL RELEASED APPROPRIATIONS	135,327.56		135,327.56			135,327.56
CASH INVESTMENTS:						
Revenue		44,500,606.86	44,500,606.86	44,500,606.86		

* Denotes Debit Balance

BREAKDOWN FOR RECAPITULATION OF EXPENDITURES

July 1, 1978 —— June 30, 1979

	July 1, 1978 Balance	Appropriations	Loans, Transfers and Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward & Overdrafts
General Government	182,139.63	1,500,141.58	77,343.76	1,759,624.97	1,348,589.27		88,037.17	322,998.53
Protection of Persons & Property	53,971.61	2,856,696.00	10,901.55	2,921,569.16	2,674,929.87		229,849.86	16,789.43
Health & Sanitation	176,231.25	890,235.00	30,502.93	1,096,969.18	743,003.48		49,629.19	304,336.51
Highways & Bridges	294,801.36	794,367.00	3,535.80	1,092,704.16	733,546.71		73,496.30	285,661.15
Recreation	9,433.02	422,330.00	112.02	431,875.04	378,515.67		34,818.91	18,540.46
Veterans		146,687.00	2,122.75	148,809.75	93,144.56		55,665.19	
Education	618,285.09	13,094,260.00	1,130,276.79	14,842,821.88	14,054,648.97	30,152.13	189,265.92	568,754.86
Charities	20,162.81		4,184.00	24,346.81	784.21			23,562.60
Libraries	15,362.85	353,244.00		368,606.85	337,226.39		23,585.31	7,795.15
Pensions		999,147.00	789.95	999,936.95	998,615.13		1,321.82	
Unclassified	155,037.30	1,433,122.00	2,936.15	1,591,095.45	888,661.97	118,461.55	137,252.48	446,719.45
Public Enterprise Water	78,899.96	553,218.00	7,556.00	639,673.96	433,272.18		12,553.97	193,847.81
Interest		227,889.00	4,960.20	232,849.20	232,849.20			
Municipal Indebtness		790,300.00	2,000,000.00	2,790,300.00	2,790,300.00			
Cash Refunds			110,135.53	110,135.53	110,135.53			
State & County	* 176,837.78		1,444,839.16	1,268,001.38	1,255,622.88	*106,120.57		118,499.07
Agency & Trust Funds	140,126.68		4,967,014.89	5,107,141.57	6,125,293.48	119,388.11		1,137,540.02*
Released Appropriations	135,327.56			135,327.56				135,327.56
Cash Investments			44,500,606.86	44,500,606.86	44,500,606.86			
GRAND TOTALS	1,702,941.34	24,061,636.58	54,297,818.34	80,062,396.26	77,699,746.36	161,881.22	895,476.12	1,305,292.56

* Denotes Debit Balance

Federal Revenue Sharing		775,000.00		775,000.00	775,000.00			

Used by Assessors	5,886,062.50
Excess Receipts Closed to Revenue	49,408.42
	5,935,470.92
MDC Water	562.57
Office for Children	563.00
Local Aid	102,814.00
Lottery	89,329.00
State DPW	1,148.90
" "	21,200.00
Public Health	200.00
In Lieu of Taxes - Widows	11,651.00
" " " - Veterans	8,595.00
" " " - Land	61,193.40
" " " - Blind	1,814.50
CH58 Highway	358,515.37
Highway Safety Bureau	2,500.00
Department of Natural Resources	20.00
CH967 Elderly	52,700.59
School Transportation	71,452.00
Chapter 70	2,291,865.00
Chapter 69 & 71	100,218.00
Chapter 74	5,369.00
School Construction Aid	158,209.53
Motor Vehicle Excise - Net	1,511,549.76
Licenses & Permits - Net	103,910.35
Court Fines	51,421.62
Dog Damage	1,000.00
Special Assessments - Net	140,569.91
General Government	37,092.56
Protection of Life & Property	14,719.60
Health & Sanitation	44,654.70
Highway	393.85
Veterans Benefits	38,958.23
Court Rent	8,500.00
School Miscellaneous	31,614.52
Recreation	51,554.03
Interest on Tax Anticipation Notes	1,656.30
" " Investments	271,293.83
" " Taxes & Assessments	60,620.66
Veterans & Liens	2,760.73
July Fourth Receipts	3,481.51
Various Telephone	971.83
Various Miscellaneous	5.00
Special Duty Service Charge	743.00
Council on Aging Activities	2,370.24
Tax Title Interest & Costs	7,402.58
Kennedy Roof Settlement	54,000.00
Building Inspector Car	775.00
Sale of Book - History of Natick	868.00
Cherry Sheet Offsets	152,662.25
	5,935,470.92

WATER ESTIMATED RECEIPTS

Estimate Used by Assessors	325,489.10	Water Rates Net	284,934.45
Excess Closed to Surplus	14,885.69	Water Liens Added to Taxes-Net	11,239.30
		Water Miscellaneous	28,054.30
		Summons	2,276.60
		Unexpended Appropriation Balances	13,870.14
	340,374.79		340,374.79

SEWER ESTIMATED RECEIPTS

Used by Assessors	224,786.52	Sewer Rentals - Net	205,511.41
Excess Closed to Surplus	13,788.37	Sewer Rentals Added to Taxes-Net	9,325.70
		Sewer Miscellaneous	6,635.00
		Unexpended Appropriations Balances	17,102.78
	238,574.89		238,574.89

WATER SURPLUS REVENUE

Balance 7/1/78	10,954.47	Excess 1978-79 Receipts	14,885.69
		Less Debit Balance 7/1/78	10,954.47
		Balance 6/30/79	3,931.22

SEWER SURPLUS REVENUE

Voted ATM 1979	11,703.45	Balance 7/1/78	11,703.45
Bad Check	230.00	Excess 78-79 Receipts	13,788.37
	11,933.45	Total Credits	25,491.82
		Less Debits	11,933.45
		Balance 6/30/79	13,558.37

REVENUE ACCOUNT 1978-1979

Appropriations Voted by ATM 1978	23,761,894.04	Available Funds Used by ATM 1978	1,225,009.03
" " " STM #3	3,772.00	Personal Property Committment	816,353.10
Cherry Sheet Offsets	152,662.25	Real Estate Committment	17,824,072.25
Tax Title Foreclosure	1,000.00	Estimated Receipts Used by Assessors:	
Snow Removal Overdraft	104,725.82	General 5,886,062.50	
Due Retirement System	27,719.00	Water 325,489.10	
Court Judgment	16,223,95	Sewer 224,786.52	6,436,338.12
County Tax 78-79	490,005.26	1977-78 Overestimates	19,781.04
County Tax 77-78	179,481.72	Unexpended Appropriation Balances	864,494.00
State Estimated Liabilities	896,676.45	Excess Estimated Receipts	49,408.42
" " " 77-78	19,585.84		
Current Overlay	667,807.21		
Excess Closed to Surplus Revenue	913,902.42		
	27,235,455.96		27,235,455.96

SURPLUS REVENUE 1978-1979

Free Cash Certified for 1978-79 Use	969,954.00	Balance July 1, 1978	1,731,359.31
Added to Tax Titles	110,780.05	Tax Title Redemptions	88,123.40
Added to Free Cash	451,319.59	Misc. Refunds Prior Years	1,274.61
Disbursement	650.00	1977-78 CH766	29,800.00
		PL 94-142	15,080.00
		Tailings	1,253.61
		Unused Portion Free Cash	86,923.05
		Excess from Revenue Account	913,902.42
TOTAL DEBITS	1,532,703.64	TOTAL CREDITS	2,867,716.40
		LESS DEBITS	1,532,703.64
		BALANCE 6/30/79	1,335,012.76

TOWN OF NATICK

BALANCE SHEET JUNE 30, 1979

GENERAL ACCOUNTS

ASSETS

Cash:			
General	112,038.58		
Revenue Cash Invested	3,814,530.95		
Non-Revenue Cash Invested	200,000.00	4,126,569.53	
Federal Revenue Sharing - Fund		217,993.46	4,344,562.99
Petty Cash Advances:			
Town Collector		250.00	
PWD Administration		75.00	
Town Clerk		50.00	
Finance Committee		50.00	
Recreation		200.00	
Building Department		50.00	
Board of Health		35.00	
Council on Aging		80.00	
Fire Department		25.00	815.00
Accounts Receivable			
Levy of 1932-50 Real Estate		985.74	
" 1951		177.84	
" 1952		307.20	
" 1953		133.50	
" 1954		157.68	
" 1955		175.50	
" 1956		243.75	
" 1957		205.72	
" 1958		245.10	
" 1959		540.00	
" 1960		519.75	
" 1961		468.60	
" 1962		592.95	

LIABILITIES

Overpayments:		
Overage on tax collections		674.79
Personal Property Tax	1971	367.60
" " "	1973	525.60
" " "	1974	257.70
Real Estate Tax	1974	2,194.03
" " "	1974-75	735.34
" " "	1975-76	4,984.47
" " "	1976-77	26,584.84
Sewer Betterments		
Added to Taxes	1974-75	76.77
Sewer House Connections	1972	52.76
Sidewalk Betterments		
Added to Taxes	1976-77	1,487.23
" " "	1977-78	1,011.91
Street Betterments		
Added to Taxes	1973	195.57
" " "	1975-76	181.24
Water Betterments		
Added to Taxes	1975-76	133.11
" " "	1978-79	8.85
Unapportioned Sewer Betterments		14,197.31
Unapportioned Sidewalk Betterments		8,559.63
Sewer Rentals Added to Taxes	1971	.60
	1972	19.00
	1973	66.80
	1974-75	15.29
	1975-76	45.12
Sewer Misc. Added to Taxes	1978-79	575.00
Water Liens Added to Taxes	1969	32.55
	1971	66.10
	1972	444.40
	1973	210.50
	1976-77	309.74

" 1963		584.80	
" 1964		672.60	
" 1965		492.85	
" 1966		563.50	
" 1967		872.90	
" 1968		878.60	
" 1969		946.95	
" 1970		2,357.03	
" 1971		3,823.35	
" 1972		7,556.85	
" 1973		19,819.60	
Levy of 1974-75			
Personal Property		2,303.00	
Levy of 1975-76			
Personal Property		5,423.73	
Levy of 1976-77			
Personal Property		4,611.23	
Levy of 1977-78			
Personal Property	5,633.21		
Real Estate	48,935.70	54,568.91	
Levy of 1978-79			
Personal Property	6,794.79		
Real Estate	588,442.16	595,236.95	705,466.18
Motor Vehicle Excise			
Levy of 1971		379.30	
" 1976		52,880.05	
" 1977		88,720.47	
" 1978		146,255.62	
" 1979		550,767.76	839,003.20
Special Assessments			
Sewer Betterments Added to Taxes			
1959	40.23		
1966	4.67		
1967	60.60		
1971	296.66		
1972	628.25		
1973	899.21		
1975-76	779.63		
Water Misc. Added to Taxes 1973	228.60		
1976-77	55.80		
Motor Vehicle Excise 1972	700.81		
1973	1,106.12		
1974	6,646.68		
1975	1,496.80	74,278.66	
Guarantee Deposits			
PWD Miscellaneous		3,210.00	
Agency			
Dog Licenses Due County	888.00		
Sporting Licenses Due State	689.50		
Contributory Group Insurance-Employees	81,153.10		
Federal Withholding Taxes	684.05		
Massachusetts Withholding Taxes	6.60		
Federal Tax Refund	36,885.35		
Proceeds Insurance Claims	5,763.15		
Natick Handicapped Fund	60.97		
Deposit on Bids	100.00		
Group Insurance Trust Fund	1,541.00		
Council on Aging Gifts	306.99		
MBTA Improvements to R.R. Station	58.27		
EGR Dividends	927.10		
Council on Aging Taxi Service	6,489.65		
Group Insurance Dividend	21,567.04	157,120.77	
Tailings		1,170.85	
Trust Fund Income			
John B. Walcott Interest Account	23,121.63		
Maria Hayes Welfare Interest Acct.	220.72		
Sally Spaulding Interest Account	220.25		
Henry Wilson Shop Interest Account	1,267.39	24,829.99	
Federal Grants:			
Aid to Schools			
PL 874	161,125.29		
PL 89-10	14,107.62		
PL 864	8.98		
PL 88-352	150.00		
PL 93-380	17,281.23		

1976-77	1,159.85	
1977-78	1,254.59	
1978-79	8,960.56	14,084.25
Apportioned Paid in Advance		889.30
Sewer House Connections		
Added to Taxes:		
1974-75	527.20	
1976-77	232.66	
1977-78	19.30	779.16
Curb/Street/Sidewalk Betterments		
Added to Taxes 1978-79		1,027.92
Sidewalk Betterments		
Added to Taxes:		
1967	5.31	
1968	5.31	
1969	5.31	
1970	5.31	
1971	5.31	
1972	2.77	
1973	24.58	
1974-75	132.23	
1975-76	113.17	299.30
Street Betterments		
Added to Taxes:		
1951	11.02	
1952	10.94	
1953	10.94	
1954	10.94	
1955	10.94	
1956	10.94	
1957	10.94	
1958	60.69	
1959	34.42	
1960	34.42	
1961	23.48	
1962	23.48	

PL 94-142	1,760.28	
PL 94-482	12,850.38	
PL 89-313	3,050.24	
Community Development Block Grants	15,241.70	
Federal Revenue Sharing PL 92-512	217,993.46	
CETA	632.52	444,201.70
State Grants		
Racial Imbalance	78,457.85	
Council on Aging	40.00	
CH 622 Evaluation	75.00	
Drug Rehabilitation	183.36	78,756.21
Revolving Funds		
School Lunch	(7,411.19)	
" " PL 95-166	17,800.00	
" Athletic	393.97	
" Textbooks and Materials	3,017.59	
Summer School	15,910.00	
Adult Education	19,807.75	
Recreation	7,205.04	
Employee Special Duty	(23,139.11)	33,584.05
Appropriation Balances		
General	1,422,737.38	
Sewer	303,815.42	
Water	193,847.81	
Non-Revenue	41,985.31	1,962,385.92
Overestimates		
Middlesex County Tax 1978-79	58,704.30	
Middlesex County TB Hosp. 1978-79	32,597.22	
Metrop. Area Sewer Loan 1978-79	12,977.51	
Recreation Areas 1978-79	6,084.47	
MBTA 1978-79	3,703.84	
Metrop. Air Pollution 1978-79	151.14	
Special Educ. (CH 766) 1978-79	30,571.00	
Metrop. Area Planning Cn. 1973	.01	
Tax Title Foreclosure	1,000.00	145,789.49
Receipts Reserved for Appropriation		
Parking Meter Fees Reserve	6,728.79	

1963	23.48		
1972	85.62		
1974-75	119.61		
1976-77	1,337.41		
1977-78	525.71	2,344.98	
Water Betterments Added to Taxes:			
1976-77	404.04		
1977-78	273.55	677.59	
Building Demolition Added to Taxes 1968		1,250.00	
Committed Interest Added to Taxes:			
1951	4.42		
1952	3.94		
1953	3.50		
1954	3.06		
1955	2.63		
1956	2.19		
1957	1.75		
1958	13.43		
1959	34.55		
1960	4.20		
1961	2.82		
1962	1.88		
1963	.94		
1966	.27		
1967	18.62		
1968	1.06		
1969	.85		
1970	.64		
1971	353.45		
1972	526.48		
1973-74	262.22		
1974-75	125.21		
1975-76	554.39		
1976-77	94.77		
1977-78	261.89		
1978-79	652.07	2,931.23	24,283.73
Road Machinery Fund	1,837.14		
Refund Land Purchase Reserve	2,071.00		
Fire Salaries From 92-512 Authorized	850,000.00		
MBTA Community Highway Fund	103,500.00	964,136.93	
Overlay Reserve Account		702,909.19	
Overlays Reserved for Abatement			
Levy of 1952	266.24		
1968	8,552.34		
1969	1,114.35		
1970	2,556.36		
1971	4,034.15		
1972	12,629.65		
1973-74	27,069.64		
1974-75	29,592.39		
1975-76	86,599.76		
1976-77	209,405.66		
1977-78	177,591.30		
1978-79	310,169.42	869,581.26	
Reserve for Petty Cash Advances		815.00	
Revenue Reserved Until Collected			
Suspended Sewer Assessment Revenue	3,348.29		
Motor Vehicle Excise Revenue	829,188.09		
Farm Animal Excise Revenue	54.00		
Departmental Revenue	69,766.76		
State & County Aid to Highways Rev.	212,245.77		
Tax Title & Tax Possession	200,197.56		
Sewer	37,516.95		
Water	46,441.25	1,398,758.67	
Surplus Revenue			
General	1,335,012.76		
Water	13,558.37		
Sewer	3,931.22	1,352,502.35	
Appropriation Control 1979-80			24,110,310.36

Suspended Sewer Assessments		3,348.29
Special Assessment Revenue		1,620.65
Tax Titles and Possessions		
Tax Titles	192,765.46	
Tax Possessions	7,432.10	200,197.56
Farm Animal Excise		
Levy of 1973	25.00	
" 1974-75	29.00	54.00
Departmental Revenue		
Special Duty	22,988.36	
Veterans Benefits	42,834.15	
Garbage Collection	32.50	
PWD Highway	812.15	
Rubbish Permits	3,099.60	69,766.76
Aid to Highways		
State	214,513.08	
County	5,059.49	219,572.57
Sewer		
Rentals	34,663.86	
Added to Taxes 1976-77	40.70	
1977-78	317.10	
1978-79	1,969.42	
Miscellaneous	1,247.68	38,238.76
Water		
Rates	34,290.06	
Liens Added to Taxes		
1970	32.75	
1974-75	5.29	
1975-76	252.41	
1977-78	132.32	
1978-79	1,698.12	
Relay Added to Taxes		
1971	291.40	
1973	324.80	
Misc. Added to Taxes		
1971	.10	
1975-76	61.20	

Miscellaneous		10,730.49	47,818.94
Underestimates			
Middlesex County Tax 1976-77		862.47	
" "	TB Hospital 1977-78	6,595.98	
" "	TB Hospital 1976-77	20,373.27	
MBTA 1976-77		36.20	27,867.92
Transfers from PL 92-512 Authorized			850,000.00
Postage & Xerox Outside Sources			66.12
Court Judgments			1,257,119.19
Charter Commission			346.99
Revenue Account 1979-80			23,694,192.55
			32,324,341.40

32,324,341.40

TOWN OF NATICK
Balance Sheet - June 30, 1979
Deferred Revenue Accounts

Apportioned Sewer Assessments-Not Due	420,248.80	
" Sewer House Connection-Assessments-Not Due	19.30	
" Sidewalk Assessment-Not Due	20,370.95	
" Street Assessments-Not Due	4,698.43	
" Water Assessments-Not Due	1,343.70	
Apportioned Sewer Assessments Revenue		
Due in 1977	1,569.43*	
" 1978	103,971.21	
" 1979	99,319.72	
" 1980	89,096.81	
" 1981	26,707.57	
" 1982	12,264.50	
" 1983	11,579.38	
" 1984	11,579.38	
" 1985	11,579.38	
" 1986	11,579.38	
" 1987	11,183.99	
" 1988	8,406.15	
" 1989	8,406.15	
" 1990	7,414.40	
" 1991	4,366.94	
" 1992	844.26	
" 1993	731.24	
" 1994	731.24	
" 1995	731.24	
" 1996	731.24	
" 1997	594.05	420,248.80
Apportioned Sewer House Connection Revenue		
Due in 1978		19.30
Apportioned Sidewalk Assessment Revenue		
Due in 1977	6.85*	
" 1978	2,667.81	
" 1979	2,901.44	
" 1980	2,753.30	
" 1981	2,737.77	
" 1982	1,790.25	
" 1983	1,723.90	
" 1984	1,577.09	
" 1985	1,516.54	
" 1986	1,177.85	
" 1987	892.50	
" 1988	592.43	
" 1989	15.64	
" 1990	15.64	
" 1991	15.64	20,370.95

			Apportioned Street Assessment Revenue		
			Due in 1978	1,337.41	
			" 1979	1,182.47	
			" 1980	435.71	
			" 1981	435.71	
			" 1982	435.71	
			" 1983	435.71	
			" 1984	435.71	4,698.43
			Apportioned Water Assessment Revenue		
			Due in 1978	470.38	
			" 1979	447.74	
			" 1980	141.86	
			" 1981	141.86	
			" 1982	141.86	1,343.70
		446,681.18			446,681.18

DEBT ACCOUNTS

Net Funded or Fixed Debt			Serial Loans		
Inside Debt Limit			Inside Debt Limit		
General		2,753,300.00	Sewer	733,300.00	
Outside Debt Limit			Hospital	2,020,000.00	2,753,300.00
School	1,900,000.00		Outside Debt Limit		
Water	115,000.00	2,015,000.00	Schools	1,900,000.00	
			Public Service Enterprise		
		4,768,300.00	Water	115,000.00	2,015,000.00
					4,768,300.00

TRUST INVESTMENT AND RETIREMENT ACCOUNTS

Trust and Investment Funds		In Custody of Treasurer	
In Custody of Town Treasurer	190,706.56	Conservation Commission Fund	24,266.66
In Custody of Boston Safe -		Stabilization Fund	53,515.69
Deposit and Trust Company	1,466,156.10	John B. Walcott Charity Fund	58,253.78
In Custody of Library Trustees	157,307.00	John B. Walcott Invested Int. Fund	15,000.00
In Custody of Hospital Trustees	28,000.00	Maria B. Hayes Town Hall Fund	18,333.20
		Henry Wilson Shop Maintenance Fund	1,566.65
		Sally Spaulding Welfare Fund	618.86
Retirement Fund		Maria Hayes Welfare Fund	618.86
In Custody of Town Treasurer	4,768,124.57	Cemetery Perpetual Care Funds:	
		George H.J. Beckman	640.75
		Abraham Bigelow	101.49
		Edward Bigelow	107.36
		George N. Cobb	101.49
		W.L. Coolidge	7,034.65

W. Crosby	244.59	
Collins Morse Estate	9,194.81	
James Nagle & Michael Fox	204.11	
Thomas D. Smith	81.62	
John W. Walcott	821.99	190,706.56
In Custody of Boston Safe Deposit & Trust Company:		
Samuel J. Chickering Hospital Fund	1,455,419.19	
Nellie L. Leamy Hospital Fund	10,736.91	1,466,156.10
In Custody of Library Trustees:		
Morse Institute General Book Fund	81,037.00	
John O. Wilson Library Fund	8,842.00	
Blanche G. Harwood Library Fund	44,074.00	
Nellie L. Leamy Library Fund	22,781.00	
John A. Donahue Library Fund	353.00	
Herbert Billings Rose Library Fund	220.00	157,307.00
In Custody of Hospital Trustees:		
Mr. & Mrs. Alex Blaney Fund	15,000.00	
Edgar S. Hayes Fund	5,000.00	
Edward Lyons Fund	5,000.00	
Elizabeth Rice-Fund	3,000.00	28,000.00
Municipal Contributory Retirement Fund:		
Cash	1,052.94	
Bonds:		
U.S. Government	500,456.11	
Telephone Companies	670,987.11	
Public Service Companies	1,115,277.22	
Industrial Companies	187,540.05	
Capital Notes	30,000.00	
Federal Agency Notes	1,052,215.05	
Common Stock	500,133.00	
Savings Banks-Daily Interest	30,548.28	
Savings Banks-Long Term	614,182.41	
Accrued Interest on Bonds	65,732.40	4,768,124.57
	6,610,294.23	6,610,294.23

DEBT STATEMENT

Purpose of Loan	Year Issued	Rate of Int.	Outstanding June 30,1978	Paid 7/1/78 6/30/79	Outstanding June 30,1979	Principal Due 7/1/79 6/30/80	Interest Due 7/1/79 6/30/80	Maturity
Sewer Mains-Pelham-Worc	1952	2.10	55,000	11,000	44,000	11,000	808.50	1982
Stratford-No Main Sewer	1961	3.30	30,000	10,000	20,000	10,000	495.00	1980
Kennedy Jr. High School*	1963	3.00	500,000	100,000	400,000	100,000	10,500.00	1982
Water Storage-Bacon*	1965	3.30	60,000	20,000	40,000	20,000	990.00	1980
High School Addition*	1965	3.30	880,000	120,000	760,000	120,000	23,100.00	1985
Water Storage-Union#	1967	3.50	105,000	30,000	75,000	25,000	2,625.00	1982
LM Hospital #1	1967	4.20	1,470,000	150,000	1,320,000	150,000	52,290.00	1987
LM Hospital #2	1968	4.50	775,000	75,000	700,000	70,000	29,925.00	1988
Memorial School *	1968	4.50	815,000	75,000	740,000	75,000	31,612.50	1988
E. Natick Sewer #2	1968	4.50	90,000	90,000				1978
Sewer Mains-Craigie	1969	5.50	18,600	9,300	9,300	9,300	255.75	1979
Sewer Mains-W. Natick	1970	5.70	120,000	60,000	60,000	60,000	1,710.00	1979
Northeast Natick Sewer	1975	6.80	540,000	30,000	510,000	30,000	33,660.00	1995
Foxhill Drive Sewer	1977	4.75	100,000	10,000	90,000	10,000	4,275.00	1987
			5,558,600	790,300	4,768,300	690,300	192,246.75	
Inside Debt Limit			3,198,600	445,300	2,753,300	350,300	123,419.25	
* Outside Debt Limit			2,360,000	345,000	2,015,000	340,000	68,827.50	